

PERSONNEL COMMITTEE REPORT

Recommendations of the Superintendent of Schools:

Note: All appointments of the district staff are contingent upon satisfying the requirements of the Criminal History Review.

- 1). Approval of resignations for the purpose of retirement:
 - a. Sharon Sylvester (2/01/01), Bayview, Academic Assistance, effective 11/1/09
 - b. Jacqueline Hickey (12/8/88), Thompson, Secretary, effective 8/1/10
 - c. Donna Barry, Bayview, Paraprofessional, effective 10/1/09
- 2). Approval of resignations:
 - a. Anna Markov, New Monmouth, Autism, for personal reasons, effective 11/20/09
 - b. Carol Henderson, HS North, Consumer and Family Sciences, for personal reasons, effective 9/18/09
 - c. Diane Caulfield, Paraprofessional, for personal reasons, effective 9/1/09
 - d. Megan Costic, Substitute Teacher/Substitute Paraprofessional, for personal reasons, effective 9/14/09
 - e. Patricia Drobish, Substitute Secretary/Substitute Paraprofessional, for personal reasons, effective 9/1/09
 - r. Sarah Halleran, Substitute Teacher, for personal reasons, effective 9/1/09
 - g. Mary Pat Harrington, Substitute Teacher, for personal reasons, effective 9/1/09
 - h. Lisa Morales, Thorne, Paraprofessional, for personal reasons, effective 9/1/09
 - i. Doreen Pirilli, Substitute Teacher/Substitute Paraprofessional, for personal reasons, effective 9/1/09
 - j. Janice Votapek, Substitute Paraprofessional, for personal reasons, effective 9/2/09
 - k. Dina Deuidicibus, Bayshore, Paraprofessional, for personal reasons, effective 9/21/09
 - l. Janet Dustman, Substitute Paraprofessional, for personal reasons, effective 9/18/09
 - m. Valerie Hickey, Substitute Paraprofessional, for personal reasons, effective 9/10/09
- 3). Approval of leaves of absence:
 - a. Tara Hegt, Port Monmouth, Grade 3, for maternity, effective:
11/19/09 through 1/22/10 – Paid – Sick Leave
1/23/10 through 4/16/10 – NJ Family Leave Act
Acct. #11-120-100-101-20-000
 - b. Sharon Sylvester, Bayview, Academic Assistance, for medical reasons, effective:
9/1/09 through 10/14/09 – Paid – Sick Leave
10/15/09 through 10/31/09 – Unpaid Leave
Acct. #11-120-100-101-20-035

- c. Esther Kurtz, District Speech Language Specialist, for maternity, effective:
9/18/09 through 11/24/09 – NJ Family Leave Act
Acct. #11-000-216-100-00-000
 - d. Cristina Olsen, District, Coordinator Autism Services, for maternity, effective:
10/20/09 through 11/30/09 – Paid – Sick Leave
12/1/09 through 1/31/10 – NJ Family Leave Act
Acct. #11-214-100-101-00-000
- 4). The Superintendent of Schools recommends the appointment of James Stefankiewicz as *Assistant Superintendent of Curriculum and Instruction* at an annual salary of \$155,000 (pro-rated) for the period of November 1, 2009 through June 30, 2010, as per *Attachment – HR 1A*.
Acct. #11-000-230-100-24-000
- 5). Approval of new hires:
- a. John Servino, District Computer Technician
Rate – \$47,383 (pro-rated)
Effective 9/25/09 through 6/30/10
Acct. #11-000-252-100-27-000
 - b. John Chambers, Bayview, Night Custodian
Rate – \$26,456 (pro-rated)
Effective 10/1/09 through 6/30/10
Acct. #11-000-262-100-20-023
 - c. Jennifer Levins, River Plaza, Night Custodian
Rate – \$26,456 (pro-rated)
Effective 10/1/09 through 6/30/10
Acct. # 11-000-262-100-20-023
- 6). Approval of promotion:
- Virginia Niven, Confidential Secretary
Rate – Step 6 – \$45,892 (pro-rated)
Effective 11/1/09 through 6/30/10
Acct. #11-000-230-100-24-000
- 7). Approval of Elementary Principal Daily Substitutes at a daily rate of \$109:
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| Toni | Alfano | District |
| Adrienne | Anselmi-DePonti | Bayview |
| Victor | Bayers | Lincroft |
| Doreen | Beam | Nut Swamp |
| Iris | Chamra | Leonardo |
| Seth | Hertz | Middle Village/Bayview |
| Diane | Linde | Port Monmouth |
| Annmarie | McCarthy | Middle Village |
| Michael | Melando | River Plaza |
| Cristina | Olsen | District |
| Tara | Raspanti | Fairview |
| Jeffrey | Sabella | Bayview |
| Diane | Schissler | Nut Swamp/New Monmouth/Bayview |
| Tara | Smith | Ocean Avenue |
| Cynthia | Wouters | New Monmouth/Leonardo |
- Acct. #11-000-240-103-00-003

- 8). Approval of 6th period assignments, effective 9/1/09 through 6/30/10:

HS North

Maureen Longo	1 Science Lab period per week	\$1,488.92
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HS South

Sarah Boyce	3 Science lab periods per week	\$4,727.34
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Linda Picciotto	2 Science lab periods per week	\$3,090.21
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Kelly Matri	3 Science lab periods per week	\$5,229.75
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Adjustment—HS South

Rachel Singer	Brookdale CC Short Story (Sem 1)	\$4,721.07
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Acct. #11-140-100-101-18-007

- 9). Approval of resignation from 6th period assignment:

Diana Martin, HS North, Visions—Spanish, effective 9/17/09

- 10). Approval of Increase in Assignment

Lindsay Knight, HS North, Latin

Rate – MA – Step 1 – \$48,196 (80% of \$60,245, pro-rated)

Effective 9/24/09 through 6/30/10

- 11). Approval of Change in Assignment

Dominick Gulizio, Bayshore Night Custodian

Rate – \$36,513 (pro-rated)

Effective 9/1/09 through 6/30/10

Acct. #11-000-262-100-03-023

- 12). Approval of Salary Increments Registered in the Personnel Office for 9/1/09 as per *Attachment – HR 1B*

- 13). Approval of adjustments:

Salary Adjustments, effective 9/1/09 through 6/30/10

Sarah Halleran, Lincroft, Co-teacher, Rate – Step 1 – B+10 – \$50,875 (verification of graduate credits)

Stephen Palasti, Bayshore, Custodian, Rate – \$50,188 (removal of night shift stipend)

Salary Adjustments Due to Increments, effective 9/1/09 through 6/30/10

Sixth Period Assignments:

Lisa Lombardi	Special Education (Math)—HS North	\$7,816.43
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Regina Luisi	English Literature AP—HS South	\$12,280.71
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Roberta Vega	Functional Design—HS North	\$10,099.29
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Acct. #11-140-100-101-18-007

After School Detention:

Lauren Sokol	HS North	\$53.75/hr.
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Tara Murphy	HS North	\$54.30/hr.
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Maureen Longo	HS North	\$47.05/hr.
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Acct. #11-140-100-101-01-000

Personnel Committee Report September 23, 2009 Agenda

Community Service/Rehabilitation Program:

Michael Gannon Bayshore \$44.80/hr.
Acct. #11-130-100-101-03-000

Austin Academy Part-time Staff:

Kevin Sullivan Science \$12,899 (pro-rated 20% of \$64,495)
Steven Koumoulis Social Studies/Elective \$26,062 (pro-rated 40% of \$65,155)
Tamara Woods English \$28,932 (pro-rated 46% of \$62,895)
Acct. #11-423-100-101-00-032

Adjustments in Date of Employment, effective 9/1/09 through 6/30/10

Ryan McAleavey, Thorne, Special Education
Christopher McCann, Nut Swamp, Co-teacher

Adjustment in Step—No salary change, effective 9/1/09 through 6/30/10

Seth Hertz, Bayview, Music, Rate – MA+60 – Step 9

Adjustment in Date of Retirement

Judith Martin, Confidential Secretary, effective 11/1/09

- 14). Approval of District Mentors in accordance with N.J.A.C. 6:11-4:

Susan Abbott	Adrienne DePonti
Jennifer Barradale	Felicia Fierro
Megan Carey	Patricia Gilmour
Kristyn Corace	Leslie Havens
Christine DeDonno	Maureen Stroebel

- 15). Approval of the following to the approved list of Substitute Teachers and Nurses for 2009-2010:

<u>Substitute Teachers</u>	<u>Substitute Nurse</u>
Melissa Adamo	Amanda Marois
Melissa Angus	
Susan Beyer	
Megan Haley	
Kristi Hoahng	
Virginia Isaksen	
Amanda Nelson	
James Reuter	
Amanda Wichnick	

- 16). Approval of additional Substitute Personnel for 2009-2010:

<u>Substitute Paraprofessional</u>	<u>Substitute Secretary</u>
Susan Beyer	Judith Martin
<u>Substitute Custodian</u>	<u>Substitute Security Guard</u>
Timothy Oakerson	Robert Stone
Andrew Lovett	

- 17). Approval of transfers with no change in salary, effective 8/31/09 through 6/30/10

	<u>From:</u>	<u>To:</u>
Louis Kaplan	Lincroft, Custodian, night shift	River Plaza, Custodian, night shift
Nancy Hammond	Fairview, Custodian, night shift	Leonardo, Custodian, night shift
Matthew McKenna	Bayview, Custodian, night shift	Lincroft, Custodian, night shift

- 18). The following employees of Chartwells Food Service, an approved District vendor, have completed the Emergent Application pending approval:
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|----------------|----------------|
| Gregory Bosley | Marcene Reed |
| Lisa Zadroga | Roseann Prefer |
| Kathleen Doyle | |
- 19). Approval of Paraprofessionals per the following conditions of employment as displayed on the following pages – *Attachment HR 2*
- All Paraprofessional appointments are subject to budgetary constraints, enrollments and IEP requirements, and may be changed or eliminated during the term of the assignments.*
- 20). Acknowledgment of placement of student teachers/fieldwork teachers/interns for Fall semester per – *Attachment HR 3*
- 21). Approval of 2009-10 Additional Coaches, Resignations, and Corrections
- Resignation
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| Joy Newcomb | HS South | Asst. Swim Coach |
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- 22). Approval of Additional Special Contracts, Rescissions and Adjustments per – *Attachment HR 4*
- 23). Approval of the following District Training and Curriculum Committees per – *Attachment HR 5*
- 24). Approval for Alison Dever to observe an out of district student at Willowglen Academy in August up to 3 hours at a rate of \$47.82/hr. (\$143.46)
Acct#: 11-000-219-104-00-015
- 25). Approval of Split Funded Salaries for Title I Schools 09-10
- Maureen Stroebel – Ocean Avenue
20-231-100-100-10-000 80.99% \$44,809; 11-120-100-101-20-035 19.01% \$10,516
- Linda Waite – Port Monmouth
20-231-100-100-10-000 18.81% \$17,070; 11-120-100-101-20-035 81.19% \$73,695
- Barbara Bacmeister – Bayview
20-231-100-100-10-000 23.38% \$23,898; 11-120-100-101-20-000 76.62% \$78,312
- Elisa Queirolo – Leonardo
20-231-100-100-10-000 19.63% \$11,949; 11-120-100-101-20-035 80.37% \$48,936
- Jennifer Pennington – Ocean Avenue
20-231-100-100-10-000 19.31% \$12,802; 11-120-100-101-20-035 80.69% \$53,493
- Virginia Santa Croce – Bayshore
20-231-100-100-10-000 39.25% \$34,141; 11-230-100-101-00-000 60.75% \$52,852
- Susan McGrail – Harmony
20-231-100-100-10-000 20.85% \$20,484; 11-120-100-101-20-035 79.15% \$77,766
- 26). The Superintendent of Schools recommends the termination of employment for Employee #7903, effective 11-16-09