

PERSONNEL COMMITTEE REPORT

Recommendations of the Superintendent of Schools:

Note: All appointments of the district staff are contingent upon satisfying the requirements of the Criminal History Review.

- 1). Approval of resignations for the purpose of retirement:
 - a. Robert E. Kelly (9/1/80), Thorne, School Psychologist, effective 1/1/10
 - b. Maureen Satz (11/16/84), HS North, Social Worker, effective 1/1/10
 - c. Adjustment
Sharon Sylvester (2/01/01), Bayview, Academic Assistance, effective 12/1/09
- 2). Approval of resignations:
 - a. Mary Dougherty, Substitute Paraprofessional, for personal reasons, effective 9/25/09
 - b. Perri Donovan, Paraprofessional, for personal reasons, effective 10/13/09
 - c. Susan Dudek, Substitute Teacher, for personal reasons, effective 9/24/09
 - d. Dolores Lombardi, Paraprofessional, for personal reasons, effective 10/1/09
 - e. Eileen Piperctic, Substitute Paraprofessional, for personal reasons, effective 9/29/09
 - f. Elaine Sansone, Substitute Paraprofessional, for personal reasons, effective 10/7/09
 - g. Frank Streckfuss, Substitute Custodian, for personal reasons, effective 10/6/09
 - h. Marcus Svensson, Substitute Teacher, for personal reasons, effective 9/29/09
- 3). Approval of leaves of absence:
 - a. Patricia Cino, Leonardo, Grade 3, for medical reasons, effective:
10/8/09 through 1/3/10 – Paid – Sick Leave
Acct. #11-120-100-101-20-000
 - b. Kelly Collette, Thompson, Language Arts, for maternity, effective:
11/24/09 through 2/15/10 – Unpaid by District – NJ Family Leave Act
Acct. #11-130-100-101-04-000
 - c. Johanna Jackstadt, Port Monmouth, District Reading Specialist, for maternity, effective:
1/4/10 through 2/28/10 – Paid – Sick Leave
3/1/10 through 4/18/10 – Unpaid by District – NJ Family Leave Act
Acct. #11-120-100-101-20-009
 - d. Michelle Plattel, Thorne, Math, for maternity, effective:
12/14/09 through 1/21/10 – Paid – Sick Leave
1/22/10 through 4/15/10 – Unpaid by District – NJ Family Leave Act
4/16/10 through 5/31/10 – Unpaid – Leave
Acct. #11-130-100-101-05-000

- e. Amy Skibinski, HS North, Art, for maternity, effective:
11/12/09 through 1/20/10 – Paid – Sick Leave
1/21/10 through 4/14/10 – Unpaid by District – NJ Family Leave Act
4/15/10 through 5/3/10 – Unpaid – Leave
Acct. #11-140-100-101-01-000
 - f. Adjustment

Tara Hegt, Port Monmouth, Grade 3, for maternity, effective:
11/16/09 through 1/22/10 – Paid – Sick Leave
1/23/10 through 4/16/10 – Unpaid by District – NJ Family Leave Act
Acct. #11-120-100-101-20-000
- 4). Approval of new hires:
- a. Alice Esposito, HS North, Family and Consumer Sciences, Michigan State University, BA Certification – Teacher of Family and Consumer Sciences (CE)
Rate – BA – Step 1 – \$49,275 *pro-rated*
Effective 10/28/09 through 6/30/10
Acct. #11-140-100-101-01-000
 - b. Amanda Russo, New Monmouth, Autistic, Trenton State College, BS Certification – Elementary School Teacher, TOSD (CE)
Rate – BA – Step 11 – \$55,325 *pro-rated*
Effective 11/9/09 through 6/30/10
Acct. #11-214-100-101-00-000
 - c. Laura Walker, Bayview, Academic Assistance, The College of New Jersey, BS Certification – K-5 (CEAS)
Rate – BA – Step 1 – \$29,072 (59% of \$49,275) *pro-rated*
Effective 10/22/09 through 6/30/10
Acct. #11-120-100-101-20-035
- 5). Approval of new hire effective upon release from current school district through 6/30/10:
- Patricia Forsman, HS North, Media Specialist, Rutgers, MA
Certification – School Library Media Specialist
Rate – MA – Step 4 – \$61,525 *pro-rated*
Acct. #11-000-222-100-00-000
- 6). Approval of promotion:
- Yvonne Thorne, Secretary Special Services
Rate – Category I (12 mos.) – Step 15 – \$48,420 *pro-rated*
Effective 11/1/09 through 6/30/10
Acct. #11-000-219-105-32-016
- 7). The Superintendent of Schools recommends the appointment of Victor Bayers as Assistant Principal, assigned to High School South, at an annual salary of Step 4, \$99,938 (pending adjustment per 2010-11 salary guide) effective 7/1/10 through 6/30/11
- 8). Approval of reappointment of per diem employee:
- George Hart, HS South, Interim Assistant Principal, at a daily stipend based on the 12-month calendar of \$500 per day, effective 1/1/10 through 6/30/10
Acct. #11-000-240-103-02-000

- 9). Approval of salary adjustment effective 10/1/09 through 6/30/10:
Bryan Scott, HS South, Custodian, Rate – \$26,456 (Black Seal license)
- 10). Approval of the following to the approved list of Substitute Teachers and Nurses for 2009-2010:
- | <u>Substitute Teacher</u> | <u>Substitute Nurse</u> |
|---------------------------|-------------------------|
| Stacey Angus | Monique Ryan |
| Melissa Davis | |
| Theresa DeShong | |
| Stephanie Hohmann | |
| Adam Merklinger | |
| Justine Rasp | |
| Ashley Thompson | |
| Alyssa Tinari | |
- 11). Approval of additional Substitute Personnel for 2009-2010:
- | <u>Substitute Paraprofessional</u> | <u>Substitute Secretary</u> | <u>Substitute Custodian</u> |
|------------------------------------|-----------------------------|-----------------------------|
| Melissa Davis | Renee Inzerillo | John Sanns |
| Dolores Lombardi | | |
| Jodi Rose | | |
- 12). Approval of adjustment in transfer with no change in salary, effective 8/31/09 through 6/30/10:
- | | From: | To: |
|--|----------------------------------|--------------------------------|
| Louis Kaplan
Acct. #11-000-262-100-05-023 | Lincroft, Custodian, night shift | Thorne, Custodian, night shift |
- 13). Approval of transfer with no change in salary:
- | | From: | To: |
|--|----------------------------------|----------------------------------|
| Joe Laici
Effective 10/12/09 through 6/30/10
Acct. #11-000-262-100-05-023 | Harmony, Custodian, night shift | Thorne, Custodian, night shift |
| William W. Pankenier
Effective 10/12/09 through 6/30/10
Acct. #11-000-262-100-20-023 | Thorne, Custodian, night shift | Harmony, Custodian, night shift |
| Penny Oliver
Effective 10/19/09 through 6/30/10
Acct. #11-000-262-100-02-023 | Fairview, Custodian, night shift | HS South, Custodian, night shift |
| Merlyn Vanamann
Effective 10/19/09 through 6/30/10
Acct. #11-000-262-100-20-023 | HS South, Custodian, night shift | Fairview, Custodian, night shift |
- 14). Approval of Community Athletic Aides for the 2009-10 school year:
- | | |
|----------------|--------------------|
| Michael Alessi | North Ice Hockey |
| Damon Godfrey | North Indoor Track |
- 15). Approval of Frederick Carrigg as a Community School Aide for the 2009-10 school year
- 16). Approval for Alison Dever to provide 2 hours each quarter of behavioral consultation for student #306870 at a rate of \$47.82/hr. (\$382.56)
Acct. #11-219-100-320-00-014

- 17). Approval of Paraprofessionals per the following conditions of employment as displayed on the following pages – *Attachment HR 1*

All Paraprofessional appointments are subject to budgetary constraints, enrollments and IEP requirements, and may be changed or eliminated during the term of the assignments.

- 18). Acknowledgment of placement of the following student teachers/fieldwork teachers/interns for Fall semester:

<u>Name</u>	<u>College</u>	<u>Placement</u>
Angus Stacey	HSN	Ramapo
Bonowicz Lisa	OCCC	HSN
Haines Nicholas	Kean	TP
Merklinger Adam	Kean	FV/HSS
Muso Christina	Montclair	O
Salerno Corinne	BCC	MV
Tarallo Nicole	Kean	HSS
Thompson Ashley	FDU	H
Tinari Alyssa	Wm Pat	TR
Travis Kerry	BCC	HSN
Vaccari Steven	OCCC	HSN

- 19). Approval of Additional Special Contracts, Rescissions and Adjustments per – *Attachment HR 2*
- 20). Approval of the following District Training and Curriculum Committees per – *Attachment HR 3*
- 21). Approval of job description for Special Olympics/Extra-curricular Activity Advisor per – *Attachment HR 4*
- 22). Approval of 2009-10 Additional Coaches and Resignations per – *Attachment HR 5*
- 23). The Superintendent of Schools recommends the removal from the substitute lists the following substitute personnel.
- a. Employee #6648, Substitute Paraprofessional, due to performance, effective 10/1/09
 - b. Employee #8229, Substitute Teacher, due to performance, effective 10/9/09
 - c. Employee #5338, Substitute Teacher, due to performance, effective 10/20/09
- 24). The Superintendent of Schools recommends the termination of employment for Employee #6481, effective 12/14/09