

MINUTES OF THE REGULAR MEETING  
MIDDLETOWN TOWNSHIP BOARD OF EDUCATION  
WEDNESDAY EVENING, SEPTEMBER 24, 2008

Time and Place of Meeting Pursuant to notices sent to each member of the Board of Education, the regular meeting was held on Wednesday evening, September 24, 2008 in the High School North Library, 63 Tindall Road, Middletown, New Jersey.

1. **CALL TO ORDER** – At 6:30 p.m., the meeting was called to order.

2. **SUNSHINE NOTICE:**

*“Adequate notice of this meeting was provided by sending such notice to the Asbury Park Press, the Independent, the Courier, the Two River Times and the Hub and the posting of such notice at the August T. Miner Administration Building and each elementary, middle, and secondary school in the district.”*

3. **ROLL CALL**

Present: Laura Agin, Dawn Diorio, Sherry Gevarter, Dan Skelton, Rose Stallmeyer and Patricia Walsh.

Absent: Leonora Caminiti, Joan Minnuies and Kevin Ryan.

Also Present: Karen Bilbao, William J. Doering, David Healy, Marjorie Caruso, Fred Carrigg and Christopher Parton, Esq.

4. **RESOLUTION FOR EXECUTIVE SESSION**

At 6:35 p.m. the voting meeting was adjourned to Executive Session for matters of litigation and attorney/client privileged information. The Board will be discussing two special education litigation matters and legal issues regarding the High School North turf project. Motion made by Mr. Skelton, seconded by Mrs. Walsh, carried on voice vote.

5. **RE-READING OF SUNSHINE NOTICE**

6. **CALL TO ORDER AND ROLL CALL**

At 7:30 p.m. the voting meeting was reconvened by Mrs. Diorio in Mrs. Agin’s temporary absence:

Present: Leonora Caminiti, Dawn Diorio, Sherry Gevarter, Joan Minnuies, Kevin Ryan, Dan Skelton and Rose Stallmeyer, Patricia Walsh and Laura Agin (left meeting at 7:30 and returned 8:15 p.m.)

Absent: No absentees.

Also Present: Karen Bilbao, William J. Doering, David Healy, Fred Carrigg, Marjorie Caruso and Christopher Parton, Esq.

7. **PLEDGE OF ALLIGENCE**

8. **Open to Public on Agenda Items Only – No speakers.**

9. **Motion to Approve Minutes of:**

a. Special Voting Meeting – August 7, 2008

b. Facilities Committee of the Whole Meeting – August 21, 2008

Motion made by Mrs. Walsh, seconded by Mr. Ryan. Motion carried on voice vote:

Ayes: (8) – Mrs. Caminiti, Mrs. Diorio, Mrs. Gevarter, Mrs. Minnuies, Mr. Ryan, Mr. Skelton, Mrs. Stallmeyer and Mrs. Walsh.

Noes: (0)

10. **Reports**

**A. Report of the President**

1) Approval of Proclamation

*WHEREAS, 2008 marks the Sixty-First Anniversary of Alpha Delta Kappa, the international, honorary organization of women educators; and*

*WHEREAS, the goals of this organization are to recognize outstanding educators, foster a fraternal friendship among educators on a world-wide scale, promote standards of excellence for educational projects and charitable activities that enrich society, and further our social and cultural progress; and*

*WHEREAS, women in education constitute a great portion of our nation’s work force and are constantly striving to better serve their communities in various educational, civic, cultural and charitable programs;*

*NOW, THEREFORE, I, Laura Agin, President of the Middletown Township Board of Education, by the authority vested in me, do hereby proclaim October 7th, 2008 as Alpha Delta Kappa Founders’ Day in Middletown, NJ and congratulate the organization on its Sixty-First Anniversary.*

Motion made by Mrs. Walsh, seconded by Mr. Ryan. Motion carried on voice vote:

Ayes: (8) – Mrs. Caminiti, Mrs. Diorio, Mrs. Gevarter, Mrs. Minnuies, Mr. Ryan, Mr. Skelton, Mrs. Stallmeyer and Mrs. Walsh.

Noes: (0)

**B. Report of the Business Administrator/Board Secretary**

- 1) Motion to accept the reports of the Treasurer and Secretary as being in agreement for the month of July and August 2008. (*Attachment # B-1*)

Motion made by Mrs. Walsh, seconded by Mr. Ryan. Motion carried on voice vote:

Ayes: (7) – Mrs. Caminiti, Mrs. Diorio, Mrs. Gevarter, Mr. Ryan, Mr. Skelton, Mrs. Stallmeyer and Mrs. Walsh.

Noes: (1) – Mrs. Minnuies.

- 2) Motion to accept the Board Secretary's Certification that no major budget line item has been over-expended for the month of July and August 2008

Motion made by Mrs. Walsh, seconded by Mr. Ryan. Motion carried on voice vote:

Ayes: (7) – Mrs. Caminiti, Mrs. Diorio, Mrs. Gevarter, Mr. Ryan, Mr. Skelton, Mrs. Stallmeyer and Mrs. Walsh.

Noes: (0)

Abst: (1) – Mrs. Minnuies.

- 3) Approval of transfers – (*Attachment # B-2*)

Motion made by Mrs. Walsh, seconded by Mr. Skelton. Motion carried on voice vote:

Ayes: (7) – Mrs. Caminiti, Mrs. Diorio, Mrs. Gevarter, Mr. Ryan, Mr. Skelton, Mrs. Stallmeyer and Mrs. Walsh.

Noes: (1) – Mrs. Minnuies.

- 4) Motion to Approve Bill List for Period August 28, 2008 – September 24, 2008 (*Attachment # B-3*)

Motion made by Mrs. Walsh, seconded by Mr. Ryan. Motion carried on voice vote:

Ayes: (6) – Mrs. Caminiti, Mrs. Diorio, Mr. Ryan, Mr. Skelton, Mrs. Stallmeyer and Mrs. Walsh.

Noes: (2) – Mrs. Gevarter and Mrs. Minnuies.

**C. Report of the Superintendent**

- 1) Update – Mrs. Bilbao spoke on the opening of school, reasonable class size in the elementary schools, wireless installations, developmental reading assessment, implementation of LEADS and IDEAL, integrated services, an elementary spreadsheet sorting services into classrooms developed by Dr. Reid, in-service support, energy conservation, and peer mediation.

2) Approval to Attend Conventions, Conferences or Educational Programs:

Board of Education Members, Superintendent, Business Administrator, (2) Assistant Superintendents, Assistant Business Administrator/Chief Accountant and Network Administrator

*New Jersey School Boards Association 2008 Workshop & Exhibition*

Atlantic City Convention Center - October 28, 29 & 30

Registration Cost - \$1,625

Lodging - \$119 per night (estimated for 10 rooms for 2 nights)/\$114 per room + \$5 tourism fee

Not to exceed \$4,005 (cost of registration and lodging)

*Account #: 11-000-230-585-22-121/11-000-230-890-22-177*

Motion made by Mrs. Walsh, seconded by Mr. Skelton. Mrs. Walsh stated she will not be attending the Convention. Motion carried on voice vote:

Ayes: (8) – Mrs. Caminiti, Mrs. Diorio, Mrs. Gevarter, Mrs. Minnuies, Mr. Ryan, Mr. Skelton, Mrs. Stallmeyer and Mrs. Walsh.

Noes: (0)

- 3) Approval of Revised Board of Education Meeting Schedule – *Attachment # SR-1*

Motion made by Mrs. Walsh, seconded by Mr. Skelton. Motion carried on voice vote:

Ayes: (8) – Mrs. Caminiti, Mrs. Diorio, Mrs. Gevarter, Mrs. Minnuies, Mr. Ryan, Mr. Skelton, Mrs. Stallmeyer and Mrs. Walsh.

Noes: (0)

**11. Recommendations of the Superintendent of Schools****A. Curriculum Committee** (*Dawn Diorio, Chairperson*)

1) Approval to Attend Conventions, Conferences or Educational Programs - (*Attachment # C-1*)

2) Approval of Textbooks: *Acct # 11-230-100-610-00-000*

|           |                         |            |
|-----------|-------------------------|------------|
| Subject   | ESL                     |            |
| Title     | On Our Way to English   |            |
| Date      | 2006                    |            |
| Publisher | Rigby Education         |            |
|           | 1 class set for Grade 1 | N/A        |
|           | 1 class set for Grade 2 | \$3,230.00 |
|           | 1 class set for Grade 3 | \$3,273.00 |
|           | 1 class set for Grade 4 | \$3,302.00 |
|           | Total                   | \$9,805.00 |

3) Approval of Home Schooling:

- a) 309990 will be using various kinds of material.
- b) 308831 will be using various kinds of material.
- c) 306352 will be using various kinds of material.
- d) 204472 will be using various kinds of material.
- e) 306787 will be using various kinds of materials.

4) Approval of Curriculum Guides:

- a) Elementary Art  
Lisa Montibello  
Laurie O'Keefe  
Sharon Stafflinger
- b) Elementary Music  
Emily Kaster  
Roberta Kilduff  
Cynthia Wouters

5) Approval for Roberta Rim of *The Center for Mathematics, Science and Computer Education at Rutgers University* to provide 2 three-hour workshops on October 22, 2008 on the use of technology and meeting special needs of students in the math classroom for the middle and high school mathematics teachers for a total of \$1,400.

*Acct# 11-000-223-110-28-140*

Motion made by Mrs. Walsh, seconded by Mr. Skelton, for approval of **Curriculum Items #1 through 5**. Motion carried on voice vote:

Ayes: (8) – Mrs. Caminiti, Mrs. Diorio, Mrs. Gevarter, Mrs. Minnuies, Mr. Ryan, Mr. Skelton, Mrs. Stallmeyer and Mrs. Walsh.  
Noes: (0)

**B. Policy Committee** (*Sherry Gevarter, Chairperson*) – (*Attachment # P-1*)

- 1) Second reading and Adoption: Regulation 7510 – *School Facilities* – (*No changes since first reading*)
- 2) Second reading and Adoption: Regulation 9320 – *Cooperation with law enforcement agencies* – (*No changes since first reading: Review of police notification with high school behavior and consequences (under the influence) – high school handbook*)

Motion made by Mr. Ryan, seconded by Mr. Skelton, for approval of **Policy Committee Items #1&2**. Motion carried on voice vote:

Ayes: (7) – Mrs. Caminiti, Mrs. Diorio, Mrs. Gevarter, Mrs. Minnuies, Mr. Ryan, Mr. Skelton and Mrs. Stallmeyer.  
Noes: (1) – Mrs. Walsh.

- 3) First Reading and No Action Policy 0142.1 *Nepotism Mandated previous policy must be deleted*
- 4) First Reading and No Action Policy 0174 *Legal Services Mandated previous policy must be replaced*
- 5) First Reading and No Action Policy 0177 *Professional Services Mandated (Board must set maximum dollar limit for each professional service.)*

- 6) First Reading and No Action Policy 01570 *Internal Controls Mandated; Also Regulation- (Segregating duties within business office, required standard operating procedure manual, personnel, tracking and accounting system must be automated. Must be in place by 7/1/2009.)*
- 7) First Reading and No Action Policy 1620 *Administrative Employment Contracts - Recommended (Policy not mandated, but contracts still must be reviewed by county.)*
- 8) First Reading and No Action Policy 6111 *Special Ed Medicaid – Mandated; Also Regulation (District required to maximize revenue from Medicaid initiative - SEMI.)*
- 9) First Reading and No Action Policy 6320 *Purchases Subject to Bid - Recommended (Commissioner to withhold state funds in the event the district violated the public contracts law.)*
- 10) First Reading and No Action Policy 6360 *Political Contributions - Mandated (Options provided in previous 6360 can no longer be considered.)*
- 11) First Reading and No Action Policy 6362 *Contributions to Board Members and Awards -Mandated (Prohibits contract award in the amount of \$17,500 or greater to a business entity that has made a reportable contribution to a Board member during the preceding one-year period.)*
- 12) First Reading and No Action Policy 6423 *Expenditures for Non-Employee Activities -Recommended – (Rules for expending public funds to honor an employee or group of employees is provided.)*
- 13) First Reading and No Action Policy 6470 *Payment of Claims – Mandated; Regulation is Recommended – (Approval process for remittance greater than approved purchase order, cannot exceed over 10 percent.)*
- 14) First Reading and No Action Policy 6510 *Payroll Authorization - Mandated – (Implement a payroll check distribution verification process at least once every three years.)*
- 15) First Reading and No Action Policy 6831 *Withholding or Recovering State Aid – Recommended (Commissioner of Education has legal authority to withhold or recover state aid due to inefficient expenditures or violations.)*
- 16) First Reading and No Action Policy 7410 *Maintenance and Repair and Regulation 7410.01 Mandated – (Work order system for prioritizing performing and recording all maintenance.)*
- 17) First Reading and No Action Policy 7650 *School Vehicle Assignment and Regulation Mandated – (Requires board to adopt policy for inventory control, driver and maintenance recordkeeping, authorized use. This policy will replace 7650 which must be deleted)*
- 18) First Reading and No Action Policy 9120 *Public Relations Program Mandated – (Stated strategies to minimize the cost of public relations and professional services. The previous 9120 must be deleted.)*
- 19) First Reading and No Action Policy 5512.01 *Harassment Mandated changes – (This policy **must** now be published on the district website and distributed to parents. This is an addition to the policy. The Superintendent and/or his designee will establish the guidelines and these must be presented to the parents or legal guardians.)*
- 20) First Reading and No Action Policy 9541 *Student teachers/interns- Recommended – (Require a substitute credential for every student teacher/intern which includes the criminal history qualification.)*

**NO ACTION REQUIRED ON ABOVE ITEMS #3 THROUGH #20.** Discussion followed on Policy #0174 regarding committee chairs contacting the Board attorney. The Policy Committee will take up the question of the Negotiations Chair having direct access to the Board attorney, with other chairpersons having to go through the Board President.

**C. Student Services Committee** (*Rose Stallmeyer, Chairperson*)

- 1) Approval of Special Services to Classified Handicapped Students (*Attachment # SS-1*).
- 2) Approval of Individual Instruction at Home (*Attachment # SS-2*)
- 3) Approval to accept Nursing Services Plan (*Attachment # SS-3*).
- 4) Approval for *Teaching Strategies* to conduct Creative Curriculum Assessment Training to Staff on October 20th at a cost not to exceed \$4,000.00. *Account Number: 11-000-219-320-000*
- 5) Settlement Agreement for student #203649 in the amount of \$5,000 *Acct#:11-000-230-820-22-000*

Motion made by Mrs. Walsh, seconded by Mr. Ryan, for approval of **Student Services Committee Items #1 through 5.**

Motion carried on voice vote:

Ayes: (8) – Mrs. Caminiti, Mrs. Diorio, Mrs. Gevarter, Mrs. Minnuies (no on #5), Mr. Ryan, Mr. Skelton, Mrs. Stallmeyer and Mrs. Walsh.

Noes: (0)

**D. Finance Committee** (*Daniel Skelton, Chairperson*)

- 1) Recommend Authorization to Dispose of Surplus Equipment:

The Superintendent of Schools recommends authorization to dispose the following. The items are no longer repairable and are of no value to the district.

- a) RCA television tag # 11124 1984 model
- b) RCA television – no ID tag 1989 model
- c) GE television tag # 1825 1993 model
- d) GE television tag # 1795 1993 model
- e) Xerox Copier PA-1D
- f) Brother printer Serial #U61033D5J510566
- g) Cannon Printer Serial #146600
- h) Elmo Document Camera Serial #504041
- i) Mitsubishi Monitor Serial #527571

2) Approval of Contract

Approval of contract with *Hockey in Middletown* for the 2008-2009 school year (*Attachment # F-1*)

3) Approval of Elementary HVAC change orders

| Change Order No. | To  | Amount       | Reason   |
|------------------|---|--------------|--|
| H001             | WHL Enterprises Inc. T/A Bill Leary A/C Heating | -\$7,562.00  | Delete drywells scheduled to be placed at areas where grass or planting beds are present. Phase 1 only.                |
| H002             | WHL Enterprises Inc. T/A Bill Leary A/C Heating | -\$17,750.00 | Delete 2 <sup>nd</sup> steam trap (phase 1 & 2) at each unit and cut out sill piping previously piped in Phase 1 only. |
| H003             | WHL Enterprises Inc. T/A Bill Leary A/C Heating | -\$85,142.00 | Relocate thermostat and occupancy sensor from across room to unit mounted (Phases 1 & 2)                               |
| H005             | WHL Enterprises Inc. T/A Bill Leary A/C Heating | \$2,909.00   | Repair broken HVAC pipes in New Monmouth School. One is CST room and one in Classroom.                                 |
| H006             | WHL Enterprises Inc. T/A Bill Leary A/C Heating | \$1,150.00   | Relocate piping in Navesink Library and Village speech room due to configuration of book shelves.                      |
| H007             | WHL Enterprises Inc. T/A Bill Leary A/C Heating | -\$10,731.00 | Delete drywells where they are not required.   |

4) The Superintendent of Schools recommends the consent of the Board for *CMA* to approach the following prospective corporate sponsors:

- a) High Point Insurance
- b) Ray Catena Auto Group
- c) Edge Fitness
- d) Retro Fitness
- e) Valley National Bank
- f) Brookdale Community College

Motion made by Mrs. Walsh, seconded by Mr. Ryan, for approval of **Finance Committee Items #1 through 4**. Motion carried on voice vote:

Ayes: (8) – Mrs. Caminiti, Mrs. Diorio, Mrs. Gevarter (no on #4, abst. on #2), Mrs. Minnuies (no on #4, abst. on #2), Mr. Ryan, Mr. Skelton, Mrs. Stallmeyer and Mrs. Walsh.

Noes: (0)

**E. Personnel Committee** (*Patricia Walsh, Chairperson*)

**Recommendations of the Superintendent of Schools:**

Note: All appointments of the district staff are contingent upon satisfying the requirements of the Criminal History Review.

- 1). Approval of resignations:
  - a). Allyson Bennett, from substitute teacher list, effective 9/1/08
  - b). Anita McBurney, Paraprofessional assigned hours, effective 9/1/08
  - c). Valerie Brandow, Substitute Teacher, to relocate, effective 9/1/08
  - d). Cheryl Bucko, Bayview, Paraprofessional, to relocate, effective 9/1/08
  - e). Kelly Hoffman, from substitute teacher list, effective 9/1/08
  - f). Noreen Howard, Substitute Teacher, for personal reasons, effective 9/1/08
  - g). Patrice Hughes, from substitute teacher list, effective 9/1/08
  - h). Kathleen Lane, Substitute Teacher, for personal reasons, effective 9/1/08
  - i). Lisa Liscoe, New Monmouth Paraprofessional, for personal reasons, effective 9/1/08
  - j). Margaret Mack, from substitute nurse list, effective 9/1/08
  - k). Diane Mangnielli, Substitute Teacher, to accept another position, effective 9/1/08
  - l). Theresa Masiello, Lincroft, Paraprofessional, for personal reasons, effective 9/1/08
  - m). Marion Morgan, Nut Swamp, Paraprofessional, for personal reasons, effective 9/1/08
  - n). Janice Noto, Substitute Paraprofessional, for personal reasons, effective 9/1/08
  - o). Joseph Salvaneschi, Substitute Teacher, for personal reasons, effective 9/17/08
  - p). George Tammaro, HS South, Custodian, for personal reasons, effective 10/3/08
  - q). Melissa Zampella, Substitute Teacher, for personal reasons, effective 9/1/08
  - r). Mary Ann Ambrogi, Bayshore, Paraprofessional, to accept another position, effective 9/19/08
  
- 2). Approval of leaves of absence:
  - a). Anna Farro, District Speech Language Specialist, for medical reasons, effective 9/18/08 through 9/30/08 – Paid – Sick Leave  
10/1/08 through 12/8/08 – Unpaid Family Leave Act  
Acct. #11-000-216-100-00-000
  
  - b). Kara Ann Markiewicz, Middletown Village, Kindergarten, for maternity, effective 1/19/09 through 1/30/09 – Paid – Sick Leave  
1/31/09 through 5/1/09 – Unpaid Family Leave Act  
Acct. #11-110-100-101-21-000
  
  - c). Lisa Montibello, District Elementary Art, for maternity (*extension*) effective 10/6/08 through 11/2/08 – Unpaid Family Leave Act
  
- 3). Approval of new hires:
  - a). Kyle McCarthy, Fairview, Elementary, Montclair State University, BA Certification – Elementary (*CEAS*)  
Rate – BA – Step 1 - \$47,840 (*Pro-rated*)  
Effective – 9/25/08 through 1/1/09  
Acct. #11-120-100-01-20-009
  
  - b). Dawn Skelly, HS South, Security Guard, Rate - \$12.50/hr, effective 9/25/08 through 6/30/09  
Acct. #11-000-262-100-18-018

Motion made by Mrs. Walsh, seconded by Mr. Skelton, for approval of **Personnel Committee Items #1, 2 & 3**. Motion carried on voice vote:

Ayes: (8) – Mrs. Caminiti, Mrs. Diorio, Mrs. Gevarter, Mrs. Minnuies, Mr. Ryan, Mr. Skelton, Mrs. Stallmeyer and Mrs. Walsh.

Noes: (0)

- 4). Approval of new hires pending receipt of New Jersey Certification:
  - a). Laurie Costello, Thompson, Math, The College of New Jersey, BS Certification – Math (*CEAS*)  
Rate – BA – Step 1 - \$47,840 (*Pro-rated*)  
Effective – 10/1/08 through 12/31/08  
Acct. #11-130-100-101-04-000
  
  - b). Siobhan Quinn, District Elementary World Language, University of Scranton, BA Certification – Spanish (*CE*)

Rate – BA – Step 3 – \$48,490 (*Pro-rated*)  
 Effective – 10/1/08 through 6/30/09  
 Acct. #11-120-100-101-20-009

- 5). Approval of Salary Increments Registered in the Personnel Office for 9/1/08 per attachment HR 1.
- 6). Approval of salary adjustments, effective 9/1/08 through 6/30/09:  
Verification of credits:  
 a). Sophia Judge, Bayshore, Science, Rate – B+30 – Step 1 - \$52,460  
 b). Linda Tennant, District Occupational Therapist, Rate – M+20 – Step 18 - \$70,985  
Salary Credit Increments:  
 a). Darren Keenan, Austin Academy, MA – Step 3 - \$17,712 (*30% of \$59,040*)  
 b). Kevin Sullivan, Austin Academy, MA – Step 5 - \$6,035 (*10% of \$60,355*)  
 c). Tamara Woods, Austin Academy, B+30 – Step 5 - \$25,036 (*46% of \$54,425*)  
 d). Denise DeOliveira, After School Detention & Community Service, \$54.63/hr  
SBA Certification, effective 8/1/08:  
 a). Patricia Smith, \$87,280
- 7). Approval of resignation date (*adjustment*):  
 Nubeja Allen, HS North, Assistant Principal, effective 10/2/08
- 8). Approval of dates of employment:  
 a). Denise Baran, District Occupational Therapist, effective 9/8/08  
 b). Linda Tennant, District Occupational Therapist, effective 9/22/08  
 c). Evane Shanley, Navesink, Special Education, effective 9/1/08  
 d). Lynn Rizzuto, Secretary – Category 1 (*12mos p/t*), assignment ends 10/26/08  
 e). Robert Feldman, HS North, Assistant Principal, effective 10/3/08
- 9). Approval of 6<sup>th</sup> period assignments:  
 Carin Troccia North/Art \$8695.42 (*pro-rated, effective 9/10/08-6/30/09*)  
 Acct. #11-140-100-101-18-007  
Adjustment due to increment:  
 Linda Ranger North/TV Prod \$13,337  
Rescission:  
 Jane Pearson North/Bus
- 10). Approval of promotions:  
 a). Arthur Scott, Maintenance Mechanic, Rate - \$62,647 (*pro-rated*), effective 10/1/08 through 6/30/09  
 b). Richard Garrett, Maintenance Mechanic, Rate - \$48,919 (*pro-rated*), effective 10/1/08 through 6/30/09

Motion made by Mrs. Walsh, seconded by Mr. Skelton, for approval of **Personnel Committee Items #4 through 10**. Motion carried on voice vote:

Ayes: (8) – Mrs. Caminiti, Mrs. Diorio, Mrs. Gevarter, Mrs. Minnuies (no on #5), Mr. Ryan, Mr. Skelton, Mrs. Stallmeyer and Mrs. Walsh.

Noes: (0)

- 11). Approval of change in assignment:  
 Deborah Studd, HS North, Secretary – Category 2 (*10 mos*)  
 Rate – Step 7 - \$27,827 (*pro-rated*)  
 Effective 10/27/08 through 6/30/09
- 12). Approval of transfer, effective 9/1/08-6/30/09:  

|              |                     |                |
|--------------|---------------------|----------------|
|              | <u>From:</u>        | <u>To:</u>     |
| Rhonda Yabko | Baysh-Pt Mon/Speech | New Mon/Speech |
- 13). Approval of District Mentors in accordance with N.J.A.C. 6:11-4:  
*James Anderson*                      *Michael Kelleher*

|                        |                        |
|------------------------|------------------------|
| <i>Deborah Cortale</i> | <i>Carol Ryser</i>     |
| <i>Jeanette Fross</i>  | <i>Mary Soldiviero</i> |
| <i>Melissa Hickey</i>  | <i>Karen Wessel</i>    |
| <i>Tara Smith</i>      |                        |

- 14). Approval of the following to the approved list of Substitute Teachers for 08-09 per Attachment - HR 2
- 15). Approval of Substitute Personnel:
- |                                    |                   |
|------------------------------------|-------------------|
| <u>Paraprofessionals:</u>          | <u>Secretary:</u> |
| Maureen Akerlund                   | Lisa Marie Clark  |
| Christine D'Amico                  | Linda Kugelmann   |
| Joyce Murphy                       | Lynn Rizzuto      |
| Maria Rohr                         |                   |
| Nancy Yahn                         |                   |
| Irene Mullan                       |                   |
| Charlene Hamilton ( <i>Lunch</i> ) |                   |
| Jacqueline Smith                   |                   |
| Theresa Masiello                   |                   |
| Marion Morgan                      |                   |
| Anita McBurney                     |                   |
- 16). Approval of Paraprofessionals per the following conditions of employment as displayed on the following pages – Attachment HR 3  
All Paraprofessional appointments subject to budgetary constraints, enrollments and IEP requirement and may be changed or eliminated during the term of the assignment.
- 17). Acknowledgment of placement of student teachers for the Fall semester per the following page – Att. HR 4
- 18). Approval of Special Contracts:
- |                              |                        |        |                                |
|------------------------------|------------------------|--------|--------------------------------|
| James Gibson                 | North/Mentor           | Step 2 | \$ 848.34 ( <i>pro-rated</i> ) |
| Steven Koumoulis             | North/Mentor           | Step 1 | \$1008.15                      |
| Amy Koenigsmark              | North/Mentor           | Step 2 | \$ 848.34 ( <i>pro-rated</i> ) |
| Michael McCray               | North/Mentor           | Step 4 | \$1082.25 ( <i>pro-rated</i> ) |
| Danielle Paul                | North/Mentor           | Step 4 | \$3063.00                      |
| Richard Piro                 | North/Mentor           | Step 3 | \$2972.00                      |
| Lynn Zink                    | North/Mentor           | Step 4 | \$3063.00                      |
| John Kerrigan                | North/Drug Prev ½      | Step 1 | \$1094.50                      |
| Gail McLaughlin              | North/Drug Prev ½      | Step 4 | \$1176.50                      |
| Lauren Spatz                 | North/Yearbk           | Step 1 | \$7290.00                      |
| Roberta Vega                 | North/Computer Club    | Step 1 | \$2189.00                      |
| Susan Duffy                  | North/Germ-Lat Adv ½   | Step 3 | \$ 555.00                      |
| Thomas Isherwood             | North/Germ-Lat Adv ½   | Step 4 | \$ 574.50                      |
| Jennifer Basmagy             | North/Fresh-Soph Adv ½ | Step 4 | \$1346.50                      |
| Michele Taylor               | North/Fresh-Soph Adv ½ | Step 4 | \$1346.50                      |
| Margot Guidice               | North/Jr Cl Adv ½      | Step 1 | \$1253.50                      |
| Brett Laskowitz              | North/Jr Cl Adv ½      | Step 1 | \$1253.50                      |
| Lauren Ryerson               | North/Forensics ½      | Step 1 | \$1528.00                      |
| Thomas Isherwood             | North/Forensics ½      | Step 1 | \$1528.00                      |
| Tara Murphy                  | North/Nat'l Hon Soc    | Step 1 | \$1095.00                      |
| Acct. #00-401-100-100-01-000 |                        |        |                                |
| Gail Ritter                  | Baysh/Mentor           | Step 2 | \$2890.00                      |
| Jennifer Goeckel             | Baysh/Mentor           | Step 2 | \$2890.00                      |
| Jeanette Fross               | Baysh/Mentor           | Step 1 | \$2853.00                      |
| Regina Schaffer              | Baysh/Mentor           | Step 1 | \$ 838.08 ( <i>pro-rated</i> ) |
| Robyn Roditis                | Baysh/Dept Coord       | Step 1 | \$2613.00                      |
| Acct. #11-401-100-100-03-000 |                        |        |                                |
| Nina D'Urso                  | South/Nat'l Hon Soc    | Step 1 | \$1095.00                      |
| Toby Eisenberg               | South/Dir 3-Act Play   | Step 1 | \$1881.00                      |
| Prudence Runyon              | South/Mentor           | Step 2 | \$2890.00                      |
| Rachel Singer                | South/Mentor           | Step 1 | \$2853.00                      |

|                              |                         |        |                                |
|------------------------------|-------------------------|--------|--------------------------------|
| Kathleen Clifton             | South/Mentor            | Step 1 | \$2853.00                      |
| Cynthia Vogt                 | South/Mentor            | Step 4 | \$3063.00                      |
| Amy Grimm                    | South/Mentor            | Step 1 | \$2853.00                      |
| Leyna Santore                | South/Italian Hon Soc   | Step 1 | \$1065.00                      |
| David Way                    | South/Lat-Ger Soc ½     | Step 4 | \$ 574.50                      |
| Susan Duffy                  | South/Lat-Ger Soc ½     | Step 3 | \$ 555.00                      |
| Travis Wisinski              | South/SEARCH ½          | Step 1 | \$1094.50                      |
| Acct. #11-401-100-100-02-000 |                         |        |                                |
| Christine Nagy               | Thomp/Peer Med          | Step 1 | \$1707.00                      |
| Ann Kaufman                  | Thomp/Mentor            | Step 1 | \$1396.08 ( <i>pro-rated</i> ) |
| Patrick Rinnella             | Thomp/Mentor            | Step 1 | \$2853.00                      |
| James Anderson               | Thomp/Mentor            | Step 1 | \$2853.00                      |
| Acct. #11-401-100-100-04-000 |                         |        |                                |
| Kristin Rubino               | Thorne/Sub Abuse        | Step 1 | \$1707.00                      |
|                              | Thorne/Anti-Smoke       | Step 1 | \$1707.00                      |
| Michael Mason                | Thorne/AVA Coord        | Step 1 | \$ 554.00                      |
| Marie Knouse                 | Thorne/Peer Med         | Step 1 | \$1707.00                      |
| John Cholette                | Thorne/Mentor           | Step 2 | \$1413.90 ( <i>pro-rated</i> ) |
| Acct. #11-401-100-100-05-000 |                         |        |                                |
| Patricia McGuire             | Elem Mentor             | Step 1 | \$2853.00                      |
| Nancy O'Connor               | Elem/Mentor             | Step 2 | \$ 838.08 ( <i>pro-rated</i> ) |
| Gregory Grispart             | Elem/Ins Music          | Step 3 | \$ 456.00                      |
| Margaret Morin               | Elem/Mentor             | Step 3 | \$2972.00                      |
| Carol Ryser                  | Elem/Mentor             | Step 1 | \$2853.00                      |
| Lynn Janiak                  | Elem Mentor             | Step 3 | \$2972.00                      |
| Margaret Morin               | Elem/Mentor             | Step 3 | \$2972.00                      |
| Deborah Mrykalo              | Elem/Mentor             | Step 1 | \$2853.00                      |
| Jeffrey Sabella              | Elem/Mentor             | Step 2 | \$2890.00                      |
| Donna D'Urso                 | Elem/Mentor             | Step 3 | \$2972.00                      |
| Marie Marcolla               | BSI/SRA                 | Step 1 | \$3367.00                      |
| Acct. #11-401-100-100-20-000 |                         |        |                                |
| <u>Rescissions:</u>          |                         |        |                                |
| Joanne Deignan               | South/Mentor            |        |                                |
| Janet Kelly                  | Thorne/AVA Coord        |        |                                |
| Daniel Bucko                 | North/Nat'l Hon Soc     |        |                                |
| Fred Napoli                  | North/Boys Spring Track |        |                                |
| Toni Alfano                  | Elem/Choral             |        |                                |
| Tema Parenti                 | South/Italian Hon Soc   |        |                                |
| Marie Knouse                 | Thorne/Stu Council Adv  |        |                                |
| <u>Adjustments:</u>          |                         |        |                                |
| Kevin Sullivan               | South/SEARCH ½          | Step 3 | \$1141.00                      |
| Regina Luisi                 | South/Thespians         | Step 2 | \$ 626.00                      |
| Dina Laue                    | South/Jr Cl Adv ½       | Step 3 | \$1305.50                      |

Motion made by Mrs. Walsh, seconded by Mr. Skelton, for approval of **Personnel Committee Items #11 through 18**. Motion carried for items 11 through 17 and motion fails for item 18 on roll call vote (NOTE: item 18 passes on revote at end of meeting):

Ayes: (8) – Mrs. Caminiti (no on #18), Mrs. Diorio, Mrs. Gevarter (no on #18), Mrs. Minnuies (no on #18), Mr. Ryan, Mr. Skelton, Mrs. Stallmeyer and Mrs. Walsh (no on #18).

Noes: (0)

- 19). The following employees of Chartwells Food Service, an approved District vendor have completed the Emergent Application pending approval:

|                  |                 |
|------------------|-----------------|
| Debbie Knoll     | Tina Rodermann  |
| Eileen Ann Reese | Kathleen Welton |

- 20). Approval of Split Funded Salaries for Title I Schools 08-09:

Bayview

Susan Tepper – Acct. #11-231-100-101-00-000 (70%)/20-231-100-100-09-000 (30%)



**12. Board Committee Reports**

Mr. Doering, under Facilities, stated that the committee discussed the elementary HVAC project, status of middle school tracks, the Nut Swamp soccer fields, drop off and pick up at Bayview School, tennis court issues for H.S. South, and elementary school playgrounds. Mr. Doering noted that the committee discussed the possible installation of an asphalt path to the upper field at Thompson M.S. and an estimate is expected shortly. Mr. Parton discussed inaccurate rumors and noted that the old turf from the H.S. North field is being disposed of. Mrs. Walsh requested to reconsider #18 under Personnel Committee.

Motion Mrs. Walsh made a motion to reconsider #18 under Personnel Committee, seconded by Mr. Skelton. Motion carried  
To on roll call vote to reconsider the vote:  
Reconsider Ayes: (8) – Mrs. Diorio, Mrs. Gevarter, Mrs. Minnuies, Mr. Ryan, Mr. Skelton, Mrs. Stallmeyer, Mrs. Walsh and  
Mrs. Agin.  
Noes: (1) – Mrs. Caminiti.

Motion for Personnel #18 Motion made by Mr. Skelton, seconded by Mr. Ryan, for approval of **Personnel Committee Item #18**. Motion carried  
on roll call vote:  
Ayes: (5) – Mrs. Diorio, Mr. Ryan, Mr. Skelton, Mrs. Stallmeyer and Mrs. Agin.  
Noes: (4) – Mrs. Caminiti, Mrs. Gevarter, Mrs. Minnuies and Mrs. Walsh.

**13. Old Business**

Mrs. Gevarter stated that Mr. Doering has a letter (and will make copies for anyone interested) detailing events regarding Verizon approaching the district about a location for a cell tower. Mrs. Minnuies discussed specified duty responsibilities, security, and school libraries. Mrs. Caminiti stated that the district has rented pool space at the Boys' and Girls' Club. Mrs. Agin asked to clarify the fact that student clubs are not being eliminated. Mr. Healy noted that student attendance is being monitored to ensure participation, and that no clubs have been eliminated.

**14. New Business**

Mrs. Gevarter discussed a HVAC leak at H.S. North. Mrs. Caminiti discussed safety of equipment, Austin Academy test scores and Biology textbooks. Mr. Skelton suggested reading the Mission Statement and the Team Charter at the beginning of the Board meetings.

Motion Motion made by Mrs. Walsh, seconded by Mr. Ryan, to read the District's Mission Statement and the Board's Team Charter at the beginning of Board of Education meetings. Motion carried on voice vote:  
Ayes: (7) – Mrs. Caminiti, Mrs. Diorio, Mr. Ryan, Mr. Skelton, Mrs. Stallmeyer and Mrs. Agin.  
Noes: (2) – Mrs. Gevarter and Mrs. Minnuies.

Mrs. Minnuies discussed the prom contracts. Mrs. Bilbao stated that the contract has been updated and a meeting with administrators for review is being scheduled. The contract will then be introduced to junior and senior parents. Mrs. Agin requested that issues or questions for the Superintendent or Administrators be brought to the Superintendent the Friday before a Board meeting in order to provide accurate and complete answers for the public. Mr. Parton noted that, under the School Ethics Act, Statute 18A:12-24.1, board members are required by law to bring issues to the microphone at a public meeting only after bringing them through administrative channels. Mrs. Minnuies stated that she felt board members should have the right to bring items to the microphone which have been addressed to them by members of the public.

**15. Public Comments**

Andrew Bane discussed high school uniforms, the preceding revote, a student services agenda item, and Rude Awakening. Linda Runyon discussed the district website, and agenda addendum items. Jerry Wexelberg discussed corporate sponsors, updates regarding the turf field, and the cheerleading squad. Kathy Cardano discussed reading the mission statement, the opening of school video, and back-to-school night. Michele Walters discussed testing results and inadequate feedback.

**16. MOTION TO ADJOURN**

Motion made and seconded to adjourn the voting meeting at 10:00 p.m. Motion carried on voice vote.

Respectfully submitted,

WILLIAM J. DOERING  
School Business Administrator/Board Secretary