

MINUTES OF THE REGULAR MEETING  
MIDDLETOWN TOWNSHIP BOARD OF EDUCATION  
WEDNESDAY EVENING, JANUARY 23, 2008

Time and Place of Meeting Pursuant to notices sent to each member of the Board of Education, the regular meeting was held on Wednesday evening, January 23, 2008 in the High School North Auditorium, 63 Tindall Road, Middletown, New Jersey.

**1. CALL TO ORDER**

At 6:30 p.m., the meeting was called to order.

**2. SUNSHINE NOTICE:**

*“Adequate notice of this meeting was provided by sending such notice to the Asbury Park Press, the Independent, the Courier, and the Two River Times and the Hub and the posting of such notice at the August T. Miner Administration Building and each elementary, middle, and secondary school in the district.”*

**3. ROLL CALL**

Present: Laura Agin, Leonora Caminiti (arr. 6:50 p.m.), Dawn Diorio, Sherry Gevarter, Joan Minnuies, Kevin Ryan, Carolyn Self, Rose Stallmeyer and Patricia Walsh.

Absent: No absentees.

Also Present: Karen Bilbao, William J. Doering, Marjorie Caruso, Carla D’Acierno, David Healy and Christopher Parton, Esq.

**4. RESOLUTION FOR EXECUTIVE SESSION**

At 6:35 p.m. the voting meeting was adjourned to Executive Session for matters of negotiations and litigation. Mrs. Diorio stated that the Board would be discussing negotiations with the MTEA and the status of the High School North turf field project. Motion carried on voice vote.

**5. CALL TO ORDER**

At 7:35 p.m. the voting meeting was reconvened with the same individuals in attendance.

**6. PLEDGE OF ALLIGENCE AND MOMENT OF SILENCE FOR HAROLD HENRY**

**7. RE-READING OF SUNSHINE NOTICE**

**8. STUDENT REPRESENTATIVES FROM HIGH SCHOOLS TO SPEAK:**

HIGH SCHOOL NORTH

HIGH SCHOOL SOUTH

**9. BOARD COMMENDATIONS** *(see following page(s))*

**10. PROJECT BASED LEARNING PRESENTATION** *(Karen L. Bilbao, Interim Superintendent of Schools)*

Mrs. Bilbao spoke on adapting to the learning styles and needs of a changing population of students, and to actively engage students in the learning process. She also discussed the district’s professional development plan for change, which is part of the broader strategic plan.

**11. OPEN TO PUBLIC – COMMENTS ON AGENDA ITEMS ONLY**

The following individuals spoke on curricular issues: Linda McLaughlin, Mary Ellen Cotter, Don Brady, Carmen Peterson, Terry DeShong, Debbie Marcello, Carolyn St.Jean, Sandy McCray, Teresa Merges, Patty Gilmour, Michael Perporo, Donna Pinamonti, Mary Margaret Kurta, Dorothy Blite, Patricia Pellegrini, Justine Ling, Pam Smith.

**12. MOTION TO APPROVE MINUTES OF:** Voting Meeting – December 19, 2007

Motion made by Mrs. Walsh, seconded by Mr. Ryan. Motion carried on voice vote:

Ayes: (9) – Mrs. Agin, Mrs. Caminiti, Mrs. Gevarter, Mrs. Minnuies, Mr. Ryan, Mrs. Self, Mrs. Stallmeyer, Mrs. Walsh and Mrs. Diorio.

Noes: (0)

**13. CALL OF ANNUAL SCHOOL ELECTION – APRIL 15, 2008**

RESOLVED by the Board of Education of the Township of Middletown, in the County of Monmouth, as follows:

- 1) The annual election of the legal voters of this school district shall be held on Tuesday, April 15, 2008 at 4:00 o'clock p.m. Polls will remain open until 9:00 o'clock p.m. or as long as may be necessary to permit all the legal voters then present to vote and to cast their ballots.
- 2) The rate of pay for election workers shall be \$14.29 per hour including one-half hour before the polls open and one-half hour after the polls close for workers to prepare for and complete their work.

Motion made by Mrs. Walsh, seconded by Mr. Ryan. Motion carried on voice vote:

Ayes: (9) – Mrs. Agin, Mrs. Caminiti, Mrs. Gevarter, Mrs. Minnuies, Mr. Ryan, Mrs. Self, Mrs. Stallmeyer, Mrs. Walsh and Mrs. Diorio.

Noes: (0)

**14. REPORTS****A. Report of the President**

1. Acceptance of establishment of the *May Fields Art Scholarship Fund*. Contribution of \$50,000 is being made by Roberta Chase, daughter of former Middletown Teacher May Fields. Per Ms. Chase's written request, the scholarship should be for a Middletown High School North female senior (or 2 students if so qualified) who will attend college with a major course of study in the Fine Arts. The Chair of the Middletown High School North Arts Department and the Scholarship Committee will make recipient(s) determination.

Motion made by Mrs. Walsh, seconded by Mr. Ryan. Motion carried on voice vote:

Ayes: (9) – Mrs. Agin, Mrs. Caminiti, Mrs. Gevarter, Mrs. Minnuies, Mr. Ryan, Mrs. Self, Mrs. Stallmeyer, Mrs. Walsh and Mrs. Diorio.

Noes: (0)

2. Approval of Board Members' attendance at MCSBA: A Conversation with Acting Executive County Superintendent, Carole Knopp Morris, on February 7, 2008 in West Long Branch. Registration is free.

Motion made by Mrs. Walsh, seconded by Mr. Ryan. Motion carried on voice vote:

Ayes: (9) – Mrs. Agin, Mrs. Caminiti, Mrs. Gevarter, Mrs. Minnuies, Mr. Ryan, Mrs. Self, Mrs. Stallmeyer, Mrs. Walsh and Mrs. Diorio.

Noes: (0)

3. Approval of appointment and Individual Employment Contract with Karen L. Bilbao as Superintendent of Schools for the period of February 1, 2008 through June 30, 2011, and the termination of the January 1-February 29, 2008 Extension of the Contract with Mrs. Bilbao as Interim Superintendent effective at the end of January 31, 2008.

Motion made by Mrs. Walsh, seconded by Mr. Ryan. Mrs. Minnuies stated her hope for better communication in the future. Mrs. Agin noted Mrs. Bilbao's being pro-active and her implementation of initiatives. Mrs. Diorio thanked Mrs. Bilbao for her time, dedication and support. Motion carried on roll call vote:

Ayes: (7) – Mrs. Agin, Mrs. Caminiti, Mrs. Gevarter, Mr. Ryan, Mrs. Stallmeyer, Mrs. Walsh and Mrs. Diorio.

Noes: (2) – Mrs. Minnuies and Mrs. Self.

**B. Business Administrator/Board Secretary**

1. Motion to accept the reports of the Treasurer and Secretary as being in agreement for the month of December 2007. (*Attachment #1*)

Motion made by Mrs. Walsh, seconded by Mr. Ryan. Motion carried on voice vote:

Ayes: (8) – Mrs. Agin, Mrs. Caminiti, Mrs. Gevarter, Mr. Ryan, Mrs. Self, Mrs. Stallmeyer, Mrs. Walsh and Mrs. Diorio.

Noes: (1) – Mrs. Minnuies.

2. Motion to accept the Board Secretary's Certification that no major budget line item has been over-expended for the month of December 2007.

Motion made by Mrs. Walsh, seconded by Mr. Ryan. Motion carried on voice vote:

Ayes: (8) – Mrs. Agin, Mrs. Caminiti, Mrs. Gevarter, Mr. Ryan, Mrs. Self, Mrs. Stallmeyer, Mrs. Walsh and Mrs. Diorio.

Noes: (0)

Abst: (1) – Mrs. Minnuies.

3. Approval of Transfers (see following pages)

Motion made by Mrs. Walsh, seconded by Mr. Ryan. Motion carried on voice vote:

Ayes: (8) – Mrs. Agin, Mrs. Caminiti, Mrs. Gevarter, Mr. Ryan, Mrs. Self, Mrs. Stallmeyer, Mrs. Walsh and Mrs. Diorio.

Noes: (1) – Mrs. Minnuies.

4. Motion to Approve Bill List for Period December 20, 2007 – January 23, 2008 (*Attachment #2*)

Motion made by Mrs. Walsh, seconded by Mr. Ryan. Motion carried on voice vote:

Ayes: (8) – Mrs. Agin, Mrs. Caminiti, Mrs. Gevarter, Mr. Ryan, Mrs. Self, Mrs. Stallmeyer, Mrs. Walsh and Mrs. Diorio.

Noes: (1) – Mrs. Minnuies.

C. Report of the Superintendent

1. a). Update
- b). Strategic Plan

**15. RECOMMENDATIONS OF THE SUPERINTENDENT OF SCHOOLS**

A. Curriculum Committee (Dawn Diorio, Chair)

1. Approval of participation for qualifying students to attend Arts High School for 14 weeks. There are 24 students and 4 alternates. Students will be paying the tuition for the program themselves. (*Attachment #3*)
2. Approval of Field Trip:  
High School North Orange Wave Marching Band  
Leave: Friday, May 23, 2008  
Return: Sunday, May 25, 2008  
Destination: Hershey, Pennsylvania – Hershey Park  
Purpose: To perform for peers and adjutants and compete for Best Marching Band at Hershey Park  
29 students and 10 adults  
Faculty members are Chris Setteducato and Kathryn Connelly  
Students will not miss school  
Cost of trip to be paid by students
3. Approval of Curriculum Guide: LEADS Units – Grade 6: Unit 3
4. Course Title Changes for:
  - a.) “Integrated Algebra Part I - Grades 10-11” will be changed to “*Integrated Algebra with Geometry, Part I – Grades 9-10*”
  - b.) “Integrated Algebra Part II - Grades 11-12” will be changed to “*Integrated Algebra with Geometry, Part II – Grades 10-11*”
5. Approval for Dale Daniels, Executive Director of the Center for Holocaust Studies at Brookdale Community College, to conduct a workshop for 1.5 hours entitled “*The Persistence of Genocide*” on February 5, 2008 at a cost of \$200.00. Acct# 11-000-223-110-28-140
6. Approval for Michael Goeller and Tisha Bender, Ph.D. to conduct a program for 1.5 hours entitled “*How Really to Prepare Students for College Writing*” on February 5, 2008 at a cost of \$150.00 each. Acct# 11-000-223-110-28-140

7. Approval for Prevention First, Inc. to conduct two in-services entitled:
  1. "Laughter" workshop – 1 ½ hrs.
  2. "Underage and Out of Control: Youth & Alcohol" – 1.5 hours on February 5, 2008 at a cost of \$300.00.  
Acct# 11-000-223-110-28-140
8. Approval to Attend Conventions, Conferences or Educational Programs (*Attachment #4*)
9. Suspension Report (*Attachment #5*)
10. Approval of Partnership with Monmouth University (*Attach #5a*)

Motion made by Mrs. Walsh, seconded by Mr. Ryan, for approval of **Curriculum Items 1 through 10**. Motion carried on voice vote:

Ayes: (9) – Mrs. Agin, Mrs. Caminiti, Mrs. Gevarter, Mrs. Minnuies, Mr. Ryan, Mrs. Self, Mrs. Stallmeyer, Mrs. Walsh and Mrs. Diorio.

Noes: (0)

**B. Policy Committee** (Sherry Gevarter, Chair)  
(*Attachment #6*)

1. Second Reading & Adoption of Policy 5306, Health Services to Nonpublic Schools  
(*Mandated health services to nonpublic schools within the Middletown Township purview that are contracted through the Monmouth Ocean County Educational Services at this time.*)
2. Second Reading & Adoption of Revised & Mandated Policy & Regulation No. 5610, Suspension  
(*Revised policy includes word changes, hearing changes to proceedings, and additional information in academic instruction during suspension, addition of oral and written notice of charges, and differentiation of long term/short term suspensions.*)
3. Second Reading & Adoption of Revised & Mandated Policy & Regulation No. 5530, Substance Abuse  
(*Mandated minimal wording changes, additions to definition of anabolic steroids, school grounds definition to include school-sponsored functions.*)
4. Second Reading & Adoption of Mandated Policy No. 8506, School Lunch Biosecurity  
(*Mandated policy for school lunch minimization of contamination. District previously approved.*)
5. Second Reading & Adoption of Policy No. 5620, Expulsion  
(*Mandated revision of state statutes on expulsion of general education students and statement on procedural due process for long-term suspension.*)
6. Second Reading & Adoption of Revised Regulation No. 5440, Honoring Pupil Achievement  
(*Change in minimum requirements for GPA to read 3.50 instead of 3.75*)

Motion made by Mrs. Walsh, seconded by Mr. Ryan, for approval of **Policy Items 1 through 6**. Motion carried on voice vote:

Ayes: (9) – Mrs. Agin, Mrs. Caminiti, Mrs. Gevarter, Mrs. Minnuies, Mr. Ryan, Mrs. Self, Mrs. Stallmeyer, Mrs. Walsh and Mrs. Diorio.

Noes: (0)

7. First Reading of Revised Policy No. 2435, NJSIAA Random Testing for Interscholastic Athletics. No action will be taken  
(*Required policy for NJSIAA districts regarding interscholastic championship competitions*)

Motion made by Mr. Ryan, seconded by Mrs. Walsh, for approval of **Policy Item 7**. Motion carried on voice vote:

Ayes: (9) – Mrs. Agin, Mrs. Caminiti, Mrs. Gevarter, Mrs. Minnuies, Mr. Ryan, Mrs. Self, Mrs. Stallmeyer, Mrs. Walsh and Mrs. Diorio.

Noes: (0)

**B. Student Services Committee** (Rose Stallmeyer, Chair)

1. Approval of Special Services to Classified Handicapped Students (*Attachment #7*)
2. Approval of Individual Instruction at Home (*Attachment #8*)
3. Approval to Attend Conventions, Conferences or Educational Programs (*Attachment #9*)
4. Approval to adjust Settlement Agreement for student 302342 increasing by \$4,116.18 for the 2006/2007 School Year (\$39,075.54), and decreasing by \$50 for the 2007/2008 School Year (\$48,094.00).  
Acct#: 11-000-100-567-00-000
5. Approval for Power Play to increase OT by 8 hours per week at a rate of \$90.00 per hour.  
Acct#: 11-000-219-320-32-000
6. Approval for Oxford Consultants to increase OT by 2 hours per week at a rate of \$95.00 per hour.  
Acct#: 11-000-219-320-32-000
7. Approval for Jed Baker to present Social Skills Training and Positive Behavioral Supports for Students/Children with Autism, Asperger's and Social Communication Problems Workshop on January 18, 2008 at a cost of \$2,200, from the autism grant.  
Acct#: 20-291-200-300-00-000
8. Approval for LeDerick Horne to conduct motivational presentation on February 5<sup>th</sup> at a cost of \$1,500, from the autism grant.  
Acct#: 20-291-200-300-00-000
9. Approval to send student 310253 to Little Chief 3 days/week at \$300/month, plus \$100 registration fee, January – June 2008 (\$1,900).  
Acct#: 20-250-100-500-08-000.
10. Approval for random selection of 11 applicants for the preschool program at New Monmouth. The drawing will be held at the Workshop Meeting.
11. Approval to accept Special Education Self Assessment Monitoring Document. (*Attachment #10*)
12. Approval for Sandra Fields Kuhn, Audiologist, 223 Monmouth Road, West Long Branch, NJ 07764 to provide a central auditory processing evaluation for student 971732 at a rate \$395.00 per evaluation.  
Acct#: 11-000-219-320-32-000

Motion made by Mrs. Walsh, seconded by Mr. Ryan, for approval of **Student Services Items 1 through 12**. Motion carried on voice vote:

Ayes: (9) – Mrs. Agin, Mrs. Caminiti, Mrs. Gevarter, Mrs. Minnuies, Mr. Ryan, Mrs. Self, Mrs. Stallmeyer, Mrs. Walsh and Mrs. Diorio.

Noes: (0)

D. Finance Committee (Carolyn Self, Chair)

1. Transportation:
  - a) Approval to Attend 42<sup>nd</sup> Annual N.J. Pupil Transportation Conference Show, April 7, 8, 9, 2008 at Trump Marina (including hotel accommodations) for the Transportation Coordinator and Assistant Transportation Coordinator. *Total cost: \$1,245.00.*  
Acct #11-000-270-600-00-000

Motion made by Mrs. Walsh, seconded by Mr. Ryan, for approval of **Finance Item 1**. Motion carried on voice vote:

Ayes: (9) – Mrs. Agin, Mrs. Caminiti, Mrs. Gevarter, Mrs. Minnuies, Mr. Ryan, Mrs. Self, Mrs. Stallmeyer, Mrs. Walsh and Mrs. Diorio.

Noes: (0)

E. Facilities Committee (Laura Agin, Chair)

1. Approval of amendment to land lease (*approved October 22, 2007*) with New York SMSA Limited Partnership, d/b/a Verizon Wireless, to reflect right-of-way modification (*Attachment #11*)

Motion made by Mrs. Walsh, seconded by Mr. Ryan, for approval of **Facilities Item 1**. Motion carried on voice vote:

Ayes: (8) – Mrs. Agin, Mrs. Caminiti, Mrs. Gevarter, Mr. Ryan, Mrs. Self, Mrs. Stallmeyer, Mrs. Walsh and Mrs. Diorio.

Noes: (1) – Mrs. Minnuies.

F. Personnel Committee (Pat Walsh, Chair)

**Note: All appointments of the district staff are contingent upon satisfying the requirements of the Criminal History Review.**

- 1). Approval of resignations for the purpose of retirement:
  - a). Lois Avrin (9/1/83), District Speech Language Specialist, effective 7/1/08
  - b). Carol Caracciolo (9/1/74), HS North, Business Education, effective 7/1/08
  - c). Mary Lynn Christopher (9/1/70), HS North, Guidance, effective 7/1/08
  - d). Harriet Fortescue (9/1/84), Lincroft, Grade 4, effective 7/1/08
  - e). Janice A. Garrison (9/1/74), Bayshore, Special Education, effective 7/1/08
  - f). Juanita Gilbert (3/13/87), Lincroft, Grade 2, effective 7/1/08
  - g). Kevin Graham (9/1/77), Thompson, Social Studies, effective 7/1/08
  - h). Stephanie Heidel (9/1/83), Thompson, Language Arts, effective 7/1/08
  - i). Carole J. Karmazyn (9/1/68), Middletown Village, Grade 5, effective 7/1/08
  - j). James Lawson (10/16/02), HS South, Custodian, effective 5/1/08
  - k). Janice C. Mason (9/1/70), Thompson, Guidance, effective 7/1/08
  - l). Mavis Nellis (2/25/80), Nut Swamp, Academic Assistance, effective 7/1/08
  - m). James O'Connor (3/1/95), HS North, Custodian, effective 3/1/08
  - n). Barbara T. Palumbo (9/1/69), Fairview, Grade 3, effective 7/1/08
  - o). Sheila Quist (9/1/87), Harmony, Special Education, effective 7/1/08
  - p). Carolyn Rosen (9/16/81), Bayshore, Special Education, effective 7/1/08
  - q). Robert A. Roth, Treasurer of School Monies, effective 3/31/08
  - r). JoAnn Soyka (9/1/70), Port Monmouth, Grade 2, effective 7/1/08
  - s). Eileen Stroeveer (9/1/74), HS South, English, effective 7/1/08
  - t). Armand R. Zambrano (2/1/76), Bayshore, Science, effective 7/1/08

Motion made by Mrs. Walsh, seconded by Mr. Ryan, for approval of **Personnel Item 1**. Motion carried on voice vote:

Ayes: (9) – Mrs. Agin, Mrs. Caminiti, Mrs. Gevarter, Mrs. Minnuies, Mr. Ryan, Mrs. Self, Mrs. Stallmeyer, Mrs. Walsh and Mrs. Diorio.

Noes: (0)

- 2). Approval of resignations:
  - a). Savita Bhandari, Substitute Teacher, for personal reasons, effective 1/9/08
  - b). Lori Mendez, Bayview, Paraprofessional, to accept another position, effective 1/4/08
  - c). Frances Rizzo, Thompson, Paraprofessional, for personal reasons, effective 12/21/07
- 3). Approval of leaves of absence:
  - a). Jeanne Gaeta, HS South, Paraprofessional, for medical reasons (*extension*), effective 11/30/07 – Unpaid Leave
  - b). Annette Gigl, New Monmouth, Paraprofessional, effective 2/1/08 through 4/30/08  
Unpaid Leave
  - c). Michele Goggins, District Speech Language Specialist, for maternity, effective 3/31/08 through 4/16/08 – Paid – Sick Leave  
4/17/08 through 6/1/08 – Unpaid Family Leave Act  
Acct. #11-000-216-100-00-000
  - d). Christy McCray, Port Monmouth, Grade 4, for maternity (*extension*), effective 2/11/08 through 6/13/08 – Unpaid Leave

- e). Karen Rugiero, Ocean Ave, Paraprofessional, for medical reasons (*extension*), effective 10/1/07 through 1/27/08 – Unpaid Leave
- f). Kathleen Siano, HS South, Art, for maternity, effective 3/10/08 through 4/18/08 – Unpaid Family Leave Act
- g). Jean Yamakaitis, HS North, Special Education, for medical reasons (*extension*), effective 12/1/07 through 1/31/08 – Unpaid Leave
- h). Adjustments:  
 Jennifer Martins, HS South, Math, for maternity, effective 1/14/08 through 3/11/08 – Paid - Sick Leave  
 3/12/08 through 6/1/08 – Unpaid Family Leave Act  
  
 Michelle Plattel, Thorne, Math, for maternity, effective 2/25/08 through 4/9/08 – Unpaid Family Leave Act

Motion made by Mrs. Walsh, seconded by Mr. Ryan, for approval of **Personnel Items 2 & 3**. Motion carried on voice vote:  
 Ayes: (9) – Mrs. Agin, Mrs. Caminiti, Mrs. Gevarter, Mrs. Minnuies, Mr. Ryan, Mrs. Self, Mrs. Stallmeyer, Mrs. Walsh and Mrs. Diorio.

Noes: (0)

- 4). Replace job description of Director of Pupil Services with District Director of Pupil Services per the following pages.
- 5). Approval of Title Change and Salary Adjustment:  
  
 Barbara Forsyth, District Director of Pupil Services  
 Rate – Step b - \$118,560 (*Pro-rated*)  
 Effective – 2/1/08 through 6/30/08
- 6). Approval of extension of contract:  
 Danielle Applegate, Port Monmouth, Grade 4, effective 2/11/08 through 6/13/08
- 7). Approval of change in assignment:  
  
 Dorothy Citarella, Nut Swamp, Secretary – Category 3 (*10 mos*)  
 Rate – Step 1 - \$23,849 (*Pro-rated*)  
 Effective – 2/1/08 through 6/30/08  
 Acct. #11-000-240-105-20-016
- 8). The Superintendent of Schools recommends the appointment of David Healy as District Affirmative Action Officer for the remainder of the 2007-08 school year.

Motion made by Mrs. Walsh, seconded by Mr. Ryan, for approval of **Personnel Items 4 through 8**. Mrs. Gevarter noted for clarification that in item #4, the word “replace” means “eliminate.” Motion carried on voice vote:

Ayes: (9) – Mrs. Agin, Mrs. Caminiti, Mrs. Gevarter, Mrs. Minnuies (abst. #5), Mr. Ryan, Mrs. Self, Mrs. Stallmeyer, Mrs. Walsh and Mrs. Diorio.

Noes: (0)

- 9). Approval of additional assignment (*Academic Assistance*):  
  
 Gayle Giachetti, River Plaza, Special Ed/Academic Assistance  
 Rate – BA – Step 1 - \$22,295 (*49% of \$45,500*)  
 Effective - 1/24/08 through 6/30/08  
 Acct. # for additional 15% - 11-230-100-101-00-000
- 10). Approval of salary adjustments:
  - a). Ralph Gentile, HS North, Custodian, Rate - \$48,099 (*Pro-rated*), effective 1/14/08 through 6/30/08
  - b). Wilber Wire, HS North, Chief Custodian, Rate - \$54,473 (*Pro-rated*), effective 9/6/07 through 1/2/08

- 11). Approval of Austin Academy Part-time Staff, all salaries pro-rated total for the date of assignment, effective 2/6/08 through 6/30/08.

Existing Staff:

Tamara Woods, Humanities, \$7,187 (*pro-rated 30% of \$49,393*)  
Acct. #11-140-100-101-32-032

Increase in Assignments:

Darren Keenan, Math, \$6,784 (*30% of \$46,625 pro-rated*)  
Anthony Shallop, Science, \$6,875 (*20% of \$70,880 pro-rated*)  
Judy Raybon, Art, \$10,699 (*38% of \$58,053 pro-rated*)  
George Obermeier, SAC, \$13,882 (*40% of \$71,555 pro-rated*)  
Debbie Studd, Secretary, 15 hrs/wk @ \$18.80 hr

- 12). Approval of Special Contracts:

Svetlana Nosov	North/Mus Dir ( <i>pp</i> )	Step 1	\$1525.00
Acct. #11-401-100-100-01-000			
Kristen Haar	South/Mentor	Step 1	\$1436.32 ( <i>pro-rated</i> )
Acct. #11-401-100-100-02-000			
Wendy Morales	Baysh/Mentor	Step 1	\$1589.12 ( <i>pro-rated</i> )
Acct. #11-401-100-100-03-000			
Jaime Siebert	North/ 2-Seas Cheerleading/Head	Step 2	\$2349.00
Sara Marcello	North/2-Sea Cheerleading/Asst.	Step 1	\$1931.00
Acct. #11-402-100-100-01-011			

Resignations:

Mike Iasparro	North Frosh Baseball
Megan Leone	North 2-Season Cheerleading/Head
Jaime Siebert	North 2-Season Cheerleading/Asst.

- 13). Approval of Community Athletic Aides:

Matthew Inzirello	North Baseball
Matthew Lucchese	North Baseball
John Villec	North Wrestling
Erin Scala	North Softball
Kevin Bayers	South Wrestling
Mark Maher	South Weight Room
Paul Patrick	South Ice Hockey
Chris LeMore	South Baseball

- 14). Acknowledgment of placement of additional student teachers for the Spring semester per the following page.

Motion made by Mrs. Walsh, seconded by Mr. Ryan, for approval of **Personnel Items 9 through 14**. Motion carried on voice vote:

Ayes: (9) – Mrs. Agin, Mrs. Caminiti, Mrs. Gevarter, Mrs. Minnuies, Mr. Ryan, Mrs. Self, Mrs. Stallmeyer, Mrs. Walsh and Mrs. Diorio.

Noes: (0)

- 15). Approval of account number change: Robert Matthius (*Replacing Esposito*)  
Acct #11-130-100-101-05-000 (*83%*), 20-231-100-100-08-000 (*17%*)

- 16). Approval of the following to the approved list of Substitute Teachers per the following page.

- 17). Approval of Paraprofessionals per the following conditions of employment as displayed on the following pages.

*All Paraprofessional appointments subject to budgetary constraints, enrollments and IEP requirements and may be changed or eliminated during the term of the assignment.*

- 18). Approval of Substitute Personnel:  
Paraprofessionals:                      Secretaries:                      Custodian:  
 Angela Alessi                      Shannon Berth                      Robert Dotts  
 Kimberleigh Spreen                      Carol Salvadore
- 19). The following employees of Chartwells Food Service, an approved District vendor have completed the Emergent Application pending approval:      Carla Butler
- 20). Approval for 10 workshops, "Teaching Children with Autism and Other Developmental Disabilities"  
20 hrs each @ \$37.92/hr (\$1,516.80)  
 Cristina Olsen  
 Alison Bodner  
 Acct#: 20-291-200-100-00-000
- 21). Approval of up to 10 hours total prep time each for Teaching Children with Autism and Other Developmental Disabilities:  
10 hrs each @ \$37.92/hr (\$758.40)  
 Cristina Olsen  
 Alison Bodner  
 Acct#: 20-291-200-100-00-000
- 22). Approval of the following Curriculum Committees:
- (a) Eighth Grade Pre-algebra Curriculum Committee for up to 25 hrs each @ \$37.92 (\$6,636.00)  
 Mark Sessa                      Linda Piro  
 Robert DeSocio                      Andrew Crawford  
 Maria Lambrinos                      Jennifer Goeckel  
 Abby Tice  
 Acct # 11-000-223-110-28-141
- (b) Grades 1-5 Report Card Revision Committee for up to 8 hrs each @ \$37.92 (\$3,033.60)  
 Kathy Cusick                      Melissa Ford  
 Barbara Zielinski                      Debby Mrykalo  
 Charlene Steib                      Sara Marcello  
 Colleen Muldowney                      Joanne Frazee  
 Tara Raspanti                      Mike Kelleher  
 Acct # 11-000-223-110-28-141
- (c) Grades 1-5 Science Assessment Committee for up to 9 hrs each @ \$37.92 (\$3,754.08)  
 Kathy Cusick                      Sara Marcello  
 Mary Ann Boudreau                      Debbie Donovan Cziryak  
 Jamie Dello Stritto                      Susan Dzugan  
 Iris Chamra                      Mike Kelleher  
 Tara Raspanti                      Judy Houcke  
 Megan Spiwak  
 Acct# 11-000-223-110-28-141
- (d) Five teachers to receive up to 5 hours of training on the Connected Math Program @ \$37.92 (\$948.00) at High School South on Saturday, Jan 26, 2008.  
 Christine Moliterno                      Elaine Sharp  
 Andrew Crawford                      Ann Lanza  
 Cheryl Mustachio  
 Acct# 20-231-100-100-08-000

- (e) Supplemental Educational Services for School in Need of Improvement for up to 10 hrs each @ \$37.92 (\$2,275.20) for preparation and 20 hrs pro-rata for instruction depending on student enrollment.

Andrew Crawford	\$37.92	Margaret Scholer	\$75.00
Theresa Kwiatkowski	\$82.40	Jennifer Vought	\$49.94
Suzanne Ruda	\$51.68	Ethel Weckstein	\$70.25

Acct# 20-231-100-100-08-000

- (f) After school tutoring in Title I elementary schools for NJ ASK Reinforcement for up to 30 hrs per building depending on student enrollment.

Erin Aiello	\$49.51	Judy Houcke	\$50.39
Danille Applegate	\$37.92	Rosemarie Imtanos	\$42.73
Carole Barbour	\$60.06	Jo-Ellen Lehocky	\$75.78
Heather Brannagan	\$41.49	Deborah Mrykalo	\$78.91
Iris J. Chamra	\$73.36	Susan McGrail	\$77.46
Patricia Cino	\$42.29	Nancy O'Connor	\$78.91
Deborah Cziryak	\$77.09	Tereza Perpnan	\$41.49
Adrienne DePonti	\$80.76	Carolyn St. Jean	\$77.06
Felicia Fierro	\$49.51	Susan Sherank	\$75.61
Melissa Ford	\$70.06	Rachel Zigman	\$43.09
Colleen Gray	\$64.20		

Acct# 20-231-100-100-08-000

- (g) SRA Review Panel for up to 15 hrs each @ \$37.92 (\$2,844.00)

Susan Bellifemine	Jennifer Martins
Thomas Cusick	Raymond McLoughlin

Beverly Lindsay  
Acct# 20-231-200-100-08-000

- (h) After school tutoring in Title I middle schools for NJ ASK8 Reinforcement for a maximum of up to 60 hrs per building as per building needs (depending on enrollment)

Andrew Crawford	\$37.92	Suzanne Ruda	\$51.68
Robert DeSocio	\$39.58	Margaret Scholer	\$75.00
Carol Karalewich	\$82.40	Abby Tice	\$40.28
Susan Lagrotteria	\$40.62	Jennifer Vought	\$49.94
Joseph Puzzo	\$52.84	Marianne Waltsak	\$82.40
Gail Ritter	\$69.02	Ethel Weckstein	\$70.25

Acct# 20-231-100-100-08-000

- (i) Civic Leadership Curriculum Committee for up to 20 hrs in 07-08 @ \$37.92 (\$1,516.80) and up to 8 hrs each in 08-09 for mid-term and final exams @ \$37.92 (\$606.72). This will be adjusted subsequent to contract negotiations covering the 08-09 year.

Matthew Ritter  
Kristen Oches  
Acct# 11-000-223-110-28-141

- (j) Eighth Grade Algebra I Curriculum Committee for up to 5 hrs @ \$37.92 (\$568.80)

Leslie Castle  
Linda Piro  
Abby Tice  
Acct# 11-000-223-110-28-141

Motion made by Mrs. Walsh, seconded by Mr. Ryan, for approval of **Personnel Items 15 through 22**. Motion carried on voice vote:

Ayes: (9) – Mrs. Agin, Mrs. Caminiti, Mrs. Gevarter, Mrs. Minnuies, Mr. Ryan, Mrs. Self, Mrs. Stallmeyer, Mrs. Walsh and Mrs. Diorio.

Noes: (0)

- 23). Suspension of Employee #6726 without pay or benefits for the period of January 1 through June 30, 2008, pursuant to the Commissioner of Education's December 24, 2007 Final Decision.
- 24). Approval of Increments and Salary Adjustments Withheld:

RESOLVED, that upon the recommendation of the Superintendent of Schools, the increment and salary adjustments be withheld for the 2008-09 school year for the tenured employees whose employee numbers are listed below and whose names are on file in the Board Secretary's office be approved:

#4741

#4996

Motion made by Mrs. Walsh, seconded by Mr. Ryan, for approval of **Personnel Items 23 & 24**. Motion carried on voice vote:  
 Ayes: (8) – Mrs. Agin, Mrs. Caminiti, Mrs. Gevarter, Mr. Ryan, Mrs. Self, Mrs. Stallmeyer, Mrs. Walsh and Mrs. Diorio.  
 Noes: (0)  
 Abst: (1) – Mrs. Minnuies.

#### 16. BOARD COMMITTEE REPORTS

Mrs. Walsh (Legislative) stated that discussions are ongoing regarding the funding formula. Its' effect on the district was discussed at today's Legislative meeting. Mr. Ryan (Technology) stated the committee will discuss "green" initiatives at its next meeting. At today's meeting, discussions included Mr. Attiya's attempt at a more beneficial e-rate with Verizon, which would include a greater bandwidth. Mrs. Minnuies (Negotiations) noted the next meeting is January 31<sup>st</sup>. Mrs. Agin (Facilities) discussed the H.S. North turf project. She stated that Mondo U.S.A. was directed to stop work on the project on November 26, 2007. Mrs. Agin noted that this project will not be considered complete and acceptable until all of the concerns are addressed to the district's satisfaction. Mondo U.S.A. was instructed to resume work on the field in a letter dated January 18, 2008, with Mondo's direct supervision on site. Mondo U.S.A. has verbally agreed to the terms in the letter and the district is awaiting their reply in writing.

#### 17. OLD BUSINESS

Mrs. Gevarter discussed reading services provided to students and requested data in that regard. She also suggested that the district's initiatives be prioritized. Mrs. Gevarter pointed out best practices and creativity in the classroom over the past years, and suggested having a monthly forum to discuss critical issues and provide an ongoing dialogue. Mrs. Walsh requested that the Curriculum Committee review program evaluations, and suggested speaking with students regarding their experiences in pullout programs and in-class support. Discussion followed regarding collection of program evaluations. Mrs. McLaughlin spoke on teacher intimidation in some schools. Mrs. Minnuies questioned the Thorne M.S. Great Adventure field trip, which is being held this year, but not next year. Mrs. Minnuies also expressed her disappointment on the services provided by Marion Leibowitz.

#### 18. NEW BUSINESS

Mrs. Walsh discussed a letter sent to parents, which will appear on the next Student Services Committee agenda.

#### 19. OPEN TO PUBLIC

Kathy Watson discussed a water issue behind Fairview School.  
 Bill Heaney discussed the H.S. North turf project.  
 Kelly O'Brien addressed curriculum items.  
 An individual discussed the concrete curbing at Fairview School.  
 James Cody discussed the H.S. North turf project.

#### 20. MOTION TO ADJOURN

Motion made and seconded to adjourn the meeting at 12:00 a.m. Motion carried on voice vote.

Respectfully submitted,

WILLIAM J. DOERING  
 School Business Administrator/Board Secretary