

MINUTES OF THE REGULAR MEETING
MIDDLETOWN TOWNSHIP BOARD OF EDUCATION
WEDNESDAY EVENING, JANUARY 28, 2009

Time and Place of Meeting Pursuant to notices sent to each member of the Board of Education, the regular meeting was held on Wednesday evening, January 28, 2009 in the High School North Library, 63 Tindall Road, Middletown, New Jersey.

1. **CALL TO ORDER** – At 6:05 p.m., the meeting was called to order.

2. **SUNSHINE NOTICE:**

“Adequate notice of this meeting was provided by sending such notice to the Asbury Park Press, the Independent, the Courier, the Two River Times and the Hub and the posting of such notice at the August T. Miner Administration Building and each elementary, middle, and secondary school in the district.”

3. **ROLL CALL**

Present: Laura Agin, Dawn Diorio, Joan Minnuies, Rose Stallmeyer and Patricia Walsh.

Absent: Leonora Caminiti, Kevin Ryan and Dan Skelton.

Also Present: Karen Bilbao, William J. Doering, David Healy, Fred Carrigg and Christopher Parton, Esq.

4. **RESOLUTION FOR EXECUTIVE SESSION**

At 6:07 p.m. the voting meeting was adjourned to Executive Session for matters of personnel, negotiations and attorney/client privileged information. The Board will be discussing upcoming negotiations for the MTAA, Custodians, Paraprofessionals, and Non-Bargaining Unit personnel, discussions between Administration and MTEA regarding in-service programs and building coverage, three personnel disciplinary items, legal and negotiations issues pertaining to after-care program, and negotiations on the proposed sublease with the YMCA for the pre-school program. Motion made, seconded and carried on voice vote.

5. **CALL TO ORDER AND ROLL CALL**

At 7:35 p.m. the voting meeting was reconvened:

Present: Laura Agin, Leonora Caminiti, Dawn Diorio, Joan Minnuies, Kevin Ryan, Rose Stallmeyer and Patricia Walsh.

Absent: Dan Skelton.

Also Present: Karen Bilbao, William J. Doering, David Healy, Fred Carrigg and Christopher Parton, Esq.

6. **REREADING OF SUNSHINE NOTICE**

7. **PLEDGE OF ALLIGENCE**

Mrs. Agin stated that, due to inclement weather, Board Commendations and the public hearing on abuse of prescription drugs have been postponed.

8. **Student Representatives from High School North and High School South to Speak:**

High School North

High School South

No speakers

9. **Open to Public – Comments on Agenda Items Only**

Sherry Gevarter discussed agenda items and the sequence of the meetings.

James Cody discussed a policy and facilities item.

Andrew Bane discussed a facilities and personnel item.

Linda McLaughlin discussed personnel items.

10. **Motion to Approve Minutes**

a. Student Services Committee Meeting of the Whole Board – *November 12, 2008*

b. Voting Meeting – *November 24, 2008*

c. Voting Meeting – *December 17, 2008*

Motion made by Mrs. Walsh, seconded by Mr. Ryan. Motion carried on voice vote:

Ayes: (7) – Mrs. Caminiti, Mrs. Diorio, Mrs. Minnuies, Mr. Ryan, Mrs. Stallmeyer, Mrs. Walsh and Mrs. Agin.

Noes: (0)

11. **Call of the Annual School Election – Tuesday, April 21, 2009**

RESOLVED by the Board of Education of the Township of Middletown, in the County of Monmouth, as follows:

- 1) The annual election of the legal voters of this school district shall be held on Tuesday, April 21, 2009 at 4:00 o'clock p.m. Polls will remain open until 9:00 o'clock p.m. or as long as may be necessary to permit all the legal voters then present to vote and to cast their ballots.
- 2) The rate of pay for election workers shall be \$14.29 per hour including one-half hour before the polls open and one-half hour after the polls close for workers to prepare for and complete their work.

Motion made by Mrs. Walsh, seconded by Mr. Ryan. Motion carried on voice vote:

Ayes: (7) – Mrs. Caminiti, Mrs. Diorio, Mrs. Minnuies, Mr. Ryan, Mrs. Stallmeyer, Mrs. Walsh and Mrs. Agin.

Noes: (0)

12. Reports

A. **Report of the President**

Mrs. Agin noted that interviews will be held February 17 to fill the vacant board of education seat and a special voting meeting will be held on February 20. Mrs. Agin stated that she has been approached by several board members who have suggested getting back a workshop meeting with the intended purpose. Mrs. Agin suggested the following: reinstate the February Workshop on February 18, place public comment prior to the workshop preferably with a time limit and then proceed with the workshop format. The board discussed information sharing between all board members and committees, and the format of the Workshop meeting.

Motion

Motion made by Mrs. Walsh, seconded by Mrs. Diorio, to reinstate the February Workshop with a 30-minute limit for public participation in the beginning of the meeting. Mrs. Minnuies noted she was not in favor of a time limit. Motion carried on voice vote:

Ayes: (7) – Mrs. Caminiti, Mrs. Diorio, Mrs. Minnuies, Mr. Ryan, Mrs. Stallmeyer, Mrs. Walsh and Mrs. Agin.

Noes: (0)

B. **Report of the Business Administrator/Board Secretary**

- 1) Motion to accept the reports of the Treasurer and Secretary as being in agreement for the month of December 2008. (*Attachment # B-1*)

Motion made by Mrs. Walsh, seconded by Mr. Ryan. Motion carried on voice vote:

Ayes: (6) – Mrs. Caminiti, Mrs. Diorio, Mr. Ryan, Mrs. Stallmeyer, Mrs. Walsh and Mrs. Agin.

Noes: (1) – Mrs. Minnuies.

- 2) Motion to accept the Board Secretary's Certification that no major budget line item has been over-expended for the month of December 2008

Motion made by Mrs. Stallmeyer, seconded by Mr. Ryan. Motion carried on voice vote:

Ayes: (6) – Mrs. Caminiti, Mrs. Diorio, Mr. Ryan, Mrs. Stallmeyer, Mrs. Walsh and Mrs. Agin.

Noes: (0)

Abst: (1) – Mrs. Minnuies.

- 3) Approval of transfers – (*Attachment # B-2*)

Motion made by Mrs. Walsh, seconded by Mr. Ryan. Motion carried on voice vote:

Ayes: (6) – Mrs. Caminiti, Mrs. Diorio, Mr. Ryan, Mrs. Stallmeyer, Mrs. Walsh and Mrs. Agin.

Noes: (1) – Mrs. Minnuies.

- 4) Motion to Approve Bill List for Period December 18, 2008 – January 28, 2009 (*Attachment # B-3*)

Motion made by Mrs. Walsh, seconded by Mr. Ryan. Motion carried on voice vote:

Ayes: (6) – Mrs. Caminiti, Mrs. Diorio, Mr. Ryan, Mrs. Stallmeyer, Mrs. Walsh and Mrs. Agin.

Noes: (1) – Mrs. Minnuies.

C. **Report of the Superintendent**

- 1) Update – Mrs. Bilbao discussed the February 9th in-service day, Strategic Planning, the proposed district budget and discretionary spending.

- 2) Motion to accept resignation of Board of Education member, Sherry Gevarter, from her 2006 - 2009 term, effective December 18, 2008.

Motion made by Mrs. Diorio, seconded by Mr. Ryan. Board members expressed their gratitude to Mrs. Gevarter for her contributions and dedication to the students of the district. Mrs. Bilbao, on behalf of the district, presented Mrs. Gevarter with a plaque for her service to the district. Motion carried on voice vote:

Ayes: (5) – Mrs. Caminiti, Mrs. Diorio, Mrs. Stallmeyer, Mrs. Walsh and Mrs. Agin.

Noes: (1) – Mrs. Minnuies.

Abst: (1) – Mr. Ryan.

13. Recommendations of the Superintendent of Schools

A. Curriculum Committee (*Dawn Diorio, Chairperson*)

Mrs. Diorio updated the board on the Curriculum Committee meeting. She noted the items discussed were the in-service day, committees listed on the agenda, Dr. Reid's presentation on the Single Accountability System, student achievement in regard to the Strategic Plan, high school reform, and the ESL curriculum.

- 1) Approval to Attend Conventions, Conferences or Educational Programs - (*Attachment # C-1*)
- 2) Approval of Suspension Report for September 2008 – (*Attachment # C-2*)
- 3) Approval of Professional Development Plan 2009-2010 (as submitted to the Monmouth County Office)(*Att. # C-3*)
- 4) Approval of ESL Curriculum Guide- (*Attachment # C-4*)
Jeanne Lehotay Maura Murphy
- 5) Approval for *LL Teach, Inc.* to present two workshops "Integrating Math and Science by using Data and Graphing Calculators" on February 9, 2009 for up to \$2,000.00 for both. Presenter is James Rahn.
Acct# 11-000-223-110-28-140
- 6) Approval for Masa Uzicanin to present two "Expository Writing" workshops on February 9, 2009 for up to \$2,000.00. *Acct# 11-000-223-110-28-140*
- 7) Approval for Christine Eboch, Author, to present (2) one-hour workshops on The Maya for 5th Grade Middletown Students on February 3, 2009 for up to \$1,250.00. *Acct#11-000-223-110-28-140*
- 8) Approval for William Schuler to present a workshop February 9, 2009 for up to \$250.00.
Acct# 11-000-223-110-28-140
- 9) Approval for *CPC Behavioral Health* to present a workshop on February 9, 2009 for Counseling in the School Setting/Collaborating with CPC Behavioral Health for up to \$250.00. *Acct# 11-000-223-110-28-140*
- 10) Approval for *Arts & Education Center* to present a workshop for "Portraiture" for up to \$250.00 on February 9, 2009. *Acct# 11-000-223-110-28-140*
- 11) Approval for *Arts & Education Center* to present a workshop for "Exploring Sibelius Music Notation Software with Andy McDonough" for up to \$250.00 on February 9, 2009. *Acct# 11-000-223-110-28-140*
- 12) Approval of *Core Fitness, Inc.* to present a workshop for "Body Weight Circuit Training" for up to \$250.00 on February 9, 2009. *Acct# 11-000-223-110-28-140*

Motion made by Mrs. Diorio, seconded by Mr. Ryan, for approval of **Curriculum Items 1 through 12**. Motion carried on voice vote:

Ayes: (7) – Mrs. Caminiti, Mrs. Diorio, Mrs. Minnuies, Mr. Ryan, Mrs. Stallmeyer, Mrs. Walsh and Mrs. Agin.

Noes: (0)

- 13) Approval for Two River Theater to present 2 workshops for "Stagecraft – Part I and "Stagecraft – Part II with Benjamin Zimmer for up to \$250.00 on February 9, 2009. *Acct# 11-000-223-110-28-140*
- 14) Approval for *Keyboard Consultants, Inc.* to present a workshop for 2 hours of "SMART Workshop Training" for up to \$175.00 on February 9, 2009. *Acct# 20-231-200-300-09-501*

- 15) Approval for Robert Abbott to present a workshop on February 9, 2009 for up to \$250.00.

Acct# 11-000-223-110-28-140

- 16) Approval of Field Trips:

a. Middletown High School North

Leave: Sunday, April 19, 2009

Return: Monday, April 20, 2009

Destination: Washington, D.C.

Purpose: to establish the continuity of American History and the progress of the ideals upon which it was founded.

48 students and 15 adults

Faculty members are Ellen Hill and Beth Anne D'Alessandro

Students will miss 1 day of school

Cost of trip to be paid by students

b. Middletown High School North

Leave: Thursday, March 12, 2009

Return: Friday, March 13, 2009

Destination: Edison, NJ

Purpose: The 49th FBLA State Leadership Conference provides students the opportunity to compete in business related areas against other students throughout New Jersey and attend Business workshops.

20 students and 2 adults

Faculty members are Doug Felegy and Jane Pearson

Students will miss 2 days of school

Cost of trip to be paid by students and FBLA

c. Middletown High School South

Leave: Thursday, March 12, 2009

Return: Friday, March 13, 2009

Destination: Edison, NJ

Purpose: The 49th FBLA State Leadership Conference provides students the opportunity to compete in business related areas against other students throughout New Jersey and attend Business workshops.

30 students and 3 adults

Faculty member is Tricia Lentine

Students will miss 2 days of school

Cost of trip to be paid by students and FBLA

- 17) Approval of Home Schooling: 308456 will be using various kinds of material

Motion made by Mrs. Diorio, seconded by Mrs. Walsh, for approval of **Curriculum Items 13 through 17**. Motion carried on voice vote:

Ayes: (7) – Mrs. Caminiti, Mrs. Diorio, Mrs. Minnuies, Mr. Ryan, Mrs. Stallmeyer, Mrs. Walsh and Mrs. Agin.

Noes: (0)

- 18) The Superintendent of Schools recommends the appointment of Lavinia Kumar to provide consulting services for integration of technology into curriculum at a rate of \$500 per day from February 2, 2009 through August 31, 2009.

Acct. # 11-000-223-110-28-140

Motion made by Mrs. Diorio, seconded by Mrs. Walsh, for approval of **Curriculum Item 18**. Motion carried on voice vote:

Ayes: (6) – Mrs. Caminiti, Mrs. Diorio, Mr. Ryan, Mrs. Stallmeyer, Mrs. Walsh and Mrs. Agin.

Noes: (1) – Mrs. Minnuies.

B. Policy Committee (Laura Agin, Chairperson)- Attachment # P-1

Mrs. Agin noted that the committee discussed the cell tower prohibition policy. Mr. Parton gave an update on Verizon Wireless filing of an appeal to the Superior Court of Monmouth County on the Middletown Township Zoning Board of Adjustments denial of their application to install a cell tower on the property of High School South. He noted that a decision in favor of Verizon Wireless would reactivate the land lease agreement entered by the Board and Verizon in late 2007. Mr. Parton stated that talks will continue with Verizon and noted that the policy on the agenda would not affect Verizon's rights under the existing contract. Mrs. Agin stated that the committee also discussed a policy for the

protocol of hiring administrators, but it was decided that it should remain classified as an administrative procedure and not board policy.

Motion

Mrs. Agin made a motion to table the Cell Tower Prohibition policy until such time that there is a better indication of where the district stands with the current Verizon contract, seconded by Mr. Ryan. Mrs. Minnuies noted the policy would still stand in the future. Motion defeated on roll call vote:

Ayes: (3) – Mr. Ryan, Mrs. Walsh and Mrs. Agin.

Noes: (4) – Mrs. Caminiti, Mrs. Diorio, Mrs. Minnuies and Mrs. Stallmeyer.

- | | | |
|---------------------------------|------------------------|---|
| 1) First Reading and No Action | <i>Policy 9721.1</i> | <i>Cell Tower Prohibition</i> |
| 2) First Reading and No Action: | <i>Regulation 3125</i> | <i>Selection of Staff</i> |
| 3) First Reading and No Action | <i>Policy 3125</i> | <i>Selection of Staff (deletion of one line regarding requiring student teachers not to have background checks)</i> |

NO ACTION NEEDED ON FIRST READINGS.

C. Student Services Committee (*Rose Stallmeyer, Chairperson*)

Mrs. Bilbao discussed a presentation by Dorothy McMullen regarding training for pre-school teachers which is a research-based model based on a program which includes students with autism with typical students in the general education setting. Mrs. Stallmeyer stated that representatives of the Department of Education came to monitor the district. Mrs. Bilbao spoke on the inclusion network, which would include LLD students in general education classes. Mrs. Stallmeyer also discussed round table special education discussions with administrators and parent groups.

- 1) Approval of Special Services to Classified Handicapped Students (*Attachment # SS-1*)
- 2) Approval of Individual Instruction at Home (*Attachment # SS-2*)
- 3) Approval to attend Conventions, Conferences or Educational Programs (*Attachment # SS-3*)
- 4) Approval for *Center for Neurological and Neurodevelopment Health* to conduct Neuropsychological assessment for student #310131, not to exceed \$1,600. *Acct#: 11-000-219-320-32-000*
- 5) Approval for 6 *LEAP* Trainings to Preschool teachers during the 2008/2009 and 2009/2010 school years at an estimated cost of \$2,230/trip (\$13,380), not to exceed \$14,580.00. *Acct#: 11-000-219-320-32-000*
- 6) Approval for *NJ Coalition for Inclusive Education* to present “Inclusive Practices for Students with LLD” to 50 elementary general and special education teachers, 3rd, 4th and 5th grades, at a cost of \$1,800.00
Acct#: 11-000-219-320-32-000

Motion made by Mrs. Walsh, seconded by Mr. Ryan, for approval of **Student Services Items 1 through 6**. Motion carried on voice vote:

Ayes: (7) – Mrs. Caminiti, Mrs. Diorio, Mrs. Minnuies, Mr. Ryan, Mrs. Stallmeyer, Mrs. Walsh and Mrs. Agin.

Noes: (0)

D. Facilities Committee (*Laura Agin, Chairperson*)

Mrs. Agin gave an update on committee items: bids being prepared for boilers in some elementary schools, monitoring of Thompson soccer field, New Monmouth road work, middle school showers, custodial schedules, use of facilities, and the state of the administration building.

- 1) Approval of Resolution:
WHEREAS, the Middletown Township Board of Education (“Board”) desires to make certain alterations to High School North to accommodate the District’s Vision Program, and WHEREAS, the Board approves the Educational Specifications prepared by Sonnenfeld and Trocchia Architects, P.A., (“Architect”) dated January 5, 2009, relating to said alterations, and WHEREAS, the Board has elected to complete this work as an “*Other Capital*” project and will not seek State funding, NOW, THEREFORE BE IT RESOLVED, that the Board directs the Architect to submit the Educational Specifications to the New Jersey Department of Education for their review and approval.

Motion made by Mrs. Walsh, seconded by Mr. Ryan, for approval of **Facilities Item 1**. Motion carried on voice vote:

Ayes: (7) – Mrs. Caminiti, Mrs. Diorio, Mrs. Minnuies, Mr. Ryan, Mrs. Stallmeyer, Mrs. Walsh and Mrs. Agin.

Noes: (0)

E. **Finance Committee** (*Daniel Skelton, Chairperson*)

Mrs. Agin stated the committee discussed discretionary spending and possible definitions, and the resolution on the agenda. Mrs. Bilbao spoke on the district's request from PTA/PTO's regarding their sponsors.

- 1) Approval of Resolution to join the Monmouth Ocean Counties Shared Services Insurance Fund (*Attachment # F-1*)

Motion made by Mrs. Walsh, seconded by Mr. Ryan, for approval of **Finance Item 1**. Motion carried on voice vote:

Ayes: (7) – Mrs. Caminiti, Mrs. Diorio, Mrs. Minnuies, Mr. Ryan, Mrs. Stallmeyer, Mrs. Walsh and Mrs. Agin.

Noes: (0)

- 2) The Superintendent of Schools recommends the consent of the Board for *CMA* to approach the following prospective corporate sponsors:
 - a. *News 12 New Jersey*
 - b. *Provident Bank*
 - c. *NJ Premier Institute for Medical and Dental Training*

Motion made by Mrs. Walsh, seconded by Mr. Ryan, for approval of **Finance Item 2**. Motion carried on voice vote:

Ayes: (6) – Mrs. Diorio, Mrs. Minnuies, Mr. Ryan, Mrs. Stallmeyer, Mrs. Walsh and Mrs. Agin.

Noes: (0)

Abst: (1) – Mrs. Minnuies.

F. **Personnel Committee Report** (*Patricia Walsh, Chairperson*), as per the following pages.

Note: All appointments of the district staff are contingent upon satisfying the requirements of the Criminal History Review.

- 1). Approval of resignations for the purpose of retirement:
 - a). Kathleen Feeney (*7/16/84*), Secretary – Category 1 – (*12 mos*), effective 8/1/09
 - b). Susan McAlister (*2/1/76*), District Elementary Music, effective 7/1/09
 - c). Florence Smith, (*10/3/88*), Secretary – Category 2 - (*12mos*), effective 8/1/09
- 2). Approval of resignations:
 - a). Hazel Kelly, Substitute Teacher, for personal reasons, effective 1/1/09
 - b). Janice Leverette, Nut Swamp, Paraprofessional, to accept another position, effective 1/9/09
 - c). Susan Comey Trebley, Middletown Village, Paraprofessional, for personal reasons, effective 1/19/09
 - d). Travis Wisinski, HS South, Science, for personal reasons, effective 2/6/09
- 3). Approval of leaves of absence:
 - a). Eileen Foulks, Thompson, Language Arts, for maternity, effective 4/14/09 through 6/2/09 – Paid – Sick Leave
6/3/09 through 6/17/09 – Unpaid Family Leave Act
Acct. # 11-130-100-101-04-000
 - b). Alyssa LoPresti, Leonardo, Co-Teacher, for maternity, effective 3/23/09 through 5/26/09 – Paid – Sick Leave
5/27/09 through 5/29/09 – Unpaid Leave
Acct. #11-120-100-101-20-000
 - c). Amy Pomerantz, HS South, LDTC, for Family Leave (*extension*), effective 11/13/08 through 2/1/09 – Unpaid Family Leave
 - d). Claudia Volpe, North/South, World Language, for maternity, effective 4/14/09 through 4/27/09 – Paid – Sick Leave
4/28/09 through 6/30/09 – Unpaid Family Leave Act
Acct. #11-140-100-101-01-000/11-140-100-101-02-000
 - e). Cindee Zwickler-Steinmetz, Bayshore, Paraprofessional, for medical reasons, effective 1/5/09 – Unpaid Leave

Motion made by Mrs. Walsh, seconded by Mr. Ryan, for approval of **Personnel Items 1, 2 & 3**. Motion carried on voice vote:
 Ayes: (7) – Mrs. Caminiti, Mrs. Diorio, Mrs. Minnuies, Mr. Ryan, Mrs. Stallmeyer, Mrs. Walsh and Mrs. Agin.
 Noes: (0)

- 4). The Superintendent of Schools recommends the appointment of Patrick Rinella as Assistant Principal assigned to High School South, at an annual salary of Step 1, \$87,440 (*pro-rated*), effective February 2, 2009 through June 30, 2009.
 Acct. #11-000-240-103-02-000

Motion made by Mrs. Walsh, seconded by Mr. Ryan, for approval of **Personnel Item 4**. Motion carried on voice vote:
 Ayes: (7) – Mrs. Caminiti, Mrs. Diorio, Mrs. Minnuies, Mr. Ryan, Mrs. Stallmeyer, Mrs. Walsh and Mrs. Agin.
 Noes: (0)

- 5). Approval of new hires:
- a). Wendy Barnes, New Monmouth, Special Education, The College of New Jersey, BS
 Certification – Teacher of the Handicapped
 Rate – BA – Step 8 - \$51,560 (*Pro-rated*)
 Effective – 2/4/09 through 6/30/09
 Acct. #11-216-100-101-00-000
 - b). Alisa Melograno, Fairview, Grade 3, Georgian Court College, BA
 Certification – Elementary (*CEAS*)
 Rate – BA – Step 1 - \$47, 840 (*Pro-rated*)
 Effective - 1/29/09 through 6/5/09
 Acct. #11-120-100-101-20-000
 - c). Barbara Mosley, HS South, Special Education, George Washington Univ M Ed
 Certification – Teacher of the Handicapped
 Rate – M+10 – Step 10 - \$64,820 (*Pro-rated*)
 Effective 2/9/09 through 5/26/09
 Acct. #11-213-100-101-00-000
 - d). Bryan Scott, HS South, Night Custodian, Rate - \$25,612 (*Pro-rated*), effective 2/2/09 through 6/30/09
 Acct. #11-000-262-100-02-023
 - e). Merlyn Vanamon, HS South, Night Custodian, Rate - \$25,612 (*Pro-rated*), effective 2/2/09 through 6/30/09
 Acct. #11-000-262-100-02-023
- 6). Approval of new hire pending receipt of New Jersey certification:
- a). Marla Weinstein, Middletown Village, Co-Teacher, University of Delaware, BA
 Certification – Elementary K-5/TOSD
 Rate – BA – Step 1 - \$47, 840 (*Pro-rated*)
 Effective – 2/1/09 through 6/30/09
 Acct. #11-120-100-101-20-000
 - b). Christopher Wilson, HS South, Science, Monmouth University, BS
 Certification – Biology (*CEAS*)
 Rate – BA – Step 1 - \$47,840 (*Pro-rated*)
 Effective – 2/9/09 through 6/30/09
 Acct. #11-140-100-101-02-000
 - c). Stavroula Stefanou, Thompson, Math, Monmouth University, BS
 Certification – Math (*CEAS*)
 Rate – BA – Step 1 - \$47,840 (*Pro-rated*)
 Effective – 2/2/09 through 6/30/09
 Acct. #11-130-100-101-04-000

- 7). Approval of salary adjustment:
Michael Gamache, Navesink/Ocean, Custodian, Rate - \$30,141 (*pro-rated, Black Seal License*), effective 2/2/09 through 6/30/09
- 8). Approval of dates of employment:
a). Lindsay Topolewski, Middletown Village, Kindergarten, effective 1/20/09
b). Sean McNeil, Supervisor of Early Childhood Education, effective 1/1/09
c). Anne Facendo, District Director of Humanities K-12, effective 1/1/09
d). Thomas Olausen, Principal, Nut Swamp, effective 2/2/09

Motion made by Mrs. Walsh, seconded by Mr. Ryan, for approval of **Personnel Items 5 through 8**. Motion carried on voice vote:

Ayes: (7) – Mrs. Caminiti, Mrs. Diorio, Mrs. Minnuies (abst. #8), Mr. Ryan, Mrs. Stallmeyer, Mrs. Walsh and Mrs. Agin.

Noes: (0)

- 9). Approval of promotion:
Michael McCray, Jr, District Maintenance Mechanic, Rate - \$33,368 (*including HVAC license*), effective 2/2/09 through 6/30/09.
- 10). Approval of assignment correction:
Gerald King, District Maintenance Helper, rate - \$51,526 (*pro-rated*), effective 1/31/09 through 6/30/09
- 11). Approval of the following to the approved list of Substitute Teachers per *Attachment - HR 1*
- 12). Approval of Substitute Personnel:
Paraprofessionals: Custodians: Secretary:
Colleen Bartillari (*lunch*) Ronald Collins Barbara Anselmi
Kathryn Berry
Theresa Davis (*lunch*)
Eileen Eckstein
Heather Fok
Mark Hilton
- 13). Approval of Paraprofessionals per the following conditions of employment as displayed on the following pages – *Attachment - HR 2*
All Paraprofessional appointments subject to budgetary constraints, enrollments and IEP requirement and may be changed or eliminated during the term of the assignment.
- 14). Approval of Special Contracts:
- | | | | |
|------------------------------|---------------------------|--------|--------------------------------|
| Mary Arvanitis | Elem/PE (<i>pp</i>) | Step 4 | \$ 474.00 |
| Emily Kaster | Elem/Music (<i>pp</i>) | Step 2 | \$ 441.00 |
| Sharon Stafflinger | Elem/Art (<i>pp</i>) | Step 4 | \$ 474.00 |
| Barbara Myers | Elem/Mentor | Step 1 | \$1940.00 (<i>pro-rated</i>) |
| Acct. #11-401-100-100-20-000 | | | |
| Susan Lagrotteria | Baysh/Mentor | Step 1 | \$1464.54 (<i>pro-rated</i>) |
| Jennifer Nelson | Thomp/Choir (<i>pp</i>) | Step 2 | \$ 446.00 |
| Kathleen Farrell | Thomp/Mentor | Step 3 | \$2040.00 (<i>pro-rated</i>) |
| Acct. #11-401-100-100-04-000 | | | |
| Cheryl Laue | North/ Sr CI Adv ½ | Step 1 | \$1958.50 |
| Matthew Sirchio | North/Sr CI Adv ½ | Step 1 | \$1958.50 |
| Acct. #11-401-100-100-01-000 | | | |
| Douglas Pepe | South/Asst Band | Step 1 | \$1611.00 |
| Acct. #11-401-100-100-02-000 | | | |
| Matt Inzerillo | North/Baseball/Asst. | Step 1 | \$3719.00 |
| Joe Trezza | North/Baseball/Frosh | Step 4 | \$3567.00 |

Phillip Tyburczy North/Boys Track Asst. Step 4 \$4029.00
Acct. #11-402-100-100-01-011

Adjustments:

Serena Weren South/Fred Band Step 2 \$3264.00
Cynthia Vogt South/Mentor Step 4 \$1490.66 (*pro-rated*)
Anne Kaufman Thomp/Choreog (*pp*) Step 3 \$ 680.00
Eileen Jessurun Thomp/Dept Coord Step 3 \$2723.00
Shannon Tofte Baysh/Softball ½ Step 3 \$1584.00
Emily Carlock Baysh/Softball ½ Step 1 \$1522.50
Acct. #11-402-100-100-03-011

Resignation

Phillip Tyburczy North/GirlsTrack Asst.
Anthony Shallop South Science League
Serena Weren South Choreographer (Spring Musical)

Motion made by Mr. Ryan, seconded by Mrs. Walsh, for approval of **Personnel Items 9 through 14**. Motion carried on voice vote:

Ayes: (7) – Mrs. Caminiti, Mrs. Diorio, Mrs. Minnuies (no on #9), Mr. Ryan, Mrs. Stallmeyer, Mrs. Walsh and Mrs. Agin.

Noes: (0)

- 15). Approval of Community Athletic Aides:

Gary Billyer	South Baseball
Michael Frick	Bayshore Wrestling
Matt Lucchese	North Baseball
Jillian Green	South Softball
- 16). Acknowledgment of additional student placements for the Spring semester per *Attachment HR 3*
- 17). The following employees of Chartwells Food Service, an approved District vendor have completed the Emergent Application pending approval:

Christine Blum
Kathleen Dromerick
- 18). Approval of the following Curriculum Committees per Attachment HR 4:
- 19). Approval of Custodial Transfers/Change of Schedules, effective 2/2/09 per Attachment HR 5
- 20). The Superintendent of Schools recommends the removal of the following Substitute Teachers from the substitute list:

Susan Day
Roseann Medaglia (failure to renew substitute credentials)
- 21). Approval of Job Descriptions:
 - a.) Computer Specialist - *Attachment HR-6*
 - b.) Web Master/Programmer – *Attachment HR-7*
 - c.) TV Studio Technician – *Attachment HR-8*
- 22). The Superintendent of Schools recommends the approval to use the sick bank for the following employees:

Employee # 6767
Employee # 4032

Motion made by Mrs. Walsh, seconded by Mr. Ryan, for approval of **Personnel Items 15 through 22**. Motion carried on voice vote:

Ayes: (7) – Mrs. Caminiti, Mrs. Diorio, Mrs. Minnuies (no on #17), Mr. Ryan, Mrs. Stallmeyer, Mrs. Walsh and Mrs. Agin.

Noes: (0)

13. Board Committee Reports

Mr. Ryan (Technology) reported on the committee's discussion regarding a review of the district website and redesign, and the purchase of the new student information system process. Mrs. Bilbao discussed cable accessibility in district buildings noting that information is being collected for review. Mrs. Caminiti (Co-Curricular) stated that the dance club at High School South has minimal participation and may be disbanded and replaced by an alternative such a girls' volleyball. Mr. Healy noted information on the dance club will be reviewed and assessed for this school year. Mrs. Caminiti gave an update on the pool situation and Mr. Healy noted he has been in communication with Raritan Bay YMCA.

14. Old Business

Mrs. Minnuies discussed receiving information on grievances. Mr. Parton explained the grievance procedures and noted his monthly updates to the Board. Mrs. Minnuies questioned security cameras in regard to a break in at Nut Swamp School. Mr. Healy noted that the incident at Nut Swamp School was an event with no repercussions. He stated that the security cameras were strategically focused on the playgrounds, as that is where past vandalism has occurred. He also noted that signage is posted. Mrs. Walsh suggested the Technology Committee review the procedures for the security cameras and any further plans. Mr. Healy noted that the original idea for the cameras was to review incidents but, moving forward, they will be connected to the Principals' PC's, which is separate and above what the original plan was. Mr. Healy also noted that since the cameras were installed, there have been no incidents on the playgrounds.

15. New Business

The board discussed Requests for Proposals for the district's food services. Mrs. Minnuies noted a facilities issue at Thompson where rain water causes mud on the sidewalk where students stand.

16. Public Comments

Donna Pinamonte discussed cell phones at the elementary level, clearing ice, a favorable comment on food services, and student commendations.

Andrew Bane discussed the meeting schedule, and the administration building.

Sherry Gevarter discussed workshop meetings, changes at the high school level, freezing of discretionary spending per the DOE, the administration building, and grievances.

James Cody discussed school closings, legal actions, and reimbursements to administrators.

Linda McLaughlin discussed the teaching staff policy, high school redesign regarding staff assignments, elementary school break in, cable access, and food services.

Debbie Mrykalo spoke on food services, computer use, and reading in the elementary schools.

17. Motion to Adjourn

At 11:57 p.m., motion made and seconded to adjourn the voting meeting.

Respectfully submitted,

WILLIAM J. DOERING
School Business Administrator/Board Secretary