

MINUTES OF THE REGULAR MEETING
MIDDLETOWN TOWNSHIP BOARD OF EDUCATION
MONDAY EVENING, OCTOBER 22, 2007

Time and Place of Meeting Pursuant to notices sent to each member of the Board of Education, the regular meeting was held on Monday evening, October 22, 2007 in the High School North Library, 63 Tindall Road, Middletown, New Jersey.

1. CALL TO ORDER

At 6:30 p.m., the meeting was called to order.

2. SUNSHINE NOTICE:

"Adequate notice of this meeting was provided by sending such notice to the Asbury Park Press, the Independent, the Courier, and the Two River Times and the Hub and the posting of such notice at the August T. Miner Administration Building and each elementary, middle, and secondary school in the district."

3. ROLL CALL

Present: Laura Agin (arr. 6:36 p.m.), Leonora Caminiti, Dawn Diorio, Sherry Gevarter, Joan Minnuies, Kevin Ryan (arr. 6:40 p.m.), Carolyn Self, Rose Stallmeyer and Patricia Walsh (arr. 7:30 p.m.).

Absent: No absentees.

Also Present: Karen Bilbao, William J. Doering, Marjorie Caruso, John Russo, Carla D'Acerno and Christopher Parton, Esq.

4. RESOLUTION FOR EXECUTIVE SESSION

At 6:35 the voting meeting was adjourned to Executive Session to discuss matters of personnel and negotiations. Motion made by Mrs. Self, seconded by Mrs. Caminiti, carried on voice vote.

5. CALL TO ORDER

At 7:30 the voting meeting was reconvened with attendees noted above.

6. PLEDGE OF ALLIGENCE

7. RE-READING OF SUNSHINE NOTICE

8. STUDENT REPRESENTATIVES FROM HIGH SCHOOLS TO SPEAK:

HIGH SCHOOL NORTH

HIGH SCHOOL SOUTH

9. BOARD COMMENDATIONS *(see following page(s))*

10. OPEN TO PUBLIC – COMMENTS ON AGENDA ITEMS ONLY

James Cody, Kathleen Bjelka, Maria Pino discussed the HSN turf project.

Mike Majapinto discussed a personnel item.

Jerry Wexelberg discussed the HSN turf project and also expressed his appreciation to those in maintenance outside of construction personnel.

Punchlist items regarding the HS North turf project were discussed.

A speaker discussed the bids for the cell phone tower at H.S. South.

11. MOTION TO APPROVE MINUTES OF: Voting Meeting – September 26, 2007

Motion made by Mrs. Walsh, seconded by Mr. Ryan. Motion carried on voice vote:

Ayes: (9) – Mrs. Agin, Mrs. Caminiti, Mrs. Gevarter, Mrs. Minnuies, Mr. Ryan, Mrs. Self, Mrs. Stallmeyer, Mrs. Walsh and Mrs. Diorio.

Noes: (0)

12. REPORTS

A. Report of the President

1. Presentation of Checks to All District Principals by Mr. Warren Schueler of the Middletown Township Education Foundation (MTEF). Mr. Schueler noted that the Charter for the Middletown Township Education Foundation will be held by the Great Race Committee. A check for \$2,000 was presented to each elementary school, \$500 to the Austin Academy, \$4,000 to each middle school, and \$7,000 to each high school. Mr. Schueler stated that this money is to be used for innovative and enlightening programs in the schools.
2. PUBLIC HEARING ON VIOLENCE AND VANDALISM REPORT IN ACCORDANCE WITH CHAPTER 299 (P.L. 2001)

That the Board of Education adopt the attached reports of all data submitted to the New Jersey Department of Education for 2006-2007 regarding violence and vandalism (Att. #1). Mr. Russo analyzed the data reports comparing the years 2005/06 and 2006/07. He noted that the 2006/07 school year was one that saw a marked drop in the total number of incidents in the schools in the areas of vandalism and substance abuse, while the total number of incidents of violence remained relatively the same as did the total number of incidents with weapons, which continues to be extremely low.

Motion made by Mrs. Walsh, seconded by Mr. Ryan, to accept the **Violence and Vandalism Report**. Motion carried on voice vote:

Ayes: (9) – Mrs. Agin, Mrs. Caminiti, Mrs. Gevarter, Mrs. Minnuies, Mr. Ryan, Mrs. Self, Mrs. Stallmeyer, Mrs. Walsh and Mrs. Diorio.

Noes: (0)

3. Code of Ethics for School Board Members

WHEREAS the New Jersey Legislature adopted amendments in 2002 to the School Ethic Act (N.J.S.A.18A:24-24.1) to make adherence to the Code of Ethics for School Board Members mandatory for each board member,

AND to ensure that Board Members understand what is expected of them under the Ethics Act and the Code of Ethics for School Board Members, the State Board then adopted administrative code (N.J.A.C.6A:28-1.1)

- o Each Board Member must read and become familiar with the Code of Ethics for School Board Members.
- o Each Member must sign an acknowledgement that he/she has received a copy of the Code.

THEREFORE, each Board of Education shall:

- o Discuss the School Ethics Act and the Code of Ethics for School Board Members at a regularly scheduled public meeting annually.
- o Adopt policies and procedures regarding the training of members in understanding the Code of Ethics.
- o Provide documentation that each member has received and reviewed it.

Motion made by Mrs. Walsh, seconded by Mr. Ryan, to acknowledge the **Code of Ethics for School Board Members**. Mrs. Diorio noted that there is a mandate for the Board of Education to attend mandatory ethics training. She requested Board Members reply to her email regarding three dates in December for this training. Motion carried on voice vote:

Ayes: (9) – Mrs. Agin, Mrs. Caminiti, Mrs. Gevarter, Mrs. Minnuies, Mr. Ryan, Mrs. Self, Mrs. Stallmeyer, Mrs. Walsh and Mrs. Diorio.

Noes: (0)

B. Business Administrator/Board Secretary

1. Motion to accept the reports of the Treasurer and Secretary as being in agreement for the month of September 2007. (Att. #2)

Motion made by Mrs. Walsh, seconded by Mr. Ryan. Motion carried on voice vote:

Ayes: (7) – Mrs. Agin, Mrs. Caminiti, Mr. Ryan, Mrs. Self, Mrs. Stallmeyer, Mrs. Walsh and Mrs. Diorio.

Noes: (2) – Mrs. Gevarter and Mrs. Minnuies.

2. Motion to accept the Board Secretary's Certification that no major budget line item has been over-expended for the month of September 2007.

Motion made by Mrs. Walsh, seconded by Mr. Ryan. Motion carried on voice vote:

Ayes: (7) – Mrs. Agin, Mrs. Caminiti, Mr. Ryan, Mrs. Self, Mrs. Stallmeyer, Mrs. Walsh and Mrs. Diorio.

Noes: (1) – Mrs. Gevarter.

Abst: (1) – Mrs. Minnuies.

3. Approval of Transfers (see following pages)

Motion made by Mrs. Walsh, seconded by Mr. Ryan. Motion carried on voice vote:

Ayes: (7) – Mrs. Agin, Mrs. Caminiti, Mr. Ryan, Mrs. Self, Mrs. Stallmeyer, Mrs. Walsh and Mrs. Diorio.

Noes: (2) – Mrs. Gevarter and Mrs. Minnuies.

4. Motion to Approve Bill List for Period September 27, 2007 – October 22, 2007 (Attachment #3)

Motion made by Mrs. Walsh, seconded by Mr. Ryan. Motion carried on voice vote:

Ayes: (7) – Mrs. Agin, Mrs. Caminiti, Mr. Ryan, Mrs. Self, Mrs. Stallmeyer, Mrs. Walsh and Mrs. Diorio.

Noes: (2) – Mrs. Gevarter and Mrs. Minnuies.

C. Report of the Superintendent

1. Update:

Mrs. Bilbao discussed recommendations for district positions on the agenda and today's district professional day.

13. **RECOMMENDATIONS OF THE SUPERINTENDENT OF SCHOOLS**

A. Curriculum Committee (Dawn Diorio, Chair)

1. Acceptance of the 2006-2007 Quality Assurance Annual Report and Comprehensive Maintenance Plan (Attach # 4)
2. Approval of Home Schooling:
 - JC will be using a variety of materials
 - RT will be using a variety of materials

Motion made by Mrs. Walsh, seconded by Mr. Ryan, for approval of **Curriculum Items 1 & 2**. Motion carried on voice vote:

Ayes: (9) – Mrs. Agin, Mrs. Caminiti, Mrs. Gevarter, Mrs. Minnuies, Mr. Ryan, Mrs. Self, Mrs. Stallmeyer, Mrs. Walsh and Mrs. Diorio.

Noes: (0)

3. Approval of Curriculum Guide: LEADS Units – Grade 6: Unit 2

Motion made by Mrs. Walsh, seconded by Mr. Ryan, for approval of **Curriculum Item 3**. Motion carried on voice vote:

Ayes: (9) – Mrs. Agin, Mrs. Caminiti, Mrs. Gevarter, Mrs. Minnuies, Mr. Ryan, Mrs. Self, Mrs. Stallmeyer, Mrs. Walsh and Mrs. Diorio.

Noes: (0)

4. Approval of Monmouth County Arts High School District Participation Agreement (Attach # 5)

Motion made by Mrs. Walsh, seconded by Mrs. Self, for approval of **Curriculum Item 4**. Mrs. Bilbao stated that the Monmouth County Arts High School will not be moving their location to the Middletown Arts Center and will remain at Sandy Hook. Motion carried on voice vote:

Ayes: (9) – Mrs. Agin, Mrs. Caminiti, Mrs. Gevarter, Mrs. Minnuies, Mr. Ryan, Mrs. Self, Mrs. Stallmeyer, Mrs. Walsh and Mrs. Diorio.

Noes: (0)

5. Permission to submit NCLB 2007-2008 Grant Application (Attach #5a)

Motion made by Mrs. Walsh, seconded by Mrs. Self, for approval of **Curriculum Item 5**. Motion carried on voice vote:
 Ayes: (8) – Mrs. Agin, Mrs. Caminiti, Mrs. Gevarter, Mr. Ryan, Mrs. Self, Mrs. Stallmeyer, Mrs. Walsh and Mrs. Diorio.
 Noes: (0)
 Abst: (1) – Mrs. Minnuies.

6. Approval to Attend Conventions, Conferences or Educational Programs (Attach #6)

Motion made by Mrs. Walsh, seconded by Mr. Ryan, for approval of **Curriculum Item 6**. Motion carried on voice vote:
 Ayes: (9) – Mrs. Agin, Mrs. Caminiti, Mrs. Gevarter, Mrs. Minnuies, Mr. Ryan, Mrs. Self, Mrs. Stallmeyer, Mrs. Walsh and Mrs. Diorio.
 Noes: (0)

7. Approval of Statement of District Philosophy Of Instruction:

“In order to prepare our students for the ever-increasing demand for a literate, technology-oriented work force, Middletown Township Public School District embraces an instructional philosophy that is student-centered, inquiry-based, and that differentiates instruction based on students’ individual abilities.

Teachers, as facilitators of lifelong learning, challenge students by providing an environment in which the students become active participants engaged in working together on projects and in solving problems that involve or simulate authentic data and events.

Students learn to value a variety of different approaches and are taught to take responsibility for their own meaningful learning as they become more adept at communicating their reasoning and in asking questions to help clarify their thinking and that of their classmates.”

Motion made by Mr. Ryan, seconded by Mrs. Walsh, for approval of **Curriculum Item 7**. Motion carried on voice vote:
 Ayes: (9) – Mrs. Agin, Mrs. Caminiti, Mrs. Gevarter, Mrs. Minnuies, Mr. Ryan, Mrs. Self, Mrs. Stallmeyer, Mrs. Walsh and Mrs. Diorio.
 Noes: (0)

8. Suspension Report (Attach # 7)

Motion made by Mrs. Walsh, seconded by Mr. Ryan, for approval of **Curriculum Item 8**. Motion carried on voice vote:
 Ayes: (9) – Mrs. Agin, Mrs. Caminiti, Mrs. Gevarter, Mrs. Minnuies, Mr. Ryan, Mrs. Self, Mrs. Stallmeyer, Mrs. Walsh and Mrs. Diorio.
 Noes: (0)

B. Facilities Committee (Laura Agin, Chair)

1. Approval of Bids

Land Lease for Construction and Operation of a Communications Facility at Middletown High School South (Construction and Operation of a Cell Tower at High School South)

Recommend Awarding Bid (bid date of 9/27/07) to: New York SMSA Limited Partnership d/b/a Verizon Wireless

Year One Rent	\$31,299
Year Two Rent	\$32,238
Year Three Rent	\$33,205
Year Four Rent	\$34,201
Year Five Rent	\$35,227

In addition to the income earned through base rent, the Middletown Township Board of Education will receive 40% of all rent collected for additional elevations (co-locators). There are potentially three (3) co-locators which may be added to the tower. The terms of the contract allow for renewal of the contract for up to four (4) additional five-year periods at annual rent amounts of \$36,284 (years 6-10), \$42,063 (years 11-15), \$48,763 (years 16-20), and \$56,531 (years 21-25).

The total value of this lease is \$1,084,375 over 25 years plus 40% of all co-locator rent on any of the three (3) additional elevations.

Note: Construction subject to municipal approval as well as approval of the Commissioner of Education.

Motion made by Mrs. Walsh, seconded by Mr. Ryan, for approval of **Facilities Item 1**. Motion carried on voice vote:
Ayes: (8) – Mrs. Agin, Mrs. Caminiti, Mrs. Gevarter, Mr. Ryan, Mrs. Self, Mrs. Stallmeyer, Mrs. Walsh and Mrs. Diorio.
Noes: (1) – Mrs. Minnuies.

2. Authorization To Dispose Of Surplus Equipment

The following equipment is irreparable and no longer of value to the district:
Neopost Folding Machine Model 7755 Serial #501051 (HSS)
Upright Baldwin Piano (Harmony)

Motion made by Mr. Ryan, seconded by Mrs. Walsh, for approval of **Facilities Item 2**. Motion carried on voice vote:
Ayes: (9) – Mrs. Agin, Mrs. Caminiti, Mrs. Gevarter, Mrs. Minnuies, Mr. Ryan, Mrs. Self, Mrs. Stallmeyer, Mrs. Walsh and Mrs. Diorio.
Noes: (0)

C. Facilities Committee (Laura Agin, Chair)

1. That the Board approve the following change orders for the High School North Synthetic Turf Project

<u>CO#</u>	<u>To</u>	<u>Amount</u>	<u>For</u>
T001	Mondo USA Inc	\$1550.00	Install filter fabric under bleachers before installation of ¾" aggregate.
T002	Mondo USA Inc	\$5482.00	Provide labor & material to delete the long jump and revise pole vault pit and provide a new pole vault kit which includes mats, cover and standards.
T003	Mondo USA Inc	\$8678.00	Delete concrete curb nailer and add rubber curb nailer around perimeter.
T004	Mondo USA Inc	-0-	Delete sand infill and substitute rubber infill

To be charged to the Commerce Bank-H.S. North Synthetic Turf Field Lease.

Motion made by Mrs. Walsh, seconded by Mr. Ryan, for approval of **Facilities Item 1**. Motion carried on voice vote:
Ayes: (6) – Mrs. Agin, Mr. Ryan, Mrs. Self, Mrs. Stallmeyer, Mrs. Walsh and Mrs. Diorio.
Noes: (1) – Mrs. Minnuies.
Abst: (2) – Mrs. Caminiti and Mrs. Gevarter.

D. Policy Committee (Sherry Gevarter, Chair)
(Attach #7a)

1. Second Reading & Adoption of Policy & Regulation No. 2415.20, NCLB Complaints.
2. Second Reading & Adoption of Policy & Regulation No. 2481, Home or Out-of-School Instruction for General Education Pupils.

Motion made by Mr. Ryan, seconded by Mrs. Agin, for approval of **Policy Items 1 & 2**. Motion carried on voice vote:
Ayes: (9) – Mrs. Agin, Mrs. Caminiti, Mrs. Gevarter, Mrs. Minnuies, Mr. Ryan, Mrs. Self, Mrs. Stallmeyer, Mrs. Walsh and Mrs. Diorio.
Noes: (0)

3. First Reading of Revised Policy No. 6162, Corporate Sponsorship. No action will be taken.
4. First Reading of Revised Policy No. 8210, School Year. No action will be taken.
5. First Reading of Revised Policy No. 8453, HIV. No action will be taken.
6. First Reading of New Policy, 8335, Family Education Rights. No action will be taken.
7. First Reading of Revised Regulation No. 5200, Attendance. No action will be taken.

8. First Reading of Revised Policy & Regulation No. 5308, Pupil Health Records. No action will be taken.
9. First Reading of Revised Policy & Regulation No. 5310, Health Services. No action will be taken.
10. First Reading of New Policy No. 5335, Treatment of Asthma. No action will be taken.
11. First Reading of Revised Policy No. 5307, Nursing Service Plan. No action will be taken.
12. First Reading of New Policy No. 5332, Do Not Resuscitate. No action will be taken.
13. First Reading of Revised Policy & Regulation No. 5330, Administration of Medication. No action will be taken.
14. First Reading of Revised Policy & Regulation No. 8461, Reporting Violence. No action will be taken.
15. First Reading of Revised Policy & Regulation No. 8330, Pupil Records. No action will be taken.
16. First Reading of Revised Policy & Regulation No. 2412, Home Instruction. No action will be taken.
17. First Reading of Revised Policy & Regulation No. 8140, Pupil Enrollments. No action will be taken.
18. First Reading of Revised Policy & Regulation No. 3440, Travel. No action will be taken.
19. First Reading of Revised Policy & Regulation No. 4440, Travel. No action will be taken.
20. First Reading of Revised Policy No. 0147, Board Expenses and Appendix. No action will be taken.
21. First Reading of Revised Regulation No. 8451, Communicable Diseases (Lice Protocol). No action will be taken.

Motion made by Mrs. Walsh, seconded by Mrs. Stallmeyer, for approval of **Policy Items 3 through 21**. Motion carried on voice vote:

Ayes: (9) – Mrs. Agin, Mrs. Caminiti, Mrs. Gevarter, Mrs. Minnuies, Mr. Ryan, Mrs. Self, Mrs. Stallmeyer, Mrs. Walsh and Mrs. Diorio.

Noes: (0)

C. Student Services Committee (Rose Stallmeyer, Chair)

1. Approval of Special Services to Classified Handicapped Students (Attachment #8)
2. Approval of Individual Instruction at Home (Attachment #9)

Motion made by Mrs. Walsh, seconded by Mr. Ryan, for approval of **Student Services Items 1 & 2**. Motion carried on voice vote:

Ayes: (9) – Mrs. Agin, Mrs. Caminiti, Mrs. Gevarter, Mrs. Minnuies, Mr. Ryan, Mrs. Self, Mrs. Stallmeyer, Mrs. Walsh and Mrs. Diorio.

Noes: (0)

3. Approval to expand Austin Academy from January to June 2008. The anticipated cost of \$35,000 will be covered with Adult Education Aid (\$27,000), and District Pupil Services Accounts (\$8,000).
Acct#: 11-140-100-101-32-032 (\$32,000)
Acct#: 11-000-219-104-32-032 (\$ 3,000)

Motion made by Mrs. Walsh, seconded by Mrs. Self, for approval of **Student Services Item 3**. Motion carried on voice vote:

Ayes: (9) – Mrs. Agin, Mrs. Caminiti, Mrs. Gevarter, Mrs. Minnuies, Mr. Ryan, Mrs. Self, Mrs. Stallmeyer, Mrs. Walsh and Mrs. Diorio.

Noes: (0)

4. Approval to Implement a General Education 4 -Year Old Preschool Program at New Monmouth Elementary School in February 2008.

Motion
to
Amend

Mrs. Gevarter made a motion to amend the motion to read: approval to implement “one class of a” General Education...., seconded by Mrs. Minnuies. Motion carried for original resolution and amendment of **Student Services Item 4** on voice vote:

Ayes: (9) – Mrs. Agin, Mrs. Caminiti, Mrs. Gevarter, Mrs. Minnuies, Mr. Ryan, Mrs. Self, Mrs. Stallmeyer, Mrs. Walsh and Mrs. Diorio.

Noes: (0)

In regard to a question from Mrs. Minnuies, Mrs. Bilbao noted that this program would add twelve typically developing students to one of the four-year old sessions of pre-school disabilities that currently exists in New Monmouth Elementary School. Students would attend four days a week, with transportation being the responsibility of the parent. A charge of \$100 per month would be charged, and a lottery system used to select students.

Motion to Amend Mrs. Gevarter made a motion to amend the original motion to include: continuation of this program will be pending evaluation, seconded by Mrs. Minnuies. Motion defeated on roll call vote:
 Ayes: (3) – Mrs. Caminiti, Mrs. Gevarter and Mrs. Minnuies.
 Noes: (6) – Mrs. Agin, Mr. Ryan, Mrs. Self, Mrs. Stallmeyer, Mr. Walsh and Mrs. Diorio.

5. Approval to send student, T.C. 2 days/week at \$210/month, plus \$100 registration fee, to Little Chief Preschool Program, Lincroft from November 2007-June 2008. (\$1,780)
 Acct#: 20-250-100-500-08-000

Motion made by Mrs. Walsh, seconded by Mr. Ryan, for approval of **Student Services Item 5**. Motion carried on voice vote:

Ayes: (8) – Mrs. Agin, Mrs. Caminiti, Mrs. Gevarter, Mr. Ryan, Mrs. Self, Mrs. Stallmeyer, Mrs. Walsh and Mrs. Diorio.
 Noes: (1) – Mrs. Minnuies.

D. Personnel Committee (Pat Walsh, Chair)

Note: All appointments of the district staff are contingent upon satisfying the requirements of the Criminal History Review.

- 1). Approval of resignations for the purpose of retirement:
 - a). Renate C. Mey (10/9/79), Confidential Secretary to the Superintendent, effective 3/1/08
 - b). Anthony Sofia (8/15/01), Bayshore, Assistant Principal, effective 1/1/08
 - c). Diane K. Swaim (9/1/72), Bayshore, Social Studies, effective 1/1/08
- 2). Approval of resignations:
 - a). Robert Braxton, HS South, Custodian, for personal reasons, effective 11/1/07
 - b). Tisa Dziadzio, Substitute Paraprofessional, for personal reasons, effective 10/1/07
 - c). Jesse Evans, Substitute Teacher, for personal reasons, effective 10/1/07

Motion made by Mrs. Walsh, seconded by Mr. Ryan, for approval of **Personnel Items 1 & 2**. Motion carried on voice vote:
 Ayes: (9) – Mrs. Agin, Mrs. Caminiti, Mrs. Gevarter, Mrs. Minnuies, Mr. Ryan, Mrs. Self, Mrs. Stallmeyer, Mrs. Walsh and Mrs. Diorio.

Noes: (0)

- 3). Approval of leaves of absence:
 - a). Toni A. Alfano, Leonardo, Grade 1, for maternity, effective 1/18/08 through 3/11/08 – Paid – Sick Leave
 3/12/08 through 6/1/08 – Unpaid Family Leave Act
 Acct. #11-120-100-101-20-000
 - b). James Andrews, HS North, Security Guard, for medical reasons, effective 9/6/07 through 10/5/07 – Unpaid Leave
 - c). Sarah Boyce, HS South, Science, for maternity, effective 2/5/08 through 3/14/08 – Paid – Sick Leave
 3/15/08 through 6/30/08 – Unpaid Family Leave Act
 Acct. #11-140-100-101-02-000
 - d). Jeanne Gaeta, HS South, Paraprofessional, for medical reasons, effective 10/2/07 through 11/30/07 - Unpaid Leave
 - e). Jennifer Martins, HS South, Math, for maternity, effective 1/18/08 through 3/11/08 – Paid – Sick Leave
 3/12/08 through 6/1/08 – Unpaid Family Leave Act
 Acct. #11-140-100-101-02-000
 - f). Jennifer Mess, Thorne, Language Arts, for maternity, effective 12/10/07 through 1/15/08 – Paid – Sick Leave
 1/16/08 through 4/15/08 – Unpaid Family Leave Act

4/16/08 through 5/2/08 – Unpaid Leave
Acct. #11-130-100-101-05-000

- g). Maureen McGuire, New Monmouth, Academic Assistance, for medical reasons, effective 10/16/07 – Unpaid Leave
- h). Thomas Romano, HS South, Social Studies, for personal reasons, effective 1/2/08 through 5/28/08 – Unpaid Leave
- i). Karen Ruggiero, Ocean Ave, Paraprofessional, for medical reasons, effective 10/1/07 through 11/12/07 – Unpaid Leave
- j). Debra Steinert, Leonardo, Paraprofessional, for medical reasons, effective 9/17/07 through 10/23/07 – Unpaid Leave
- k). Jean Yamakaitis, HS North, Special Education, for medical reasons, effective 9/24/07 through 10/31/07 – Unpaid Family Leave Act
- l). Adjustments:
Kristin Cassidy, Ocean Ave, Grade 5, for maternity, effective 9/1/07 through 10/23/07 – Paid – Sick Leave
10/24/07 through 10/31/07 – Unpaid Family Leave Act

Roseann Nardini, Port Monmouth, Secretary – Category 1, for personal reasons, effective - 9/25/07 through 9/28/07 – Unpaid Leave

Amy Koenigsmark, HS North, Special Education, for maternity, effective 10/16/07 through 11/4/07 – Unpaid Family Leave Act

- 4). Approval to extend the contract of Karen L. Bilbao in the position of Interim Superintendent of Schools, consistent with the terms and conditions of the Employment Agreement adopted on February 15, 2006, effective November 1, 2007 through December 31, 2007, with a per diem stipend of \$121.00

Motion made by Mrs. Walsh, seconded by Mr. Ryan, for approval of **Personnel Items 3 & 4**. Motion carried on voice vote:
Ayes: (9) – Mrs. Agin, Mrs. Caminiti, Mrs. Gevarter, Mrs. Minnuies (abst. #4), Mr. Ryan, Mrs. Self, Mrs. Stallmeyer, Mrs. Walsh and Mrs. Diorio.

Noes: (0)

- 5). The Superintendent of Schools recommends the appointment of Steven Graziano as Assistant Principal assigned to Bayshore Middle School, at an annual salary of Step 5, \$91,700 (*pro-rated*), effective January 2, 2008 through June 30, 2008.
Acct. #11-000-240-103-03-000

Motion made by Mrs. Walsh, seconded by Mr. Ryan, for approval of **Personnel Item 5**. Motion carried on voice vote:
Ayes: (9) – Mrs. Agin, Mrs. Caminiti, Mrs. Gevarter, Mrs. Minnuies, Mr. Ryan, Mrs. Self, Mrs. Stallmeyer, Mrs. Walsh and Mrs. Diorio.

Noes: (0)

- 6). The Superintendent of Schools recommends the appointment of Claire Skelton as Interim Principal assigned to Lincroft School at a per diem rate of \$600, for the period of December 3, 2007 through December 21, 2007.
Acct. #11-000-240-103-20-000

Motion made by Mrs. Walsh, seconded by Mr. Ryan, for approval of **Personnel Item 6**. Motion carried on voice vote:
Ayes: (9) – Mrs. Agin, Mrs. Caminiti, Mrs. Gevarter, Mrs. Minnuies, Mr. Ryan, Mrs. Self, Mrs. Stallmeyer, Mrs. Walsh and Mrs. Diorio.

Noes: (0)

- 7). The Superintendent of Schools recommends the appointment of Luigi F. Laugelli as Principal assigned to Lincroft School, at an annual salary of Step 1, \$98,730 (*pro-rated*) for the period of January 2, 2008 through June 30, 2008.
Acct. # 11-000-240-103-20-000

Motion made by Mrs. Walsh, seconded by Mr. Ryan, for approval of **Personnel Item 7**. Motion carried on voice vote:
Ayes: (9) – Mrs. Agin, Mrs. Caminiti, Mrs. Gevarter, Mrs. Minnuies, Mr. Ryan, Mrs. Self, Mrs. Stallmeyer, Mrs. Walsh and Mrs. Diorio.

Noes: (0)

- 8). Approval of new hires:
- a). Kathleen C. Buerck, Lincroft, Grade 2, Georgian Court University, BA
Certification – Elementary (*CEAS*)
Rate – BA – Step 1 - \$45,500 (*Pro-rated*)
Effective – 10/26/07 through 6/30/08
Acct. #11-120-100-101-20-000
 - b). John-Paul Christiani, District SAIL, University of Delaware, BA
Certification – Elementary (*CEAS*)
Rate – BA – Step 1 - \$45,500 (*Pro-rated*)
Effective – 11/1/07 through 6/30/08
Acct. #11-120-100-101-20-009
 - c). Jason Cook, HS South, Night Custodian, Rate - \$25,591 (*pro-rated*), effective 10/23/07 through 6/30/08
Acct. #11-000-262-100-02-023
 - d). Gary Czlapinski, HS North, Night Custodian, Rate - \$25,591 (*pro-rated*), effective 10/23/07 through 6/30/08
Acct. #11-000-262-100-01-023
 - e). Thomas Dyer, Thorne, Night Custodian, Rate - \$25,591 (*pro-rated*), effective 10/23/07 through 6/30/08
Acct. #11-000-262-100-05-023
 - f). Paul Emery, Middletown Village, Night Custodian (+ *Black Seal Lic*), Rate - \$26,266 (*pro-rated*), effective 10/23/07 through 6/30/08
Acct. #11-000-262-100-20-023
 - g). Laureen Gulizio, Bayshore, Security Guard, Rate - \$12/hr, effective 10/23/07 through 6/30/08
Acct. #11-000-262-100-18-018
 - h). Gerard Intelli, HS North, Night Custodian, Rate - \$25,591 (*pro-rated*), effective 10/23/07 through 6/30/08
Acct. #11-000-262-100-01-023
 - i). Jack Mrykalo, Nut Swamp, Night Custodian, Rate - \$25,591 (*pro-rated*), effective 10/23/07 through 6/30/08
Acct. #11-000-262-100-20-023
 - j). Nancy Murphy, Ocean Ave, Academic Assistance, Kean University, MA
Certification – Elementary
Rate – MA - Step 9 - \$28,412 (*pro-rated 47% of \$60,452*)
Effective – 10/26/07 through 6/30/08
Acct. #20-231-100-100-08-000
 - k). Bish-Lar Penson, Thompson, Night Custodian, Rate - \$25,591 (*pro-rated*), effective 10/23/07 through 6/30/08
Acct. #11-000-262-100-04-023

- 1). Christopher Wetzel, HS South, Night Custodian, Rate - \$25,591 (*pro-rated*), effective 10/23/07 through 6/30/08
Acct. #11-000-262-100-02-023

Motion made by Mrs. Walsh, seconded by Mr. Ryan, for approval of **Personnel Item 8**. Motion carried on voice vote:
Ayes: (9) – Mrs. Agin, Mrs. Caminiti, Mrs. Gevarter, Mrs. Minnuies, Mr. Ryan, Mrs. Self, Mrs. Stallmeyer, Mrs. Walsh and Mrs. Diorio.

Noes: (0)

- 9). Approval of date of employment adjustment:
Jennifer Woods, HS North, Special Education, effective 10/1/07-6/30/08
- 10). Approval of increase in assignment, effective 10/18/07-6/30/08:
Leslie Havens, River Plaza, Special Education, Rate - \$42,116 (*68% of \$61,935*)
- 11). Approval of 6th pd assignment adjustments, effective 9/1/07-6/30/08:
- | | | | |
|------------------|---------------|------------|--------------------|
| Shannon McDonald | South/Spec Ed | \$3,424.80 | (2 <i>pds/wk</i>) |
| Linda Picciotto | South/Spec Ed | \$2,959.20 | (2 <i>pds/wk</i>) |
- 12). Approval of After School Detention Program Staff adjusted hourly rates:
- | | |
|------------------------------|---------|
| Denise DeOliviera | \$49.96 |
| Lauren Spatz | \$54.15 |
| Maureen Longo (<i>sub</i>) | \$41.86 |
- 13). Approval of account number changes:
Thorne:
Michele Armistead – Acct. #11-213-100-101-00-000 (*83%*)/20-231-100-100-08-000 (*17%*)
Catherine Commander – Acct. #11-213-100-101-00-000 (*83%*)/20-231-100-100-08-000 (*17%*)
Sandra McDermott Acct. #11-130-100-101-05-000 (*83%*)/20-231-100-100-08-000 (*17%*)
- 14). Approval of Split Funded Salaries for Title I Schools 07-08:
- Susan McGrail – Harmony
Ron Webb – Leonardo
Maureen Stroebel – Ocean Avenue
Linda Waite – Port Monmouth/Navesink
Acct. #11-230-100-101-00-000 (*55%*)/20-231-100-100-08-000 (*45%*)
- 15). Approval of Special Contracts:
- | | | | |
|------------------------------|-------------------------|--------|--------------------------------|
| Carin Trocchia | North/Future Ed | Step 1 | \$3161.00 |
| Geraldine Moore | North/Mentor | Step 1 | \$1405.50 (<i>pro-rated</i>) |
| Kathryn Connelly | North/Band Front | Step 1 | \$2258.10 (<i>pro-rated</i>) |
| Acct. #11-401-100-100-01-000 | | | |
| Tina Fidalgo | South/Dance Club | Step 1 | \$2157.00 |
| Rosibel Mota | South/Fresh CI Adv ½ | Step 1 | \$1165.00 |
| Acct. #11-401-100-100-02-000 | | | |
| Eileen Teel | Thorne/Math Club | Step 1 | \$1682.00 |
| Isabelle Ferreira | Thorne/Mentor | Step 1 | \$2811.00 |
| Acct. #11-401-100-100-05-000 | | | |
| Ryan Savard | North/Boys Bsketbl/Asst | Step 3 | \$4440.00 |
| Acct. #11-402-100-100-01-011 | | | |
| Art Corvo | South Softball/Frosh | Step 1 | \$3243.00 |
| Acct. #11-402-100-100-02-011 | | | |
| Margaret Mulcahey | Thorne Cheerleading | Step 1 | \$1569.00 |
| Acct. #11-402-100-011-05-011 | | | |

Adjustments:

Sandra McDermott	Thorne/Choreographer	Step 1	\$ 643.00
Amy Johnson	Thorne/Mentor	Step 2	\$2890.00
Kenneth Kretsch	South/Fresh Cls Adv ½	Step 1	\$1165.00

Resignation:

Dina Laue	South/Frosh Softball
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Motion made by Mrs. Walsh, seconded by Mr. Ryan, for approval of **Personnel Items 9 through 15**. Motion carried on voice vote:

Ayes: (9) – Mrs. Agin, Mrs. Caminiti, Mrs. Gevarter, Mrs. Minnuies (no on #13 & #15), Mr. Ryan, Mrs. Self, Mrs. Stallmeyer, Mrs. Walsh and Mrs. Diorio.

Noes: (0)

16). Approval of the following to the approved list of Substitute Teachers per the following page.

17). Approval of Paraprofessionals per the following conditions of employment as displayed on the following pages.

All Paraprofessional appointments subject to budgetary constraints, enrollments and IEP requirement and may be changed or eliminated during the term of the assignment.

18). Acknowledgment of placements for the Fall semester:

Assigned:

Montclair State Univ	Thompson/Health & Physical Education
Monmouth Univ	Bayshore/Guidance Intern

19). Approval of Substitute Personnel:

Paraprofessionals:

Amelia Bonhard
Janet Dustman
Janine Homiak
Matthew Inzerillo

Custodians:

Robert Braxton
Louis Matule
Ayoub Mekheil
Robert Sanders
Arthur Schwarz
Matthew Fitzgerald
Ronald Parry

Secretary:

Janet Dustman

20). Approval of District Mentors in accordance with N.J.A.C. 6:11-4: Kaufman, Anne

21). Approval of additional Community Service/Rehabilitation Program staff:

Middle School - maximum of 3 hrs/wk each school:Thompson:

William Durr	\$43.59
Michael Melando	\$44.76
Kevin Shull	\$40.28

Acct. #11-130-100-101-04-000

Hrly rate:

22). Approval for 10 staff members to receive prep time for 10/22/07 workshop

1.5 hours each, at \$37.92/hour, not to exceed (\$568.80)

Brennan, Jennifer	Shaw, Nikki
Bisgrove, Stephanie	Terplevich, Susan
Corace, Kristyn	Trezza, Denise
Friedman, Jaclyn	Vogt, Cynthia
Kernan, Kim	Zykorie, Dan

Acct. #11-000-223-110-32-140

Motion made by Mrs. Walsh, seconded by Mr. Ryan, for approval of **Personnel Items 16 through 22**. Motion carried on voice vote:

Ayes: (9) – Mrs. Agin, Mrs. Caminiti, Mrs. Gevarter, Mrs. Minnuies (no on #22), Mr. Ryan, Mrs. Self, Mrs. Stallmeyer, Mrs. Walsh and Mrs. Diorio.

Noes: (0)

23). Approval for Rosemary Richards to conduct a workshop for new teachers @ \$37.92 (\$94.80)
Acct# 20-270-200-100-08-000

24). Approval of the following curriculum committees:

(a) Kindergarten Report Card Revision Committee for up to 5 hrs. each
@ \$37.92 (\$1,327.20)

Suzanne Caruso	Phyllis Savio
Patricia Gilmour	Tara Smith
Kara Markiewicz	Lisa Thompson
Paulette Rubino	

Acct# 11-000-223-110-28-141

(b) K-5 Science Implementation Support Committee for 07-08 for
up to 12 hrs. each @\$37.92 (\$5,915.52)

Margaret Bauer	Judy Houcke
Jaclyn Bechtel	Mike Kelleher
Mary Ann Boudreau	Jamie Kornacewicz
Jamie DelloStritto	Danielle Pasculli
Devin de los Reyes	Tara Smith
Deborah Donovan	Megan Spiwak
Ellen Vannucci	

Acct# 11-000-223-110-28-141

(c) Problem-Centered Math Transition Steering Committee for up to 12 hrs.
@ \$37.92 (\$455.04) Replacement

Christine Fran
Acct# 11-000-223-110-28-141

(d) French I Curriculum Committee for up to 20 hrs. each in 07-08 @ \$37.92
(\$3,033.60) and up to 4 hrs. each in 08-09 for midterm and 4 hrs. each
08-09 for final @ \$37.92 (\$1,213.44). This will be adjusted subsequent
to contract negotiations covering the 2008-09 year.

Claudia Bento
Alma Blair
Ellen Finkelstein
Anna Kascak
Acct# 11-000-223-110-28-141

(e) German I Curriculum Committee for up to 20 hrs. each in 07-08 @ \$37.92
(\$758.40) and up to 4 hrs. each in 08-09 for midterm and 4 hrs. each
08-09 for final @ \$37.92 (\$303.36). This will be adjusted subsequent
to contract negotiations covering the 08-09 year.

Susan Duffy
Acct# 11-000-223-110-28-141

(f) Italian IV Curriculum Committee for up to 20 hrs. each in 07-08 @ \$37.92
(\$1,516.80) and up to 4 hrs. each in 08-09 for midterm and 4 hrs. each
08-09 for final @ \$37.92 (\$606.72). This will be adjusted subsequent
to contract negotiations covering the 2008-09 year.

Anna Cuscina
Julia Fielding
Acct# 11-000-223-110-28-141

(g) Spanish IV Curriculum Committee for up to 20 hrs. each in 07-08 @ \$37.92 (\$1,516.80) and up to 4 hrs. each in 08-09 for midterm and 4 hrs. each 08-09 for final @ \$37.92 (\$606.72). This will be adjusted subsequent to contract negotiations covering the 08-09 year.

Valerie Barney
 Viki Panagakos
 Acct# 11-000-223-110-28-141

25). The Superintendent of Schools recommends the extension of the implementation of Title 18A:30-6 on behalf of Jessica Fox, effective October 29,2007 through June 30, 2008, as needed.

26). The Superintendent of Schools recommends the termination of employment of the following:

Cassandra Leahy, Substitute Nurse, effective 10/1/07 (*failure to respond to offer of reemployment*)
 Melissa O'Brien, Substitute Teacher, effective 10/1/07 (*failure to respond to offer of reemployment*)
 David Blumberger, Substitute Teacher, effective 10/16/07

Motion made by Mrs. Walsh, seconded by Mr. Ryan, for approval of **Personnel Items 23 through 26**. Motion carried on voice vote:

Ayes: (9) – Mrs. Agin, Mrs. Caminiti, Mrs. Gevarter, Mrs. Minnuies, Mr. Ryan, Mrs. Self, Mrs. Stallmeyer, Mrs. Walsh and Mrs. Diorio.

Noes: (0)

Mrs. Bilbao introduced three Addendum Personnel Items:

1) The Superintendent of Schools recommends the appointment of David M. Healy as Acting Assistant Superintendent for Operations and Personnel, at an annual salary of Step a, \$124,384 (pro-rated), for the period of January 2, 2008 through June 30, 2008. Acct. #11-000-230-100-24-000

Motion made by Mrs. Walsh, seconded by Mr. Ryan, for approval of **Personnel Addendum Item 1**. Motion carried on roll call vote:

Ayes: (6) – Mrs. Agin, Mr. Ryan, Mrs. Self, Mrs. Stallmeyer, Mrs. Walsh and Mrs. Diorio.

Noes: (3) – Mrs. Caminiti, Mrs. Gevarter and Mrs. Minnuies.

2) Approval of Side Bar Agreement with the MTEA supplementing the parties 2005-2008 Collective Bargaining Agreement

Motion made by Mrs. Self, seconded by Mr. Ryan, for approval of **Personnel Addendum Item 2**. Motion carried on voice vote:

Ayes: (9) – Mrs. Agin, Mrs. Caminiti, Mrs. Gevarter, Mrs. Minnuies, Mr. Ryan, Mrs. Self, Mrs. Stallmeyer, Mrs. Walsh and Mrs. Diorio.

Noes: (0)

3) Approval of resignation for the purpose of retirement:
 a) Theresa DeShong (11/28/83), Nut Swamp, Grade 2, effective 7/1/08

Motion made by Mrs. Walsh, seconded by Mr. Ryan, for approval of **Personnel Addendum Item 3**. Motion carried on voice vote:

Ayes: (9) – Mrs. Agin, Mrs. Caminiti, Mrs. Gevarter, Mrs. Minnuies, Mr. Ryan, Mrs. Self, Mrs. Stallmeyer, Mrs. Walsh and Mrs. Diorio.

Noes: (0)

14. BOARD COMMITTEE REPORTS

Mrs. Gevarter (Policy) discussed her distribution of two policies: Physical Education and No Smoking on School Grounds. She noted the question of using the terminology of recess, as the policy is called teacher-directed physical education. Board members requested this discussion be held at the next workshop meeting as it is felt it will be lengthy. Mrs. Bilbao will review the current policy and make recommendations to the Board prior to the workshop meeting. Mrs. Gevarter discussed the no smoking policy and the responsibility of building principals to report unlawful incidents to the Board of Health. Mrs. Bilbao noted this item will be on the next agenda for the Elementary and Secondary Principals meeting.

15. OLD BUSINESS

16. NEW BUSINESS

The Board discussed scheduling a special voting meeting in early November. Mrs. Bilbao will obtain information on the U.S. flag flying at H.S. South.

17. OPEN TO PUBLIC

A member and a coach of the H.S. South girls' field hockey team discussed the group's awards dinner, and also asked that the Board address the disrepair of the H.S. South girls' locker room and bathroom.

Mr. Wolf also discussed the girls' field hockey team awards.

Mrs. Bilbao will review the policy in question. She noted that all awards will be given at a school assembly ceremony, and that did not preclude the team from having an outside celebration.

Jerry Wexelberg, Bob Irwin, and a H.S. student discussed student activity accounts and usage of those funds and fundraising money.

Mrs. Gevarter stated these policies will be addressed at the next workshop meeting.

Kathy Bjelka discussed janitorial services at H.S. South.

Bob Bruno discussed the H.S. North turf field.

18. MOTION TO ADJOURN

Motion made and seconded to adjourn the meeting at 10:30 p.m. Motion carried on voice vote.

Respectfully submitted,

WILLIAM J. DOERING
School Business Administrator/Board Secretary