

MINUTES OF THE REGULAR MEETING
MIDDLETOWN TOWNSHIP BOARD OF EDUCATION
WEDNESDAY EVENING, OCTOBER 22, 2008

Time and Place of Meeting Pursuant to notices sent to each member of the Board of Education, the regular meeting was held on Wednesday evening, October 22, 2008 in the High School North Library, 63 Tindall Road, Middletown, New Jersey.

1. **CALL TO ORDER** – At 6:30 p.m., the meeting was called to order.

2. **SUNSHINE NOTICE:**

“Adequate notice of this meeting was provided by sending such notice to the Asbury Park Press, the Independent, the Courier, the Two River Times and the Hub and the posting of such notice at the August T. Miner Administration Building and each elementary, middle, and secondary school in the district.”

3. **ROLL CALL**

Present: Laura Agin, Dawn Diorio, Sherry Gevarter, Kevin Ryan and Dan Skelton.

Absent: Leonora Caminiti, Joan Minnuies, Rose Stallmeyer and Patricia Walsh

Also Present: Karen Bilbao, William J. Doering, David Healy, Tracy Maccia, Fred Carrigg, Marjorie Caruso and Christopher Parton, Esq.

4. **RESOLUTION FOR EXECUTIVE SESSION**

At 6:35 p.m. the voting meeting was adjourned to Executive Session for matters of litigation, attorney/client privileged information, personnel, and confidential student information. The Board will be discussing the litigation with IES arising out of the referendum, a lawsuit filed against the board and a former contractor, and the revised table of organization. Motion made by Mr. Skelton, seconded by Mr. Ryan, carried on voice vote.

5. **RE-READING OF SUNSHINE NOTICE**

6. **CALL TO ORDER AND ROLL CALL**

At 7:30 p.m. the voting meeting was reconvened:

Present: Laura Agin, Leonora Caminiti, Dawn Diorio, Sherry Gevarter, Joan Minnuies, Kevin Ryan, Dan Skelton and Patricia Walsh.

Absent: Rose Stallmeyer.

Also Present: Karen Bilbao, William J. Doering, David Healy, Fred Carrigg, Tracy Maccia, Marjorie Caruso and Christopher Parton, Esq.

7. **PLEDGE OF ALLIGENCE**

8. **Student Representatives from High School North and High School South to Speak:**

High School North

High School South

9. **High School North Search Club Presentation on Recycling**

10. **Board Commendations** – (Attachment Com-1)

11. **Open to Public** – *Comments on Agenda Items Only* – No speakers.

12. **Motion to Approve Minutes of:**

a. Voting Meeting – *August 27, 2008*

b. Special Voting Meeting – *September 17, 2008*

Motion made by Mr. Ryan, seconded by Mrs. Walsh. Motion carried on voice vote:

Ayes: (8) – Mrs. Caminiti, Mrs. Diorio, Mrs. Gevarter, Mrs. Minnuies, Mr. Ryan, Mr. Skelton, Mrs. Walsh and Mrs. Agin.

Noes: (0)

13. **Reports**

A. **Report of the President**

1) Code of Ethics for School Board Members

WHEREAS the New Jersey Legislature adopted amendments in 2002 to the School Ethic Act (N.J.S.A.18A:24-24.1) to make adherence to the Code of Ethics for School Board Members mandatory for each board member,

AND to ensure that Board Members understand what is expected of them under the Ethics Act and the Code of Ethics for School Board Members, the State Board then adopted administrative code (N.J.A.C.6.3-1.3)

- *Each Board Member must read and become familiar with the Code of Ethics for School Board Members.*
 - *Each Member must sign an acknowledgement that he/she has received a copy of the Code.*
- THEREFORE, each Board of Education shall:*
- *Discuss the School Ethics Act and the Code of Ethics for School Board Members at a regularly scheduled public meeting annually.*
 - *Adopt policies and procedures regarding the training of members in understanding the Code of Ethics.*
 - *Provide documentation that each member has received and reviewed it.*

Mrs. Agin explained the Code of Ethics noting that it has been discussed several times at public meetings. Discussion followed and it was noted that board members are required to sign an acknowledgment of receipt, and that board members have received the required ethics training.

B. Report of the Business Administrator/Board Secretary

- 1) Motion to accept the reports of the Treasurer and Secretary as being in agreement for the month of September 2008. (*Attachment # B-1*)

Motion made by Mrs. Walsh, seconded by Mr. Ryan. Motion carried on voice vote:

Ayes: (7) – Mrs. Caminiti, Mrs. Diorio, Mrs. Gevarter, Mr. Ryan, Mr. Skelton, Mrs. Walsh and Mrs. Agin.

Noes: (1) – Mrs. Minnuies.

- 2) Motion to accept the Board Secretary's Certification that no major budget line item has been over-expended for the month of September 2008

Motion made by Mr. Ryan, seconded by Mrs. Walsh. Motion carried on voice vote:

Ayes: (7) – Mrs. Caminiti, Mrs. Diorio, Mrs. Gevarter, Mr. Ryan, Mr. Skelton, Mrs. Walsh and Mrs. Agin.

Noes: (0)

Abst: (1) – Mrs. Minnuies.

- 3) Approval of transfers – (*Attachment # B-2*)

Motion made by Mr. Ryan, seconded by Mrs. Walsh. Motion carried on voice vote:

Ayes: (6) – Mrs. Caminiti, Mrs. Diorio, Mr. Ryan, Mr. Skelton, Mrs. Walsh and Mrs. Agin.

Noes: (1) – Mrs. Minnuies.

Abst: (1) – Mrs. Gevarter.

- 4) Motion to Approve Bill List for Period September 25, 2008 – October 22, 2008 (*Attachment # B-3*)

Motion made by Mrs. Walsh, seconded by Mr. Ryan. Motion carried on voice vote:

Ayes: (6) – Mrs. Caminiti, Mrs. Diorio, Mr. Ryan, Mr. Skelton, Mrs. Walsh and Mrs. Agin.

Noes: (1) – Mrs. Minnuies.

Abst: (1) – Mrs. Gevarter.

C. Report of the Superintendent

- 1) Update – Mrs. Bilbao discussed the district in-service held October 20th.

- 2) Public Hearing on Violence and Vandalism Report in Accordance with Chapter 299 (P.L. 2001)

Presented by Mr. David Healy, Asst. Superintendent of Operations and Personnel:

That the Board of Education adopt the attached reports of all data submitted to the New Jersey Department of Education for 2007-2008 regarding violence and vandalism

Mr. Healy analyzed the data on the report to the State Department of Education comparing the years 2006/7 and 2007/8. Mr. Healy noted that this district has been audited and commended for the accurate way it reports violence and vandalism. He discussed the installation of security cameras and security guards, new entry locks,

implementation of positive behavioral supports, additional guidance counselors, peer mediation, and the community service rehabilitation program to alleviate out-of-school suspensions and home instruction costs. Mr. Healy reviewed the report data and noted that the total number of incidents was 239 for 2006/7 and 315 for 2007/8. Mr. Healy stated

that these increases may be attributed to other factors and not an increase in behavior, noting that teachers and administrators may be identifying and reporting more incidents due to an increased emphasis on zero tolerance for violence and a heightened awareness of signs and symptoms. He stated that, secondly, students and faculty are encouraged to report incidents of bias, bullying and harassment. Mr. Healy noted that, at Thorne M.S. as an example, there has been an increase in proficiency and advanced proficiency indicating appropriate management and accurate reporting of student discipline. Mrs. Minnuies expressed her disagreement with some statements in the report and the use of the word "climate" in the context of behavior. Mr. Healy noted that the elementary security cameras installed on the outside of the buildings are not constantly monitored, but are used to review incidents of vandalism occurring overnight and on weekends.

- 3) Presentation of Student Achievement Results on Spring 2008 state mandated tests for grade levels 3 through 11 – *Mr. Fred Carrigg, Asst. Superintendent of Accountability – Attachment # SR -1*
- 4) The Superintendent of Schools recommends approval of resolution to submit District Level *New Jersey Quality Single Accountability Continuum (QSAC)* Report – *Attachment # SR-2.*

Motion made by Mr. Ryan, seconded by Mrs. Walsh. Motion carried on voice vote:

Ayes: (8) – Mrs. Caminiti, Mrs. Diorio, Mrs. Gevarter, Mrs. Minnuies, Mr. Ryan, Mr. Skelton, Mrs. Walsh and Mrs. Agin.

Noes: (0)

- 5) The Superintendent of Schools recommends approval of the *Comprehensive Maintenance Plan* and approval of the M-1 form.

Motion made by Mr. Ryan, seconded by Mrs. Walsh. Motion carried on voice vote:

Ayes: (8) – Mrs. Caminiti, Mrs. Diorio, Mrs. Gevarter, Mrs. Minnuies, Mr. Ryan, Mr. Skelton, Mrs. Walsh and Mrs. Agin.

Noes: (0)

- 6) Approval of Revised 2008-2009 Organizational Chart – *Attachment # SR-3*

Motion made by Mr. Ryan, seconded by Mrs. Walsh. Mrs. Gevarter and Mrs. Minnuies expressed their dissatisfaction with the direction and documentation provided. Motion carried on voice vote:

Ayes: (6) – Mrs. Caminiti, Mrs. Diorio, Mr. Ryan, Mr. Skelton, Mrs. Walsh and Mrs. Agin.

Noes: (2) – Mrs. Gevarter and Mrs. Minnuies.

14. Recommendations of the Superintendent of Schools

A. Curriculum Committee (*Dawn Diorio, Chairperson*)

- 1) Approval to Attend Conventions, Conferences or Educational Programs - (*Attachment # C-1*)
- 2) Approval of Suspension Report for September 2008 – (*Attachment # C-2*)
- 3) Approval of Home Schooling: *PM* will be using various kinds of material.
- 4) Approval for Masa Uzicanin to present *Writing In the LEADS Model* workshop to teachers on October 20, 2008 for \$2,000.00. *Account # 11-000-223-110-28-140*
- 5) Approval of Field Trip:
 - a) High School North & South Model United Nations Club
 Leave: Thursday, November 20, 2008
 Return: Saturday, November 22, 2008
 Destination: Hilton Conference Center, New Brunswick
 Purpose: Princeton University Model UN Conference
 16 students and 2 adults
 Faculty members are Kristen Oches and Beth Anne D'Allessandro
 Students will miss 1 day of school

b) High School North Choir and Band

Leave: Thursday, April 23, 2009

Return: Sunday, April 26, 2009

Destination: Washington, DC

Purpose: to perform in the Nation's capitol

70 students and 9 adults

Faculty members are Peter Isherwood and Christopher Setteducato

Students will miss 2 days of school

Cost of trip will be paid for by the students

Motion made by Mr. Ryan, seconded by Mrs. Walsh, for approval of **Curriculum Items 1 through 5**. Mrs. Agin stated that in reading the policy for class trips, there was nothing precluding paying for overnight lodging. Discussion followed on this topic. Motion carried on voice vote:

Ayes: (6) – Mrs. Caminiti, Mrs. Diorio, Mr. Ryan, Mr. Skelton, Mrs. Walsh and Mrs. Agin.

Noes: (1) – Mrs. Gevarter.

Abst: (1) – Mrs. Minnuies.

6) Curriculum guide alignments with current NJCCCS

AP Spanish

AP French

7) Approval for Young Audiences of New Jersey to present a workshop “Design in Nature” on October 20, 2008 for up to \$560.00

Acct# 11-000-223-110-28-140

8) Approval for Carol Gaab to present TPRS training on October 24-25, 2008 for up to \$759.00.

Acct# 11-000-223-110-28-140

9) Approval for Middletown Art Center for workshops on October 20, 2008 for up to \$1,250.00 for 2 ¾ hrs each.

*Teaching Musical Improvisation and Fundamentals of Sound**Reinforcement for Music Educators - Andy McDonough*

\$250

Creative Watercolor Techniques – Rose Reilly Leonard

\$250

Functional Design in the Natural Environment – David Robinson

\$250

Working on Auditioning Techniques & Skills – Kate Cordaro

\$250

Directors’ Workshop – Jason Summers

\$250

*Acct# 11-000-223-110-28-140*10) Approval for the following state certified providers to offer supplemental services to specific eligible Middletown Township School District students for the 2008-2009 academic year, according to the state rate of \$888, to be funded in its entirety through NCLB by contractual agreement: *The Huntington Learning Center, Kumon and the Sylvan Learning*

Motion made by Mr. Ryan, seconded by Mrs. Walsh, for approval of **Curriculum Items 6 through 10**. Motion carried on voice vote:

Ayes: (8) – Mrs. Caminiti, Mrs. Diorio, Mrs. Gevarter (no on #7 & 9), Mrs. Minnuies (no on #7 & 9), Mr. Ryan, Mr. Skelton, Mrs. Walsh and Mrs. Agin.

Noes: (0)

B. Policy Committee (Sherry Gevarter, Chairperson) – Attachment # P-11) Second Reading and Adoption Policy 0142.1 *Nepotism Mandated previous policy must be deleted. Wording clarified with the word ‘local’ voting unit.*2) Second Reading and Adoption Policy 0174 *Legal Services Mandated previous policy must be replaced. Some issues still under consideration regarding contact with attorney.*

- 3) Second Reading and Adoption Policy 0177 *Professional Services Mandated (Board must set maximum dollar limit for each professional service.)*
- 4) Second Reading and Adoption Policy and Regulation 1570 *Internal Controls Mandated; Also Regulation- (Segregating duties within business office, required standard operating procedure manual, personnel, tracking and accounting system must be automated. Must be in place by 7/1/2009.)*
- 5) Second Reading and Adoption Policy 1620 *Administrative Employment Contracts - Recommended (Policy not mandated, but contracts still must be reviewed by County.)*
- 6) Second Reading and Adoption Policy and Regulation 6111 *Special Ed Medicaid – Mandated; (District required to maximize revenue from Medicaid initiative - SEMI.)*
- 7) Second Reading and Adoption Policy 6320 *Purchases Subject to Bid - Recommended (Commissioner to withhold state funds in the event the district violated the public contracts law.)*
- 8) Second Reading and Adoption Policy 6360 *Political Contributions - Mandated (Options provided in previous 6360 can no longer be considered.)*
- 9) Second Reading and Adoption Policy 6362 *Contributions to Board Members and Awards -Mandated (Prohibits contract award in the amount of \$17,500 or greater to a business entity that has made a reportable contribution to a Board member during the preceding one-year period.)*
- 10) Second Reading and Adoption Policy 6423 *Expenditures for Non-Employee Activities -Recommended – (Rules for expending public funds to honor an employee or group of employees are provided.)*
- 11) Second Reading and Adoption Policy and Regulation 6470 *Payment of Claims – Mandated; Regulation is Recommended – (Approval process for remittance greater than approved purchase order, cannot exceed over 10 percent.) The exception to tuition payments up to the bid threshold added.*
- 12) Second Reading and Adoption Policy 6510 *Payroll Authorization - Mandated – (Implement a payroll check distribution verification process at least once every three years.)*
- 13) Second Reading and Adoption Policy 6831 *Withholding or Recovering State Aid – Recommended (Commissioner of Education has legal authority to withhold or recover state aid due to inefficient expenditures or violations.)*
- 14) Second Reading and Adoption Policy 7410 and Regulation 7410 *Maintenance and Repair and Regulation 7410.01 Mandated – (Work order system for prioritizing performing and recording all maintenance.)*
- 15) Second Reading and Adoption Policy and Regulation 7650 *School Vehicle Assignment Mandated – (Requires board to adopt policy for inventory control, driver and maintenance recordkeeping, authorized use. This policy will replace 7650 which must be deleted)*
- 16) Second Reading and Adoption Policy 9120 *Public Relations Program Mandated – (Stated strategies to minimize the cost of public relations and professional services. The previous 9120 must be deleted.)*
- 17) Second Reading and Adoption Policy 5512.01 *Harassment Mandated changes – (This policy **must** now be published on the district website and distributed to parents. This is an addition to the policy. The Superintendent and/or his designee will establish the guidelines and these must be presented to the parents or legal guardians.)*
- 18) Second Reading and Adoption Policy 9541 *Student teachers/interns- Recommended – (Require a substitute credential for every student teacher/intern which includes the criminal history qualification.)*
- 19) Approval of Regulation 7510 *(minor wording changes to clarify usage and participation percentages.)*

Motion to
Amend

Mr. Skelton made a motion, seconded by Mrs. Walsh, to amend **Policy Item #2 (#0174)** to reflect the original language in the policy as follows: “The Board of Education authorizes the Superintendent of Schools, the Superintendent of Schools' designee(s), the School Business Administrator/Board Secretary, and the Board President as designated contact persons to request services or advice from contracted legal counsel.” Motion carried on voice vote:

Ayes: (6) – Mrs. Caminiti, Mrs. Diorio, Mr. Ryan, Mr. Skelton, Mrs. Walsh and Mrs. Agin.

Noes: (2) – Mrs. Gevarter and Mrs. Minnuies.

Motion made by Mr. Skelton, seconded by Mr. Ryan, for approval of **Policy Items 1 through 19 (including amended item #2)**. Motion carried on voice vote:

Ayes: (8) – Mrs. Caminiti, Mrs. Diorio, Mrs. Gevarter (no on #2), Mrs. Minnuies (no on #2), Mr. Ryan, Mr. Skelton, Mrs. Walsh and Mrs. Agin.

Noes: (0)

C Student Services Committee (*Rose Stallmeyer, Chairperson*)

- 1) Approval of Special Services to Classified Handicapped Students (*Attachment # SS-1*)
- 2) Approval of Individual Instruction at Home (*Attachment # SS-2*)
- 3) Approval to attend Conventions, Conferences or Educational Programs (*Attachment # SS-3*)
- 4) Approval to submit the IDEA Part B application for Fiscal year 2009: *IDEA Basic Funds of \$2,643,672 and Preschool Funds of \$78,393.*
- 5) Approval for Safe Physical Management to train 17 staff members in October at a cost of \$4,000.00.
Acct#: 11-000-219-320-32-000
- 6) Approval for Rita Barone to present “Legally Defensible IEPs” on 10/20/08 for 2 hrs. at \$155/hr. (\$310.00)
Acct#: 11-000-219-320-32-000
- 7) Approval for Dr. Robert Alexander McWilliams to present a one-day *Integrated Therapies Workshop* in November at a cost of \$4,000.00 plus travel expenses at an approximate cost of \$1,500.00 (\$5,500.00).
Acct#: 11-000-219-320-32-000
- 8) Approval for random selection of approximately 100 remaining applicants for the *2008-2009 Preschool Program*, at the October 14, 2008 Board of Education Workshop Meeting.
- 9) Approval of Release and Settlement Agreement, dated September 24, 2008, for student # 310131, to reimburse the parent in the amount of \$60,000.00.
Acct#: 11-000-100-567-00-000
- 10) Approval of Settlement Agreement for student # 310325 for the following:
Eden Institute to provide the following services at \$250.00 per hour:
Court fee
Preschool observation up to 2 hours (\$500.00)
Home observation up to 2 hours (\$500.00)
Record review and written report up to 2 hours (\$500.00)
Acct#: 11-000-219-320-32-000

Motion made by Mr. Ryan, seconded by Mrs. Walsh, for approval of **Student Services Items 1 through 10**. Motion carried on voice vote:

Ayes: (8) – Mrs. Caminiti, Mrs. Diorio, Mrs. Gevarter (no on #6), Mrs. Minnuies (no on #6), Mr. Ryan, Mr. Skelton, Mrs. Walsh and Mrs. Agin.

Noes: (0)

D. Finance Committee

- 1) The Superintendent of Schools recommends the consent of the Board for *CMA* to approach the following prospective corporate sponsors:
 - a) *Meridian (Riverview Hospital)*
 - b) *Sovereign Bank*
 - c) *The Army National Guard*
 - d) *The Grove*

- 2) The Superintendent of Schools recommends the approval of the Initial Corporate Sponsorship Contracts (70% of contract revenue to district / 30% of contract revenue to CMA) between the Middletown Township Board of Education and the following at the terms set forth: - Attachment # F-1

Sponsor	School	Term of Contract	Total Amount	Due to CMA	Due to MTBOE
Brookdale Community College	MHSN & MHSS	2 Years @ \$3,000 per year per school	\$12,000	\$3,600	\$8,400
High Point Insurance / Teachers' Insurance Plan <i>(The exclusivity applies to the granting of advertising rights on District property; and the exclusivity is prospective and does not impact companies advertising under existing contracts.)</i>	MHSN & MHSS	2 Years @ \$3,000 per year per school	\$12,000	\$3,600	\$8,400

3) Authorization to Dispose of Surplus Equipment Recommended

The Superintendent of Schools recommends authorization to dispose the following. The items are no longer repairable and are of no value to the district.

- Baldwin Piano Serial #12266
- Yamaha Piano Serial #5940
- Cannon Copier (no serial #)
- Concrete Filing Cabinet #000689
- Magic Chef Cooking Stove
- Two (2) Free standing basketball hoops
- Wrestling Scoreboard #003231
- 2 Voting Machines
- Projection TV #002148

Motion made by Mrs. Walsh, seconded by Mr. Ryan, for approval of **Finance Items 1, 2 & 3**. Motion carried on voice vote:

Ayes: (8) – Mrs. Caminiti, Mrs. Diorio, Mrs. Gevarter (no on #1 & 2), Mrs. Minnuies (no on #1 & 2), Mr. Ryan, Mr. Skelton, Mrs. Walsh and Mrs. Agin.

Noes: (0)

E. Personnel Committee Report (Patricia Walsh, Chairperson)

Note: All appointments of the district staff are contingent upon satisfying the requirements of the Criminal History Review.

- 1). Approval of resignation for the purpose of retirement:
 - a). Linda E. Messina, Director of Technology of Curriculum Gr K-8, effective 1/1/09
 - b). Raymond Rosier, Thorne, Custodian, effective 1/1/09

- 2). Approval of resignations:
 - a). Shannon Barth, from substitute secretary list, effective 10/1/08
 - b). Denise Baron, District Occupational Therapist, for personal reasons, effective 10/16/08
 - c). Douglas D. Guillen, Asst Transportation Coordinator, to accept another position, effective 12/15/08
 - d). Susan Karbowski, Substitute Secretary, for personal reasons, effective 10/1/08
 - e). Marianne Ruane, Substitute Paraprofessional, for personal reasons, effective 10/1/08

- 3). Approval of leaves of absence:
 - a). Shannon E. Ballone, Thorne, Special Education, for maternity, effective 12/8/08 through 1/19/09 – Paid – Sick Leave
1/20/09 through 3/31/09 – Unpaid Family Leave Act
Acct. #11-213-100-101-00-000

- b). Jennifer L. Smith, HS North, Social Studies, for medical/maternity reasons, effective,
10/6/08 through 10/31/08 – Paid – Sick Leave
11/1/08 through 4/30/09 – Unpaid Family Leave Act
5/1/09 through 6/30/09 – Unpaid Leave
Acct. #11-401-100-100-01-000
- c). Julie Williamson, Lincroft, Grade 4, for maternity, effective
12/8/08 through 3/31/09 – Unpaid Leave
- d). Adjustment:
Elizabeth Rudder, HS South, SSW, effective 10/1/08 through 10/21/08 – Paid –
Sick Leave, 10/22/08 through 11/23/08 – Unpaid Leave
- 4). Approval of new hires:
- a). Jessica Fuget, Nut Swamp, Co-Teacher, Georgian Court University, BA
Certification – Elementary & Teacher of the Handicapped
Rate – BA – Step 4 - \$49,220 (*Pro-rated*)
Effective – 10/29/08 through 6/30/09
Acct. #11-120-100-101-20-000
- b). Matthew McKenna, HS South, Night Custodian, Rate - \$25,612 (Pro-rated)
Effective – 10/23/08 through 6/30/09
Acct. #11-000-262-100-02-023
- c). Robert Parker, HS South, Night Custodian, Rate - \$25,612 (Pro-rated)
Effective – 10/23/08 through 6/30/09
Acct. #11-000-262-100-02-023
- d). Jessica Redmond, District ESL, Iona College, MS
Certification – ESL (*CE*)
Rate – MA – Step 3 - \$59,040 (*Pro-rated*)
Effective – 11/12/08 through 6/30/09
Acct. #11-120-100-101-20-001

Motion made by Mr. Ryan, seconded by Mrs. Walsh, for approval of **Personnel Items 1, 2, 3 & 4**. Motion carried on voice vote:

Ayes: (8) – Mrs. Caminiti, Mrs. Diorio, Mrs. Gevarter, Mrs. Minnuies, Mr. Ryan, Mr. Skelton, Mrs. Walsh and Mrs. Agin.

Noes: (0)

- 5). Approval of rehire:
Lynn Rizzuto, Ocean Ave, Secretary – Category 2 (*10 mos*),
Rate – Step 1 – \$26,677 (*Pro-rated*)
Effective – 10/27/08 through 6/30/09
Acct. #11-000-240-105-20-016
- 6). Approval of transfer, effective 1/1/09:
- | | | |
|------------------------------|---------------------|------------------------------|
| | <u>From:</u> | <u>To:</u> |
| Marjorie Caruso | Asst Superintendent | Dist Dir of Math and Science |
| Acct. #11-000-240-104-22-000 | | |
- 7). Approval of change in assignment:

Christine Weimer, HS South, Secretary – Category 2 (*12mos*)
Rate – Step 5 - \$32,732 (*pro-rated*)
Effective – 10/27/08 through 6/30/09
Acct. #11-000-240-105-18-016
- 8). Approval of salary adjustments:
- a). Jack Carmody, HS North, Assistant Principal, \$118,700, effective

7/1/08 – 6/30/09 (*longevity*)

- b). Ralph Gentile, HS North, Night Custodian, \$49,928 (*pro-rated*)
effective 10/6/08 (*removal of stipend*)

- c). Mark Kelly, HS South, Principal, \$134,020, effective
7/1/08 – 6/30/09 (*longevity*)

- d). William Shrewsbury, District Maintenance Mechanic, \$47,244 (*pro-rated*)
effective 9/16/08 through 6/30/09 (*removal of stipend*)

- e). Carlos Soto, Nut Swamp, Custodian, \$49,596 (*pro-rated*)
effective 10/14/08 through 6/30/09 (*removal of stipend*)

- 9). Approval of 6th period assignments: effective 9/4/08 through 6/30/09:
Effective 9/4/08-6/30/09:
Fred Napoli North/Phys Ed \$10,825.00
Effective 10/27/08-6/30/09 (1 pd/wk):
Jack Saylor Leon/APE \$ 2,200.77
Acct. #11-140-100-101-18-007

- 10). Approval of the following to the approved list of Substitute Teachers per
Attachment - HR 1

Motion made by Mr. Ryan, seconded by Mr. Skelton, for approval of **Personnel Items 5 through 10**. Mrs. Gevarter and Mrs. Minnuies expressed their dissatisfaction with item #6. Motion carried on voice vote:
Ayes: (8) – Mrs. Caminiti, Mrs. Diorio, Mrs. Gevarter (no on #6), Mrs. Minnuies (no on #6), Mr. Ryan, Mr. Skelton, Mrs. Walsh and Mrs. Agin.

Noes: (0)

- 11). Approval of Substitute Personnel:

<u>Paraprofessionals:</u>	<u>Secretary:</u>	<u>Custodians:</u>
Dina Deuidicibus	Jane Todd	Krista Hartsgrove
Jennifer Hull		Robert Kimball
Peter Milnes		Raymond Rosier
Ashley Rodriguez		Craig Ruhnke
Mary Ann Maidlow		William Sammons
Catherine LoGiudice		
Helen Meehan (<i>lunch only</i>)		
Susan Wilkie (<i>lunch only</i>)		

- 12). Approval of Paraprofessionals per the following conditions of employment as displayed on the following pages – Attachment HR 2
All Paraprofessional appointments subject to budgetary constraints, enrollments and IEP requirement and may be changed or eliminated during the term of the assignment.

- 13). Approval of Special Contracts:

Cathy Easton	South/Mentor	Step 4	\$3063.00
Acct. #11-401-100-100-02-000			
Margaret Hopkins	Elem/Mentor	Step 1	\$1943.84 (<i>pro-rated</i>)
Colleen Glendinning	Elem/Mentor	Step 4	\$2960.90 (<i>pro-rated</i>)
Tara Raspanti	Elem/Mentor	Step 2	\$2890.00
Acct. #11-401-100-100-20-000			
Sandra McDermott	Thorne/Tech Dir (<i>pp</i>)	Step 1	\$ 648.00
Jennifer Mess	Thorne/Drama (<i>pp</i>)	Step 4	\$1703.00
	Thorne/Choreogr (<i>pp</i>)	Step 4	\$ 705.00
	Thorne/Mus Dir (<i>pp</i>)	Step 4	\$1461.00
Evelyn Mamman	Thorne/Stu Counc ½	Step 1	\$ 635.50

Christina McQuillan	Thorne/Stu Counc ½	Step 1	\$ 635.50
Acct. #11-401-100-100-05-000			
Justin Mayer	Baysh/Asst Wrestling	Step 1	\$1970.00
Acct. #11-402-100-100-03-011			
Brooke Garofalo	Thomp/Cheerleading ½	Step 1	\$ 800.00
Laura Reuter	Thomp/Cheerleading ½	Step 1	\$ 800.00
Acct. #11-402-100-100-04-011			

Adjustments:

Patricia McGuire	Elem/Mentor	Step 4	\$3063.00
Jennifer Goeckel	Baysh/Mentor	Step 3	\$2972.00
Kim Kernan	Dist Rec Club	Step 2	\$2203.00
Richard Piro	North/Mentor	Step 4	\$3063.00

Rescission:

Amy Grimm	South/Mentor
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Resignations:

Fred Napoli	North/Boys Track Asst.
Kathy Orsetti	North/Boys Bowling
J. Horuzy-Maffucci	Thomp/Cheerleading

- 14). Approval of Community Athletic Aide:
Fred Napoli North Spring Track

Motion made by Mrs. Walsh, seconded by Mr. Ryan, for approval of **Personnel Items 11 through 14**. Mrs. Minnuies noted multiple contracts for a single employee on item #13. Motion carried on voice vote:

Ayes: (8) – Mrs. Caminiti, Mrs. Diorio, Mrs. Gevarter, Mrs. Minnuies (no on #13), Mr. Ryan, Mr. Skelton, Mrs. Walsh and Mrs. Agin.

Noes: (0)

- 15). Approval for the following staff members to receive up to 1.50 hours prep time for October 20th Staff Development in the amount of \$39.87/hr. (\$299.03)

Tiffany Betz
Jennifer Brennan
Kristyn Corace
Mary Margaret Kurta
Meg Lamb
Acct#: 11-000-223-110-32-140

- 16). Approval for the following staff member to receive up to 2.50 hours prep time for October 20th Staff Development in the amount of \$39.87/hr. (99.68)

Alison Bodnar
Acct#: 11-000-223-110-32-140

- 17). Supplemental Educational Services for School in Need of Improvement for up to 10 hrs each @ \$39.87 (\$2,392.20) for preparation and 20 hrs pro-rata for instruction depending on student enrollment.

John Cholette	\$77.50	Suzanne Ruda	\$54.20
Theresa Kwiatkowski	\$84.65	Margaret Scholer	\$76.95
Jessica Roake	\$52.86	Ethel Weckstein	\$72.01
Acct# 20-231-100-100-09-000			

- 18). Approval of the following Curriculum Committees per Attachment HR 3

- 19). The Superintendent of Schools recommends the removal of George Weiss from the district substitute list, effective 10/15/08.

- 20). The Superintendent of Schools recommends the termination of employment of employee numbers:

7909, effective October 24, 2008
8078, effective December 23, 2008

Motion made by Mrs. Diorio, seconded by Mr. Ryan, for approval of **Personnel Items 15 through 20**. Motion carried on voice vote:

Ayes: (8) – Mrs. Caminiti (abst. on #20), Mrs. Diorio, Mrs. Gevarter, Mrs. Minnuies (no on #20), Mr. Ryan, Mr. Skelton, Mrs. Walsh and Mrs. Agin.

Noes: (0)

Mrs. Bilbao introduced two addendum agenda items:

A. Curriculum Committee (*Dawn Diorio, Chairperson*)

- 1) Approval of resolution to submit 2008-09 NCLB application – *Attachment #C-3*

Motion made by Mrs. Diorio, seconded by Mr. Ryan, for approval of **Addendum Curriculum Item 1**. Motion carried on voice vote:

Ayes: (8) – Mrs. Caminiti, Mrs. Diorio, Mrs. Gevarter, Mrs. Minnuies, Mr. Ryan, Mr. Skelton, Mrs. Walsh and Mrs. Agin.

Noes: (0)

B. Facilities Committee (*Laura Agin, Chairperson*)

- 1) Approval of following Resolution:

BE IT RESOLVED that the Middletown Township Board of Education hereby approves and authorizes a settlement of the litigation with Independent Energy Services, Inc. and North American Specialty Insurance Company known as Middletown Township Board of Education vs. IES, et al, Superior Court of New Jersey, Law Division, Monmouth County, Docket No. L-4720-04 and hereby authorizes payment of a sum total not to exceed \$280,000.00 to Independent Energy Services, Inc. and North American Specialty Insurance Company and hereby authorizes the issuance of such payment to these parties or as otherwise directed, in full satisfaction of and in exchange for releases of any and all remaining claims brought by any party or capable of having been brought by any party to the litigation. This approval is conditioned upon final approval of all involved parties to the litigation to and the execution of a Stipulation of Dismissal of the above suit, with prejudice, and execution of mutual releases by all parties.

Motion made by Mr. Ryan, seconded by Mr. Skelton, for approval of **Addendum Facilities Item 1**. Motion carried on voice vote:

Ayes: (7) – Mrs. Caminiti, Mrs. Diorio, Mrs. Gevarter, Mr. Ryan, Mr. Skelton, Mrs. Walsh and Mrs. Agin.

Noes: (1) – Mrs. Minnuies.

15. Board Committee Reports – Reports given at the Workshop Meeting.

16. Old Business

Mrs. Gevarter discussed the security tape from October 9th which she wished to view and noted the tape in the timeframe she requested is missing. Mr. Healy stated that on any day from 3 p.m. to 9 p.m. the security cameras did not tape due to the fact that there was not enough motion to start them. He noted that the sensitivity level has been adjusted by the camera company as they are the only individuals who have that capability. It was decided to post the Board of Education Workshop minutes on the district website.

17. New Business

Mrs. Minnuies noted the Policemen's Ball is being held in November and Thorne PTA is having a dinner dance on November 21st. Mrs. Minnuies discussed a secretarial position and the Parent Night meeting.

18. Public Comments

Stephanie Kuranowski, IMPACT, discussed the delivery of services to special education students.

Linda McLaughlin discussed materials for disposal, the violence and vandalism report in regard to Thorne M.S., and a personnel item.

Mike Maggipinto discussed agenda attachments being available to the public and placed on the district website, a personnel item, and the Verizon cell tower.

Andrew Bane discussed items on the agenda for payment, a personnel item, the security camera system, and the IES litigation.

Ann Marie Amedio, Stephanie Cartier, Paul Petretti and Marcie Ziegler discussed the special education program and new initiatives.

Laurie Fish discussed the special education program and the H.S. North turf field.

Gerry Wexelberg discussed the high school booster clubs.

19. MOTION TO ADJOURN

Motion made and seconded to adjourn the voting meeting at 11:45 p.m. Motion carried on voice vote.

Respectfully submitted,

WILLIAM J. DOERING
School Business Administrator/Board Secretary

/jm
12/3/08