

MINUTES OF THE REGULAR MEETING
MIDDLETOWN TOWNSHIP BOARD OF EDUCATION
TUESDAY EVENING, NOVEMBER 20, 2007

Time and Place of Meeting Pursuant to notices sent to each member of the Board of Education, the regular meeting was held on Tuesday evening, November 20, 2007 in the High School North Library, 63 Tindall Road, Middletown, New Jersey.

1. CALL TO ORDER

At 6:30 p.m., the meeting was called to order.

2. SUNSHINE NOTICE:

"Adequate notice of this meeting was provided by sending such notice to the Asbury Park Press, the Independent, the Courier, and the Two River Times and the Hub and the posting of such notice at the August T. Miner Administration Building and each elementary, middle, and secondary school in the district."

3. ROLL CALL

Present: Laura Agin, Leonora Caminiti, Dawn Diorio, Sherry Gevarter, Joan Minnuies, Rose Stallmeyer and Patricia Walsh.
Absent: Kevin Ryan and Carolyn Self.
Also Present: Karen Bilbao, William J. Doering, Marjorie Caruso, Carla D'Acerno, Barbara Forsyth and Christopher Parton, Esq.

4. RESOLUTION FOR EXECUTIVE SESSION

At 6:35 the voting meeting was adjourned to Executive Session. Motion carried on voice vote.

5. CALL TO ORDER

At 7:30 the voting meeting was reconvened with the individuals noted above.

6. PLEDGE OF ALLIGENCE

7. RE-READING OF SUNSHINE NOTICE

8. STUDENT REPRESENTATIVES FROM HIGH SCHOOLS TO SPEAK:

HIGH SCHOOL NORTH

HIGH SCHOOL SOUTH

9. BOARD COMMENDATIONS *(see following page(s))*

Mrs. Diorio called for a two-minute recess to allow the students to exit the meeting.

10. OPEN TO PUBLIC – COMMENTS ON AGENDA ITEMS ONLY

Kathleen Cody Bjelka discussed janitorial services for the schools.

11. MOTION TO APPROVE MINUTES OF: Voting Meeting – October 22, 2007

Motion made by Mrs. Walsh, seconded by Mrs. Stallmeyer. Motion carried on voice vote:

Ayes: (7) – Mrs. Agin, Mrs. Caminiti, Mrs. Gevarter, Mrs. Minnuies, Mrs. Stallmeyer, Mrs. Walsh and Mrs. Diorio.

Noes: (0)

12. REPORTS

A. Report of the President

B. Business Administrator/Board Secretary

1. Motion to accept the reports of the Treasurer and Secretary as being in agreement for the month of October 2007. (Attach #1)

Motion made by Mrs. Walsh, seconded by Mrs. Stallmeyer. Motion carried on voice vote:
 Ayes: (6) – Mrs. Agin, Mrs. Caminiti, Mrs. Gevarter, Mrs. Stallmeyer, Mrs. Walsh and Mrs. Diorio.
 Noes: (1) – Mrs. Minnuies.

2. Motion to accept the Board Secretary's Certification that no major budget line item has been over-expended for the month of October 2007.

Motion made by Mrs. Walsh, seconded by Mrs. Stallmeyer. Motion carried on voice vote:
 Ayes: (6) – Mrs. Agin, Mrs. Caminiti, Mrs. Gevarter, Mrs. Stallmeyer, Mrs. Walsh and Mrs. Diorio.
 Noes: (0)
 Abst: (1) – Mrs. Minnuies.

3. Approval of Transfers (see following pages)

Motion made by Mrs. Walsh, seconded by Mrs. Gevarter. Motion carried on voice vote:
 Ayes: (6) – Mrs. Agin, Mrs. Caminiti, Mrs. Gevarter, Mrs. Stallmeyer, Mrs. Walsh and Mrs. Diorio.
 Noes: (1) – Mrs. Minnuies.

4. Motion to Approve Bill List for Period October 23, 2007 – November 20, 2007 (Attachment #2)

Motion made by Mrs. Walsh, seconded by Mrs. Stallmeyer. Motion carried on voice vote:
 Ayes: (6) – Mrs. Agin, Mrs. Caminiti, Mrs. Gevarter, Mrs. Stallmeyer, Mrs. Walsh and Mrs. Diorio.
 Noes: (1) – Mrs. Minnuies.

C. Report of the Superintendent

1. Acceptance of Foreign Exchange Student at High School South for 7 months during the 07-08 school year. There are no costs to the School District. (Attach #3)

Motion made by Mrs. Walsh, seconded by Mrs. Stallmeyer. Motion carried on voice vote:
 Ayes: (7) – Mrs. Agin, Mrs. Caminiti, Mrs. Gevarter, Mrs. Minnuies, Mrs. Stallmeyer, Mrs. Walsh and Mrs. Diorio.
 Noes: (0)

2. Update
 Mrs. Bilbao discussed recent theatrical events in the district. She thanked the Middletown Public Library for purchasing the novels in the middle school LEADS curriculum unit and related novels at a cost of \$25,000. Mrs. Bilbao announced the districts participation in a system of computerized formative student assessment called Learnia.

13. RECOMMENDATIONS OF THE SUPERINTENDENT OF SCHOOLS

A. Curriculum Committee (Dawn Diorio, Chair)

1. Approval of Home Schooling
2. Approval of Field Trip:

High School North and South Forensics Club: Model United Nations
 Middletown Delegation

Leave: Thursday, November 29, 2007

Return: Saturday, December 1, 2007

Destination: Hilton Conference Center, New Brunswick, NJ

Purpose: To experience and participate in debates on international issues considered by the UN.

16 students and 2 adults

Faculty members are Beth Anne D'Alessandro and Rae Koumouls

Students will miss 1 1/2 days of school

Cost of trip to be paid by The Middletown Township Education Foundation Grant.

3. Approval to Attend Conventions, Conferences or Educational Programs (Attach #4)
4. Suspension Report (Attach #5)
5. Approval of Curriculum Guide

Music Appreciation – Grade 6

Jeff Cantor

Joe Lawlor

Kate Raguse

Technology Literacy Curriculum Guide – Grades K-8

Diane Meyer	Joanne Parton	Tara Smith	Viola Ballone	Janet Echandy	Geri Jackewicz
Debbie Mrykalo	Karen Pitzner	Amy Staudt	Peggy Bauer	Michelle Grezner	Amy Johnson
Joy Newcomb	Tara Raspanti	Donna Strobel	Su Browne	Jill Humann	Eva McGee
Nancy O'Connor	Sue Sherank	Lisa Thompson	Mary Ellen Connelly	Mike Kelleher	Susan Kosinski
Barbara Zielinski	Cheryl Cuddihy				

Motion made by Mrs. Walsh, seconded by Mrs. Stallmeyer, for approval of **Curriculum Items 1 through 5**. Motion carried on voice vote:

Ayes: (7) – Mrs. Agin, Mrs. Caminiti, Mrs. Gevarter, Mrs. Minnuies, Mrs. Stallmeyer, Mrs. Walsh and Mrs. Diorio.

Noes: (0)

B. Finance Committee (Sue Self, Chair)

1. Acceptance of the 2006-2007 District Audit as presented by Holman & Frenia, P.C., and Approval of District Corrective Action Plan (Attach #6)

Presentation Kevin Frenia, Holman & Frenia, presented the District Audit. He discussed a few items of note: the Independent Auditor's Report, Management Discussion and Analysis (a verbal overview), Financial Statements and Operating Funds, and the Auditors Report to Management.

Motion made by Mrs. Walsh, seconded by Mrs. Stallmeyer, for acceptance of **2006/07 District Audit**. Motion carried on voice vote:

Ayes: (6) – Mrs. Agin, Mrs. Caminiti, Mrs. Gevarter, Mrs. Stallmeyer, Mrs. Walsh and Mrs. Diorio.

Noes: (0)

Abst: (1) – Mrs. Minnuies.

C. Policy Committee (Sherry Gevarter, Chair)
(Attach #7)

1. Second Reading & Adoption of Revised Policy No. 6162, Corporate Sponsorship.
(Wording changed to conform to the time span for contracts as required by law)
2. Second Reading & Adoption of Revised Policy No. 8210, School Year.
(Additional wording added to the policy as provided by the State Board of Education including statements on inclement weather and required days of attendance)
3. Second Reading & Adoption of Revised Policy No. 8453, HIV.
(Revised wording of policy including a definition of HIV and laboratory testing)
4. Second Reading & Adoption of New Policy, 8335, Family Education Rights.
(Addition to the Middletown policy manual delineating FERPA rights, consistent with State law)
5. Second Reading & Adoption of Revised Regulation No. 5200, Attendance.
(Reviewed at all levels, elementary, middle and secondary and cross-referenced with State mandated elements of attendance - to be fully delineated in handbooks for 2008-2009)
6. Second Reading & Adoption of New Policy & Regulation No. 5308, Pupil Health Records.
(New Policy – expanded policy adopted by the NJ State Board of Education to include requirements for the transfer of pupil health records when the pupil leaves the district)

7. Second Reading & Adoption of Revised Policy & Regulation No. 5310, Health Services.
(Mandated New Policy – adopted by the NJ State Board of Education, provides for medical examinations and health screenings to be in accordance with NJ Department of Education Health Services guidelines)
8. Second Reading & Adoption of New Policy No. 5335, Treatment of Asthma.
(Mandated New Policy – adopted by the NJ State Board of Education requiring districts to have a “written policy” for the treatment of asthma in schools)
9. Second Reading & Adoption of New Policy No. 5307, Nursing Service Plan.
(Mandated New Policy – adopted by the NJ State Board of Education requiring districts to “develop and adopt written policies, procedures, mechanisms, or programs” governing nursing services. This has been reviewed with the nursing staff)
10. Second Reading & Adoption of New Policy No. 5332, Do Not Resuscitate.
(Mandated New Policy – adopted by the NJ State Board of Education requiring districts have “a written policy, procedures, and mechanisms” for students in special situations. The district added a “good Samaritan” caveat)
11. Second Reading & Adoption of Revised Policy & Regulation No. 5330, Administration of Medication.
(Mandated and adopted by the NJ State Board of Education revised policy regarding the administration of epinephrine for certain pupils, in particular that a school nurse or a designee must be trained in the administration of epinephrine via a pre-filled auto-injector mechanism and that the administration be promptly available on site at the school and at school-sponsored functions in the event of an allergic reaction.” Additional trainings will take place as required.
12. Second Reading & Adoption of Revised Policy & Regulation No. 8461, Reporting Violence.
(Revised Policy and new regulation – outlining observance of required activities of School Violence Awareness Week and of reporting requirements, including penalties for falsification of specific vandalism reports)
13. Second Reading & Adoption of Revised Policy & Regulation No. 8330, Pupil Records.
(Mandated changes to the existing policy to reflect FERPA requirements adopted by the State Board of Education.)
14. Second Reading & Adoption of Revised Policy & Regulation No. 2412, Home Instruction.
Mandated changes to include the number of days that home instruction will begin for students with temporary chronic conditions – adopted by the State Board of Education)
15. Second Reading & Adoption of Revised Policy & Regulation No. 8140, Pupil Enrollments.
(Mandated changes to include the calculation of average daily enrollment as adopted by the State Board of Education)
16. Second Reading & Adoption of Revised Policy & Regulation No. 3440, Travel.
(Issues relating to travel requirements have been revised, including limited expenses based on Federal guidelines. Specific requirements for Middletown personnel consistent with Federal guidelines are included)
17. Second Reading & Adoption of Revised Policy & Regulation No. 4440, Travel.
(Issues relating to travel requirements have been revised, including limited expenses based on Federal guidelines. Specific requirements for Middletown personnel consistent with Federal guidelines are included)
18. Second Reading & Adoption of Revised Policy No. 0147, Board Expenses and Appendix.
(Issues relating to travel requirements have been revised, including limited expenses based on Federal guidelines. Specific requirements for Middletown personnel consistent with Federal guidelines are included)
19. Second Reading & Adoption of Revised Regulation No. 8451, Communicable Diseases (Lice Protocol).
(Specific requirements for Middletown personnel consistent with Federal guidelines are included)

Motion made by Mrs. Walsh, seconded by Mrs. Stallmeyer, for approval of **Policy Items 1 through 19**. The Policy Committee will review items 12 and 13 regarding questions made by Mrs. Walsh. Motion carried on voice vote:

Ayes: (7) – Mrs. Agin, Mrs. Caminiti, Mrs. Gevarter, Mrs. Minnuies, Mrs. Stallmeyer, Mrs. Walsh and Mrs. Diorio.

Noes: (0)

20. First Reading of Revised Policy No. 5512.01, Harassment, Intimidation & Bullying. No action will be taken.
(State Board of Education adopted revisions to current policy to change wording to be more inclusive, including cyber-bullying)
21. First Reading of Revised Policy & Regulation No. 5111, Eligibility of Resident/Non Resident Pupils. No action will be taken.
(State Board of Education adopted revisions to current policy and changes in wording, including verification of residency, documentation, etc.)
22. First Reading of Revised Policy & Regulation No. 5600, Pupil Discipline and Code of Conduct. No action will be taken.
(Revised policy and procedures at all three levels, elementary, middle and high school consistent with State Board of Education requirements and elements specific to Middletown, such as the community service caveat)
23. First Reading of New Policy No. 8601, Pupil Supervision After School Dismissal. No action will be taken.
(New policy mandated and adopted by the State Board of Education requiring a procedure for K-5 students to be retrieved by a designated escort at dismissal if parents/guardians so decide)

Motion made by Mrs. Walsh, seconded by Mrs. Stallmeyer, for approval of **Policy Items 20 through 23**. Motion carried on voice vote:

Ayes: (7) – Mrs. Agin, Mrs. Caminiti, Mrs. Gevarter, Mrs. Minnuies, Mrs. Stallmeyer, Mrs. Walsh and Mrs. Diorio.

Noes: (0)

C. Student Services Committee (Rose Stallmeyer, Chair)

1. Approval of Special Services to Classified Handicapped Students (Attachment #8)
2. Approval of Individual Instruction at Home (Attachment #9)
3. Approval to pay 2007-2008 Annual Dues to the Monmouth County Association of Directors of Special Education for the membership for Barbara Forsyth and Judy Terry in the amount of \$175.00 each (\$350).
Account #11-000-219-890-32-000.
4. Approval for Nancy Silberman (Katzenbach School) to conduct standardized testing on Bayshore student 211305, May 28-June 1, 2008, at the contracted rate of \$95.00 per hour for approximately 6 hours.
Account #11-000-219-320-32-000.
5. Approval for CPC to be used for contracted services for psychological evaluations at a rate of \$250 per evaluation and \$150 for follow up visits.
Account #11-000-219-320-32-000.
6. Permission to Eliminate Special Education Program (MD) at Bayview Elementary School.
7. Approval for Pyramid Educational Consultants to provide 2 Day PECS Training on 12/6 and 12/7 at High School North at a rate of \$7415.50.
Account #20-291-200-300-00-000.
8. Approval to attend Conventions, Conferences or Educational Programs (Attach #10)
9. Recommendation for Expulsion of student 306503, effective November 26, 2007, and placement in alternative education setting.
10. Approval for Oxford Consulting Services to provide OT for student in homebound setting, at a rate of \$95 per hour.
Account #11-000-219-320-32-000.

Motion made by Mrs. Walsh, seconded by Mrs. Stallmeyer, for approval of **Student Services Items 1 through 10**. Motion carried on voice vote:

Ayes: (7) – Mrs. Agin, Mrs. Caminiti, Mrs. Gevarter, Mrs. Minnuies (no on #3 & #6), Mrs. Stallmeyer, Mrs. Walsh and Mrs. Diorio.

Noes: (0)

D. Personnel Committee (Pat Walsh, Chair)

Note: All appointments of the district staff are contingent upon satisfying the requirements of the Criminal History Review.

- 1). Approval of resignation for the purpose of retirement:
 - a). Ellen Fisher (9/1/69), District Elementary Art, effective 7/1/08
 - b). Charlene Steib (9/1/71), River Plaza, Grade 2, effective 7/1/08

- 2). Approval of resignation:

Catherine VonBargen, Secretary to District Director of Math & Science K-12,
Secretary – Category 1 (12 mos – p/t), effective 11/2/07

- 3). Approval of leaves of absence:
 - a). Tracey Antonucci, Ocean Avenue, Grade 2, for maternity, effective
2/19/08 through 3/17/08 – Paid – Sick Leave
3/18/08 through 6/1/08 – Unpaid Family Leave Act
Acct. #11-120-100-101-20-000
 - b). Lillian Fisher, Leonardo, Paraprofessional, for medical reasons, effective
10/19/07 through 11/12/07 – Unpaid Leave
 - c). Anne Fox, District Speech Language Specialist, for maternity (*extension*), effective
11/16/07 through 6/30/08 – Unpaid Leave
 - d). Helen Gagliardi, New Monmouth, Paraprofessional, for medical reasons, effective
10/29/07 through 11/12/07 – Unpaid Leave
 - e). Michelle Plattel, Thorne, Math, for maternity, effective
2/25/08 through 4/9/08 – Paid – Sick Leave
Acct. #11-130-100-101-05-000
 - f). Marissa Smith, Thorne, Math, for maternity (*extension*), effective
1/1/08 through 3/31/08 – Unpaid Leave
 - g). Jean E. Yamakaitis, HS North, Special Education, for medical reasons (*extension*),
effective 11/1/07 through 11/30/07 – Unpaid Leave
 - h). Adjustments:

Toni Alfano, Leonardo, Grade 5, for maternity, effective
1/14/08 through 3/11/08 – Paid – Sick Leave
3/12/08 through 6/1/08 – Unpaid Family Leave Act

Maureen McGuire, New Monmouth, Academic Assistance, for medical reasons
Effective 10/16/07 through 12/2/07 – Unpaid Leave

Debra Steinert, Leonardo, Paraprofessional, effective 9/17/07 through 10/25/07
Unpaid Leave

Motion made by Mrs. Walsh, seconded by Mrs. Stallmeyer, for approval of **Personnel Items 1, 2 & 3**. Motion carried on voice vote:

Ayes: (7) – Mrs. Agin, Mrs. Caminiti, Mrs. Gevarter, Mrs. Minnuies, Mrs. Stallmeyer, Mrs. Walsh and Mrs. Diorio.

Noes: (0)

- 4). The Superintendent of Schools recommends the appointment of Judith Terry as Director of Special Education at an annual salary of Step 8, \$112,610 (*pro-rated*) for the period of January 2, 2008 through June 30, 2008.
Acct. #11-000-240-104-22-000

Motion made by Mrs. Walsh, seconded by Mrs. Stallmeyer, for approval of **Personnel Item 4**. Mrs. Gevarter and Mrs. Minnuies commented on increasing administrative costs outside of the budget process. Motion carried on roll call vote:
Ayes: (5) – Mrs. Agin, Mrs. Caminiti, Mrs. Stallmeyer, Mrs. Walsh and Mrs. Diorio.
Noes: (2) – Mrs. Gevarter and Mrs. Minnuies.

- 5). The Superintendent of Schools recommends the approval of Luigi F. Laugelli to be approved to substitute as principal at Lincroft School on an as needed basis at a daily rate of \$411.38, effective November 21, 2007 through November 30, 2007.

Motion made by Mrs. Walsh, seconded by Mrs. Stallmeyer, for approval of **Personnel Item 5**. Mrs. Bilbao stated this item will provide for the new principal to transition into the position while the outgoing principal is in attendance. Motion defeated on roll call vote:

Ayes: (4) – Mrs. Agin, Mrs. Stallmeyer, Mrs. Walsh and Mrs. Diorio.
Noes: (3) – Mrs. Caminiti, Mrs. Gevarter and Mrs. Minnuies.

- 6). Approval of date of employment:
a) Luigi F. Laugelli, Lincroft, Principal, effective 12/3/07 through 6/30/08

Motion made by Mrs. Walsh, seconded by Mrs. Stallmeyer, for approval of **Personnel Item 6a**. Motion carried on voice vote:
Ayes: (7) – Mrs. Agin, Mrs. Caminiti, Mrs. Gevarter, Mrs. Minnuies, Mrs. Stallmeyer, Mrs. Walsh and Mrs. Diorio.
Noes: (0)

- b) Karen Dooley, HS North, Health & Physical Education, effective 11/7/07 through 6/30/08

Motion made by Mrs. Walsh, seconded by Mrs. Minnuies, for approval of **Personnel Item 6b**. Motion carried on voice vote:
Ayes: (7) – Mrs. Agin, Mrs. Caminiti, Mrs. Gevarter, Mrs. Minnuies, Mrs. Stallmeyer, Mrs. Walsh and Mrs. Diorio.
Noes: (0)

- 7). Approval of new hires:
- a). Gayle A. Giachetti, River Plaza, Special Education, Georgian Court Univ, BA
Certification – Teacher of the Handicapped
Rate – BA – Step 1 - \$15,470 (*pro-rated 34% of \$45,500*)
Effective – 11/21/07 through 6/30/08
Acct. #11-213-100-101-00-000
 - b). Delcie A. Halsey, Dist Speech Language Specialist, The College of New Jersey, MA
Certification – Speech Language Specialist
Rate – MA – Step 8 - \$59,930 (*Pro-rated*)
Effective – Upon release through 6/30/08
Acct. #11-000-216-100-00-000
 - c). Patrice E. Hughes, Leonardo, Grade 5, York College, BS
Certification – Elementary
Rate – BA – Step 4 - \$47,913 (*Pro-rated*)
Effective – 1/14/08 through 5/31/08
Acct. #11-120-100-101-20-000
 - d). Ellen P. Kelpsh, Thorne, Guidance, Rider University, MA
Certification – Student Personnel Services
Rate – M+45 – Step 12 – \$68,675 (*Pro-rated*)
Effective – Upon release through 6/30/08
Acct. #11-000-218-104-00-000

- e). Marie Marcola, HS South, Academic Assistance, SUNY- Stonybrook, BS
 Certification – Math (*CE*)
 Rate – BA – Step 1 - \$45,500 (*Pro-rated*)
 Effective – 11/21/07 through 6/30/08
 Acct. #11-230-100-101-00-000
- f). Travis J. Wisinski, HS South, Science, Kean University, BA
 Certification – Biological Science
 Rate – BA – Step 7 - \$49,269 (*Pro-rated*)
 Effective – 2/5/08 through 6/30/08
 Acct. #11-140-100-101-02-000

Motion made by Mrs. Walsh, seconded by Mrs. Stallmeyer, for approval of **Personnel Items 7a through f**. Motion carried on voice vote:

Ayes: (7) – Mrs. Agin, Mrs. Caminiti, Mrs. Gevarter, Mrs. Minnuies, Mrs. Stallmeyer, Mrs. Walsh and Mrs. Diorio.

Noes: (0)

- 8). Approval of salary adjustments:
- a). Michael Cotter, New Monmouth, Night Custodian (*Black Seal Lic*) – Rate - \$27,141 (*pro-rated*), effective 11/21/07 through 6/30/08
- b). Ralph Gentile, HS North, Night Custodian (*Chief*), rate - \$52,811 (*pro-rated*) effective 9/6/07 until further notice.
- 9). Approval of custodial transfers, effective 11/26/07 through 6/30/08:
- | | <u>From:</u> | <u>To:</u> |
|---|--------------|------------|
| William Roehrig
Acct. #11-000-262-100-02-023 | Leonardo | South |
| Michael McCray, Jr | Ocean | Leonardo |
- 10). Approval of District Mentors in accordance with N.J.A.C. 6:11-4:
 Barbara Fortunato
 Juanita Gilbert
- 11). Approval of Special Contracts:
- | | | | |
|------------------------------|------------------------------|--------|--------|
| Deborah Hudzinski | Elem/Mentor | Step 2 | \$2890 |
| Darlene Margulis | Elem/Mentor | Step 1 | \$2811 |
| Acct. #11-401-100-100-20-000 | | | |
| Greg Ridolfi | North/Girls Frosh Basketball | Step 1 | \$3679 |
| Acct. #11-402-100-100-01-011 | | | |
| Zachary Cook | Thorne/Boys Basketball | Step 1 | \$3079 |
| Eric Gerritsen | Thorne/Baseball | Step 1 | \$2985 |
| Acct. #11-402-100-100-05-011 | | | |
| <u>Resignation:</u> | | | |
| Michael Houlihan | Thorne Boys Basketball | | |
- 12). Approval of Community Athletic Aides:
- | | |
|----------------|------------------------|
| Jessie Chalmer | South/Girls Basketball |
| John Villec | North Wrestling |
- 13). Approval of the following to the approved list of Substitute Teachers per the following page.
- 14). Approval of Paraprofessionals per the following conditions of employment as displayed on the following pages.
All Paraprofessional appointments subject to budgetary constraints, enrollments and IEP requirement and may be changed or eliminated during the term of the assignment.

Motion made by Mrs. Walsh, seconded by Mrs. Stallmeyer, for approval of **Personnel Items 8 through 14**. Motion carried on voice vote:

Ayes: (7) – Mrs. Agin, Mrs. Caminiti, Mrs. Gevarter, Mrs. Minnuies, Mrs. Stallmeyer, Mrs. Walsh and Mrs. Diorio.

Noes: (0)

15). Approval of Substitute Personnel:

<u>Custodians:</u>	<u>Secretary:</u>
Michael Daus	Eileen Spaeth
Kevin Lovett	
Nicholas Gagliardo	

16). Approval of the following curriculum committees:

(a) Approval of additional pay for 8 part-time teachers working a full day for the in-service @ \$37.92 (\$682.56)

Doris Pepe	2 hrs	Kathleen Duzello	2 hrs
Sharon Sylvester	2.5 hrs	Allyson Paterno	4 hrs
Lynne Clements	2.5 hrs	Phyllis Cicirelli	2.5 hrs
Amy Leitner	2.5 hrs		

Acct# 11-000-223-110-28-140

(b) Grade Point Average (GPA)/Rank Calculation Review Committee for 10 hrs. @ \$37.92 (\$3,792.00)

Mary Lynn Christopher	Joseph Dauber
Raymond McLoughlin	Denise DeOliveria
Ellen Quirk	Gary Foulks
Susan Nazath	Phil Couch
Amy Wilder	Christen Tummillo

Acct# 11-000-223-110-28-141

(c) K-5 Math Implementation Support Committee (Replacement) for 7.5 hrs @ (\$284.40)

Kaitlin Healey
Acct# 11-000-223-110-28-141

(d) Biology Curriculum Committee for 25 hrs each in 08-09 @ \$37.92 (\$5,688.00) This will be adjusted subsequent to contract negotiations covering the 08-09 year.

Sarah Boyce	Suzanne Matisoff
Heino Habeck	Gerry Moore
John Marotta	Julia Garguilo

Acct# 11-000-223-110-28-141

(e) Realignment of Biology Exams for 2 hrs for mid-term exams and 2 hrs for finals @ \$37.92. (\$758.40)

Sarah Boyce	Heino Habeck
Brock Silvestri	Adrienne Colangelo
Suzanne Matisoff	

Acct# 11-000-223-110-28-141

- 17). The Superintendent of Schools recommends the implementation of Title **ITEM 17 DELETED** 18A:30-6 on behalf of Barbara Varesteh effective November 28, 2007 through November 30, 2007.
- 18). The Superintendent of Schools recommends the return from suspension with pay for employee #6992, effective November 15, 2007.
- 19). The Superintendent of Schools recommends the termination of employment of the following:
- Effective 11/21/07:
Joseph Graziosi, Custodian
Michael Supple, Custodian
Prem Gupta, Substitute Teacher and Substitute Paraprofessional
Carol Bayus, Substitute Paraprofessional and Substitute Teacher

The Superintendent of Schools recommends the terminations of employment of the following substitute Paraprofessionals (*failure to respond to offer of reemployment*), effective 11/21/07:

Francine Bavaro	Hollie Ann Morrison
Anna Bodnar	Jacqueline Normyle
Bridgette Graff	Jennifer O'Brien
Dennis Dauffmann	Mary O'Connor
Kerry Kitzhoffer	Joneen Smith
Virginia Large	Nancy Solow
Anna Maria Lento	Kyra Thompson
Catherine LoGiudice	Marilyn Trancucci
Diane Manginelli	

Motion made by Mrs. Walsh, seconded by Mrs. Stallmeyer, for approval of **Personnel Items 15 through 19 with #17 deleted**. Motion carried on voice vote:

Ayes: (7) – Mrs. Agin, Mrs. Caminiti, Mrs. Gevarter, Mrs. Minnuies, Mrs. Stallmeyer, Mrs. Walsh and Mrs. Diorio.
Noes: (0)

Mrs. Bilbao introduced six addendum items under Personnel:

- 1) The Superintendent of Schools recommends the appointment of Kevin Robinson as Assistant Principal assigned to High School North, at an annual salary of Step 2, \$88,870 (pro-rated), effective upon release through June 30, 2008. Acct. #11-000-240-103-01-000

Motion made by Mrs. Walsh, seconded by Mrs. Stallmeyer, for approval of **Personnel Addendum Item 1**. Motion carried on voice vote:

Ayes: (7) – Mrs. Agin, Mrs. Caminiti, Mrs. Gevarter, Mrs. Minnuies, Mrs. Stallmeyer, Mrs. Walsh and Mrs. Diorio.
Noes: (0)

- 2) The Superintendent of Schools recommends the appointment of Patricia Condon as Confidential Secretary to the Superintendent at an annual salary of Step 10, \$56,078 (pro-rated), for the period of January 2, 2008 through June 30, 2008. Acct. #11-000-230-100-24-000

Motion made by Mrs. Walsh, seconded by Mrs. Stallmeyer, for approval of **Personnel Addendum Item 2**. Motion carried on voice vote:

Ayes: (7) – Mrs. Agin, Mrs. Caminiti, Mrs. Gevarter, Mrs. Minnuies, Mrs. Stallmeyer, Mrs. Walsh and Mrs. Diorio.
Noes: (0)

- 3) Approval of additional Community Services/Rehabilitation Program staff:

High School – maximum 6 hrs. wk each school:

<u>North/District:</u>	<u>Hrly rate:</u>
Thomas Cusick	\$77.06
James Gibson	\$77.06
Acct. #11-130-100-101-04-000	

- 4) Approval of resignation:
Vincent Esposito, Thorne, Alternative Education Program eff. 1/17/08 or upon release.
- 5) The following employee of Chartwells Food Service, an approved District vendor, has completed the Emergent Application pending approval: Tammy Jones
- 6) The Superintendent of schools recommends the termination of employment of Donald George, HS South, Science, eff. January 21, 2008.

Motion made by Mrs. Walsh, seconded by Mrs. Stallmeyer, for approval of **Personnel Addendum Items 3, 4, 5 & 6**. Motion carried on voice vote:

Ayes: (7) – Mrs. Agin, Mrs. Caminiti, Mrs. Gevarter, Mrs. Minnuies (no on 5, abst. on 4 & 6), Mrs. Stallmeyer, Mrs. Walsh and Mrs. Diorio.

Noes: (0)

14. BOARD COMMITTEE REPORTS

Mrs. Agin (Facilities) introduced a representative from Mondo USA, for a status report on the H.S. North turf field. Jared Mathusek, Mondo USA, stated the punch list items are now being addressed and anticipates completion shortly, weather permitting. Mrs. Minnuies noted her disappointment with the field and stated she felt the field should be rolled up and regraded. Mr. Mathusek stated that the warranty will remain in effect throughout this process. He asked the Board to give Mondo USA the opportunity to complete the project and noted that it will be seen that the rubber is at the right height, the amount of fiber exposed will be correct, and the field is level. Mr. Mathusek also addressed questions regarding drainage, community concerns, repair of the track, and large pieces of equipment parked on the track.

Mrs. Diorio opened the opportunity for the public to speak on the H.S. North turf project and the following individuals spoke: James Cody, Laurie Fish, Bill Heaney, Bob Bruno, Jim Guarierri, Gerry Wexelberg.

Motion Mrs. Gevarter made a motion that no check be issued to Mondo USA until the Board has reviewed to its satisfaction whether or not conditions have been met. Mrs. Stallmeyer suggested holding a Facilities Committee Meeting of the Whole. Mrs. Bilbao stated that would be scheduled. Mrs. Caminiti asked if an independent third-party evaluator could be asked to determine if the specifications for the field have been complied with. Mrs. Stallmeyer stated that is T&M's job.

Mrs. Gevarter reiterated her motion: to have a Facilities Committee Meeting of the Whole to review the status of the field, the punch list, the status of the punch list, and the projected completion date, all before the district issues another payment or if the field is deemed completed. Motion seconded by Mrs. Minnuies and carried on roll call vote:

Ayes: (7) – Mrs. Agin, Mrs. Caminiti, Mrs. Gevarter, Mrs. Minnuies, Mrs. Stallmeyer, Mrs. Walsh and Mrs. Diorio.

Noes: (0)

The Board discussed holding the above-approved meeting in a timely fashion. Mrs. Gevarter stated the importance of shutting down the field so that the contractor will have the opportunity to complete the project. Mr. Doering noted that after tomorrow's pep rally, the field will be the turned over completely to the contractor, as long as there is no important event scheduled.

Resume Mrs. Stallmeyer (Student Services) asked that the Board review the meeting minutes for discussion at the next Workshop Cmte. meeting. Mrs. Diorio suggested having all committee reports at the next Workshop meeting due to the late hour.
Reports

15. OLD BUSINESS

Mrs. Minnuies discussed Strategic Planning in regard to the teachers' curriculum concerns. Mrs. Bilbao noted she will be scheduling the next Strategic Planning meeting.

16. NEW BUSINESS

Mrs. Walsh discussed the lack of holding a Workshop meeting in the months of November and December, noting that two months without a workshop is counterproductive.

17. OPEN TO PUBLIC

Stephanie Cartier discussed the personnel interview process.

Donna Pinamonte discussed the Strategic Planning local professional development committee representatives.

Laurie Fish discussed new technology for special education classes.

18. MOTION TO ADJOURN

Motion made and seconded to adjourn the meeting at 11:40 p.m. to closed session for the purpose of negotiations and litigation. Motion carried on voice vote.

Respectfully submitted,

WILLIAM J. DOERING
School Business Administrator/Board Secretary