



Ayes: (8) – Mrs. Agin, Mrs. Caminiti, Mrs. Gevarter, Mr. Ryan, Mrs. Self, Mrs. Stallmeyer, Mrs. Walsh and Mrs. Diorio.

Noes: (1) – Mrs. Minnuies.

- 2) Motion to accept the Board Secretary's Certification that no major budget line item has been over-expended for the month of January 2007

Motion made by Mrs. Walsh, seconded by Mr. Ryan. Motion carried on voice vote:

Ayes: (8) – Mrs. Agin, Mrs. Caminiti, Mrs. Gevarter, Mr. Ryan, Mrs. Self, Mrs. Stallmeyer, Mrs. Walsh and Mrs. Diorio.

Noes: (0)

Abst: (1) – Mrs. Minnuies.

- 3) Approval of transfers – *see following pages*

Motion made by Mrs. Walsh, seconded by Mr. Ryan. Motion carried on voice vote:

Ayes: (8) – Mrs. Agin, Mrs. Caminiti, Mrs. Gevarter, Mr. Ryan, Mrs. Self, Mrs. Stallmeyer, Mrs. Walsh and Mrs. Diorio.

Noes: (1) – Mrs. Minnuies.

- 4) Motion to Approve Bill List for Period January 24, 2008 – February 27, 2008(Attachment #2)

Motion made by Mrs. Walsh, seconded by Mrs. Self. Motion carried on voice vote:

Ayes: (8) – Mrs. Agin, Mrs. Caminiti, Mrs. Gevarter, Mr. Ryan, Mrs. Self, Mrs. Stallmeyer, Mrs. Walsh and Mrs. Diorio.

Noes: (1) – Mrs. Minnuies.

**c. Report of the Superintendent**

- 1) Update

Mrs. Bilbao noted that the Superintendent's Update is on the district website and will go home with elementary students. She stated that the Update has information concerning the new literacy initiatives being implemented. Mrs. Bilbao also noted that GDL's (Graduated Drivers Licenses) are available in Central Office along with printed information for parents.

- 2) Proposed 2007-2008 Organizational Chart - (Attachment #3)

**13. Recommendations of the Superintendent of Schools**

**a. Curriculum Committee (Dawn Diorio, Chairperson)**

**1) Approval of Field Trips:**

**a) *High School North & South AP US History***

Leave: Sunday, April 13, 2008

Return: Monday, April 14, 2008

Destination: Washington, DC

Purpose: to establish the continuity of American History and the progress of the ideals upon which it was founded.

48 students and 7 adults

Faculty members are Ellen Hill and Kevin Cullen

Students will miss 1 day of school

*Cost of trip to be paid by students*

**b) *High School South Environmental Club***

Leave: Friday, March 7, 2008

Return: Sunday, March 9, 2008

Destination: Waretown, New Jersey

Purpose: a weekend training workshop and a grant of up to \$1,000 in support of Environmental improvement projects

5 students and 1 adult

Faculty member is Kevin Sullivan

Students will not miss school  
*Cost of trip to be paid by Environmental Club*

- c) **High School South Concert Band, Marching Band, Jazz Band,**  
 All Choirs  
 Leave: Thursday, April 17, 2008  
 Return: Sunday, April 20, 2008  
 Destination: Virginia Beach, VA.  
 Purpose: Festival Concert performances, Parade performance, Awards  
 70 students and 7 adults  
 Faculty members are Sandy Liddy Vitalo and Serena Weren  
 Students will miss 2 days of school  
*Cost of trip to be paid by students*
  
- d) **High School South History Club – already approved on Dec. 19, 2007–revised with change of date**  
 Leave: Friday, April 25, 2008  
 Return: Sunday, April 27, 2008  
 Destination: Washington, D.C.  
 Purpose: Walking tour of Capitol, White House, Lincoln Memorial,  
 WW II and Vietnam Veterans Memorial Arlington National  
 Cemetery - directly related to U.S. History Curriculum.  
 45 students and 4 adults  
 Faculty member is Tom Romano  
 Students will not miss school.  
*Cost of trip to be paid by students*

Motion made by Mrs. Walsh, seconded by Mr. Ryan, for approval of **Curriculum Item 1**. Motion carried on voice vote:

Ayes: (9) – Mrs. Agin, Mrs. Caminiti, Mrs. Gevarter, Mrs. Minnuies, Mr. Ryan, Mrs. Self, Mrs. Stallmeyer, Mrs. Walsh and Mrs. Diorio.

Noes: (0)

**2) Approval of Textbooks:**

<b>Subject</b>	<b>Title</b>	<b>Date</b>	<b>Publisher</b>	<b>Item</b>	<b>Total Cost</b>
Recent American History	The American Paradox, 2nd ed.	2007	Houghton Mifflin	44 Textbooks for High School North @ \$51.87 ea., 1 n/c teacher’s edition ( <b>HSN cost of \$2,282.28</b> ); 30 Textbooks for High School South @ \$51.87 ea., 1 n/c teacher’s edition ( <b>HSS cost of \$1,556.10</b> ) (Account 11-190-100-640-28-000)	<b>\$3,838.38</b> ( <i>does not include shipping and handling</i> )
Sociology	Sociology: The Study of Human Relationships	2008	Holt, Rinehart and Winston	44 Textbooks for High School North @ \$69.95 ea. (includes 1 n/c teacher’s edition, 1 n/c teaching transparencies, 1 n/c video program, 1 n/c teacher’s planner) ( <b>HSN cost of \$3,077.80</b> ) 30 Textbooks for High School South @ \$69.95 ea. (includes 1 n/c teacher’s edition, 1 n/c teaching transparencies, 1 n/c video program, 1 n/c teacher’s planner) ( <b>HSS cost of \$2,098.50</b> ) (Account 11-190-100-640-28-000)	<b>\$5,176.30</b> ( <i>does not include shipping and handling</i> )

Motion made by Mrs. Walsh, seconded by Mr. Ryan, for approval of **Curriculum Item 2**. Motion carried on voice vote:

Ayes: (9) – Mrs. Agin, Mrs. Caminiti, Mrs. Gevarter, Mrs. Minnuies, Mr. Ryan, Mrs. Self, Mrs. Stallmeyer, Mrs. Walsh and Mrs. Diorio.

Noes: (0)

3) Approval of Home Schooling:

- a) Student 306273 will be using the *School of Tomorrow* curriculum
- b) Student 309990 will be using a home schooling program.

- 4) Approval of Professional Development Plan for 2008-2009 as submitted to the County Office (*Attachment #4*)
- 5) Approval to Attend Conventions, Conferences or Educational Programs (*Attachment #5*)
- 6) Suspension Report (*Attachment #5A*)

Motion made by Mrs. Walsh, seconded by Mr. Ryan, for approval of **Curriculum Items 3, 4, 5 & 6**. Motion carried on voice vote:

Ayes: (9) – Mrs. Agin, Mrs. Caminiti, Mrs. Gevarter, Mrs. Minnuies, Mr. Ryan, Mrs. Self, Mrs. Stallmeyer, Mrs. Walsh and Mrs. Diorio.

Noes: (0)

b. **Policy Committee** (*Sherry Gevarter, Chairperson*) – *Attachment #6*

- 1) Second Reading and Adoption of Revised Policy No. 2435, NJSIAA Random Testing for Interscholastic Athletics. (*Required policy for NJSIAA districts regarding interscholastic championship competitions*)

Motion made by Mrs. Walsh, seconded by Mr. Ryan, for approval of **Policy Item 1**. Motion carried on voice vote:

Ayes: (9) – Mrs. Agin, Mrs. Caminiti, Mrs. Gevarter, Mrs. Minnuies, Mr. Ryan, Mrs. Self, Mrs. Stallmeyer, Mrs. Walsh and Mrs. Diorio.

Noes: (0)

- 2) First Reading of Regulation 2425, Physical Education. No Action Required (*Wording change*)
- 3) First Reading of Regulation 5530, Substance Abuse Policy. No Action Required (*Parental request to have child test – additional regulations*)
- 4) First Reading of Regulation 5200, Attendance Policy. No Action Required. (*Addition for those who have medical supports such as braces, crutches*)

Motion made by Mrs. Self, seconded by Mr. Ryan, for approval of **Policy Items 2, 3 & 4**. Motion carried on voice vote:

Ayes: (9) – Mrs. Agin, Mrs. Caminiti, Mrs. Gevarter, Mrs. Minnuies, Mr. Ryan, Mrs. Self, Mrs. Stallmeyer, Mrs. Walsh and Mrs. Diorio.

Noes: (0)

c. **Student Services Committee** (*Rose Stallmeyer, Chairperson*)

- 1) Approval of Special Services to Classified Handicapped Students – (*Attachment #7*)
- 2) Approval of Individual Instruction at Home – (*Attachment #8*)
- 3) Approval to Attend Conventions, Conferences or Educational Programs - (*Attachment #9*)
- 4) Approval of *Rita F. Barone, Esq. of Purcell, Ries, Shannon, Mulcahy & O’Neill* as Special Education Attorney @ \$155/hr. for 2007-2008 school year. (*Account 11-000-230-331-22-191*)
- 5) Approval for Nancy Bilow to provide OT services a rate of \$85.00/hr. and \$175/evaluation (*Acct#: 11-000-219-320-32-000*)
- 6) Approval for Ursula Shah to provide OT for home bound student, 3 hours/week at a rate of \$120.00/hr. for extraordinary services. (*Acct#: 11-000-219-320-32-000*)
- 7) Approval for Dr. Sean Hiscox to conduct Psychological Evaluation for student #211209, at a cost of \$1,000. (*Acct#: 11-000-219-320-32-000*)

- 8) Approval for Bayada Nurses to provide emergency substitute nursing coverage to schools, at a rate of \$53.00/hr. (Acct#: 11-000-213-300-00-000)

Motion made by Mr. Ryan, seconded by Mrs. Walsh, for approval of **Student Services Items 1 through 8**. Motion carried on voice vote:

Ayes: (9) – Mrs. Agin, Mrs. Caminiti, Mrs. Gevarter, Mrs. Minnuies, Mr. Ryan, Mrs. Self, Mrs. Stallmeyer, Mrs. Walsh and Mrs. Diorio.

Noes: (0)

d. **Finance Committee** (Carolyn Sue Self, Chairperson)

- 1) Adoption of 2008-2009 Tentative School District Budget

BE IT RESOLVED to approve the tentative 2008-2009 School District Budget (pending final County certification of ratable base and final debt service state aid notification) and authorize submission to the Monmouth County Superintendent in the amount of:

General Fund	\$140,558,950
General Fund Tax Levy	\$115,675,626
General Fund Deposit to Capital Reserve	\$ 157,075
Special Revenue Fund (No tax levy-grant funds)	\$ 3,923,103
Debt Service	\$ 5,986,163
Debt Service Tax Levy	\$ 4,143,457

Mr. Doering reviewed budget highlights (attached): proposal of 2.9% increase in taxes which is 6.8 cents. Revenues, expenditures, transportation, tuition, utilities, and technology were discussed. Mr. Doering noted these numbers are pending the County's certifications of the ratable base and final State aid notice. He noted that funding is being provided for all existing programs and staff positions, with evaluations still underway. Mrs. Bilbao reviewed proposed additions: 2 elementary reading specialists, two elementary world language teachers, one additional student club stipend for each middle and high school, four new bus routes, increase all school building budgets by 4%, and Austin Academy textbooks and supplies. Mrs. Gevarter asked questions regarding an increase in funds for the Random Drug Testing Program, data regarding the reading specialists positions, and a district-wide priority list to be used with unused available funds. She requested a five-year history of the construction services account. Mrs. Minnuies asked questions regarding Mr. Lucarelli's contract and the position in the district, the Assistant Principal position at Thorne M.S., and the rehiring of school librarians. Mrs. Walsh asked for Mr. Doering's clarification on the budget cap, and student accident insurance. Mrs. Walsh requested a list of capital projects to be done in the upcoming year. Mrs. Caminiti also discussed the position held by Mr. Lucarelli. Mr. Doering and Mrs. Bilbao will provide timesheets for the tasks. Mrs. Diorio discussed additional administrative support combined with the services the Budget Ad Hoc Committee suggests.

Motion made by Mrs. Walsh, seconded by Mr. Ryan, for **Finance Committee Item 1**. Motion carried on roll call vote:

Ayes: (7) – Mrs. Agin, Mrs. Gevarter, Mr. Ryan, Mrs. Self, Mrs. Stallmeyer, Mrs. Walsh and Mrs. Diorio.

Noes: (2) – Mrs. Caminiti and Mrs. Minnuies.

- 2) Recommend approval for Transportation Coordinator and Asst. Transportation Coordinator to attend School Transportation Supervisors of NJ End of Year General Meeting; total cost: \$80.00 (Account 11-000-270-600-00-000)

Motion made by Mrs. Self, seconded by Mrs. Walsh, for **Finance Committee Item 2**. Motion carried on voice vote:

Ayes: (9) – Mrs. Agin, Mrs. Caminiti, Mrs. Gevarter, Mrs. Minnuies, Mr. Ryan, Mrs. Self, Mrs. Stallmeyer, Mrs. Walsh and Mrs. Diorio.

Noes: (0)

- 3) Approval of Michael Disko Associates for a fee of \$23,200 in accordance with their proposal dated 12-13-07 for the purposes of designing running tracks of 'cinder ash' type surface at Thorne Middle School and Bayshore Middle School. Proposals were solicited from 20 engineering firms in two rounds of proposal solicitation (December 15, 2007 due date and January 24, 2008 due date). (Account number 12-000-400-390-31-000)

Motion made by Mrs. Walsh, seconded by Mr. Ryan, for **Finance Committee Item 3**. Motion carried on voice vote:  
 Ayes: (8) – Mrs. Caminiti, Mrs. Gevarter, Mrs. Minnuies, Mr. Ryan, Mrs. Self, Mrs. Stallmeyer, Mrs. Walsh  
 and Mrs. Diorio.  
 Noes: (1) – Mrs. Agin.

e. **Co-Curricular Committee** (*Leonora Caminiti, Chairperson*)

- 1) Recommend approval for Athletic Director to attend *Director of Athletics Association of NJ 48<sup>th</sup> Annual Workshop* in Atlantic City, NJ on March 18<sup>th</sup> and 19<sup>th</sup>, 2008; *Dues and Registration: \$150.00*  
*(Account 11-000-223-110-23-140)*

Motion made by Mr. Ryan, seconded by Mrs. Caminiti, for **Co-Curricular Committee Item 1**. Motion carried on roll call vote:  
 Ayes: (5) – Mrs. Agin, Mrs. Gevarter, Mr. Ryan, Mrs. Self and Mrs. Diorio.  
 Noes: (2) – Mrs. Minnuies and Mrs. Walsh.  
 Abst: (2) – Mrs. Caminiti and Mrs. Stallmeyer.

f. **Personnel Committee** (*Pat Walsh, Chairperson*)

*Note: All Appointments of the district staff are contingent upon satisfying the requirements of the Criminal History Review*

1) **Approval of resignations for the purpose of retirement:**

- a) Robert T. Abbot (2/1/77), Dist Health & Physical Education, effective 7/1/08
- b) Marie E. Cox (9/1/69), Dist Enrichment, effective 7/1/08
- c) Kathleen Creutzburg (9/1/70), District LDTC, effective 7/1/08
- d) Joseph V. Dauber (1/1/73), HS South, Guidance, effective 7/1/08
- e) Deborah Donovan-Cziryak (9/1/72), Bayview, Grade 4, effective 7/1/08
- f) Kathleen A. Duzello (9/1/70), Bayview, Academic Assistance, effective 7/1/08
- g) Grace M. Farrell (8/16/02), Navesink, Secretary – Category 3 (10 mos), effective 7/1/08
- h) Frederick J. Glietz (9/1/82), HS North, Tech Ed, effective 7/1/08
- i) Anne L. Ford (11/1/82), HS South, English, effective 7/1/08
- j) Ruth V. Hodum (9/1/86), Bayshore, Social Studies, effective 7/1/08
- k) Joseph A. Howard, Jr. (9/1/79), HS North, Guidance, effective 7/1/08
- l) Nickolette Levy (9/1/86), Thompson, Special Education, effective 7/1/08
- m) Beverly S. Lindsay (9/1/85), HS North, Academic Assistance, effective 7/1/08
- n) Nancy R. McBride (6/1/85), Navesink, Secretary – Category 1 (10 mos), effective 7/1/08
- o) Sandra I. McCray (9/1/81), Thompson, Social Studies, effective 7/1/08
- p) Doris Pepe (9/1/81), Lincroft, Academic Assistance, effective 7/1/08
- q) Carmen S. Peterson (10/10/72), Harmony, Grade 2, effective 7/1/08
- r) Gerald Pflug (9/1/86), Bayshore, Health & Physical Education, effective 7/1/08
- s) Linda C. Schueler (1/28/91), HS North, Science, effective 7/1/08
- t) Loretta Woods (9/1/84), District School Psychologist, effective 7/1/08
- u) Adjustment:  
 Sharon Kitley, from resignation 7/1/00 to retirement, effective 2/13/08 (*per individual's request*)

Motion made by Mrs. Walsh, seconded by Mr. Ryan, for **Personnel Committee Item 1**. Motion carried on voice vote:  
 Ayes: (9) – Mrs. Agin, Mrs. Caminiti, Mrs. Gevarter, Mrs. Minnuies, Mr. Ryan, Mrs. Self, Mrs. Stallmeyer, Mrs.  
 Walsh and Mrs. Diorio.  
 Noes: (0)

2) **Approval of resignations:**

- a) Andrew Bane, Substitute Custodian, for personal reasons, effective 2/1/08
- b) Denise Cerbone, Substitute Teacher, to accept another position, effective 2/12/08
- c) Dorothy Citarella, Nut Swamp, Paraprofessional, to accept a district secretarial position, effective 1/31/08
- d) Michael Marinelli, Substitute Custodian, for personal reasons, effective 2/1/08
- e) Evelin Pino, Thorne, World Language, for personal reasons, effective 2/18/08
- f) Julie Riccio-Lynch, Dist School Social Worker, for personal reasons, effective 7/1/08
- g) William Rogers, Substitute Custodian (only), effective 2/1/08
- h) Daniel See, Dist Maintenance Mechanic, for personal reasons, effective 1/30/08

3) **Approval of leaves of absence:**

- a) Elizabeth Chrzan, New Monmouth, Special Education, for maternity, effective:  
1/4/08 through 3/3/08 – Paid – Sick Leave  
3/4/08 through 3/13/08 – Unpaid Leave  
Acct. #11-216-100-101-00-000
- b) Mary Darby, New Monmouth, Special Education, for maternity, effective:  
2/11/08 through 4/25/08 – Paid – Sick Leave  
4/26/08 through 6/30/08 – Unpaid Family Leave Act  
Acct. #11-216-100-101-00-000
- c) Jennifer Goeckel, Bayshore, Special Education, for medical reasons, effective:  
2/1/08 through 3/7/08 – Unpaid Family Leave Act
- d) Lynda Hayden, River Plaza, Grade 4, for maternity, effective  
4/28/08 through 6/30/08 – Paid – Sick Leave  
Acct. #11-120-100-101-20-000
- e) Pamela Joel, New Monmouth, Paraprofessional, for medical reasons (extension)  
effective 1/28/08 through 2/10/08 – Unpaid Leave
- f) Karen Ruggiero, Ocean Ave, Paraprofessional, for medical reasons (extension)  
effective 1/28/08 through 2/17/08 – Unpaid Leave
- g) Cynthia Shotliff, District Speech Language Specialist, for maternity, effective:  
2/19/08 through 3/11/08 – Paid – Sick Leave  
3/12/08 through – 6/10/08 - Unpaid Family Leave Act  
6/11/08 through 6/15/08 – Unpaid Leave  
Acct. #11-000-216-100-00-000
- h) Christen Tummillo, HS South, Art, for maternity, effective  
6/1/08 through 6/30/08 – Paid – Sick Leave  
Acct. #11-140-100-101-02-000
- i) Jean Yamakaitis, HS North, Special Education, for medical reasons (extension)  
effective 2/1/08 through 2/29/08 – Unpaid Leave
- j) Adjustment:  
Michele Plattel, Thorne, Math, effective 2/12/08 through 4/9/08 – Unpaid Family Leave Act
- k) Rescission:  
Allison Costigan, Thorne, World Language, return 2/18/08

Motion made by Mrs. Walsh, seconded by Mrs. Self, for **Personnel Committee Items 2 & 3**. Motion carried on voice vote:

Ayes: (9) – Mrs. Agin, Mrs. Caminiti, Mrs. Gevarter, Mrs. Minnuies, Mr. Ryan, Mrs. Self, Mrs. Stallmeyer, Mrs. Walsh and Mrs. Diorio.

Noes: (0)

4) **Approval of new hires:**

- a) Matthew Fitzgerald, Nut Swamp, Night Custodian, Rate – \$25,591 (*Pro-rated*)  
effective - 2/28/08 through 6/30/08  
Acct. #11-000-262-100-20-023
- b) Nicholas Gagliardo, River Plaza, Night Custodian, Rate – \$25,591 (*Pro-rated*)  
effective – 2/28/08 through 6/30/08  
Acct. #11-000-262-100-20-023

- c) Benigno Gancedo, HS North, Security Guard, Rate - \$12/hr, effective 3/5/08 through 6/30/08  
Acct. #11-000-262-100-18-018
- d) Audra Koumoulis, HS South, Math, Monmouth University, MA  
Certification – Math (CEAS)  
Rate – MA – Step 1 - \$55,640 (*Pro-rated*)  
Effective – 2/1/08 through 5/31/08  
Acct. #11-140-100-101-02-000
- e) Kevin Lovett, Bayshore, Night Custodian, Rate - \$25,591 (*Pro-rated*)  
effective - 2/28/08 through 6/30/08  
Acct. #11-000-262-100-03-023
- f) Louis Matule, Bayshore, Night Custodian, Rate - \$25,591 (*Pro-rated*)  
effective – 2/28/08 through 6/30/08  
Acct. #11-000-262-100-03-023
- g) Peter Rathjen, Bayshore, Social Studies, Monmouth University, MA  
Certification – Social Studies (CEAS)  
Rate – MA – Step 1 - \$37,835 (*Pro-rated* 68% of \$55,640)  
Effective - 2/1/08 through 6/30/08  
Acct. #11-130-100-101-03-000

Motion made by Mrs. Walsh, seconded by Mrs. Agin, for **Personnel Committee Item 4**. Motion carried on voice vote:  
Ayes: (9) – Mrs. Agin, Mrs. Caminiti, Mrs. Gevarter, Mrs. Minnuies, Mr. Ryan, Mrs. Self, Mrs. Stallmeyer, Mrs. Walsh and Mrs. Diorio.

Noes: (0)

5) **Approval of new hire pending receipt of New Jersey certification:**

- a) Colleen Nill, HS North, Math, Monmouth University, BA  
Certification – Math  
Rate – BA – Step 1 - \$45,500 (*Pro-rated*)  
Effective – 3/1/08 through 6/30/08  
Acct. #11-140-100-101-02-000

6) Approval of Salary Increments registered in the Personnel Office, February 2008 per the following pages.

7) **Approval of 6th period assignment stipend adjustments, effective 2/1-6/30/08:**

Kristen Haar	South/Behavioral Science	\$9580.29
Shannon McDonald	South/Spec Ed	\$3503.76 (2 <i>pds/wk</i> )
Kevin Sullivan	South//Science	\$1417.00 (1 <i>pd/wk</i> )

8) **Approval of salary adjustments:**

- a) Linda Chadwick, New Monmouth, Principal, \$109,660, effective 7/1/07 through 6/30/08
- b) Robert Matthius, Thorne, Language Arts, Rate – MA – Step 1 - \$55,640 (*Pro-rated*), effective 1/2/08 through 6/30/08
- c) Kevin Robinson, HS North, Assistant Principal, Rate – Step 2 - \$88,870 (*Pro-rated*), effective 1/2/08 through 6/30/08

Motion made by Mrs. Walsh, seconded by Mrs. Agin, for **Personnel Committee Items 5, 6, 7 & 8**. Motion carried on voice vote:

Ayes: (9) – Mrs. Agin, Mrs. Caminiti, Mrs. Gevarter, Mrs. Minnuies, Mr. Ryan, Mrs. Self, Mrs. Stallmeyer, Mrs. Walsh and Mrs. Diorio.

Noes: (0)

9) **Approval of date of employment:**

- a) Christopher Wiley, HS South, Science, effective 2/6/08

10) **Approval of Austin Academy staff:**

- a) Approval of Part-Time Staff salary adjustments due to salary increments pro-rated total:
  - 1. Kevin Sullivan, \$5,087 (*pro-rated 10% of \$50,873*), effective 2/1/08-6/30/08
  - 2. Darren Keenan, \$9,621, (*pro-rated 20% of \$48,105*), effective 2/1/08 –2/5/08 \$14,432, (*pro-rated 30% of \$48,105*) effective 2/6/08-6/30/08
- b) Approval of additional Austin Academy Part-time Staff, salary pro-rated for the date of assignment, effective 2/28/08 through 6/30/08:
  - 1. Elizabeth Keene, Health & Physical Education, \$7,876 (*pro-rated 12% of \$65,633*) Acct. #11-140-100-101-32-032

11) **Approval of promotion:**

- a) Craig Belke, Maintenance Mechanic, rate - \$58,453, effective 3/3/08 through 6/30/08

12) **Approval of Special Contracts:**

- a) Eileen Korz Thorne/Walking Club Step 1 \$1051.10 (*pro-rated*)
- b) Ann Marie Lodato Thorne/Mentor Step 1 \$1558.56 (*pro-rated*)  
Acct. #11-401-100-100-05-000
- c) Joanne Deignan South/Mentor Step 1 \$1314.08 (*pro-rated*)  
Acct. #11-140-100-100-02-000
- d) Brock Silvestri North Frosh Baseball Step 2 \$3332.00
- e) Patricia Ouellette North Boys Tennis Step 4 \$4517.00  
Acct. #11-402-100-100-01-011
- f) James Thomas South Golf Step 1 \$3043.00  
Acct. #11-402-100-100-02-011
- g) **Resignations:**  
Maureen Longo North/Student Council ½  
George E. Obermeier North/Tennis  
John Knodel South/Golf

Motion made by Mrs. Walsh, seconded by Mrs. Agin, for **Personnel Committee Items 9, 10, 11 & 12.** Motion carried on voice vote:

Ayes: (9) – Mrs. Agin, Mrs. Caminiti, Mrs. Gevarter, Mrs. Minnuies, Mr. Ryan, Mrs. Self, Mrs. Stallmeyer, Mrs. Walsh and Mrs. Diorio.

Noes: (0)

13) **Approval of Custodial transfers, effective 1/28/08-6/30/08:**

	<u>From:</u>	<u>To:</u>
Raymond Rosier Acct. #11-000-262-100-05-023	South	Thorne
Thomas Dyer Acct. #11-000-262-100-02-023	Thorne	South

14) Acknowledgment of placement of additional student teachers/nurse interns for the Spring semester per the following page:

15) Approval of account number change/increase in Academic Assistance assignment:  
Thompson:

Lynn Williams Acct. #11-130-100-101-04-000 (66%)/11-230-100-101-00-000 (34%)

16) **Approval of District Mentors in accordance with N.J.A.C. 6:11-4:**

Clark, Lynn	Pinamonti, Donna
Frazee, Joanne	Rosamilia, Kristy
Mahoney, Geraldine	Ruda, Suzanne
Koumoulis, Steven	

17) **Approval of the following to the approved list of Substitute Teachers:**

Jeanette Canderozzi	Jacksonville University	BSN
Nicole Gass	Monmouth University	60 cr.
Acct #	11-110-100-101	
	11-120-100-101	
	11-130-100-101	
	11-140-100-101	

## 18) Approval of Paraprofessionals per the following conditions of employment as displayed on the following pages.

*All Paraprofessional appointments subject to budgetary constraints, enrollments and IEP requirement and may be changed or eliminated during the term of the assignment.*

Motion made by Mrs. Walsh, seconded by Mrs. Agin, for **Personnel Committee Items 13 through 18**. Motion carried on voice vote:

Ayes: (9) – Mrs. Agin, Mrs. Caminiti, Mrs. Gevarter, Mrs. Minnuies, Mr. Ryan, Mrs. Self, Mrs. Stallmeyer, Mrs. Walsh and Mrs. Diorio.

Noes: (0)

19) **Approval of Substitute Personnel:**

<u>Paraprofessionals:</u>	<u>Secretaries:</u>
Kathryn Berry	Mariann Davatelis
Jacqueline Carlino	
Frances Closs	
Tisa Dziadzio	
Nicole Gilbert	

20) **Approval of teachers to attend the following Autism Workshops, 2 hrs. each @37.92/hr., per the attached:**

#1 – Teaching Independence to Students in Middle & High School (\$2,654.40)  
 #2 – Pairing Staff, Peers and Novel Items with Reinforcement (\$3,033.60)  
 #3 – Teaching Manding: Capturing & Contriving Motivation (\$3,033.60)  
 #4 – Teaching Manding Using Sign Language (\$2,199.36)  
 Acct#: 20-291-100-100-00-000

21) **Approval of Paraprofessionals to attend the following Autism Workshops, 2 hrs. each at their current rate, per the attached:**

#1 – Teaching Independence to Students in Middle & High School (\$807.30)  
 #2 – Pairing Staff, Peers and Novel Items with Reinforcement (\$772.20)  
 #3 – Teaching Manding: Capturing & Contriving Motivation (\$1,123.20)  
 #4 – Teaching Manding Using Sign Language (\$842.40)  
 Acct#: 20-291-100-100-00-000

22) **Approval of Community Athletic Aides**

Robert Galvin	North/Ice Hockey
Carl Lorelli	North/Softball
Peter Morreale	South/Wrestling
Rick Lovato	South/Baseball
Jillian Green	South/Softball
Robert Cherella	South/Ice Hockey

23) **Approval of the following Curriculum Committees:**

- a) Fundamentals of Calculus final exam for up to 4 hrs @ \$37.92 (\$151.68)  
 Colleen Nill (Replacement) Acct# 11-000-223-110-28-141
- b) Approval of additional pay for 9 part-time teachers working a full day for the in-service @ \$37.92 (\$853.20)

Phyllis Cicirelli	2.5 hrs	Gayle Giachetti	2.5 hrs
Lynne Clements	2.5 hrs	Allyson Paterno	4 hrs
Amy Leitner	2.5 hrs	Doris Pepe	2 hrs
Kathleen Dunzello	2 hrs	Sharon Sylvester	2.5 hrs
Leslie Havens	2 hrs		

Acct# 11-000-223-110-28-140

- c) Approval of Grades 3-5 Language Arts/Social Studies Curriculum Committee for 9 teachers for a total of 20 hours @ \$37.92 (\$6,825.60) plus 100 hours @ \$37.92 (\$34,128 to be adjusted using 2008-09 curriculum rate):

Debbie Mrykalo	Damien Font
Cheryl Cuddihy	Judy Houcke
Kaitlin Healey	Nancy O'Connor
Ellen Vannucci	Winnie Supple
Tiffany Betz	

Acct# 11-000-223-110-28-141

- d) Approval of Grades K-2 Language Arts/Social Studies Curriculum Committee for 6 teachers for a total of 21 hours @ \$37.92 (\$4,777.92):

Jamie Dello Stritto	Melissa Oster
Janet. Echandy	Roseanne Silverstein
Elizabeth Lane	Barbara Zielinski

Acct# 11-000-223-110-28-141

Motion made by Mrs. Walsh, seconded by Mrs. Agin, for **Personnel Committee Items 19 through 23**. Motion carried on voice vote:

Ayes: (9) – Mrs. Agin, Mrs. Caminiti, Mrs. Gevarter, Mrs. Minnuies, Mr. Ryan, Mrs. Self, Mrs. Stallmeyer, Mrs. Walsh and Mrs. Diorio.

Noes: (0)

- 24) The Superintendent of Schools recommends the following be removed from the substitute list:

<u>Custodians:</u>	<u>Substitute Teacher:</u>
Bradford Berger	Dirk Plummer
Mark Graham	
Albert Shopp	
Christopher Zaino	

- 25) The Superintendent of Schools recommends the termination of employment of the following Paraprofessionals:

#6900, effective 4/8/08  
#6662, effective 2/19/08

- 26) Approval for Karen L. Bilbao, Superintendent of Schools, to attend Monmouth County Superintendent Roundtable Retreat on March 14, 2008. *Total cost: \$250 registration fee (Account 11-000-230-890-22-175)*

Motion made by Mrs. Walsh, seconded by Mrs. Agin, for **Personnel Committee Item 24, 25 & 26**. Motion carried on voice vote:

Ayes: (9) – Mrs. Agin, Mrs. Caminiti, Mrs. Gevarter, Mrs. Minnuies, Mr. Ryan, Mrs. Self, Mrs. Stallmeyer, Mrs. Walsh and Mrs. Diorio.

Noes: (0)

#### 14. Board Committee Reports

Mrs. Minnuies (Negotiations) stated that a signed Memorandum of Agreement is in place with the M.T.E.A. Mrs. Caminiti (Co-Curricular) reported that the Committee saw the swimming pool at Raritan Bay YMCA and have requested ten lanes from 4 to 6 p.m. as practice time for H.S. North and South. She also noted that the Committee discussed the showers in the middle schools and H.S. North, and student club attendance. Mrs. Diorio stated that Mrs. Bilbao, Mr. Doering, Mrs. Agin and she attended a meeting with Mayor Scharfenberger, Sean Byrnes, Township Committee

Member, Richard Wright, Township Chief Finance Officer, and Edward Dunn, Assistant Township Administrator. Mrs. Diorio stated that a free solar power assessment will be done at the high schools by a company doing these evaluations in the Township. The Mayor asked if an elementary teaching staff member could sit on Poricy Park's Executive Board and Mrs. Bilbao will look into that item. Other items discussed were increased shared services, the Parks and Recreation's survey, and the Township's Master Plan project.

**15. Old Business**

Mrs. Agin stated that the status of the H.S. North field has not changed since the last meeting as a result of weather. Mondo U.S.A. has signed off on the letter from the District outlining recommendations to correct the field, with some items still under discussion. Mr. Doering stated when Mondo U.S.A. receives the materials they have ordered, a meeting will be scheduled between all professionals and contractors to review the specifics of the timelines in doing the corrective work. He noted that all milestones must be approved by all professionals, himself, Mr. Healy and the Board of Education. It was noted that either Mr. Doering or Mr. Healy, or both, will be in attendance at all meetings on this issue to represent the Board.

**16. New Business**

Mrs. Gevarter discussed the Graduated Driver's License program and suggested a forum for all high school parents to attend. Mrs. Diorio opened the meeting to the Board and the public on the pros and cons of this issue. Mr. Healy noted that Assemblywoman Handlin approached the Middletown School District to ask that it be involved in the pilot program and that this is not mandated statewide or in the district. He stated that the program is still being worked on and would be implemented in a safe, appropriate and practical manner.

**17. Open to Public**

Regina Crosby and Frank Gandolfo discussed transportation.  
Bill Heaney and James Cody discussed the H.S. North turf field project.

**18. Motion to Adjourn**

Motion made and seconded to adjourn the meeting at 11:05 p.m. Motion carried on voice vote.

Respectfully submitted,

WILLIAM J. DOERING  
School Business Administrator/Board Secretary