

MINUTES OF THE REGULAR MEETING
MIDDLETOWN TOWNSHIP BOARD OF EDUCATION
WEDNESDAY EVENING, AUGUST 27, 2008

Time and Place of Meeting Pursuant to notices sent to each member of the Board of Education, the regular meeting was held on Wednesday evening, August 27, 2008 in the High School North Library, 63 Tindall Road, Middletown, New Jersey.

1. **CALL TO ORDER** – At 5:30 p.m., the meeting was called to order.

2. **SUNSHINE NOTICE:**

“Adequate notice of this meeting was provided by sending such notice to the Asbury Park Press, the Independent, the Courier, the Two River Times and the Hub and the posting of such notice at the August T. Miner Administration Building and each elementary, middle, and secondary school in the district.”

3. **ROLL CALL**

Present: Laura Agin, Dawn Diorio, Sherry Gevarter, Kevin Ryan (arr. 5:35 pm), Dan Skelton and Rose Stallmeyer.

Absent: Leonora Caminiti, Joan Minnuies and Patricia Walsh.

Also Present: Karen Bilbao, William J. Doering, David Healy, Marjorie Caruso, Tracey Maccia, Fred Carrigg and Christopher Parton, Esq.

4. **RESOLUTION FOR EXECUTIVE SESSION**

At 5:35 p.m. the voting meeting was adjourned to Executive Session for matters of confidential student information, litigation, and personnel. The Board will be discussing the litigation arising out of the construction referendum, confidential student information related to the QSAC process, the settlement of a special education litigation matter, financial and litigation aspects of the High School North turf project, and two confidential personnel matters involving discipline and staff. Motion made by Mrs. Gevarter, seconded by Mr. Skelton, carried on voice vote.

5. **RE-READING OF SUNSHINE NOTICE**

6. **CALL TO ORDER AND ROLL CALL**

At 7:30 p.m. the voting meeting was reconvened:

Present: Laura Agin, Leonora Caminiti, Dawn Diorio, Sherry Gevarter, Joan Minnuies, Kevin Ryan, Dan Skelton and Rose Stallmeyer.

Absent: Patricia Walsh.

Also Present: Karen Bilbao, William J. Doering, David Healy, Tracey Maccia, Fred Carrigg, Marjorie Caruso and Christopher Parton, Esq.

7. **PLEDGE OF ALLIGENCE**

8. **Motion to Approve Minutes of:**

- a. Voting Meeting – *June 25, 2008*
- b. Special Voting Meeting – *July 1, 2008*
- c. Voting Meeting – *July 16, 2008*
- d. Special Voting Meeting – *July 21, 2008*
- e. Special Meeting – *July 30, 2008*

Motion made by Mr. Ryan, seconded by Mr. Skelton. Motion carried on voice vote:

Ayes: (8) – Mrs. Caminiti, Mrs. Diorio, Mrs. Gevarter, Mrs. Minnuies, Mr. Ryan, Mr. Skelton, Mrs. Stallmeyer and Mrs. Agin.

Noes: (0)

9. **Reports**

A. Report of the President – Mrs. Agin stated that Mr. Parton would give an update on the H.S. North turf project.

Mr. Parton stated that CMX has responded to a list of issues regarding the draft specifications by agreeing to all changes and also other modifications, which are confirmation of existing agreements including the additional jump pit and a change in the permissible blade length of the turf. He also noted that there would be language regarding verification upon completion of each level of work. Mr. Mullan (CMX) stated that there is enough room for both the pole vault and long jump pit to be rebuilt in the D-zone in accordance with the State’s standards and exceed the bare minimum in some cases, with no pending changes. Mr. Mullan also noted that the specifications will require a range of 2-1/8 to 2-3/8 inch blade length. Mr. Mullan introduced Mike Lloyd, the National Sports Engineering Director at CMX. Mr. Lloyd stated that ten days would be the bare minimum amount of time for the bidding process and explained the walk-through procedure. Mrs. Minnuies asked Mr. Lloyd to explain the condition of the rubber curbing.

Mr. Lloyd stated that he is not familiar with the product, but that concrete is the most common treatment. He also noted that the curbing on the field is not holding up very well and that the grading is uneven and holding water. Discussion followed regarding the pre-bid meeting. Mr. Parton recapped by indicating a mandatory meeting on Tuesday, three business days for questions/answers and the generation of addenda which goes to Friday the fifth. He noted seven business days would go to the full length of the addenda requirement, and a bid opening on Tuesday, the sixteenth. Mr. Parton also stated that, if possible, that would result in a pre-construction meeting on Thursday, the eighteenth, and notice to proceed on Friday the nineteenth. The workshop meeting on September 17th will include a special voting meeting to award the bid. The consensus of the board was to proceed with the aforementioned schedule.

Open to Public James Cody and Laura Ferrara discussed the HSN turf field project.

Open to Public Tom Bundy, Dawn Mahofsky and Gerry Wexelberg discussed Finance Item #D6 regarding corporate sponsorships.
On Agenda Items

Motion CMA Mrs. Agin made a motion to remove **Finance Item #D6** from the agenda and to revisit the contract, seconded by Mr. Skelton. Mrs. Stallmeyer and Mr. Ryan suggested leaving the nationwide companies on the agenda. Discussion followed regarding the parameters to be used for CMA to pursue corporations. Mrs. Agin amended the motion to **exclude removal of AAA and Poland Springs**, seconded by Mrs. Diorio. Motion carried on voice vote:
Ayes: (6) – Mrs. Caminiti, Mrs. Diorio, Mr. Ryan, Mr. Skelton, Mrs. Stallmeyer and Mrs. Agin.
Noes: (2) – Mrs. Gevarter and Mrs. Minnuies.

B. Report of the Business Administrator/Board Secretary

- 1) Motion to accept the reports of the Treasurer and Secretary as being in agreement for the month of June 2008. (*Attachment # B-1*)

Motion made by Mr. Ryan, seconded by Mrs. Stallmeyer. Motion carried on voice vote:

Ayes: (7) – Mrs. Caminiti, Mrs. Diorio, Mrs. Gevarter, Mr. Ryan, Mr. Skelton, Mrs. Stallmeyer and Mrs. Agin.

Noes: (1) – Mrs. Minnuies.

- 2) Motion to accept the Board Secretary's Certification that no major budget line item has been over-expended for the month of June 2008.

Motion made by Mr. Ryan, seconded by Mr. Skelton. Motion carried on voice vote:

Ayes: (7) – Mrs. Caminiti, Mrs. Diorio, Mrs. Gevarter, Mr. Ryan, Mr. Skelton, Mrs. Stallmeyer and Mrs. Agin.

Noes: (0)

Abst: (1) – Mrs. Minnuies

- 3) Approval of transfers – (*Attachment # B-2*)

Motion made by Mr. Ryan, seconded by Mr. Skelton. Motion carried on voice vote:

Ayes: (6) – Mrs. Caminiti (no on 48 & 49), Mrs. Diorio, Mr. Ryan, Mr. Skelton, Mrs. Stallmeyer and Mrs. Agin.

Noes: (1) – Mrs. Minnuies.

Abst: (1) – Mrs. Gevarter (no on 48 & 49).

- 4) Motion to Approve Bill List for Period July 17, 2008 – August 27, 2008 (*Attachment # B-3*)

Motion made by Mr. Ryan, seconded by Mr. Skelton. Motion carried on voice vote:

Ayes: (6) – Mrs. Caminiti, Mrs. Diorio, Mr. Ryan, Mr. Skelton, Mrs. Stallmeyer and Mrs. Agin.

Noes: (2) – Mrs. Gevarter and Mrs. Minnuies.

C. Report of the Superintendent

- 1) Update – Mrs. Bilbao discussed the opening of school and thanked all involved in the hiring of 75 new teachers. She also noted that freshman orientation was held yesterday at High School North and will be held tomorrow at High School South, and that elementary class lists have been mailed to parents and given to teachers. Mrs. Bilbao stated that all HVAC units have been installed and that all buildings are air conditioned. Mrs. Bilbao stated that there was a credit recovery program at H.S. North with seven students attending. The students successfully recovered their hours and received credit and the eligibility to graduate. Mr. Carrigg gave an update on the summer reading and math literacy program.

Deborah Donovan
Judy Houcke

Ellen Vannucci

c) *Elementary Art*
Lisa Montibello
Laurie O'Keefe

Sharon Stafflinger

d) *Elementary Music*
Emily Kaster
Roberta Kilduff
Cynthia Wouters

e) *Integrated Elementary Social Studies (to Language Arts) – Grades 1 – 2*

Jamie Dello Stritto
Janet Echandy
Elizabeth Lane

Melissa Oster
Roseanne Silverstein
Barbara Zielinski

f) *Integrated Elementary Social Studies (to Language Arts) – Grades 3 – 5*

Debbie Mrykalo
Cheryl Cuddihy
Kaitlin Healey
Ellen Vannucci
Tiffany Betz

Damien Font
Judy Houcke
Nancy O'Connor
Winnie Supple

Interdisciplinary: ILA, Social Studies, and Science – Grades 6,7,8-1,2,3

Grade 6

Evelyn Mamman
Gail Ritter
Loren Rogers
Regina Schaffer
Kathleen Talty

Grade 7 and 8

Theresa Kwiatkowski
Loren Rogers
Stephanie Sumick
Lauren Garry
Kelly Ford
Kathleen Talty

g) *Fine Arts III and IV – Grade 11 and 12*

Amy Wilder Skibinski
Christen Tummillo

h) *Concert Band/Instrumental Ensemble – Grades 9 – 12*

Maura Domashinski
Serena Weren

i) *Marching Band/Symphonic Band – Grades 9 – 12*

Maura Domashinski
Serena Weren

j) *Advanced Placement Psychology – Grades 11 and 12*

Kristen Haar
Kathleen Orsetti

k) *Effective Oral Communication – Grades 9 – 12*

Alexis Kozak
Patrice Thornton

l) *Cooperative Education*

Dominic Cuniglio
Jane Pearson

m) *Human Anatomy & Physiology – Grade 12*

Sarah Boyce
Lisa Stickle

- n) *Human Anatomy & Physiology – Grade 12*
Sarah Boyce
Lisa Stickle

Motion made by Mr. Skelton, seconded by Mrs. Diorio, for approval of **Curriculum Item #7**. Motion carried on voice vote:
Ayes: (8) – Mrs. Caminiti, Mrs. Diorio, Mrs. Gevarter, Mrs. Minnuies, Mr. Ryan, Mr. Skelton, Mrs. Stallmeyer
and Mrs. Agin.

Noes: (0).

B. Policy Committee (*Sherry Gevarter, Chairperson*) – (*Attachment # P-1*)

- 1) Second reading and Adoption Policy 0152 *Board of Education organizations – selection process (No changes since first reading)*.

Motion made by Mrs. Gevarter, seconded by Mrs. Diorio, for approval of **Policy Item #1**. Motion carried on voice vote:
Ayes: (8) – Mrs. Caminiti, Mrs. Diorio, Mrs. Gevarter, Mrs. Minnuies, Mr. Ryan, Mr. Skelton, Mrs. Stallmeyer
and Mrs. Agin.

Noes: (0).

- 2) First reading and No Action Regulation 7510 *Use of School Facilities - Wording changes and payment requirements clarified*

- 3) First reading and No Action Regulation 9320 *Cooperation with Law Enforcement Agencies*

Mrs. Bilbao noted that Item #3 brings the district's regulation into compliance with the Memorandum of Agreement. She also noted that a Resolution indicating maximizing participation of parents as part of the Memorandum of Agreement is now being reviewed by the Executive County Superintendent. Mrs. Bilbao stated that Chief Oches offered to come to a Workshop meeting to discuss this item.

C. Student Services Committee (*Rose Stallmeyer, Chairperson*)

- 1) Approval of Special Services to Classified Handicapped Students - (*Attachment # SS-1*)
- 2) Approval for Morris-Union Jointure Commission to Conduct Integrated Therapeutic Services Workshop at In-service on September 3, 2008, at a cost of \$950.00. *Acct#: 11-000-219-320-32-000*
- 3) Approval for MOESC to provide Social Worker/Psychologist at a rate of \$520/day to replace staff as follows:
Liz Rudder – 10/6/08 – 11/14/08
Roni Kellner-LeDuc – 9/4/08 – 11/2/08
Anu Muniz – 9/4/08 – 9/30/08
Acct#: 11-000-219-320-32-000
- 4) Approval of *Invo Health Care Associates* to provide Occupational Therapy services during the 2008-09 school year at a rate of \$85 per hour. *Acct. # 11-000-219-320-32-000*
- 5) Approval to reimburse parent of student #307436 in the amount of \$450.00 for low vision exam at Shore Family Eye Care. *Acct#: 11-000-219-320-32-000*
- 6) Approval for Erica Minde (Social Skills Training Project Group) to conduct functional behavioral assessment/independent social assessment for student #206315, at a rate of \$175/hr., as per settlement agreement OAL Docket No. EDS 2789-008. *Acct#: 11-000-213-300-00-000*
- 7) Approval of Settlement Agreement for student #310325 to reimburse parents from 9/1/08-12/31/08 (approximately 15 weeks) for:
- 10 hours of ABA (\$70/hr. therapist and \$125 coordination)
Abilities in Action to provide OT/PT and Speech not to exceed \$600/week
Acct#: 11-000-219-320-32-000
 - Tuition at Tower Hill in the amount of \$800
Aide at Tower Hill for 7.5 hours/week at \$35.00/hr. (half of aide cost)
Acct#: 20-250-100-500-09-000
 - Eden Institute to provide the following services at \$250.00 per hour:

- Court fee
- Preschool observation up to 2 hours (\$500.00)
- Home observation up to 2 hours (\$500.00)
- Record review and written report up to 2 hours (\$500.00)

Acct#: 11-000-219-320-32-000

- 8) Approval of contract with Center for Vocational Rehabilitation at a cost of \$25 per/day (up to 180 days) for a maximum of 20 students (*\$90,000*)- (*Attachment # SS-2*)
Acct. # 11-000-219-320-32-000
- 9) Approval of Action Plan for Special Education Medicaid Initiative (SEMI) – (*Attachment # SS-3*)

Motion made by Mr. Ryan, seconded by Mr. Skelton, for approval of **Student Services Items #1 through 9**. Motion carried on voice vote:

Ayes: (8) – Mrs. Caminiti, Mrs. Diorio, Mrs. Gevarter, Mrs. Minnuies (abst. on #3), Mr. Ryan, Mr. Skelton, Mrs. Stallmeyer and Mrs. Agin.

Noes: (0)

D. Finance Committee (*Daniel Skelton, Chairperson*)

- 1) Approval of contract with Marianne Kligman as Public Relations Consultant for the purpose of writing press releases for the district at a fee of \$120 per article, not to exceed \$2,400 (20 articles) for 2008-2009 school year. (*Attachment # F-1*) Charge to Account # 11-000-230-340-22-000

Motion made by Mr. Ryan, seconded by Mr. Skelton, for approval of **Finance Item #1**. Motion carried on voice vote:

Ayes: (8) – Mrs. Caminiti, Mrs. Diorio, Mrs. Gevarter, Mrs. Minnuies, Mr. Ryan, Mr. Skelton, Mrs. Stallmeyer and Mrs. Agin.

Noes: (0).

2) Approval of Transportation Routes

- a) Request approval of Bid # 2008-2009-3 as per attached in the current total amount of \$69,408.00 (*Attachment # F-2*) Charge to Account # 11-000-270-514-00-000
- 3) Approval of two Agreements with *MOESC* for cooperative bidding/purchasing participation:
- a) Laser Toner and Fax Toner Cartridges - (*Attachment #F-3*)
 - b) Plumbing Repairs and Supplies - (*Attachment #F-4*)
- 4) Approval of Resolution binding the Middletown Township Board of Education to purchase natural gas supply services through the *Alliance for Competitive Energy Services* (“ACES”) Bid Cooperative Pricing System ID # E8801-ACESCPS – (*Attachment # F-5*)
- 5) Approval of Resolution for Adoption Agreement for the 403(b) Plan Document for Public Education Organizations – (*Attachment # F-6*)

Motion made by Mr. Ryan, seconded by Mr. Skelton, for approval of **Finance Items #2, 3, 4 & 5**. Motion carried on voice vote:

Ayes: (8) – Mrs. Caminiti, Mrs. Diorio, Mrs. Gevarter, Mrs. Minnuies (abst. on #3), Mr. Ryan, Mr. Skelton, Mrs. Stallmeyer and Mrs. Agin.

Noes: (0)

- 6) The Superintendent of Schools recommends the consent of the Board for CMA to approach the following prospective corporate sponsors:

High Point Insurance
All-Page Wireless
IHOP of Keyport
Amboy National Bank
AAA
Bayshore Fitness
Neves Jewelers
Poland Springs
Meridian
Bayshore Pharmacy

ITEM #6 VOTED ON IN “OPEN TO PUBLIC” SECTION AT BEGINNING OF MEETING.

7) Approval of Bids

- a) Early Childhood Furniture and Supplies \$91,256.00 (3 bids received)

Recommend Awarding Bid to:

Community Playthings, Ulster Park, NY

*Charge to:**Account # 11-216-100-610-00-000 (\$30,419)**Account # 11-190-100-610-28-000 (\$60,837)*

Motion made by Mr. Ryan, seconded by Mr. Skelton, for approval of **Finance Item #7**. Motion carried on voice vote:

Ayes: (6) – Mrs. Caminiti, Mrs. Diorio, Mr. Ryan, Mr. Skelton, Mrs. Stallmeyer and Mrs. Agin.

Noes: (1) – Mrs. Minnuies.

Abst: (1) – Mrs. Gevarter.

E. Personnel Committee Report (Patricia Walsh, Chairperson), as per the following pages.

Note: All appointments of the district staff are contingent upon satisfying the requirements of the Criminal History Review.

- 1). Approval of resignation for the purpose of retirement:
 - a). Keith J. Comeforo (9/1/94), Thompson, Health & Physical Education, effective 7/28/08

- 2). Approval of resignations:
 - a). Nubeja Allen, HS North, Assistant Principal, for personal reasons, effective 10/12/08
 - b). Susan Nazath, HS North, Art, to accept another position, effective 9/1/08
 - c). Serena Schreiber, Bayshore, World Language, for personal reasons, effective 9/1/08
 - d). Frank Albanese, Substitute Teacher, to accept another position, effective 8/1/08
 - e). Barbara Chasco, Substitute Teacher, personal reasons, effective 8/1/08
 - f). Christine Constantino, Substitute Teacher, personal reasons, effective 8/1/08
 - g). Mary Ann Epps, Substitute Teacher, for personal reasons, effective 8/1/08
 - h). Michael Gannon, from the Substitute Teacher list, effective 8/1/08
 - i). Eric Golden, Substitute Teacher, to accept another position, effective 8/1/08
 - j). Karen Kahn, Substitute Nurse, to accept another position, effective 8/1/08
 - k). Karen Leder, Substitute Teacher, for personal reasons, effective 8/1/08
 - l). Peggy Mack, from Substitute List, effective 8/15/08
 - m). Deanna Pankowitz, Substitute Teacher, for personal reasons, effective 8/1/08
 - n). Renee Runyon, Substitute Teacher, to accept another position, effective 8/1/08
 - o). Anthony Testa, Substitute Teacher, to accept another position, effective 8/1/08
 - p). Erin Viani, Substitute Teacher, personal reasons, effective 8/1/08
 - q). Amelia Tarantino, Bayshore, Paraprofessional assigned hours, effective 8/6/08
 - r). Irene Mullan, Thompson, Paraprofessional assigned hours, effective 8/1/08
 - s). Debra Nilson, River Plaza, to accept another position, effective 8/14/08
 - t). Susan Generoso, New Monmouth, Paraprofessional, effective 8/31/08
 - u). Margaret Tsakiris, Nut Swamp, Paraprofessional assigned hours, effective 8/22/08

- 3). Approval of leaves of absence:
 - a). Tracey Antonucci, Ocean Ave, Grade 2, for personal reasons, effective 9/1/08 through 6/30/09 – Unpaid Leave

 - b). Toni Marie DeGennaro, Thompson, Math, for medical reasons, effective 9/1/08 through 10/30/08 – Paid – Sick Leave
10/31/08 through 12/31/08 – Unpaid Leave
Acct. #11-130-100-101-04-000

 - c). Jennifer Forte, Ocean Ave, Grade 4, for maternity, effective 10/13/08 through 11/20/08 – Paid – Sick Leave
11/21/08 through 1/11/09 – Unpaid Family Leave Act
Acct. #11-120-100-101-20-000

Motion made by Mr. Ryan, seconded by Mr. Skelton, for approval of **Personnel Items #1, 2 & 3**. Motion carried on voice vote:

Ayes: (8) – Mrs. Caminiti, Mrs. Diorio, Mrs. Gevarter, Mrs. Minnuies, Mr. Ryan, Mr. Skelton, Mrs. Stallmeyer and Mrs. Agin.

Noes: (0)

- 4). Approval of new hires:
- a). Melissa Aussicker, Harmony, Co-Teacher, Centenary College, BA
Certification – Teacher of the Handicapped/Elementary
Rate – BA – Step 3 - \$48,490
Effective – 9/1/08 through 6/30/09
Acct. #11-110-100-101-21-000
 - b). Denise Baron, District Occupational Therapist, Kean University, BA
Certification – Occupational Therapist
Rate – BA – Step 18 - \$57,355 (*Pro-rated*)
Effective – Upon release through 6/30/09
Acct. #11-000-219-104-00-000
 - c). Shannon Barth, Business Office, Secretary – Level 1, Rate – Step 1 - \$36,082 (*Pro-rated*)
Effective – 9/2/08 through 6/30/09
Acct. #11-000-251-100-26-000
 - d). Travis Boff, Thompson, Health & Physical Education, The College of NJ, BS
Certification – Health & Physical Education (*CEAS*)
Rate – BA – Step 1 - \$47,840
Effective – 9/1/08 through 6/30/09
Acct. #11-130-100-101-04-000
 - e). Michael Braun, HS North, Technology Education, The College of New Jersey, BS
Certification – Technology Education
Rate – BA – Step 2 - \$47,840
Effective – 9/1/08 through 6/30/09
Acct. #11-401-100-100-01-000
 - f). Luisa Byron, HS North, World Language, Thomas Edison College, BA
Certification – Spanish
Rate – BA – Step 6 - \$50,390
Effective – 9/1/08 through 6/30/09
Acct. #11-401-100-100-01-000
 - g). Kimberly Callas, Ocean Ave, Grade 2, Kings College, BA
Certification - Elementary
Rate – BA – Step 10 - \$52,730
Effective – 9/1/08 through 6/30/09
Acct. #11-110-100-101-21-000
 - h). Lauren Clark, Lincroft, Co-Teacher, William Paterson University, BA
Certification – Teacher of the Handicapped
Rate – BA – Step 3 - \$48,490
Effective – 9/1/08 through 6/30/09
Acct. #11-110-100-101-21-000
 - i). Sean Corbett, HS North, Night Custodian, Rate - \$25,612 (*Pro-rated*)
Effective 9/2/08 through 6/30/09
Acct. #11-000-262-100-01-023
 - j). Toby Lynn Eisenberg, HS South, Speech, Arts & Dramatics, Emerson College, BA
Certification – Speech, Arts & Dramatics
Rate – BA – Step 4 - \$49,220
Effective – 9/1/08 through 6/30/09
Acct. #11-140-100-101-01-000

- k). Kristen M. Falco, Harmony, Special Education, Rowan University, MA
 Certification – Elementary K-5/TOSD (*CEAS*)
 Rate – MA – Step 1 - \$58,390
 Effective – 9/1/08 through 6/30/09
 Acct. #11-213-100-101-00-000
- l). Jamie Farber, Leonardo, Grade 5, Monmouth University, BA
 Certification – Elementary K-5
 Rate – BA – Step 2 - \$47,840
 Effective – 9/1/08 through 6/30/09
 Acct. #11-120-100-101-20-000
- m). Margot C. Giudice, HS North, Math, Montclair State University, BS
 Certification – Math
 Rate – BA – Step 4 - \$49,220
 Effective - 9/1/08 through 6/30/09
 Acct. #11-401-100-100-01-000
- n). Laurie A. Gosse, District Occupational Therapist, New York University, MA
 Certification – Occupational Therapist
 Rate – MA – Step 2 - \$58,390 (*Pro-rated*)
 Effective – 10/13/08 through 6/30/09
 Acct. #11-000-219-104-00-000
- o). Annemarie Gulino, Bayshore, Math, The College of Staten Island, MS
 Certification – Math (*CEAS*)
 Rate – MA – Step 1 - \$58,390
 Effective – 9/29/08 through 3/20/09
 Acc. #11-130-100-101-03-000
- p). Mary-Pat Harrington, Dist Elementary Sign Language Teacher, Brooklyn College, MS
 Certification – Teacher of the Deaf or Hard of Hearing
 Rate – MA – Step 7 - \$10,459 (*17% of \$61,525*)
 Effective – 9/1/08 through 6/30/09
 Acct. #11-120-100-101-20-009
- q). Jacqueline Mazza, HS South, Art, Monmouth University, BA
 Certification – Art (*CEAS*)
 Rate – BA – Step 1 - \$47,840 (*Pro-rated*)
 Effective – 9/1/08 through 12/31/08
 Acct. #11-401-100-100-02-000
- r). Gregory Ridolfi, HS North, Health & Physical Education, Herbert Lehman College, BA
 Certification – Health & Physical Education (*CEAS*)
 Rate – BA – Step 1 - \$47,840 (*Pro-rated*)
 Effective – 9/1/08 through 12/15/08
 Acct.#11-401-100-100-01-000
- s). Evane Shanley, Navesink, Special Education, Monmouth University, BS
 Certification – Teacher of the Handicapped
 Rate – BA- Step 6 - \$50,390
 Effective – Upon release through 6/30/09
 Acct. #11-204-100-101-00-000
- t). Valli Silverstein, Bayview, Co-Teacher, College of Staten Island, MS
 Certification – Elementary & TOSD (*CEAS*)
 Rate – MA – Step 1 - \$58,390
 Effective – 9/1/08 through 6/30/09
 Acct. #11-110-100-101-21-000

- u). James Shopp, HS South, Night Custodian, Rate - \$25,612 (*Pro-rated*)
Effective – 9/2/08 through 6/30/09
Acct. #11-000-262-100-02-023
- v). Linda Tennant, District Occupational Therapist, Rutgers University, MA
Certification – Occupational Therapist
Rate – MA – Step 18 - \$67,905 (*Pro-rated*)
Effective – Upon release through 6/30/09
Acct. #11-000-219-104-00-000

Motion made by Mrs. Diorio, seconded by Mr. Skelton, for approval of **Personnel Item #4**. Motion carried on voice vote:
Ayes: (8) – Mrs. Caminiti, Mrs. Diorio, Mrs. Gevarter, Mrs. Minnuies, Mr. Ryan, Mr. Skelton, Mrs. Stallmeyer and Mrs. Agin.
Noes: (0)

- 5). Approval of new hire pending receipt of New Jersey certification, effective 9/1/08-6/30/09:
 - a). Vanessa A. Lauro, Harmony, Special Education, Georgian Court University, BA
Certification – Elementary K-5 & TOSD (*CEAS*)
Rate – BA – Step 1 - \$47,840
Acct. #11-204-100-101-00-000
 - b). Amy L. Riello, Thompson, Special Education, Elon University, BA
Certification – TOSD/ MS Math
Rate – BA – Step 5 - \$49,805
Acct. #11-213-100-101-00-000

- 6). Approval of rehire, effective 9/1/08-6/30/09:

Jamie Kornacewicz, New Monmouth, Grade 2, Rate – MA – Step 5 - \$60,355
Acct. #11-120-100-101-20-000

Motion made by Mrs. Diorio, seconded by Mr. Skelton, for approval of **Personnel Items #5 & 6**. Motion carried on voice vote:
Ayes: (8) – Mrs. Caminiti, Mrs. Diorio, Mrs. Gevarter, Mrs. Minnuies, Mr. Ryan, Mr. Skelton, Mrs. Stallmeyer and Mrs. Agin.
Noes: (0)

- 7). Approval of the following job description per *Attachment - HR 1* -- District Supervisor of Related Services

Motion made by Mrs. Diorio, seconded by Mr. Skelton, for approval of **Personnel Item #7**. Motion carried on voice vote:
Ayes: (6) – Mrs. Caminiti, Mrs. Diorio, Mr. Ryan, Mr. Skelton, Mrs. Stallmeyer and Mrs. Agin.
Noes: (2) – Mrs. Gevarter and Mrs. Minnuies.

- 8). The Superintendent of Schools recommends the appointment of Edna Leary as District Supervisor of Related Services at an annual salary of Step 9 - \$113,660 (*pro-rated*), effective August 28, 2008 through June 30, 2009.
Acct. #11-000-240-102-32-000

Motion made by Mr. Skelton, seconded by Mr. Ryan, for approval of **Personnel Item #8**. Motion carried on voice vote:
Ayes: (6) – Mrs. Caminiti, Mrs. Diorio, Mr. Ryan, Mr. Skelton, Mrs. Stallmeyer and Mrs. Agin.
Noes: (2) – Mrs. Gevarter and Mrs. Minnuies.

- 9). Approval of promotion:
Janet Haley, Secretary to Assistant Superintendent for Accountability, Category 1 (*12 mos*),
Rate – Step 12 - \$39,182 (*Pro-rated*)
Effective – 10/27/08 through 6/30/09
Acct. #11-000-230-100-24-000

Motion made by Mr. Ryan, seconded by Mr. Skelton, for approval of **Personnel Item #9**. Motion carried on voice vote:
Ayes: (5) – Mrs. Diorio, Mr. Ryan, Mr. Skelton, Mrs. Stallmeyer and Mrs. Agin.
Noes: (3) – Mrs. Caminiti, Mrs. Gevarter and Mrs. Minnuies.

- 10). Approval of transfers, effective 9/1/08-6/30/09:
- | | <u>From:</u> | <u>To:</u> |
|------------------------------|------------------------|-------------------------|
| a). Dina Betancourt | Lincroft/Elem | RPlaza/Grade 2 |
| b). Justin Levine | R Plaza-Linc/Health PE | Linc/Health-PE |
| c). Susan Gent | Baysh/Speech | Linc/Speech |
| d). Kathleen Kamaris | Fairv-Leon/Speech | Bayview/Speech |
| e). Bill LaFalce | Bayv/Speech | Fairv-Leon-North/Speech |
| f). Rhonda Yabko | NewMon/Speech | Baysh-PMon/Speech |
| g). Nicholas Trezza | South-Pmon-Linc/Speech | Thorne-South/Speech |
| h). Toni Alfano | Leon/Gr 5 | Dist Math Coach |
| Acct. #20-270-100-100-08-000 | | |
| i). Barbara McAleer | Harm/Spec Ed | RPlaza/Grade 1 |
| Acct. #11-120-100-101-20-000 | | |
| j). Sherrill Piazza | N Mon/W Lang | Baysh/W Lang |
| Acct. #11-130-100-101-03-000 | | |

Motion made by Mr. Ryan, seconded by Mr. Skelton, for approval of **Personnel Item #10**. Motion carried on voice vote:
 Ayes: (7) – Mrs. Caminiti, Mrs. Diorio, Mrs. Gevarter, Mr. Ryan, Mr. Skelton, Mrs. Stallmeyer and Mrs. Agin.
 Noes: (1) – Mrs. Minnuies.

- 11). Approval of increases in assignment, effective 9/1/08-6/30/09:
- a). Lynn Clements, Middletown Village, Grade 2, Rate – MA – Step 12 - \$64,450
Acct. #11-120-100-101-20-000
 - b). Mary Davis, Transportation, Secretary – Level 1 (12 mos), Rate Step 2 – \$36,332
 - c). Thomas Isherwood, HS North, World Language, Rate – DOC – Step 10 - \$74,670
 - d). Rhonda Yabko, Dist Elem Speech Language Specialist, Rate - M+10 – Step 12 - \$65,990
- 12). Approval of salary adjustments:
- a). Daniel Chaney, Harmony, Chief Custodian (*stipend*), Rate - \$32,357, effective 7/1/08 through 8/4/08
 - b). Nicholas Gagliardo, River Plaza, Custodian (*Black Seal*), Rate - \$26,456 (*Pro-rated*) effective 7/15/08 through 6/30/09
 - c). Mercedes Loperena, Dist Elem World Language, Rate – MA – Step 8 – \$62,110
 - d). Judy Raybon, Austin Academy, Rate - \$22,935 (38% of \$60,355) effective 9/1/08 through 6/30/09
 - e). Carlos Soto, Nut Swamp, Chief Custodian (*stipend*), Rate - \$52,666, effective 8/4/08 until further notice
 - f). Charles Wells, Lincroft, Chief Custodian (*stipend*), Rate - \$33,456, effective 7/1/08 through 6/30/09
- 13). Approval of 6th period assignments, effective 9/1/08-6/30/09:
- | | | |
|------------------------------|-----------------|-------------------------|
| Amy Koenigsmark | North/Math | \$ 9,207.14 |
| Linda Ranger | North/TV Prod | \$13,117.29 |
| Geraldine Corvo | North/Child Dev | \$11,017.86 |
| Jane Pearson | North/Bus | \$ 4,170.71 (1 sem) |
| Kathleen Clifton | South/Child Dev | \$10,475.00 |
| Carole Erskine | South/Foods | \$ 8,165.00 |
| Liese Hodgson | South/Foods | \$ 7,913.57 |
| Rachel Singer | South/Eng | \$ 4,421.07 (1 sem) |
| Anthony Shallop | South/Sci | \$10,583.57 |
| Gary Foulks | South/Sci | \$10,113.57 |
| Sarah Boyce | South/Sci | \$ 4,646.07 (3 labs/wk) |
| Maureen Canal | South/Sci | \$ 1,746.42 (1 lab/wk) |
| Linda Picciotto | South/Sci | \$ 3,023.20 (2 labs/wk) |
| Acct. #11-140-100-101-18-007 | | |

Adjustment:

Judith Fritsch North/Sci \$1965.60 (1pd/wk)

Rescissions:

Maureen Longo North/Sci

Corrine Jennings North/Sci

Motion made by Mr. Ryan, seconded by Mrs. Diorio, for approval of **Personnel Items #11, 12, 13**. Motion carried on voice vote:

Ayes: (8) – Mrs. Caminiti, Mrs. Diorio, Mrs. Gevarter, Mrs. Minnuies, Mr. Ryan, Mr. Skelton, Mrs. Stallmeyer and Mrs. Agin.

Noes: (0)

- 14). Approval of After School Detention Program Staff:

Maximum 6 hrs/wk each school:

HS North:

Susan Terplevich \$84.73/hr

Heino Habeck \$75.23/hr

Maureen Longo \$43.76/hr (alternate)

Acct. #11-140-100-101-01-000

HS South:

Weslee Sernitsky \$79.08/hr

Kristina Harwell \$44.25/hr

Denise DeOliviera \$53.35/hr (alternate)

Acct. #11-140-100-101-02-000

- 15). Approval of District Mentors in accordance with N.J.A.C. 6:11-4:

Jeanette Fross

Karen Wessel

- 16). Approval of the following to the approved list of Substitute Teachers for 08-09 per *Attachment - HR 2*

- 17). Approval of Substitute Personnel:

Paraprofessionals:

Kevin Bayers

Lisa Lipka

Colleen Thompson

Jennifer Yaroli

Marilyn Keller

Dolores Lombardi

Edward Gorman

Jacqueline Scalzo (lunch)

Secretary:

Patricia Drobish

Dolores Lombardi

Jennifer Yaroli

Susan Karbowski

Custodians:

Robert Parker

Merlyn Vanaman

William W. Pankenier

Brian Scott

Matthew McKenna

- 18). Approval of Paraprofessionals per the following conditions of employment as displayed on the following pages – *Attachment HR 3*

All Paraprofessional appointments subject to budgetary constraints, enrollments and IEP requirement and may be changed or eliminated during the term of the assignment.

- 19). Approval of Special Contracts for 2008-09 per - *Attachment HR 4*

- 20). Approval of additional coaches 08-09:

Matt Walsh	South/Football Frosh Asst.	Step 1	\$3437
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Acct. # 11-402-100-100-02-011			
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Sandra Balasic	North/Girls Frosh Basketball	Step 1	\$3753
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Acct. # 11-402-100-100-01-011			
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Adjustment

Tara Froehlich	South Girls Frosh Soccer	Step 2	\$3365
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- 21). Approval of Community Volunteers:

Dominic Cuniglio	South Football
Rick Lovato	South Football
Patrick Petretta, Sr.	South Boys Soccer
Jaime Boyce	South Field Hockey
John Andl	North Football
Brian Kroeper	North Football
Dan Shine	North Football
Matt Sirchio	North Football

Motion made by Mr. Ryan, seconded by Mr. Skelton, for approval of **Personnel Items #14 through 21**. Mrs. Minnuies stated her opposition to a Principal being on the list of Community Volunteers as it may interfere with school functions.

Motion To Amend Mrs. Minnuies made a motion, seconded by Mr. Skelton, to **table four items under Item #19 Thorne drama chair, technical director, music director and choreographer**, in order to give an opportunity for others to apply.

Amended motion carried on voice vote:

Ayes: (8) – Mrs. Caminiti, Mrs. Diorio (no on #19), Mrs. Gevarter, Mrs. Minnuies (no on #21), Mr. Ryan, Mr. Skelton (no on #19), Mrs. Stallmeyer (no on #19) and Mrs. Agin.

Noes: (0)

22). Approval for additional Summer CST hours:

a). IEP Changes

Abbot, Susan – up to 7.5 hrs. @ \$81.01/hr (\$607.58)

Ausfresser, Ira – up to 6 hrs. @ \$79.64/hr (\$477.80)

DeRise, Christine – up to 6 hrs. @ \$71.94/hr (\$431.64)

Froimovitz, Felicia – up to 1.5 hrs. @ \$52.73/hr (\$79.10)

Perrine, Regina – up to 4.5 hrs. @ \$71.94/hr (\$323.73)

Sullivan, Madeleine – up to 9 hrs. @ \$84.73/hr (\$762.57)

Wagner, Barbara – up to 16.5 hrs. @ \$54.95/hr (\$906.68)

b). Attendance at IEP Meeting

Trezza, Denise – up to 1 hr. @ \$41.02/hr (\$41.02)

Turner, Dale – up to 1 hr. @ \$75.23/hr (\$75.23)

c). Out of District Placement of Student

Menache, Sabrina – up to 10 hrs. @ \$53.22/hr (\$532.20)

d). BIP Development and Implementation

Bodnar, Alison – up to 16 hrs. @ \$44.56/hr (\$712.96)

Olsen, Cristina – up to 5 hrs. @ \$55.30/hr (\$276.50)

e). 2008/2009 Program Development

Cotton, Susan – up to 8 hrs. @ \$62.60/hr (\$500.80)

Lambe, Meg – up to 8 hrs. @ \$60.28/hr (\$482.24)

Acct#: 11-000-219-104-00-015

23). Approval of the following Curriculum Committees per *Attachment HR 5*

24). The Superintendent of Schools recommends the termination of the employment of the following Substitute Teachers (failure to respond to offer of employment) per *Attachment HR 6*

Motion made by Mr. Skelton, seconded by Mrs. Diorio, for approval of **Personnel Items #22, 23 & 24**. Motion carried on voice vote:

Ayes: (8) – Mrs. Caminiti, Mrs. Diorio, Mrs. Gevarter, Mrs. Minnuies (no on #22), Mr. Ryan, Mr. Skelton, Mrs. Stallmeyer and Mrs. Agin.

Noes: (0)

25). Approval of resignation of 3 district substitute callers:

a). Joan Bace

b). Lynn Bakos

c). Linda Runyon

Motion made by Mrs. Diorio, seconded by Mr. Ryan, for approval of **Personnel Item #25**. Motion carried on voice vote:
 Ayes: (7) – Mrs. Caminiti, Mrs. Diorio, Mrs. Gevarter, Mr. Ryan, Mr. Skelton, Mrs. Stallmeyer and Mrs. Agin.
 Noes: (1) – Mrs. Minnuies.

11. Board Committee Reports

Under Curriculum Committee, Mrs. Bilbao stated that the elementary schedules for Bayview and Lincroft have been corrected, due to concerns of co-teachers not being duly certified and an IEP time issue. It was decided to postpone discussion on a request from a Village parent to address the issue of transportation for students who attend Thompson and then request to attend H.S. South. Mrs. Bilbao discussed kindergarten class size, noting that several students from New Monmouth and Bayview kindergartens, with over 25 students in a class, will attend Fairview, Ocean Avenue, or Leonardo just for this year.

12. Old Business

Mrs. Bilbao stated that the district will be renting pool time from the Boys and Girls Club, with possible scheduling changes. The board noted that not having the swim teams' usual time slot is unacceptable. Mrs. Gevarter noted the following questions regarding Verizon and the cell tower at H.S. South which were brought up at the Township's meeting:

- 1) How Verizon arrived at H.S. South as a location. Mr. Parton described the process leading up to the bid. He stated that Verizon approached the BOE administration, who then notified the board. The board showed interest and entered a dialogue with Verizon. A contract was developed and ultimately (on Mr. Parton's advice) went out to bid for unneeded property consisting of a 50x50 foot lot on H.S. South property. In fact, the board considered three different properties within the H.S. South campus, as did Verizon. When one was agreed upon, based on Verizon's testing, the board took action to enter the tentative agreement with Verizon, in which they are now engaged. But it is certainly clear that Verizon approached the district and, in fact, it was the second time that they had done that. They approached the district in, I believe, April 2006 with the concept of building a tower on the property of Thompson M.S. At that point, the board rejected, and never engaged in a real discussion of that process, because of the constraints both in terms of location and amount of land.
- 2) Mrs. Gevarter noted several other sites considered by Verizon, as discussed at the meeting: Thompson M.S., Normandy and Poricy Parks (which the Township rejected), and Shadow Lake Village (rejected by SLV). She stated that Verizon also mentioned Nut Swamp E.S. and Tindall Road/Swartzel Drive at possible sites and that the board said no, and asked for Mr. Parton's clarification. Mr. Parton stated that between 1995 and currently, there have been two applications for a cell tower, and that was Thompson M.S. and H.S. South, both within the last two years.

13. New Business

Mrs. Caminiti discussed 15 cheerleading uniforms at H.S. North. Mrs. Minnuies discussed a personnel issue regarding the Human Resources department. Mrs. Stallmeyer noted the board's prior discussion regarding a "welcoming environment" in the district.

14. Public Comments

Andrew Bane discussed items on the personnel agenda.
 Gerry Wexelberg discussed the cheerleading uniform item.
 John Bennett discussed a donation of unused field gravel and rubber for projects he will be working on.
 Regina Crosby and Terry Currin discussed a transportation issue.

15. MOTION TO ADJOURN

Motion made and seconded to adjourn the voting meeting at 11:59 p.m. Motion carried on voice vote.

Respectfully submitted,

WILLIAM J. DOERING
 School Business Administrator/Board Secretary