MIDDLETOWN TOWNSHIP PUBLIC SCHOOLS
BOARD OF EDUCATION
COMMITTEE OF THE WHOLE / PRE-MEETING WORKSHOP / VOTING MEETING
HIGH SCHOOL NORTH LIBRARY

Wednesday, August 24, 2016
7:00 PM Closed Session
Public Meeting to Follow Closed Session (Estimated 8:00 PM)

Middletown Township Board of Education

James Cody, President
Robert Banta, Vice President

Vincent Brand
Michael Donlon
Ernest Donnelly
Susan Griffin
Joan Minnuies
Andrew Nicholes
Danielle Walsh

William O. George III, Ed.D.
Superintendent of Schools

Amy P. Gallagher, CPA
Business Administrator / Board Secretary
1. Call to Order by the Board President—Opening of Meeting

2. Sunshine Announcement:
   “Adequate notice of this meeting was provided by sending such notice to the Asbury Park Press, The Middletown Patch, and the Middletown Twp. Public Schools District Website and the posting of such notice at the August T. Miner Administrative Offices and each elementary, middle, and secondary school in the district”.

3. Roll Call

4. Resolution For Executive Session

5. Call to Order by the Board President – Re-opening of Meeting

6. Pledge of Allegiance

7. Re-Reading of Sunshine Notice

8. Roll Call

9. Open to the Public – Thirty minute opportunity for comments on agenda items only

10. Mission Statement:
    The Middletown Township Public School District, in partnership with our resourceful and historically rich community, provides students with a rigorous and relevant education, rooted in the New Jersey and Common Core State Standards, motivating them to recognize and develop their full potential as responsible citizens, contributing to an ever-evolving global society.

    - I will uphold and enforce all laws, state board rules and regulations, and court orders pertaining to schools. Desired changes should be brought about only through legal and ethical procedures.
    - I will make decisions in terms of the educational welfare of children and will seek to develop and maintain public schools which meet the individual needs of all children regardless of their ability, race, creed, sex or social standing.
    - I will confine my board action to policymaking, planning, and appraisal and I will help to frame policies and plans only after the board has consulted those who will be affected by them.
    - I will carry out my responsibility, not to administer the schools, but, together with my fellow board members, to see that they are well run.
    - I will recognize that authority rests with the board of education and will make no personal promises nor take any private action which may compromise the board.
    - I will refuse to surrender my independent judgment to special interest or partisan political groups or to use the schools for personal gain or for the gain of friends.
    - I will hold confidential all matters pertaining to the schools which, if disclosed, would needlessly injure individuals or the schools. But, in all other matters, I will provide accurate information and, in
concert with my fellow board members, interpret to the staff the aspirations of the community for its schools.

- I will vote to appoint the best qualified personnel available after consideration of the recommendation of the chief administrative officer.
- I will support and protect school personnel in proper performance of their duties.
- I will refer all complaints to the chief administrative officer and will act on such complaints at public meetings only after failure of an administrative solution.

12. Committee of the Whole Board

13. Motion to Approve Minutes

- Executive Session – July 27, 2016

14. Reports

A. Report of the President

1) Motion to approve the employment contract for William O. George III, Ed.D., Superintendent of Schools, for the period of 9/1/2016 through 6/30/2020.

2) Approval to execute an amendment to the existing Shared Services Agreement with the Township of Middletown that will permit the installation of sports lighting on the existing turf field and/or grass field at Nut Swamp Elementary School. The Township is applying to the Monmouth County Open Spaces Grant Program to obtain funding for this lighting. Adding sports lighting to this field will greatly expand the utilization and public access of the field.

B. Report of the Business Administrator/Board Secretary

1) Motion to accept the Report of the Treasurer and the Report of the Secretary as being in agreement for the month of July 2016 - Attachment BA-1

2) Motion to accept the Board Secretary’s certification that no major budget line item has been over-expended for the month of July 2016.

3) Approval of transfers for July 2016 – Attachment BA-2

4) Motion to approve Bill List for the period of July 22, 2016 through August 24, 2016 - Attachment BA-3

C. Report of the Superintendent

1) Presentation and discussion of the Annual District Summary Progress Report in compliance with district policy 8505 - Wellness Policy/Nutrient Standards for Meals and Other Foods
2) Recommend approval for 2016-17 Schedule of School Times – *Attachment Supt-Rpt-1*

3) Recommend approval, with great appreciation, of a donation from the Middletown Village PFA of 48 chromebooks, 2 carts and a presentation machine. The donation is valued at $16,640 and is intended for the Middletown Village Elementary School

4) Recommend approval of Memorandum of Agreement between Brookdale Community College and the Middletown Public School District for Early College High School Program, effective for school years 2016-17 2020-21

5) Recommend approval of Sidebar Agreements between the Middletown Township Board of Education and Teamsters Local Union Number 11  
a) Sick Leave, Cumulative Leave and Bereavement Leave  
b) Scholarship Fund

6) The Superintendent Report on Incidents of Violence, Vandalism, Weapons & Substance Abuse is affirmed by the Board of Education for the month of June 2016:

<table>
<thead>
<tr>
<th>District Tally</th>
<th>2015</th>
<th>2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Violence</td>
<td>0</td>
<td>4</td>
</tr>
<tr>
<td>Vandalism</td>
<td>0</td>
<td>1</td>
</tr>
<tr>
<td>Weapons</td>
<td>1</td>
<td>0</td>
</tr>
<tr>
<td>Substance Abuse</td>
<td>2</td>
<td>2</td>
</tr>
</tbody>
</table>

7) The Superintendent Report on Harassment, Intimidation & Bullying is affirmed by the Board of Education for the month of June 2016:

<table>
<thead>
<tr>
<th>District Tally</th>
<th>2015</th>
<th>2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Investigations</td>
<td>17</td>
<td>15</td>
</tr>
<tr>
<td>HIB Incidents</td>
<td>1</td>
<td>3</td>
</tr>
<tr>
<td>Conflict</td>
<td>11</td>
<td>11</td>
</tr>
<tr>
<td>Other</td>
<td>5</td>
<td>1</td>
</tr>
</tbody>
</table>

8) Superintendent’s Update

9) **Approval to Attend Conventions, Conferences or Educational Programs:**

Board of Education Members and Administration  
New Jersey School Boards Association 2016 Workshop & Exhibition  
Atlantic City, NJ – October 25, 26 and 27
Executive Session: 7:00 p.m., Public Meeting to Follow Executive Session (Estimated 8:00 p.m.)

Group Registration Cost, up to 14 members $1400
Lodging (estimated at $100/night per member, up to 14 members) $2800
Account #: 11-000-230-585-22-121 / 11-000-230-890-22-177

10) Approval for the submission of Harassment Intimidation and Bullying (HIB) building grades for the 2015-2016 school year. The HIB Grades are determined by each building’s School Safety Team and reflect the building score on the established HIB Grade rubric from NJDOE. Highest possible score is 78.

<table>
<thead>
<tr>
<th>School</th>
<th>HIB Grade</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bayview</td>
<td>75</td>
</tr>
<tr>
<td>Fairview</td>
<td>75</td>
</tr>
<tr>
<td>Harmony</td>
<td>74</td>
</tr>
<tr>
<td>Leonardo</td>
<td>75</td>
</tr>
<tr>
<td>Lincroft</td>
<td>76</td>
</tr>
<tr>
<td>Middletown Village</td>
<td>75</td>
</tr>
<tr>
<td>Navesink</td>
<td>75</td>
</tr>
<tr>
<td>New Monmouth</td>
<td>75</td>
</tr>
<tr>
<td>Nut Swamp</td>
<td>74</td>
</tr>
<tr>
<td>Ocean Ave</td>
<td>75</td>
</tr>
<tr>
<td>Port Monmouth</td>
<td>75</td>
</tr>
<tr>
<td>River Plaza</td>
<td>76</td>
</tr>
<tr>
<td>Bayshore</td>
<td>77</td>
</tr>
<tr>
<td>Thompson</td>
<td>75</td>
</tr>
<tr>
<td>Thorne</td>
<td>76</td>
</tr>
<tr>
<td>High School North</td>
<td>76</td>
</tr>
<tr>
<td>High School South</td>
<td>76</td>
</tr>
</tbody>
</table>

11) The Superintendent Report on Incidents of Violence, Vandalism, Weapons & Substance Abuse is affirmed by the Board of Education for the month of May 2016:

<table>
<thead>
<tr>
<th>District Tally</th>
<th>2015</th>
<th>2016</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Sept</td>
<td>Oct</td>
</tr>
<tr>
<td>Violence</td>
<td>0</td>
<td>4</td>
</tr>
<tr>
<td>Vandalism</td>
<td>0</td>
<td>1</td>
</tr>
<tr>
<td>Weapons</td>
<td>1</td>
<td>0</td>
</tr>
<tr>
<td>Substance Abuse</td>
<td>2</td>
<td>2</td>
</tr>
</tbody>
</table>
12) The Superintendent Report on Harassment, Intimidation & Bullying is affirmed by the Board of Education for the month of May 2016:

<table>
<thead>
<tr>
<th>ID#</th>
<th>School</th>
<th>Start Date</th>
<th>Per Diem</th>
</tr>
</thead>
<tbody>
<tr>
<td>15549</td>
<td>BEST Academy (MOESC)</td>
<td>9/1/16</td>
<td>$4,386.00 per mo.</td>
</tr>
<tr>
<td>10512</td>
<td>Holmdel Public Schools</td>
<td>7/5/16</td>
<td>$283.35</td>
</tr>
<tr>
<td>305241</td>
<td>Harbor School</td>
<td>7/5/16</td>
<td>$293.17</td>
</tr>
<tr>
<td>308254</td>
<td>Harbor School</td>
<td>7/5/16</td>
<td>$293.17</td>
</tr>
<tr>
<td>308242</td>
<td>Harbor School</td>
<td>7/5/16</td>
<td>$293.17</td>
</tr>
<tr>
<td>14933</td>
<td>Harbor School</td>
<td>7/5/16</td>
<td>$293.17</td>
</tr>
<tr>
<td>13393</td>
<td>CPC High Point School</td>
<td>7/5/16</td>
<td>$359.98</td>
</tr>
<tr>
<td>17964</td>
<td>CPC High Point School</td>
<td>7/5/16</td>
<td>$359.98</td>
</tr>
<tr>
<td>13827</td>
<td>CPC High Point School</td>
<td>7/5/16</td>
<td>$359.98</td>
</tr>
<tr>
<td>309694</td>
<td>CPC High Point School</td>
<td>7/5/16</td>
<td>$359.98</td>
</tr>
<tr>
<td>17874</td>
<td>CPC High Point School</td>
<td>7/5/16</td>
<td>$359.98</td>
</tr>
<tr>
<td>11759</td>
<td>CPC High Point School</td>
<td>7/5/16</td>
<td>$359.98</td>
</tr>
<tr>
<td>17102</td>
<td>CPC High Point School</td>
<td>7/5/16</td>
<td>$359.98</td>
</tr>
<tr>
<td>13032</td>
<td>Coastal Learning Center</td>
<td>9/6/16</td>
<td>$278.72</td>
</tr>
<tr>
<td>312490</td>
<td>Collier School</td>
<td>9/7/16</td>
<td>$314.00</td>
</tr>
<tr>
<td>305625</td>
<td>Collier School</td>
<td>9/7/16</td>
<td>$314.00</td>
</tr>
</tbody>
</table>

15. **Recommendations of the Superintendent of Schools**

A. **Technology** *(David Siwiak)*

B. **Student Services** *(Robert Dunn)*

1) Approval for continuous out of district placements for the 2016-2017 school year:
2) Approval for home instruction:

<table>
<thead>
<tr>
<th>Student ID #</th>
<th>Beginning Date</th>
<th>Ending Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>307955</td>
<td>4/7/2016</td>
<td>4/20/2016</td>
</tr>
<tr>
<td>14952</td>
<td>7/12/2016</td>
<td>9/12/2016</td>
</tr>
<tr>
<td>13871</td>
<td>8/13/2016</td>
<td>10/12/2016</td>
</tr>
<tr>
<td>308006</td>
<td>5/10/16</td>
<td>6/23/2016</td>
</tr>
</tbody>
</table>

3) Approval to establish a special class program: *Autism Class at High School South* for the 2016-17 school year

4) Approval to establish special class program: *Multiple Disabilities Class at Thorne Middle School* for the 2016-17 school year

5) Approval of Contracted Providers:

   a. Approval of *Circle of Friends Chapter* continuation for the 2016-17 school year at a cost of $500.00 per year
   
   b. Approval of *Tiny Tots Therapy Inc* for the 2016-17 school year for physical therapy & occupational therapy services at a cost of $75.00 per hour, speech therapist at a cost of $80.00 per hour
   
   c. Approval of *Effective School Solutions* (additional supports) at a cost of $100,000.00 for 2016-17 school year

C. Facilities *(Amy Gallagher)*

D. Curriculum *(Kim Pickus)*

   1) Recommend approval of staff to attend conferences, workshops, in-services and seminars – *Revised Attachment Curriculum-1 (Strategic Planning Student Success)*
   
   2) Recommend approval of suspension report for June 2016 – *Attachment Curriculum -2*
   
   3) Approval of additional field trip destination: *Hilton Inn, East Brunswick, NJ*
   
   4) Approval of field trips:

      c) Middletown High School South
          Leave: Monday December 26, 2016
          Return: Saturday December 31, 2016
Destination: KSA Holiday Basketball Tournament, Orlando, FL  
Purpose: Basketball Tournament  
14 Students  
Faculty Members: Thomas Brennan  
Other adults: 3  
Students will miss 0 days of school  
Cost of the trip will be paid by the students  

d) Middletown High School North  
Leave: Thursday November 17, 2016  
Return: Sunday November 20, 2016  
Destination: Hilton East Brunswick  
Purpose: Princeton Conference for Model UN  
14 Students  
Faculty Members: Serena Kirschbaum, Patricia May  
Students will miss 2 days of school  
Cost of the trip will be paid by the students  

5) Approval of Codes of Conduct for elementary, middle and high school students – 
Attachment Curriculum-3  

E. Finance (Amy Gallagher)  

1) The Superintendent of Schools recommends the reauthorization of the following parent organizations to be named as additional insured under the district’s Liability Insurance Policy for the 2016-17 school year:  

<table>
<thead>
<tr>
<th>Bayshore PTO</th>
<th>HS South Wrestling Parents Assoc.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bayview PTA</td>
<td>Hockey In Middletown</td>
</tr>
<tr>
<td>Fairview PTO</td>
<td>Lacrosse in Middletown</td>
</tr>
<tr>
<td>Harmony PTO</td>
<td>Leonardo PTA</td>
</tr>
<tr>
<td>HS North Diamond Club</td>
<td>Lincroft PTA</td>
</tr>
<tr>
<td>HS North Band Parents</td>
<td>Middletown Village PFA</td>
</tr>
<tr>
<td>HS North Booster Club</td>
<td>Navesink PTA</td>
</tr>
<tr>
<td>HS North Lion Hall of Fame</td>
<td>New Monmouth PTA</td>
</tr>
<tr>
<td>HS North PFA</td>
<td>Nut Swamp PTA</td>
</tr>
<tr>
<td>HS North Senior Parents</td>
<td>Ocean Avenue PTA</td>
</tr>
<tr>
<td>HS North Touchdown Club</td>
<td>Port Monmouth PTA</td>
</tr>
<tr>
<td>HS North Wrestling</td>
<td>Project Prom</td>
</tr>
<tr>
<td>HS South Diamond Club</td>
<td>River Plaza PFA</td>
</tr>
<tr>
<td>HS South Music Sponsors</td>
<td>Thompson PFA</td>
</tr>
<tr>
<td>HS South PFA</td>
<td>Thorne PTA</td>
</tr>
<tr>
<td>HS South Touchdown Club</td>
<td></td>
</tr>
</tbody>
</table>

Pre-meeting Workshop / Voting Agenda Final with Addendum (highlighted in yellow)
2) Approval of revised funded salaries for Title I schools for the 2016-2017 school year (EWEG Grant):

Account: 20-231-100-100-17-000 starting balance: $345,501

<table>
<thead>
<tr>
<th>Staff</th>
<th>Position</th>
<th>Base Salary</th>
<th>100-100</th>
<th>% Funded by Grant</th>
<th>School</th>
</tr>
</thead>
<tbody>
<tr>
<td>Brooks, Laurie</td>
<td>Reading Development Teacher</td>
<td>$ 80,598</td>
<td>$ 16,120</td>
<td>20%</td>
<td>Harmony</td>
</tr>
<tr>
<td>Deveareau, Martina</td>
<td>Reading Development Teacher</td>
<td>$ 72,583</td>
<td>$ 14,517</td>
<td>20%</td>
<td>Harmony</td>
</tr>
<tr>
<td>Garzone, Tara</td>
<td>Reading Development Teacher</td>
<td>$ 71,483</td>
<td>$ 14,297</td>
<td>20%</td>
<td>Leonardo</td>
</tr>
<tr>
<td>Jackstadt, Johanna</td>
<td>Reading Development Teacher</td>
<td>$ 90,138</td>
<td>$ 18,028</td>
<td>20%</td>
<td>Pt. Monmouth</td>
</tr>
<tr>
<td>McCarthy, Elizabeth</td>
<td>Reading Development Teacher</td>
<td>$ 84,128</td>
<td>$ 16,826</td>
<td>20%</td>
<td>Bayview</td>
</tr>
<tr>
<td>Meehan, Susan</td>
<td>Reading Development Teacher</td>
<td>$100,288</td>
<td>$ 20,058</td>
<td>20%</td>
<td>Leonardo</td>
</tr>
<tr>
<td>Murphy, Maura</td>
<td>Reading Development Teacher</td>
<td>$110,906</td>
<td>$ 22,181</td>
<td>20%</td>
<td>Navesink</td>
</tr>
<tr>
<td>O'Neil, Colleen</td>
<td>Reading Development Teacher</td>
<td>$110,906</td>
<td>$ 22,181</td>
<td>20%</td>
<td>Ocean</td>
</tr>
<tr>
<td>Randol, Kendall</td>
<td>Reading Development Teacher</td>
<td>$108,283</td>
<td>$ 21,657</td>
<td>20%</td>
<td>Ocean</td>
</tr>
<tr>
<td>Silverstein, Rosanne</td>
<td>Reading Development Teacher</td>
<td>$110,906</td>
<td>$ 22,181</td>
<td>20%</td>
<td>Pt. Monmouth</td>
</tr>
<tr>
<td>Walling, Elisa</td>
<td>Reading Development Teacher</td>
<td>$ 69,353</td>
<td>$ 13,871</td>
<td>20%</td>
<td>Bayview</td>
</tr>
<tr>
<td>Zigman, Rachel</td>
<td>Reading Development Teacher</td>
<td>$ 81,568</td>
<td>$ 16,314</td>
<td>20%</td>
<td>Navesink</td>
</tr>
<tr>
<td>Venneman, Kristine</td>
<td>Math Specialist</td>
<td>$ 76,288</td>
<td>$ 22,886</td>
<td>30%</td>
<td>Bayview</td>
</tr>
<tr>
<td>Connors, Ashley</td>
<td>Math Specialist</td>
<td>$ 69,998</td>
<td>$ 20,999</td>
<td>30%</td>
<td>Navesink</td>
</tr>
<tr>
<td>Cashin, Lisa</td>
<td>Math Specialist</td>
<td>$ 62,615</td>
<td>$ 18,785</td>
<td>30%</td>
<td>Leonardo</td>
</tr>
<tr>
<td>DeMatteo, Val</td>
<td>Math Specialist</td>
<td>$ 70,703</td>
<td>$ 21,211</td>
<td>30%</td>
<td>Harmony</td>
</tr>
<tr>
<td>Scullion, Rose</td>
<td>Math Specialist</td>
<td>$ 69,998</td>
<td>$ 20,999</td>
<td>30%</td>
<td>Ocean</td>
</tr>
<tr>
<td>Seibert, Danielle</td>
<td>Math Specialist</td>
<td>$ 74,633</td>
<td>$ 22,390</td>
<td>30%</td>
<td>Pt. Monmouth</td>
</tr>
</tbody>
</table>
Account: 20-231-200-100-17-000 starting balance: $71,878

<table>
<thead>
<tr>
<th>Employee</th>
<th>Position</th>
<th>Base Salary</th>
<th>200-100</th>
<th>% Funded by Grant</th>
<th>School</th>
</tr>
</thead>
<tbody>
<tr>
<td>Venneman, Kristine</td>
<td>Math Specialist $ 76,288</td>
<td>$ 7,629</td>
<td>10%</td>
<td>Bayview</td>
<td></td>
</tr>
<tr>
<td>Connors, Ashley</td>
<td>Math Specialist $ 69,998</td>
<td>$ 7,000</td>
<td>10%</td>
<td>Navesink</td>
<td></td>
</tr>
<tr>
<td>Cashin, Lisa</td>
<td>Math Specialist $ 62,615</td>
<td>$ 6,262</td>
<td>10%</td>
<td>Leonardo</td>
<td></td>
</tr>
<tr>
<td>DeMatteo, Val</td>
<td>Math Specialist $ 70,703</td>
<td>$ 7,070</td>
<td>10%</td>
<td>Harmony</td>
<td></td>
</tr>
<tr>
<td>Scullion, Rose</td>
<td>Math Specialist $ 69,998</td>
<td>$ 7,000</td>
<td>10%</td>
<td>Ocean</td>
<td></td>
</tr>
<tr>
<td>Seibert, Danielle</td>
<td>Math Specialist $ 74,633</td>
<td>$ 7,463</td>
<td>10%</td>
<td>Port Monmouth</td>
<td></td>
</tr>
<tr>
<td>Friend, Abbey</td>
<td>Math Specialist $ 72,583</td>
<td>$ 7,258</td>
<td>10%</td>
<td>Ocean</td>
<td></td>
</tr>
<tr>
<td>Keats, Krista</td>
<td>Math Specialist $ 72,583</td>
<td>$ 7,258</td>
<td>10%</td>
<td>Port Monmouth</td>
<td></td>
</tr>
<tr>
<td>Conlon, Erin</td>
<td>Math Specialist $ 66,998</td>
<td>$ 6,700</td>
<td>10%</td>
<td>Bayview</td>
<td></td>
</tr>
<tr>
<td>Tindall, Melanie</td>
<td>Math Specialist $ 82,378</td>
<td>$ 8,238</td>
<td>10%</td>
<td>Harmony</td>
<td></td>
</tr>
</tbody>
</table>

F. Policy (Amy Gallagher)

1) Renewals:
   a) Policy 2415.04 – Title I – District-wide Parental Involvement (M)

2) Second Reading / Adoption
   a) P1220 – Employment of Chief School Administrator M (revised)
   b) P1310 – Employment of School Business Administrator/Board Secretary (revised)
   c) R2414 – Programs and Services for Students in High Poverty and in High Need
      School Districts M (revised)
   d) P3111 – Creating Positions (revised)
   e) P3124 – Employment Contract (revised)
   f) P3125 – Employment of Teaching Staff Members M (revised)
   g) P3125.2 – Employment of Substitute Teachers (revised)
   h) P/R3126 – District Mentoring Program (revised)
   i) P3141 – Resignation (revised)
   j) P/R3144 – Certification of Tenure Charges (revised)
   k) P3159 – Teaching Staff Member/School District Reporting Responsibilities
      (revised)
   l) P3231 – Outside Employment as Athletic Coach (revised)
   m) P3240 – Professional Development for Teachers and School Leaders M (revised)
   n) R3240 – Professional Development for Teachers and School Leaders (revised)
   o) P/R3244 – In-Service Training M (revised)
   p) P4159 – Support Staff Member/School District Reporting Responsibilities (revised)
   q) P5305 – Health Services Personnel (revised)
r) R5330 – Administration of Medication M (revised)
s) P5339 – Screening for Dyslexia M (revised)
t) P5350 – Student Suicide Prevention (revised)
u) R5350 – Student Suicide (revised)
v) P5514 – Student Use of Vehicles on School Grounds (revised)
w) R5514 – Student Use of Vehicles (abolished)
x) P7481 – Unmanned Aircraft Systems – UAS also known as Drones (new)
y) P/R8441 – Care of Injured and Ill Persons M (revised)
z) P8630 – Bus Driver/Bus Aide Responsibility M (revised)
aa) R8630 – Emergency School Bus Procedures M (revised)
bb) P9541 – Student Teachers/Interns (revised)

G. Co-Curricular/Athletics (Mary Ellen Walker)

H. Negotiations (Dr. George / Amy Gallagher)

I. Personnel (Dr. George / Mary Ellen Walker) –

Recommendations of the Superintendent of Schools

Note: All appointments of District staff are contingent upon satisfying the requirements of the Criminal History Review Unit

1) Approval of Retirements:

   a. Maureen Longo, Special Education, HS North effective 9/1/16

2) Approval of Resignations:

   a. Nancy Casey, Substitute Teacher effective 8/10/16
   b. John Covert, Personnel Director effective 8/17/16
   c. Nicole Hospodar, Paraprofessional, HS North effective 8/4/16
   d. Alexis Leimbach, Art, District effective 7/22/16
   e. Susan Mayhew, Secretary, Thompson effective 8/5/16
   f. Monica Merino, Family & Consumer Science, HS North teacher effective 9/1/16
   g. Kimberly Montana, Paraprofessional (only), Nut Swamp effective 8/8/16
   h. Marc Rosner, Paraprofessional, Thompson, effective 8/22/16
   i. Matthew Strobel, School Psychologist, Navesink effective 9/29/16
j. Jane Todd, Security Guard (only), Bayshore effective 8/17/16

3) Approval of Leave of Absence:

a. Dina Betancourt, Grade 3, River Plaza for medical effective:
   09/1/16 – 12/22/16 - paid leave
   12/23/16 – 1/2/17 unpaid by District, Federal Leave Act
   Acct# 11-120-100-101-20-000

b. Lauren Boehm, Grade 2, Bayview for maternity effective:
   10/17/16 – 12/20/16 – paid leave
   12/21/16 – 2/8/17 – unpaid by District, NJ Family Leave Act
   Acct# 11-120-100-101-20-000

c. Ashley Collins, Speech, Harmony for maternity effective:
   10/21/16 – 11/28/16 – paid leave
   11/29/16 – 2/14/17 – unpaid by District, NJ Family Leave Act
   Acct# 11-000-216-100-00-000

d. Carole Erskine, Home Ec., HS South for family medical effective:
   9/1/16 - 9/30/16 – unpaid by District, NJ Family Leave Act
   Acct# 11-140-100-101-02-000

e. Megan Esposito, Preschool, Harmony for maternity effective:
   11/14/16 – 1/2/17 – paid leave
   3/29/17 – 4/17/17 – unpaid by District
   Acct# 11-216-100-101-00-000

f. Tara Raspanti, Principal, Bayview for maternity effective:
   1/19/17 – 3/16/17 – paid leave
   3/17/17 – 6/9/17 – unpaid by District, NJ Family Leave Act
   Acct# 11-000-240-103-20-000

g. Arthur Scott, Head Stock Room, District for medical reasons effective:
   7/29/16 – 9/1/16 – paid leave
   Acct# 11-000-261-100-31-026

h. Jamie Siebert, Spanish, Harmony for maternity effective:
   10/17/16 – 12/20/16 – paid leave
   12/21/16 – 3/15/17 – unpaid by District, NJ Family Leave Act
   3/16/17- 6/30/17 – unpaid leave
   Acct# 11-120-100-101-20-009
i. Laura Silva, Grade 2, Nut Swamp for medical reasons effective:
   9/27/16 - 10/14/16 – paid leave
   Acct# 11-120-100-100-20-000

j. Jeffrey Smayda, Chief Day Custodian, HS South for medical reasons effective:
   8/22/16 – 10/18/16 – paid leave
   Acct# 11-000-262-100-02-023

k. Vincent Woods, Custodian, New Monmouth for medical reasons effective:
   8/8/16 – 8/23/16 – paid leave
   Acct# 11-000-262-100-20-023

Adjustments:
   l. Samantha Bailey, Science, Bayshore for maternity effective:
      9/1/16 - 9/26/16 – paid leave
      9/27/16 – 12/21/16 – unpaid by District. NJ Family Leave Act
      Acct# 11-130-100-101-03-000

m. Carolyn Bradfield, Paraprofessional, HS South for medical/maternity effective:
   9/1/16 – 10/6/16 – unpaid by District NJ Family Leave Act

n. Louis Kaplan, Custodian, HS North for medical reasons effective:
   5/12/16 – 8/19/16 – paid leave
   Acct# 11-000-262-100-01-023

o. Michael J. McCray, Jr, Maintenance Mechanic for medical reasons effective:
   7/6/16 – 7/31/16 – paid leave
   Acct# 11-000-261-100-31-026

p. Robert Parker, Custodian, HS North for medical reasons effective:
   6/27/16 – 6/30/16 – unpaid leave
   7/1/16 – 7/18/16 – paid leave
   7/19/16 – 7/29/16 - unpaid leave
   8/1/16 – 8/5/16 – paid leave
   Acct# 11-000-262-100-01-023

q. William Weimer, ESL, Fairview for medical reasons effective:
   10/26/15 – 5/11/16 – paid
   5/12/16 – 6/30/16 – unpaid leave
   Acct. # 11-120-100-101-20-001; 11-130-100-101-19-001; 11-140-100-101-18-001

r. Christine Young, Special Education, HS North for family medical reasons effective:
   6/8/16 – 6/30/16 – unpaid by District NJ Family Leave Act
4) Approval of New Hires:

a. Alexander Apice, Co-Teacher, HS South, Rowan University, BA (Replacement)
   Certification: Teacher of Students with Disabilities (CEAS), Physical Education (CEAS)
   Salary: BA – step 1 - $53,900
   Effective: 9/1/16 – 6/30/17
   Acct# 11-213-100-101-00-000

b. Erin Conlon, Math Specialist, Middletown Village/New Mon., University of Portland, MA
   Certification: Elementary, Elem w/Math Specialization
   Salary: MA- step 3 - $66,998
   Effective: 9/1/16 – 6/30/17
   Acct# 11-120-100-101-20-011

c. Alfred Conover III, Security, HS North
   Salary: $14.50/hour
   Effective: 9/1/16 - 6/30/17
   11-000-266-100-18-018

d. Wendy Dunleavy, Secretary Category II (12 months) Thompson
   Salary: Step 1 - $37,206 (pro-rated)
   Effective: 8/25/16 – 6/30/17
   Acct# 11-000-240-105-19-016

e. Rebecca Grabowski, Nurse, HS North, New Jersey City University, RN
   Salary: BA – step 2 - $54,450
   Effective: 9/1/16 – 6/30/17
   Acct# 11-000-213-100-00-013

f. Maureen Heckman, Co-Teacher, Harmony, Monmouth University, MA (Replacement)
   Certification: Teacher of the Handicapped
   Salary: MA – step 5 - $68,148 (pro-rated)
   Effective: 9/1/16 – 2/24/17
   Acct# 11-120-100-101-20-035/11-213-100-101-00-000

g. James Hixon, Jr, Security, HS South
   Salary: $14.50/hour
   Effective: 9/1/16 - 6/30/17
   Acct: 11-000-266-100-18-018

h. Julia Jetter, Elementary, District, The College of New Jersey, MA
   Certification: Elementary K-5
   Salary: MA – step 8 - $68,733
   Effective: 9/1/16 – 6/30/17
   Acct# 11-120-100-101-20-000
i. April Kabay, School Psychologist, Navesink, Rutgers Univ, Doc
   Certification: School Psychologist
   Salary: Doc – step 5 - $81,218  pro-rated
   Effective: upon release from present position – 6/30/17
   Acct# 11-000-219-104-00-000

j. Susan J. Karbowski, Home Economics, HS North, Fashion Institute of Technology, BA
   Certification: Family & Consumer Sciences (CE)
   Salary:  BA – step 1 - $53,900
   Effective:  9/1/16 – 6/30/17
   Acct# 11-140-100-101-01-000

k. Caitlin Kurdes, Co Teacher, Nut Swamp, Georgian Court, BA
   Certification: Elementary K-6, Teacher of Students w/ Disabilities
   Salary:  BA – step 1 - $53,900  (pro-rated )
   Effective:  9/8/16 – 1/26/17
   Acct# 11-120-100-101-20-035; 11-213-100-101-00-000

l. Gabrielle A. Maggio, Co-Teacher, Ocean Avenue, Rowan University, BA (Replacement)
   Certification: Teacher of Students w/ Disabilities, Preschool-Gr 3
   Salary:  BA – step 3 - $55,010 (pro-rated)
   Effective:  10/24/16 – 5/31/17
   Acct# 11-120-100-101-20-035; 11-213-100-101-00-000

m. Scott McCarthy, Security, HS South
   Salary: $14.50/hour
   Effective:  9/1/16 – 6/30/17
   Account: 11-000-266-100-18-018

n. Carly McIlvaine York, Music, Bayview/Lincroft, University of Illinois, MA
   Certification: Teacher of Music
   Salary: MA + 60 – step 5 - $31,506 (40% of $78,766) pro-rated
   Effective:  9/2/16 – 6/30/17
   Acct# 11-120-100-101-20-009

o. Cheryl Moresi, School Psychologist, HSS, Harmony Capella University, MA(Replacement)
   Certification: School Psychologist
   Salary:  MA –step 1 - $65,888 (pro-rated)
   Effective:  9/1/16 – 3/31/17
   Acct# 11-000-219-104-00-000
MIDDLETOWN TOWNSHIP BOARD OF EDUCATION
PRE-MEETING WORKSHOP / VOTING AGENDA
Wednesday, August 24, 2016 High School North Library
Executive Session: 7:00 p.m., Public Meeting to Follow Executive Session (Estimated 8:00 p.m.)

p. Maryanne Pastore, Special Education, Middletown Village, William University, BA
   Certification: Elementary
   Salary: BA – step 9 - $57,365
   Effective: 9/1/16 – 6/30/17
   Acct# 11-204-100-101-00-000

q. Lauren Pompeo, School Psychologist, Bayview, Kean University, MA
   Certification: School Psychologist
   Salary: MA – step 1 - $65,888
   Effective: 9/1/16 – 6/30/17
   Acct# 11-000-219-104-00-000

r. Kalli Qutub, Science, HS South, Gettysburg College, BA (Replacement)
   Certification: Biological Science (CEAS)
   Salary: BA - step 1 - $53,900
   Effective: 9/1/16 – 6/30/17
   Acct# 11-140-100-101-02-000

s. Anita Scott, Security, Bayshore
   Salary: $14.50/hr
   Effective: 9/1/16 - 6/30/17
   Acct# 11-000-266-100-18-018

t. John Sliwicki, Security, HS North
   Salary: $14.50/hr
   Effective: 9/1/16 - 6/30/17
   Acct# 11-000-266-100-18-018

u. Allison Zucosky, Secretary, Category II (10 months) HSN/HSS
   Salary: Step 6 - $32,338 (pro-rated)
   Effective: 8/31/16 – 6/30/17
   Acct# 11-000-213-100-00-016

v. Erica Folwarski, Language Arts, Thompson, Kean University, BA
   Certification: English
   Salary: BA – step 7 - $56,745 (pro-rated)
   Effective: 9/26/16 – 6/30/17
   Acct# 11-130-100-101-04-000
5) Approval of Re-hire:

a. Morgan Kelly, Grade 3, River Plaza, William Paterson, BA (Replacement)
   Certification: Pre-School – Gr. 3
   Salary: BA – step 2 - $54,450 (pro-rated)
   Effective: 9/1/16 – 12/31/16
   Acct # 11-120-100-101-20-000

b. Aimee Rosenthal, Co-Teacher, Bayview, Syracuse University, BA
   Certification: Elementary, Teacher of Students w/Disabilities
   Salary: BA – step 2 - $54,450
   Effective: 9/1/16 – 6/30/17
   Acct#11-120-100-101-20-035; 11-213-100-101-00-000

c. Kristin Stefankiewicz, Art, BV/Linc/NS, West Chester Univ, BA
   Certification: Teacher of Art
   Salary: BA – step 7 – $34,047 (60% of $56,745) pro-rated
   Effective: upon release from present employment – 6/30/17
   Acct# 11-120-100-101-20-009

6) Approval of adjustment of salary and/or date of employment:

a. Ashley Connors, Math Specialist, District
   Salary: MA – step 11 - $69,998
   Effective: 9/1/16 – 6/30/17

b. Jacqueline Duca, SAC, HS North
   Salary: MA – step 12 – $70,703
   Effective: 9/1/16 – 6/30/17

c. Kim Gallagher, Grade 2, Navesink
   Effective: 9/1/16 - 6/30/17

d. August Murphy, Grounds person, District
   Salary: $46,553 (pro-rated)
   Effective: 7/29/16 - 9/1/16
   Acct# 11-000-261-100-31-026

e. Cynthia Vogt, Co-Teacher, HS South
   Salary: $103,210
   Effective: 9/1/16 – 6/30/17

f. Jennifer Yacus, LDTC, Ocean Ave/Port Monmouth
   Salary: MA – step 2 - $66,438
   Effective: 9/1/16 – 6/30/17
7) Approval of transfer/change of assignment:

<table>
<thead>
<tr>
<th>Name</th>
<th>From</th>
<th>To</th>
<th>Account#</th>
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<tbody>
<tr>
<td>Farieda Faheem</td>
<td>Co-Teacher, HS South</td>
<td>Autism/Bayshore</td>
<td>11-214-100-101-00-000</td>
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<tr>
<td>Lea Fargano</td>
<td>Co-Teacher/River Plaza</td>
<td>Co-Teacher/RP/Navesink</td>
<td>11-120-100-101-20-035</td>
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<td>Susan Meehan</td>
<td>Read Dev/RP/Leonardo</td>
<td>Read Dev/NS/Leonardo</td>
<td>11-213-100-101-00-000</td>
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<td>Martina Deveareau</td>
<td>Read Dev/NS/Harmony</td>
<td>Read Dev/RP/Harmony</td>
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<tr>
<td>Lisa Cashin</td>
<td>Math Spec/District</td>
<td>Math Spec/Leonardo</td>
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<tr>
<td>Ashley Connors</td>
<td>Math Spec/District</td>
<td>Math Spec/Navesink</td>
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<td>Friend, Abby</td>
<td>Math Spec/Nut Swamp</td>
<td>Math Spec/NS/Village</td>
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<td>Math Spec/Leonardo</td>
<td>Math Spec/Ocean</td>
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<td>Melanie Tindall</td>
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<td>Math Spec/Lin/RP</td>
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<tr>
<td>Kathleen Gregory</td>
<td>Math Spec/District</td>
<td>Math Spec/Pt Mon</td>
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<tr>
<td>Leah Schweitzer</td>
<td>Soc Wkr/Nav/Leonardo</td>
<td>Soc Wkr/RP</td>
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<tr>
<td>Caitlin Kalnas</td>
<td>Soc Wkr/RP</td>
<td>Soc Wkr./Nav/Leon</td>
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<tr>
<td>Joseph Leach</td>
<td>Security/HSS</td>
<td>Security/Thorne</td>
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</tr>
<tr>
<td>Dominick D’Angelo</td>
<td>Music/BV/Lin/RP</td>
<td>Music/ District</td>
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</tbody>
</table>

8) Approval to add the following to the approved list of substitute personnel effective 2016-2017:

**Substitute Teachers**

- Bayer, Abigail
- Benbrook, Maria
- Cantatore, Joseph
- Chagnon-Harkins, Mary Jo
- Folwarski, Erica
- Giavatto, John
- Hallenbeck, Krista
- Inglis, Kristen
- Molnar, Jessica*
- Montalbano, Debra
- Montana, Kimberly
- Seiler, Paige
- Shahid, Tiffany
- States, Daniel
- Woodruff, Rochelle
- Blank, Victoria
- Brennan, Veronica*
- Castle, Katherine
- Connell, Haley
- Friedhoff, Erica

**Substitute Paraprofessionals**

- Bracken, Renee
- Carroll, Cathy
- Chagnon-Harkins, Mary Jo
- Cinardi, Maria
- Inglis, Kristen
- Montalbano, Debra
- Screen, Jean
- Seiler, Paige
- States, Daniel
- Woodruff, Rochelle

**Substitute Security Guards**

- Todd, Jane
- Thornton, Keith*
Gentilesco, Marissa*
Goncalves, Monique*
Hymanson, Lauren
Malinowski, Ryan
McAveney, Jessica
Palladino, Lauren*
Purpura, Stefania*
Zappola, Dominique

*pending fingerprint approval

9) The Superintendent of Schools recommends the termination of employee #8214 effective 10/18/16

10) The Superintendent of Schools recommends the appointment of Charles Welsh to serve as Interim Administrator on an as needed basis at a per diem rate to be determined.
   a. The Superintendent of Schools recommends the appointment of Dr. Anthony Moro and Stephanie Bilenker as Interim Administrators on an as needed basis at a per diem rate to be determined
   b. Elementary Principal Daily Substitute – Danielle Seibert, Daniel Imbimbo
   c. Approval to hire approved Interim Administrators on an as needed basis at a negotiated rate not to exceed $500.

11) Approval of pre-service teachers to complete fieldwork and internship/student teacher per Attachment HR 1

12) Approval of curriculum committee per Attachment HR 2

13) Approval of paraprofessional assignments and priority list per Attachment HR 3 (all Paraprofessional appointments subject to budgetary constraints, enrollments and IEP requirements and may be changed or eliminated during the term of the assignment)

14) Approval of special contracts per Attachment HR 4

15) Approval of coaches per revised Attachment HR 5

16) Approval of additional summer CST hours per Attachment HR 6
16. Old Business
17. New Business
18. Public Comment – Limited to thirty minutes
19. Motion to Adjourn