

MINUTES OF THE REGULAR VOTING MEETING
MIDDLETOWN TOWNSHIP BOARD OF EDUCATION
WEDNESDAY EVENING, DECEMBER 15, 2010

Time and Place Pursuant to notices sent to each member of the Board of Education, the regular voting
Of Meeting: meeting was held on Wednesday, December 15, 2010 in the Bayshore Middle School All Purpose Room,
Leonardo, New Jersey.

1. CALL TO ORDER

At 6:30 p.m. the meeting was called to order.

2. SUNSHINE NOTICE:

“Adequate notice of this meeting was provided by sending such notice to the Asbury Park Press, the Independent, the Courier, the Two River Times, and the Hub and the posting of such notice at the August T. Miner Administration Building and each elementary, middle, and secondary school in the district.”

3. ROLL CALL

Present: Laura Agin, Joan Minnuies, Dan Skelton, Rose Stallmeyer, Michael Donlon.

Absent: Chris Aveta, Vincent Brand, Michael Mascone and Kevin Ryan.

Also Present: Karen Bilbao, Amy Gallagher and Christopher Parton, Esq.

4. RESOLUTION FOR EXECUTIVE SESSION

At 6:30 a motion made by Dan Skelton and seconded by Laura Agin to adjourn to Executive Session for matters of personnel, negotiations and attorney client privilege. The Board will be discussing: appointments of principals; disciplinary matters regarding a teaching staff member and custodian; a sick leave bank request; paraprofessional reductions; MTEA negotiations; and the Superintendent’s resignation. Motion carried on a voice vote.

5. CALL TO ORDER AND ROLL CALL

At 7:45 p.m. the voting meeting was reconvened:

Present: Laura Agin, Chris Aveta, Vincent Brand, Michael Mascone, Joan Minnuies, Kevin Ryan,
Dan Skelton, Rose Stallmeyer and Michael Donlon.

Absent:

Also Present: Karen Bilbao, Amy Gallagher and Christopher Parton, Esq.

6. PLEDGE OF ALLIGENCE

7. RE-READING OF SUNSHINE NOTICE

8. Student Representatives from High School North and High School South to Speak:

- High School North
- High School South

9. Board of Education Commendations

The Board of Education and Superintendent of Schools commend the following students and staff for special achievements in the areas of academics, athletic and extra-curricular activities:

10. Open to Public –Thirty Minute Opportunity for Public Comments on Agenda Items Only

The following members of the public spoke on agenda items only:

- Vera Piasecki commented on changes in paraprofessional assignment.
- Dawn Diorio commented on the retirement of the Superintendent.

11. Motion to Approve Minutes

- A. Voting Meeting – *November 17, 2010*

Motion made by Mr. Ryan, seconded by Mr. Skelton **for approval of item A.** Motion carried on a voice vote:

Ayes: (9) – Mrs. Agin, Mr. Aveta, Mr. Brand, Mr. Mascone, Mrs. Minnuies, Mr. Ryan,
Mr. Skelton, Mrs. Stallmeyer and Mr. Donlon.

Noes: (0) –

B. Executive Session – November 17, 2010

Motion made by Mr. Skelton, seconded by Mr. Ryan **for approval of item B.** Motion carried on a voice vote:
Ayes: (9) – Mrs. Agin, Mr. Aveta, Mr. Brand, Mr. Mascone, Mrs. Minnuies, Mr. Ryan,
Mr. Skelton, Mrs. Stallmeyer and Mr. Donlon.

Noes: (0) –

12. **Reports**A. **Report of the President**B. **Report of the Business Administrator/Board Secretary**

1. Motion to accept the reports of the Treasurer and Secretary as being in agreement for the months of
 1. October 2010 - *Attachment # BA-1A*
 2. November 2010 - *Attachment # BA-1B*

Motion made by Mr. Skelton, seconded by Mr. Ryan **for approval of item B1.** Motion carried on a voice vote:
Ayes: (9) – Mrs. Agin, Mr. Aveta, Mr. Brand, Mr. Mascone, Mrs. Minnuies, Mr. Ryan,
Mr. Skelton, Mrs. Stallmeyer and Mr. Donlon.

Noes: (0) –

2. Motion to accept the Board Secretary's Certification that no major budget line item has been over-expended for the months of October and November 2010.

Motion made by Mr. Ryan, seconded by Mr. Skelton **for approval of item B2.** Motion carried on a voice vote:
Ayes: (9) – Mrs. Agin, Mr. Aveta, Mr. Brand, Mr. Mascone, Mrs. Minnuies, Mr. Ryan,
Mr. Skelton, Mrs. Stallmeyer and Mr. Donlon.

Noes: (0) –

3. Approval of transfers – *Attachment # BA-2A (October) and BA-2B (November)*

Motion made by Mr. Ryan, seconded by Mr. Skelton **for approval of item B3.** Motion carried on a voice vote:
Ayes: (9) – Mrs. Agin, Mr. Aveta, Mr. Brand, Mr. Mascone, Mrs. Minnuies, Mr. Ryan,
Mr. Skelton, Mrs. Stallmeyer and Mr. Donlon.

Noes: (0) –

4. Motion to Approve Bill List for Period November 18, 2010 – December 15, 2010 –
Attachment # BA-3

Motion made by Mr. Skelton, seconded by Mr. Ryan **for approval of item B4.** Motion carried on a voice vote:
Ayes: (9) – Mrs. Agin, Mr. Aveta, Mr. Brand, Mr. Mascone, Mrs. Minnuies, Mr. Ryan,
Mr. Skelton, Mrs. Stallmeyer and Mr. Donlon.

Noes: (0) –

C. **Report of the Superintendent**

- 1) Report of 2010 Adequate Yearly Progress status presented by James Stefankiewicz. Mr. Stefankiewicz reported on the AYP status of district schools based on the 2009/10 school year, the performance of high school students on the high school proficiency assessment, performance of grades 3-8 on the NJASK, and results of the PSAT for high school students made available to all students in grades 10 and 11.
- 2) Approval of Sending District Percent Limits per NJAC 6A:12-4.1 (a) 1, i ii
The Superintendent of Schools, Karen Bilbao, discussed the recommendation for the approval of the following percentage limits for Middletown Township Public School students choosing "inter-district public school choice" by limiting the number of students participating in the choice program to 2% of the number of students per grade level and/or 7% of the total number of students enrolled in the sending district per NJAC 6A:12-4.1, i ii. These percentages are the maximum of students that Middletown could send to the "inter-district public school", and if so, Middletown would be responsible for the tuition for the students. More research on the financial impact to the district is necessary before recommending this item for approval. Discussion will continue at the January workshop meeting.

Motion made by Mr. Skelton, seconded by Mr. Ryan **to Table item C2**. Motion carried on a voice vote:
 Ayes: (9) – Mrs. Agin, Mr. Aveta, Mr. Brand, Mr. Mascone, Mrs. Minnuies, Mr. Ryan,
 Mr. Skelton, Mrs. Stallmeyer and Mr. Donlon.
 Noes: (0) –

- 3) Approval of Revised 2010-11 School Times Schedule – *Attachment # Supt-Rpt-1*

Motion made by Mr. Skelton, seconded by Mr. Ryan **for approval of item C3**. Motion carried on a voice vote:
 Ayes: (9) – Mrs. Agin, Mr. Aveta, Mr. Brand, Mr. Mascone, Mrs. Minnuies, Mr. Ryan,
 Mr. Skelton, Mrs. Stallmeyer and Mr. Donlon.
 Noes: (0) –

- 4) Approval of donation to Lincroft School, with great appreciation, by the *Lincroft PTA* of playground equipment, valued at \$19,125.55 – *Attachment # Supt-Rpt-2*

Motion made by Mr. Skelton, seconded by Mr. Ryan **for approval of item C4**. Motion carried on a voice vote:
 Ayes: (9) – Mrs. Agin, Mr. Aveta, Mr. Brand, Mr. Mascone, Mrs. Minnuies, Mr. Ryan,
 Mr. Skelton, Mrs. Stallmeyer and Mr. Donlon.
 Noes: (0) –

- 5) Approval of donation to Middletown High School South, with great appreciation, by the *MHSS PFA* of a new school entrance LED sign, valued between \$25,000-\$30,000 – *Attachment # Supt-Rpt-3*.

Motion made by Mr. Skelton, seconded by Mr. Ryan **for approval of item C5**. Motion carried on a voice vote:
 Ayes: (9) – Mrs. Agin, Mr. Aveta, Mr. Brand, Mr. Mascone, Mrs. Minnuies, Mr. Ryan,
 Mr. Skelton, Mrs. Stallmeyer and Mr. Donlon.
 Noes: (0) –

13. Recommendations of the Superintendent of Schools

A. Curriculum Committee (*Daniel Skelton, Chairperson*)

- 1) Approval for District staff to attend conferences, workshops, and seminars – *Attachment # Curriculum-1*
- 2) Approval of Suspension Report for November – *Attachment # Curriculum-2*
- 3) Approval of Home Schooling
 Student # 307417 and Student # 307411 will be using a variety of materials
- 4) Approval for *Education Services* for a one-day workshop on February 18, 2011 for 2 presenters from *IDE* to present *Using Formative Assessment Data to Facilitate Student Learning for Language Arts Teachers & Guided Reading in the Content Areas for Social Studies and Science Teachers* for up to 20 participants from Thorne & Bayshore Middle Schools @ \$1,640.00 per presenter, not to exceed \$3,280.00 (*Schools In Need of Improvement Professional Development Funds-grant*)
Account # 20-231-200-300-11-501

Motion made by Mr. Skelton, seconded by Mr. Ryan **for approval of items 1-4**. Motion carried on a voice vote:
 Ayes: (9) – Mrs. Agin (no to #2), Mr. Aveta, Mr. Brand, Mr. Mascone, Mrs. Minnuies, Mr. Ryan,
 Mr. Skelton, Mrs. Stallmeyer and Mr. Donlon.
 Noes: (0) –

B. Finance Committee (*Christopher Aveta, Chairperson*)

- 1) Renewal of Contracts
 - a) The Superintendent of Schools recommends maintaining a photography services contract with *Lors Photography* for High School photos for the 2011-12 School Year with the following enhancements :
 - 10% price *decrease* in the #1 underclass package
 - Price *freeze* for the remaining underclass and senior portrait packages for the length of the contract (up to 3 years)
 - Priority ID card printing over the summer for delivery to schools by August 1st (All students photographed will have ID cards in hands using prior year's image)

Motion made by Mr. Aveta, seconded by Mrs. Minnuies to **Table item B1**. Motion carried on a voice vote:
 Ayes: (9) – Mrs. Agin, Mr. Aveta, Mr. Brand, Mr. Mascone, Mrs. Minnuies, Mr. Ryan,
 Mr. Skelton, Mrs. Stallmeyer and Mr. Donlon.

2) Recommend approval for the school bus evacuation drills for the 2010-2011 School Year –
Attachment # Finance-1

3) Approval of Resolution

Whereas, the Middletown Township Board of Education (the “Board”) intends to make non-salary reduction contributions on behalf of members of the Middletown Township Administrators Education Association (MTAA) who terminate employment;

WHEREAS, the Board will not permit any individual member of the MTAA to have an option of receiving the equivalent amounts as compensation;

WHEREAS, the Economic Growth and Tax Relief Reconciliation Act of 2001 (“EGTRRA”) amended Section 403(b)(3) of the Internal Revenue Code of 1986, as amended (the “Code”) to permit employers to make contributions to 403(b) programs for employees who have terminated employment with the District, and

WHEREAS, the District wishes to make such contributions as permitted under Sections 403(b)(3) and Section 415(c)(1) of the Code for certain terminated employees,

NOW THEREFORE IT IS RESOLVED that the Board hereby authorizes and directs that the District institute and implement a policy to make post-termination contributions into EQUI-VEST 403(b) contracts established through representatives of AXA Network L.L.C. and AXA Advisors L.L.C. for each eligible individual as defined in the policy, provided that such contributions shall not exceed the limits of Section 415(c)(1) of the Code and shall not continue beyond the five (5) year period authorized under Section 403(b)(3) of the Code.

FURTHER RESOLVED that the proper employees of the Board be and they are hereby authorized and directed to take any and all actions necessary or desirable to implement the resolutions as set forth herein.

Motion made by Mr. Skelton, seconded by Mr. Ryan **for approval of items B2&B3**. Motion carried on a voice vote:
 Ayes: (9) – Mrs. Agin, Mr. Aveta, Mr. Brand, Mr. Mascone, Mrs. Minnuies, Mr. Ryan,
 Mr. Skelton, Mrs. Stallmeyer and Mr. Donlon.

Noes: (0) –

C. Policy Committee (*Vincent Brand, Chairperson*)

- 1) First reading/No Action: **Policy and Reg. 8310** *Allows for consistency in re-production of materials for the public*
- 2) First reading/No Action: **Policy 2431.4** *Concussion testing*
- 3) First reading/No Action: **Policy 2431.3** *Pre heat acclimation for student activities*
- 4) First reading/No Action: **Policy 5516** *Use of electronic communication*

NO ACTION NEEDED ON FIRST READINGS

D. Co-Curricular/Athletic Committee (*Joan Minnuies, Chairperson*)

- 1) Approval of proposal for girls high school basketball cheerleading program at High School South for the winter 2011 season, for home games only, with a volunteer advisor who is a certified substitute teacher in the district.

Motion made by Mr. Skelton, seconded by Mr. Ryan **for approval of item D1**. Motion carried on a voice vote:
 Ayes: (9) – Mrs. Agin, Mr. Aveta, Mr. Brand, Mr. Mascone, Mrs. Minnuies, Mr. Ryan,
 Mr. Skelton, Mrs. Stallmeyer and Mr. Donlon.

Noes: (0) –

E. Negotiations Committee (*Michael Donlon, Chairperson*)

F. Facilities Committee (*Michael Mascone, Chairperson*)**G. Student Services Committee** (*Rose Stallmeyer, Chairperson*)

- 1) Approval of *Out of District Student Placements – Attachment # Student Services-1*
- 2) Approval of *Individual Instruction at Home - Attachment # Student Services-2*
- 3) Approval of independent assistive tech evaluation, including AAC evaluation, for student #209530 by Amy Dougherty, at a cost not to exceed \$800
Account #11-000-219-320-32-000
- 4) Approval of independent assistive tech evaluation for student #11715 by Kevin Cohen, at a cost not to exceed \$1,000
Account #11-000-219-320-32-000
- 5) Approval of Bilingual evaluations to be conducted by the Bilingual Child Study Team
 - Educational Evaluation—at a cost not to exceed \$800
 - Social Evaluation, at a cost not to exceed \$800
 - Psychological Evaluation at a cost not to exceed \$800*Account #11-000-219-320-32-000*

Motion made by Mr. Skelton, seconded by Mr. Ryan **for approval of items G1-5.** Motion carried on a voice vote:

Ayes: (9) – Mrs. Agin, Mr. Aveta, Mr. Brand, Mr. Mascone, Mrs. Minnuies, Mr. Ryan,
Mr. Skelton, Mrs. Stallmeyer and Mr. Donlon.

Noes: (0) –

H. Technology Committee (*Kevin Ryan, Chairperson*)**I. Personnel Committee** (*Laura Agin, Chairperson*)Recommendations of the Superintendent of Schools:

Note: All appointments of District staff are contingent upon satisfying the requirements of the Criminal History Review.

1. Approval of retirement:

Karen L. Bilbao (8/15/01), Superintendent of Schools, effective 2/1/11

Motion made by Mr. Skelton, seconded by Mr. Ryan **for approval of item I1.** Motion carried on a voice vote:

Ayes: (9) – Mrs. Agin, Mr. Aveta, Mr. Brand, Mr. Mascone, Mrs. Minnuies, Mr. Ryan,
Mr. Skelton, Mrs. Stallmeyer and Mr. Donlon.

Noes: (0) –

2. Approval of resignations:

- a. Lynn Godfrey, Substitute Teacher, for personal reasons, effective 12/6/10
- b. James J. Shopp, HS South, Night Custodian, for personal reasons, effective 11/10/10

3. Approval of leaves of absence:

- a. Patricia Corridon, Harmony, Principal, for medical reasons, effective:
1/3/11 through 2/28/11 – Paid – Sick Leave
Acct. #11-000-240-103-20-000
- b. Allison Costigan, Fairview/Ocean Avenue, Spanish, for maternity, effective:
2/14/11 through 3/14/11 – Paid – Sick Leave
3/15/11 through 5/15/11 – Unpaid by District – NJ Family Leave
Acct. #11-120-100-101-20-009
- c. Joanne Deignan, HS South, Mathematics, for maternity, effective:
1/18/11 through 3/15/11 – Paid – Sick Leave
3/16/11 through 5/31/11 – Unpaid by District – NJ Family Leave Act
Acct. #11-140-100-101-02-000
- d. Robert Dotts, HS North, Custodian, for medical reasons, effective:
11/11/10 through 12/06/10 – Unpaid Leave
- e. Joann Heneghan, Lincroft, Co-teacher, for medical reasons, effective:
12/14/10 through 2/3/11 – Paid – Sick Leave
2/4/11 through 2/7/11 – Unpaid Leave
Acct. #11-120-100-101-20-035

- f. Stavroula Kelesidis, Thompson, Mathematics, for maternity, effective:
2/11/11 through 3/18/11 – Paid – Sick Leave
Acct. #11-130-100-101-04-000
- g. Leigh Stiffler, Thorne, Science, for maternity, effective:
1/10/11 through 2/1/11 – Paid Sick Leave
2/2/11 through 4/26/11 – Unpaid by District – NJ Family Leave Act
4/27/11 through 5/1/11 – Unpaid Leave
Acct. #11-130-100-101-05-000

Adjustments

- h. Justin Mayer, Bayshore, Health and Physical Education, military leave (early return), effective:
11/1/10 through 11/15/10 – Partially Paid by District– Military Leave
- i. Christine Nagy, HS South, Guidance, for maternity (early return), effective:
9/1/10 through 11/28/10 – Unpaid by District – NJ Family Leave Act
- j. Roseann Nardini, Port Monmouth, Secretary, for medical reasons (early return), effective:
11/6/10 through 12/14/10 – Unpaid Leave
- k. Susan Salvaggio, Bayview, Paraprofessional, for medical reasons (extension), effective:
12/6/10 through 12/17/10 – Unpaid Leave
- l. Jessica Simunovich, Fairview, Grade 4, for maternity (extension), effective:
1/3/11 through 4/4/11 – Unpaid Leave
- m. Sandra Stevens, River Plaza, Nurse, for medical reasons, effective:
9/23/10 through 12/15/10 – Unpaid Leave – Federal Family Leave
12/16/10 through 2/28/11 – Unpaid Leave

Motion made by Mr. Skelton, seconded by Mr. Ryan **for approval of items I2&3**. Motion carried on a voice vote:
Ayes: (9) – Mrs. Agin (no to #3), Mr. Aveta, Mr. Brand, Mr. Mascone, Mrs. Minnuies (abst.to #3), Mr. Ryan,
Mr. Skelton, Mrs. Stallmeyer and Mr. Donlon.

Noes: (0) –

- 4. Approval of new hires:
 - a. Katherine Burdge, River Plaza, Nurse, Rutgers University, BA
Certification – School Nurse
Rate – BA – Step 1 – \$51,150 pro-rated
Effective 12/16/10 through 2/28/11
Acct. #11-000-213-100-00-013
 - b. Melanie Hogan, Bayview, Co-teacher, Montclair State University, BA
Certification – Elementary K-5 (CEAS); Teacher of Students with Disabilities (CE)
Rate – BA – Step 1 – \$51,150 pro-rated
Effective 1/3/11 through 6/30/11
Acct. #11-120-100-101-20-035
 - c. Lindsay Topolewski, Ocean Avenue, Grade 5, Monmouth University, BA
Certification – Elementary K-5 (CEAS)
Rate – BA – Step 1 – \$51,150 pro-rated
Effective 1/3/11 through 4/5/11
Acct. #11-120-100-101-20-000
 - d. Jody Vetrano, Ocean Ave/Navesink Schools, Night Custodian
Rate – \$25,612 pro-rated
Effective 1/3/11 through 6/30/11
Acct. #11-000-262-100-20-023
- 5. Approval of rehire:
 - Heather Altz, HS South, English,
Rate – MA – Step 3 – \$63,205 pro-rated
Effective 1/3/11 through 6/30/11
Acct. #11-140-100-101-02-000

Motion made by Mr. Skelton, seconded by Mr. Ryan **for approval of items I4&5**. Motion carried on a voice vote:
Ayes: (9) – Mrs. Agin, Mr. Aveta, Mr. Brand, Mr. Mascone, Mrs. Minnuies, Mr. Ryan,
Mr. Skelton, Mrs. Stallmeyer and Mr. Donlon.

Noes: (0) –

6. Approval of extension of contracts:
- Kristine Goworek, Middletown Village, Grade 3
Rate – BA – Step 2 – \$51,150 pro-rated
Effective 12/24/10 through 6/30/11
Acct. #11-120-100-101-20-000
 - Nicole Zanzuccki, Fairview, Grade 4
Rate – MA+10 – Step 1 – \$64,220 pro-rated
Effective 12/24/10 through 4/2/11
Acct. #11-120-100-101-20-000
7. Approval of increase in assignment:
Susan Gent, District, Speech
Rate – MA – Step 7 – \$65,255 pro-rated (increase to full-time)
Effective 1/3/11 through 6/30/11
8. Approval of salary adjustments:
- Salary adjustments due to extension of stipend
Danny Chaney, Harmony, Custodian
Rate – \$32,460 pro-rated (extend Chief Day Custodian stipend)
Effective – 12/1/10 through 6/30/11

Charles Alessi, New Monmouth, Custodian
Rate – \$32,238 pro-rated (Chief Day Custodian stipend)
Effective 11/1/10 through 1/31/11
 - Salary adjustment due to salary increment
Thomas Letson, HS South, Student Assistance Counselor
Rate – MA+10 – Step 12 – \$70,645 pro-rated
Effective 11/8/10 through 6/30/11
 - Salary adjustment of 6th period assignment
Christen Tummillo, HS South, Art
Rate – \$4,675.71 pro-rated
Effective 1/3/11 through 6/30/11
9. Approval of adjustment in date of assignment:
John Chambers, HS South, Custodian
Effective 9/1/10 through 6/30/11
10. Approval of certificated staff transfer and change in assignment:
Roseann Scibetta From: HS South, English To: Bayshore, Language Arts
Effective 1/3/11 through 6/30/11
Acct. #11-130-100-101-03-000

Motion made by Mr. Skelton, seconded by Mr. Ryan **for approval of items I6-10**. Motion carried on a voice vote:
Ayes: (9) – Mrs. Agin, Mr. Aveta, Mr. Brand, Mr. Mascone, Mrs. Minnuies, Mr. Ryan,
Mr. Skelton, Mrs. Stallmeyer and Mr. Donlon.
Noes: (0) –
11. Approval of changes in assignment/terminations of paraprofessionals per the following conditions of employment as displayed on Attachment HR 1A and HR 1B

Motion made by Mr. Skelton, seconded by Mr. Ryan **for approval of item I11**. Motion carried on a voice vote:
Ayes: (8) – Mrs. Agin, Mr. Aveta, Mr. Brand, Mr. Mascone, Mrs. Minnuies, Mr. Ryan,
Mr. Skelton, Mrs. Stallmeyer and Mr. Donlon.
Noes: (0) –
Abst: (1) – Mrs. Minnuies

All paraprofessional appointments are subject to budgetary constraints, enrollments and IEP requirements, and may be changed or eliminated during the term of the assignments.

12. Approval of 2010-11 additional community athletic aides per Attachment HR 2

13. Approval of additional special contracts per Attachment HR 3
14. Approval to add the following substitute personnel to the approved lists of substitute personnel:
- | | |
|----------------------------|------------------------------------|
| <u>Substitute Teachers</u> | <u>Substitute Paraprofessional</u> |
| Babiak, Theresa | D'Onofrio, Mary |
| Campbell, Lisa | |
| Champion, Katy | |
| Gurman, Toby | |
| Minue, Lauren | |
| Misciagna, Patricia | |
| Piovesan, Deanna | |
| Prestininzi, Michele | |
| Simoniello, Michelle | |
15. Acknowledgement of placement of the following pre-service teachers to complete fieldwork and internship/student teaching per Attachment HR 4

Motion made by Mr. Skelton, seconded by Mr. Ryan **for approval of items I12-15**. Motion carried on a voice vote:

Ayes: (9) – Mrs. Agin, Mr. Aveta, Mr. Brand, Mr. Mascone, Mrs. Minnuies, Mr. Ryan,
Mr. Skelton, Mrs. Stallmeyer and Mr. Donlon.

Noes: (0) –

16. Approval of district training and curriculum committees per Attachment HR 5
- HR-5, Item C: Additional teacher for Language Arts and Math SES After School Program
Brendan Hodnett pro-rata \$1,076.00 (\$53.80/hr) Curriculum rate \$426.30 (\$42.63)

Motion made by Mr. Skelton, seconded by Mr. Ryan **for approval of item I16**. Motion carried on a voice vote:

Ayes: (8) – Mrs. Agin, Mr. Aveta, Mr. Brand, Mr. Mascone, Mr. Ryan, Mr. Skelton,
Mrs. Stallmeyer and Mr. Donlon.

Noes: (1) – Mrs. Minnuies

17. Approval of Title IIA funded salaries for 2010-11:

<u>Teacher</u>	<u>School</u>	<u>Amount Funded</u>
Blake Abbot	River Plaza	\$51,800
Acct. # 20-270-100-100-11-000		
Evelyn Mamman	HS North	\$69,795
Acct. # 20-270-200-100-11-000		

18. Approval of split funded salaries for Title I schools for 2010-11:

<u>Teacher</u>	<u>School</u>	<u>Account Number</u>	<u>Amount</u>	<u>Account Number</u>	<u>Amount</u>
Sandra Kent	Harmony	20-231-100-100-11-000	\$21,907	11-120-100-101-20-009	\$74,118
Colleen O'Neil	Ocean Ave	20-231-100-100-11-000	\$47,122	11-120-100-101-20-009	\$41,713
Maura Murphy	Navesink	20-231-100-100-11-000	\$18,601	11-120-100-101-20-009	\$71,414
Susan Meehan	Leonardo	20-231-100-100-11-000	\$17,361	11-120-100-101-20-035	\$73,669
Kristen Pavelec	Bayshore	20-231-100-100-11-000	\$21,788	11-213-100-101-00-000	\$41,417
Brooke Garofalo	Thorne	20-231-100-100-11-000	\$49,515	11-130-100-101-05-000	\$14,340
Robin Kozic	Bayview	20-231-100-100-11-000	\$26,867	11-120-100-101-20-009	\$50,508
Johanna Jackstadt	Port Mon	20-231-100-100-11-000	\$18,601	11-120-100-101-20-009	\$50,379

19. The Superintendent of Schools recommends the termination of the following employee for cause as of 12/7/10:

Employee #7999.

Motion made by Mr. Skelton, seconded by Mr. Ryan **for approval of items I17-19**. Motion carried on a voice vote:

Ayes: (9) – Mrs. Agin, Mr. Aveta, Mr. Brand, Mr. Mascone, Mrs. Minnuies, Mr. Ryan,
Mr. Skelton, Mrs. Stallmeyer and Mr. Donlon.

Noes: (0) –

Ia. Personnel Committee Addendum

4. Approval of new hires: (*Additions*)
- e. Teresa VandeCreek, HS North, Math, Rutgers University, MA
Certification – Teacher of Mathematics

Rate – MA – Step 3 – \$63,205 *pro-rated*
 Effective 12/16/10 through 6/30/11
 Acct. #11-140-100-101-01-000

- f. Anthony Logothetis, HS South, Mathematics, NJ Institute of Technology, BS
 Certification – Teacher of Mathematics (CE)
 Rate – BA – Step 1 – \$51,150 *pro-rated*
 Effective 1/31/11 through 5/27/11
 Acct. #11-140-100-101-02-000

Motion made by Mr. Skelton, seconded by Mr. Ryan **for approval of item Ia4.** Motion carried on a voice vote:

Ayes: (9) – Mrs. Agin, Mr. Aveta, Mr. Brand, Mr. Mascone, Mrs. Minnuies, Mr. Ryan,
 Mr. Skelton, Mrs. Stallmeyer and Mr. Donlon.

Noes: (0) –

20. The Superintendent of Schools recommends the appointment of Marc Edery as Middle School Principal, assigned to Thompson Middle School, at an annual salary of \$108,395 pro-rated, Step 1, effective upon release through 6/30/11.
 Acct. #11-000-240-103-04-000

Marc Edery has withdrawn his candidacy.

21. The Superintendent of Schools recommends the appointment of Erik M. Paulson as Elementary Principal, assigned to Harmony Elementary School, at an annual salary of \$105,678 pro-rated, Step 1, effective 1/3/11 through 6/30/11.
 Acct. #11-000-240-103-20-000

Motion made by Mr. Ryan, seconded by Mr. Skelton **for approval of item Ia21.** Motion carried on a voice vote:

Ayes: (7) – Mrs. Agin, Mr. Aveta, Mr. Brand, Mr. Mascone, Mrs. Minnuies, Mr. Ryan,
 Mr. Skelton, Mrs. Stallmeyer and Mr. Donlon.

Noes: (0) –

Abst: (2) – Mr. Aveta and Mrs. Minnuies.

22. Approval for up to 24 hours at pro-rata each and 12 hours (preparation) at curriculum rate of \$42.63 each for 2011 HSPA Preparation.
 Total pro-rata—\$2,775.36; Total curriculum rate—\$1,023.72
 Evelyn Mamman pro-rata \$1,395.84 (\$58.16/hr); Curriculum rate \$511.56 (\$42.63)
 Jennifer Martins pro-rata \$1,379.52 (\$57.48/hr); Curriculum rate \$511.56 (\$42.63)
 Acct# 11-000-223-110-28-140

23. The Superintendent of Schools recommends the approval of the sick bank for employee #4741

Motion made by Mr. Skelton, seconded by Mr. Ryan **for approval of items Ia22 & 23.** Motion carried on a voice vote:

Ayes: (9) – Mrs. Agin, Mr. Aveta, Mr. Brand, Mr. Mascone, Mrs. Minnuies, Mr. Ryan,
 Mr. Skelton, Mrs. Stallmeyer and Mr. Donlon.

Noes: (0) –

14. Board Committee Reports

A. Curriculum Committee - none

B. Finance Committee – Mr. Aveta discussed items from the 12/13/10 Finance Committee Meeting minutes.

C. Policy Committee – Mr. Brand discussed defining the role of the paraprofessional and fundraising for parent group organizations.

D. Co-Curricular/Athletic Committee – Mrs. Minnuies will present an update at the next workshop meeting.

E. Negotiations Committee - none

F. Facilities Committee – Mr. Mascone discussed high school and middle school graduation venues for 2011. Cost, capacity and other environmental factors are being considered. High School seniors will be surveyed in January 2011 for input. Beginning in January, facility use

updates will be given at each workshop. Pay to participate versus eliminating activities was discussed briefly.

G. Student Services – Mrs. Stallmeyer requested all committee meetings operate with four (4) Board Members in attendance.

H. Technology – Mr. Ryan reported on the minutes of the December 7th committee meeting.

I. Personnel – none

15. Old Business – no old business.

16. New Business – Mr. Donlon announced that there will be a Parent Group Organization Fund Raising Meeting on Monday, December 20th, at 6:00 p.m. in the Administrative Offices.

17. Public Comments - Opportunity for Public Comments Limited to Thirty Minutes

The following members of the public spoke:

- Dina Milne discussed the Middletown Township School District Policy/Regulation on reporting potentially missing or abused children with regard to an occurrence at Bayview Elementary School.

Mr. Skelton expressed concern about inferences being made regarding this topic.

- Stephanie Cartier discussed the policy definition of “paraprofessional”, and IEP compliance.
- Monica Reddin discussed new principal training and procedure in handling recent incident at Bayview Elementary School.
- Colleen Halloran commented on Middletown Township School District Policy.
- Vera Piasecki discussed student services and therapies, and redistricting/school closing.
- Sue Grieci discussed heating system at High School North.
- Mike Maggipinto discussed superintendent replacement.

18. Motion to Adjourn

Motion made by Dan Skelton and seconded by Kevin Ryan at 10:10 p.m. to adjourn the meeting.

Motion carried on voice vote.

Respectfully submitted,

Amy P. Gallagher
Business Administrator/Board Secretary

/vrn
12/16/10