# MINUTES OF THE REGULAR VOTING MEETING MIDDLETOWN TOWNSHIP BOARD OF EDUCATION WEDNESDAY EVENING, AUGUST 25, 2010

Time and Place Of Meeting:

Pursuant to notices sent to each member of the Board of Education, the regular voting

meeting was held on Wednesday, August 25, 2010 in the High School North library, 63 Tindall Road,

Middletown, New Jersey.

#### 1. CALL TO ORDER

At 6:30 p.m. the meeting was called to order.

# 2. SUNSHINE NOTICE:

"Adequate notice of this meeting was provided by sending such notice to the <u>Asbury Park Press</u>, the <u>Independent</u>, the <u>Courier</u>, the <u>Two River Times</u>, and the <u>Hub</u> and the posting of such notice at the August T. Miner Administration Building and each elementary, middle, and secondary school in the district."

#### 3. ROLL CALL

Present: Laura Agin, Joan Minnuies, Kevin Ryan, Daniel Skelton, Rose Stallmeyer and Michael Donlon.

Absent: Chris Aveta, Vincent Brand and Michael Mascone.

Also Present: Karen Bilbao, William J. Doering, Maria Salus and Christopher Parton, Esq.

# 4. RESOLUTION FOR EXECUTIVE SESSION

At 6:35 motion made and seconded to adjourn to Executive Session for matters of personnel, attorney client privilege and negotiations. The Board will be discussing the Business Administrator vacancy; an administrative disciplinary matter; the civil litigation with Dr. Witmer; and two MTEA grievances. Motion carried on a voice vote.

#### 5. PLEDGE OF ALLIGENCE

## 6. RE-READING OF SUNSHINE NOTICE

## 7. CALL TO ORDER AND ROLL CALL

At 7:30 p.m. the voting meeting was reconvened:

Present: Chris Aveta, Vincent Brand, Michael Mascone, Joan Minnuies, Kevin Ryan, Dan Skelton,

Rose Stallmeyer, Laura Agin and Michael Donlon.

Absent:

Also Present: Karen Bilbao, William J. Doering, Maria Salus and Christopher Parton, Esq.

## 8. Open to Public – Comments on Agenda Items Only

Maria Pino discussed cheerleading and tumbling program.

Laura Agin and Mike Donlon briefly discussed the agenda item, Attachment # Co-Curricular-1, Tumbling/Stunting Regulations.

Tammy Holcombe, Nicole Sgro and Jordan Imsho discussed cheerleading and tumbling program. Vera Piasecki discussed organizational chart, settlement litigation, out of district student placements, personnel committee report – item #15 and staff communication.

Laura Hoey discussed nursing service contracts.

Dawn Diorio discussed sixth period assignment and enrollment.

Paula Sabatos discussed nursing service contracts.

Karen Bilbao discussed the process for approving nursing service contracts.

Karen Antone discussed nursing service contracts. Lincroft parent discussed nursing service contracts.

# 9. Motion to Approve Minutes

A. Voting Meeting – July 21, 2010

Motion made by Kevin Ryan, seconded by Dan Skelton. Motion carried on a voice vote:

Ayes: (8) – Mrs. Agin, Mr. Brand, Mr. Mascone, Mrs. Minnuies, Mr. Ryan,

Mr. Skelton, Mrs. Stallmeyer and Mr. Donlon.

Abst: (1) - Mr. Aveta

B. Executive Session – July 21, 2010

Motion made by Dan Skelton, seconded by Kevin Ryan. Motion carried on a voice vote:

Ayes: (8) - Mrs. Agin, Mr. Brand, Mr. Mascone, Mrs. Minnuies, Mr. Ryan,

Mr. Skelton, Mrs. Stallmeyer and Mr. Donlon.

Abst: (1) – Mr. Aveta

#### 10. Reports

## A. Report of the President

1) Strategic Plan Annual Goal Setting Meeting Report

Mike Donlon reported on the meeting with NJSBA representative, Kathy Winecoff, to help set District and Board goals. The Board set two goals; one to forge a relationship with the Town Council with regard to the Resolution 10-165 passed in June, chaired by Mike Donlon, and Vincent Brand with other Board Members on as well. The second challenge is to build and enhance mutual respect of Board Members with each other, chaired by Dan Skelton and other Board Members participating. Karen Bilbao discussed district goals selected from the Strategic Plan to be worked on during the 10/11 school year. Administrative meetings have since been held where activity framework proposals for the strategies were developed. Proposals will be presented to the Board at the September Workshop meeting. A public presentation will be held and community input will be solicited on Tuesday, October 5, 2010.

## B. Report of the Business Administrator/Board Secretary

1) Motion to accept the reports of the Treasurer and Secretary as being in agreement for the month of June 2010. *Attachment # BA-1* 

Motion made by Dan Skelton, seconded by Laura Agin. Motion carried on a voice vote:

Ayes: (8) - Mrs. Agin, Mr. Aveta, Mr. Brand, Mr. Mascone, Mr. Ryan,

Mr. Skelton, Mrs. Stallmeyer and Mr. Donlon.

Noes: (1) – Mrs. Minnuies

2) Motion to accept the Board Secretary's Certification that no major budget line item has been overexpended for the month of June2010.

Motion made by Dan Skelton, seconded by Laura Agin. Motion carried on a voice vote:

Ayes: (8) – Mrs. Agin, Mr. Aveta, Mr. Brand, Mr. Mascone, Mr. Ryan,

Mr. Skelton, Mrs. Stallmeyer and Mr. Donlon.

Abst: (1) - Mrs. Minnuies

3) Approval of transfers – Attachment # BA-2

Motion made by Dan Skelton, seconded by Kevin Ryan. Motion carried on a voice vote:

Ayes: (8) – Mrs. Agin, Mr. Aveta, Mr. Brand, Mr. Mascone, Mr. Ryan,

Mr. Skelton, Mrs. Stallmeyer and Mr. Donlon.

Noes: (1) – Mrs. Minnuies

4) Motion to Approve Bill List for Period July 22, 2010 - August 25, 2010 - Attachment # BA-3

Motion made by Kevin Ryan, seconded by Dan Skelton. Motion carried on a voice vote:

Ayes: (8) – Mrs. Agin, Mr. Aveta, Mr. Brand, Mr. Mascone, Mr. Ryan,

Mr. Skelton, Mrs. Stallmeyer and Mr. Donlon.

Noes: (1) – Mrs. Minnuies

## C. Report of the Superintendent

1) Recommend approval of the submission of FY 2011 NCLB/ESEA proposed program plan and budget and accept funds as approved:

Title I Part A	\$412,825	
Title II Part A	\$251,641	
Title II Part D	\$ 907	
Title III	\$ 12,355	

Motion made by Dan Skelton, seconded by Kevin Ryan. Motion carried on a voice vote:

Ayes: (9) – Mrs. Agin, Mr. Aveta, Mr. Brand, Mr. Mascone, Mrs. Minnuies, Mr. Ryan, Mr. Skelton, Mrs. Stallmeyer and Mr. Donlon.

Noes: (0) –

2) Approval of 2010-2011 Middletown School District Organizational Chart – Attachment # Supt-Rpt-1

Motion made by Dan Skelton, seconded by Kevin Ryan. Motion carried on a voice vote:

Ayes: (7) - Mrs. Agin, Mr. Aveta, Mr. Mascone, Mr. Ryan, Mr. Skelton,

Mrs. Stallmeyer and Mr. Donlon.

Noes: (1) – Mr. Brand Abst: (1) – Mrs. Minnuies

- 3) Approval of Revised 2010-2011 Middletown School District Calendar Attachment # Supt-Rpt-2
- 4) Approval of Revised 2010-2011 School Times Schedule Attachment # Supt-Rpt-3

Motion made by Chris Aveta, seconded by Laura Agin for approval of items 3-4. Motion carried on a voice vote:

Ayes: (6) - Mrs. Stallmeyer, Mr. Aveta, Mr. Brand, Mr. Mascone, Mrs. Minnuies and Mr. Donlon.

Noes: (2) – Mr. Skelton and Mr. Ryan.

Abst: (1) – Mrs. Agin

- 5) Appointment of Dominic Carrea as *Secretary to the Board of Education* effective September 1, 2010 in accordance with N.J.S.A.18A.13-13.
- 6) Appointment of Dominic Carrea as *Qualified Purchasing Agent* subject to the Bid and Quote Thresholds and Competitive Contracting Provisions allowed by law under N.J.S.A.18A:18A-1 et seq., effective September 1, 2010.
- 7) Appointment of Dominic Carrea as *Custodian of School Records* effective September 1, 2010, in accordance with Board Policy.

Motion made by Dan Skelton, seconded by Kevin Ryan for approval of items 5-7. Motion carried on a voice vote:

Ayes: (7) - Mrs. Stallmeyer, Mrs. Agin, Mr. Brand, Mr. Mascone, Mr. Ryan, Mr. Skelton and Mr. Donlon.

Noes: (1) – Mrs. Minnuies

Abst: (1) – Mr. Aveta

8) Update – Mrs. Bilbao thanked all custodial and facilities staff for preparing buildings for school start up, and teaching staff for classroom set up. Diana Cantillo reported on the Title I summer program for grades K-5. One hundred and fifty-seven students participated and 73-75% of those students advanced 1-4 levels. Ann Facendo reported that the Middle School Title I program had significant gains in Language Arts Literacy and Mathematics. Cumulative pre and post assessments in mathematics showed overall gains as high as 97%, and reading growth from 0.25-2.5 levels of reading gain. All of the 41 students who attended regularly made progress in reading and math.

## 11. Recommendations of the Superintendent of Schools

- A. Curriculum Committee (Daniel Skelton, chairperson) Mr. Skelton congratulated Diana Cantillo, Anne Facendo and their staff on all of their work they accomplished this summer. High School North will begin a self study from Middle States accreditation during the upcoming school year. Web based test preparation program "Study Island" is being looked at for use this upcoming school year. Class sizes are being monitored. Forty-four of the High School teachers attended the Freshman Academy Summer Institute.
  - 1) Approval to Attend Seminars, Workshops and Conferences Attachment # Curriculum-1
  - 2) Approval of Home Schooling

The following students will be using a variety of materials:

A.B.

M.F.P.

S.M.P.

Student ID # 305486

3) Approval of Field Trip

Middletown High School North AP US History/Honors US II

Leave: Sunday October 3, 2010

Return: Monday October 4, 2010 Destination: Boston Massachusetts

Purpose: Educational

44-48 Students and 5 adults

Faculty members: Ellen Hill, George Jones

Students will miss 1 day of school Cost of trip to be paid by students

4) Approval of Foreign Exchange Student

Approval for foreign exchange student NT to attend High School South for the 2010-2011 School Year.

Motion made by Dan Skelton, seconded by Kevin Ryan for **approval of items #1-4**. Motion carried on a voice vote: Ayes: (9) – Mrs. Agin, Mr. Aveta, Mr. Brand, Mr. Mascone, Mrs. Minnuies, Mr. Ryan,

Mr. Skelton, Mrs. Stallmeyer and Mr. Donlon.

Noes: (0) -

- B. **Finance Committee** (*Christopher Aveta, Chairperson*) Mr. Aveta discussed the financial results for 2009/10 and reported that an excess surplus of 1.5 million dollars will go into the 2010/11 budget.
  - 1) Recommend approval of transportation routes:

Bid # 2010-2011-1A - Attachment # Finance-1

Total Amount: \$53,100.00.

Account Number: 11-000-270-514-00-000

2) Recommend approval for transportation athletic route:

Bid # 2010-2011-1A - Attachment # Finance-1

Total Amount: \$22,088.00.

Account Number: 11-000-270-512-00-000

3) Approval of agreement between the Middletown Township Board of Education and *Hockey in Middletown, Inc. – Attachment # Finance-2* 

Motion made by Dan Skelton, seconded by Kevin Ryan for approval of items #1-3. Motion carried on a voice vote:

Ayes: (9) - Mrs. Agin, Mr. Aveta, Mr. Brand, Mr. Mascone, Mrs. Minnuies, Mr. Ryan,

Mr. Skelton, Mrs. Stallmeyer and Mr. Donlon.

Noes: (0) –

4) Approval of Settlement of Litigation between Middletown Board of Education v. Mondo, USA, et al.–

\*\*Attachment # Finance-3\*\*

Motion made by Dan Skelton, seconded by Kevin Ryan. Motion carried on a voice vote:

Ayes: (8) – Mrs. Agin, Mr. Aveta, Mr. Brand, Mr. Mascone, Mr. Ryan, Mr. Skelton,

Mrs. Stallmeyer and Mr. Donlon.

Abst: (1) – Mrs. Minnuies

- **C. Policy Committee** (*Vincent Brand, Chairperson*) *Attachment # Policy-1* Mr. Brand discussed the following policies. In addition, the "Pay to Play" option for sports and extracurricular activities is being explored.
  - 1) First reading and No Action: **Regulation 5533.1** Tobacco-Free Policy This will be an addition to existing regulation to comply with State suggested language
  - 2) First reading and No Action: **Policy and Reg. 5111** Eligibility of Resident/ Non-resident Pupils— The revisions have been mandated by the State and have been included in the existing policy and regulations.
  - 3) First reading and No Action: **Policy and Reg. 8310** Suggested revision to standardize cost of making copies of board policies and regulations
  - 4) First reading and No Action: **Policy 6450** Vendor Policy

- **D.** Negotiations Committee (Michael Donlon, Chairperson)
- **E.** Co-Curricular/Athletic Committee (*Joan Minnuies, Chairperson*) Mrs. Minnuies reported on camps, funds raised and facility use fees. Coaching positions and new hires were discussed. Cheerleading regulations and the purchase of mats for tumbling were discussed. The qualifications and structure for cheerleading were clarified.
  - 1) Approval of High School Cheerleading Tumbling/Stunting Regulations for the 2010-2011 School Year
     Attachment # Co-Curricular-1

Motion made by Dan Skelton, seconded by Joan Minnuies for approval as amended to strike the word "varsity" from #3 in the regulations and the first paragraph of the consent form. Motion carried on a voice vote:

Ayes: (8) – Mrs. Agin, Mr. Aveta, Mr. Brand, Mr. Mascone, Mrs. Minnuies, Mr. Skelton, Mrs. Stallmeyer and Mr. Donlon.

Noes: (1) – Mr. Ryan

- **F. Facilities Committee** (*Michael Mascone, Chairperson*) Mr. Mascone discussed Board goals for the year is to investigate shared service agreements with the Township. A proposal for solar energy was received from Compass Point South in June. Discussion is taking place at this time. Playground inspection and maintenance was discussed. Facility use permits and approvals will be accessible through global calendar use. The move of Central Office staff to Bayshore Middle School has been completed.
- **G. Student Services Committee** (*Rose Stallmeyer, Chairperson*) Mrs. Stallmeyer commented on the schedule change for Austin Academy.
  - 1) Approval of Individual Instruction at Home Attachment # Student Services-1
  - 2) Approval of Out of District Student Placements Attachment # Student Services-2

Motion made by Dan Skelton, seconded by Kevin Ryan for **approval of items #1-2**. Motion carried on a voice vote: Ayes: (9) – Mrs. Agin, Mr. Aveta, Mr. Brand, Mr. Mascone, Mrs. Minnuies, Mr. Ryan, Mr. Skelton, Mrs. Stallmeyer and Mr. Donlon.

Noes: (0) –

3) Approval of contract with *MOESC* to provide individual nursing services for the period of July 1, 2010 through June 30, 2011, not to exceed \$215,775 – *Attachment # Student Services-3 Account # 11-000-213-300-00-000* 

Motion made by Dan Skelton, seconded by Michael Mascone. Motion carried on a voice vote:

Ayes: (8) – Mrs. Agin, Mr. Aveta, Mr. Brand, Mr. Mascone, Mr. Ryan, Mr. Skelton, Mrs. Stallmeyer and Mr. Donlon.

Noes: (1) – Mrs. Minnuies

- 4) Approval of Settlement Agreement
  - a. Consultant *Dana Henning* at a rate of \$150/hour not to exceed \$6000 (for student #312142) *Account #11-000-219-320-32-000*
- 5) Approval of Settlement Agreement
  - a. Provision of 100 hours of compensatory education for student #308672, not to exceed \$4230 (compensatory hours will expire when the child turns 21)

    Account #11-000-216-320-32-000
- 6) Approval of Settlement Agreement for student # 310325
  - a. Consultant *Dr. Selbst* to consult for the 2010-11 school year at a rate not to exceed \$6000. *Account #11-000-216-320-32-000*
  - b. Ms. Kelly Zweig consultant through Above and Beyond Learning Group to assist in training/transitioning from September through November 2010 not to exceed a total of \$5,000. *Account #11-000-219-320-32-000*
  - c. Contracted provider for home program for 2010-11 school year not to exceed \$29,500. *Account #11-219-100-320-00-014*

Motion made by Dan Skelton, seconded by Kevin Ryan for **approval of items #4-6**. Motion carried on a voice vote: Ayes: (9) – Mrs. Agin, Mr. Aveta, Mr. Brand, Mr. Mascone, Mrs. Minnuies, Mr. Ryan,

Mr. Skelton, Mrs. Stallmeyer and Mr. Donlon.

Noes: (0) -

- **H. Technology Committee** (*Kevin Ryan*, *Chairperson*) No report for the month of August.
- I. **Personnel Committee** (*Laura Agin, Chairperson*) Mrs. Agin reported on sixth period assignments and parent volunteer programs in the High School South and North library.

#### Recommendations of the Superintendent of Schools:

Note: All appointments of District staff are contingent upon satisfying the requirements of the Criminal History Review.

- 1. Approval of resignations for the purpose of retirement:
  - a. Margaret H. Bauer, (9/1/88), Middletown Village, Grade 4, effective 7/1/11
  - b. Paulette Moller (9/1/77), Elementary, Music, effective 7/1/11
  - c. Mary Terry Tremper (9/29/97), HS South, AVA Clerk, effective 9/1/10
- 2. Approval of resignations:
  - a. Wendy Barnes, New Monmouth, Preschool Disabilities, for personal reasons, effective 8/16/10
  - b. Jennifer Byrne, Thorne, Paraprofessional, for personal reasons, effective 8/20/10
  - c. Janine Colasanto, Navesink, Literacy Coach, for personal reasons, effective 8/3/10
  - d. Jane Foran, Substitute Teacher, for personal reasons, effective 7/18/10
  - e. Ariana LaFerlita, Substitute Teacher, for personal reasons, effective 7/24/10
  - f. Joyce Pisciotta, Substitute Teacher, for personal reasons, effective 7/26/10
  - g. Allison Roberts, Substitute Teacher, for personal reasons, effective 7/30/10
  - h. Patricia C. Smith, Assistant Business Administrator/Chief Accountant, for personal reasons, effective 12/31/10
- 3. Approval of leaves of absence:
  - a. Maureen Dupree, Nut Swamp, Grade 2, for medical reasons, effective:

9/1/10 through 10/1/10 - Paid - Sick Leave

Acct. #11-120-100-101-20-000

b. Robert Dotts, HS North, Custodian, for medical reasons, effective:

8/25/10 through 9/17/10 – Unpaid Leave

c. Anne Kaufman, Thompson, Language Arts, for maternity, effective:

9/2/10 through 9/19/10 - Paid - Sick Leave

 $9/20/10\ through\ 10/29/10-Unpaid\ by\ District-NJ\ Family\ Leave\ Act$ 

Acct. #11-130-100-101-04-000

d. Abigayle Kehoe, Middletown Village, Grade 4, for maternity, effective:

10/4/10 through 12/6/10 - Paid - Sick Leave

12/7/10 through 1/2/11 – Unpaid by District – NJ Family Leave Act

Acct. #11-120-100-101-20-000

e. Sandra Liddy, Thompson, Choral Music, for maternity, effective:

10/4/10 through 10/8/10 – Paid – Sick Leave

10/9/10 through 1/2/11 – Unpaid by District – NJ Family Leave Act

1/3/11 through 1/30/11 – Unpaid Leave

Acct. #11-130-100-101-04-000

f Sam Padovano, Harmony, Custodian, for medical reasons, effective:

7/1/10 through 9/30/10 - Paid - Sick Leave

Acct. #11-000-262-100-20-023

g. Steve Palasti, Bayshore, Custodian, for medical reasons, effective:

8/13/10 through 11/13/10 - Paid - Sick Leave

Acct. #11-000-262-100-03-023

h. Dayna Riedel, Thorne, Math, for personal reasons, effective:

9/1/10 through 1/17/11 – Unpaid Leave

#### Adjustments

i. Harold Calmon, HS South, Custodian, for medical reasons (extension), effective: 8/16/10 through 9/3/10 – Paid – Sick/Vacation Leave

j. Maura Domashinski, District, Elementary Music, for maternity (extension), effective: 10/31/10 through 11/23/10 – Unpaid by District – NJ Family Leave Act 11/24/10 through 12/21/10 – Unpaid Leave

k. Danielle Duffy, Thompson, Special Education, for maternity, effective:

9/1/10 through 10/5/10 - Paid - Sick Leave

10/6/10 through 11/30/10 – Unpaid by District – NJ Family Leave Act

1. Patrick Houston, Thompson, Principal, for medical reasons (extension), effective: 8/1/10 through 9/14/10 – Paid – Sick Leave

m. Christine Nagy, HS South, Guidance, for maternity (extension), effective: 9/1/10 through 11/29/10 – Unpaid by District – NJ Family Leave Act

n. Tereza Peruti, Port Monmouth, Grade 3, for maternity (extension), effective: 9/1/10 through 11/24/10 – Unpaid by District – NJ Family Leave Act

o. Darryl D. Ramos, New Monmouth, Autism, for maternity (extension), effective: 9/1/10 through 11/2/10 – Unpaid by District – NJ Family Leave Act

11/3/10 through 1/2/11 – Unpaid Leave

p. Jennifer Siwiak, Thompson, Language Arts, for maternity (extension), effective: 9/1/10 through 10/8/10 – Unpaid by District – NJ Family Leave Act

q. Serena Weren, HS South, Instrumental Music/Band, for personal reasons, effective:

9/4/10 through 6/30/11—Unpaid Leave

Motion made by Dan Skelton, seconded by Kevin Ryan for **approval of items #1-3**. Motion carried on a voice vote:

Ayes: (9) – Mrs. Agin, Mr. Aveta, Mr. Brand, Mr. Mascone, Mrs. Minnuies, Mr. Ryan, Mr. Skelton, Mrs. Stallmeyer and Mr. Donlon.

Noes: (0) –

4. Approval of Agreement for Employment of Interim School Business Administrator/Board Secretary per *Attachment HR 1* 

Motion made by Dan Skelton, seconded by Kevin Ryan. Motion carried on a voice vote:

Ayes: (6) - Mrs. Agin, Mr. Mascone, Mr. Ryan, Mr. Skelton, Mrs. Stallmeyer and Mr. Donlon.

Noes: (1) – Mrs. Minnuies

Abst: (2) – Mr. Aveta and Mr. Brand.

5. The Superintendent of Schools recommends the appointment of Amy P. Gallagher as School Business Administrator/Board Secretary at an annual salary of \$156,000 pro-rated for the period of November 1, 2010 through June 30, 2011.

Motion made by Vincent Brand, seconded by Michael Mascone to amend salary to \$148,000. Motion carried on a roll call vote:

Ayes: (4) – Mr. Aveta, Mr. Brand, Mr. Mascone and Mrs. Minnuies.

Noes: (5) – Mr. Ryan, Mr. Skelton, Mrs. Stallmeyer, Mrs. Agin and Mr. Donlon.

Motion made by Rose Stallmeyer, seconded by Laura Agin to call the question.

Motion made by Dan Skelton, seconded by Michael Donlon for **approval of item #5**. Motion carried on a roll call vote:

Ayes: (5) – Mr. Ryan, Mr. Skelton, Mrs. Stallmeyer, Mrs. Agin and Mr. Donlon.

Noes: (4) – Mr. Brand, Mr. Mascone, Mrs. Minnuies and Mr. Aveta

6. Approval of new hires:

a. Dorothy Bagley, HS North, Technology Education, California University of Pennsylvania, MA

Certification – Desktop Publishing (CE)

Rate - MA - Step 1 - \$62,555

Effective 9/1/10 through 6/30/11

Acct. # 11-140-100-101-01-000

b. Alexandra Balsamo, New Monmouth, Autism, College of Staten Island, MA

Certification – Teacher of the Handicapped

Rate – MA – Step 8 – \$65,955 *pro-rated* 

Effective 9/1/10 through 12/23/10

Acct. #11-214-100-101-00-021

c. Diane Caulfield, New Monmouth, Preschool Disabilities, Monmouth University, BA

Certification – Preschool-3; Teacher of Students with Disabilities (CEAS)

Rate -BA - Step 1 - \$51,150

Effective 9/1/10 through 6/30/11

Acct. #11-216-100-101-00-000

d. Michael Dilworth, New Monmouth, Autism, Wagner College, MA

Certification – Elementary K-5; Teacher of Students with Disabilities (CEAS)

Rate - MA - Step 1 - \$62,555

Effective 9/1/10 through 6/30/11

Acct. #11-214-100-101-00-021

e. Julia Fielding, HS North, Italian, Monmouth University, MA

Certification – Italian

Rate – MA – Step 9 – \$39,993 *pro-rated* (60% of \$66,655)

Effective 9/1/10 through 6/30/11

Acct. #11-140-100-101-01-000

f. Melanie Hogan, Bayview, Grade 1, Montclair State University, BA

Certification – Elementary K-5 (CEAS)

Rate - BA- Step 1 - \$51,150 pro-rated

Effective 9/1/10 through 12/10/10

Acct. #11-120-100-101-20-000

g. Alison Lombardi, Navesink, Literacy Coach, Marygrove College, MA

Certification - Elementary School Teacher

Rate – MA – Step 5 – \$63,855 *pro-rated* 

Effective 9/7/10 through 12/12/10

Acct. #11-120-100-101-20-009

h. Jacqueline Mazza, Art, HS South, Monmouth University, BA

Certification – Art (CEAS)

Rate - BA - Step 1 - \$51,150 pro-rated

Effective 9/1/10 through 12/23/10

Acct. #11-140-100-101-02-000

i. Amanda Urdang, New Monmouth, School Psychologist, Rutgers University, MA

Certification – School Psychologist

Rate – MA – Step 1– \$62,555

Effective 9/1/10 through 6/30/11

Acct. #11-000-219-104-00-000

j. Christopher Wilson, HS North, Science, Monmouth University, BS

Certification – Teacher of Biological Science (CEAS)

Rate -BA - Step 1 - \$51,150

Effective 9/1/10 through 6/30/11

Acct. # 11-140-100-101-01-000

k. William Winslow, HS North/South, German, Kutztown State College, MA

Certification – Teacher of German

Rate – MA – Step 4 – \$37,923 pro-rated (60% of \$63,205)

Effective 9/1/10 through 6/30/11

Acct. #11-140-100-101-01-000/11-140-100-101-02-000

1. Nicole Zanzuccki, Fairview, Grade 4, Monmouth University, MA

Certification – Elementary K-5 (CEAS)

Rate – MA – Step 1 – \$62,555 *pro-rated* 

Effective 9/1/10 through 12/23/10

Acct. #11-120-100-101-20-000

Motion made by Kevin Ryan, seconded by Chris Aveta. Motion carried on a voice vote:

Ayes: (9) – Mrs. Agin, Mr. Aveta, Mr. Brand, Mr. Mascone, Mrs. Minnuies, Mr. Ryan, Mr. Skelton, Mrs. Stallmeyer and Mr. Donlon.

Noes: (0) –

# 7. Approval of rehires:

a. John Chambers, Bayview, Night Custodian

Rate - \$26,481

Effective 9/1/10 through 6/30/11

Acct. #11-000-262-100-20-023

b. Annmarie Gulino, Thorne, Math

Rate – MA – Step 3 – \$63,205 pro-rated Effective 9/1/10 through 1/14/11 Acct. #11-130-100-101-05-000

c. Jermaine Hatcher, HS South, Night Custodian

Rate - \$25,612

Effective 9/1/10 through 9/30/10

Acct. #11-000-262-100-02-023

d. Jennifer Nelson, Thompson, Choral Music

Rate -BA - Step 3 - \$51,800 pro-rated

Effective 10/4/10 through 1/28/11

Acct. #11-130-100-101-04-000

# 8. Approval of salary adjustments:

- a. Charles Alessi, New Monmouth, Custodian, Rate \$32,238 pro-rated (Chief Day Custodian stipend) Effective 8/1/10 through 9/30/10 (extension)
- *b.* Danny Chaney, Harmony, Custodian, Rate \$32,460 pro-rated (Chief Day Custodian stipend) Effective 8/1/10 through 9/30/10 (extension)
- c. Paul Emery, Ocean Avenue, Custodian, Rate \$30,130 pro-rated (Chief Day Custodian stipend) Effective 8/1/10 through 6/30/11
- d. Joanne Pariso, HS North, Custodian, Rate \$33,788 pro-rated (Chief Night Custodian stipend) Effective 8/1/10 through 9/30/10 (extension)
- e. Michael Raguseo, HS South, Band/Chorus, Rate BA+20 \$60,905 (verification of graduate credits) Effective 9/1/10 through 6/30/11
- f. Employee #7003, Rate \$51,275 (increment withholding adjustment) Effective 9/1/10 through 6/30/11

Motion made by Dan Skelton, seconded by Kevin Ryan for **approval of items #7-8**. Motion carried on a voice vote: Ayes: (9) – Mrs. Agin, Mr. Aveta, Mr. Brand, Mr. Mascone, Mrs. Minnuies, Mr. Ryan, Mr. Skelton, Mrs. Stallmeyer and Mr. Donlon.

Noes: (0) –

- 9. Approval of adjustments in custodial staff salaries effective 7/1/10 through 6/30/11 per Attachment HR 3
- 10. Approval of 6<sup>th</sup> period assignments, effective 9/1/10 through 6/30/11:

HS	North
	D.

Brett Alberici	Visions-Elective	\$ 7,400.00
Deborah Barca	French V	\$13,575.71
Gina Ciccarelli	SPED-World Literature	\$ 7,307.14
Geraldine Corvo	Child Development	\$13,004.29
Timothy Heaney	Visions-Elective	\$ 9,422.14
Maureen Longo	SPED-Environmental Science	\$ 9,522.14
Jennifer Magiera	Spanish I	\$ 9,982.86
Gail McLaughlin	Foods	\$14,051.43
Frederick Napoli	Visions-PE/H	\$11,850.71
Jill Nyland	Foods	\$11,375.00
Carol Sauer	Visions-SLE	\$ 8,103.57
Lisa Smith	Visions-PE/H	\$10,950.00
Richard Unterstein (2 labs per week)	Science Lab	\$ 5,212.79

# HS South

Sarah Boyce (3 labs per week)	Science Lab	\$ 5,427.62
• • •		
Kathleen Clifton	Child Development	\$14,075.00
Adrienne Colangelo (2 labs per week)	Science Lab	\$ 3,270.44
Shelley Finkelstein	French III	\$14,051.43
Julia Gargiulo (2 labs per week)	Science Lab	\$ 3,670.80
Nicholas Georgiou	9th Grade Honors English	\$ 7,400.00
Steven Koumoulis	9th Grade Honors History	\$ 9,660.00
Marie Marcola	Int Alg/Geom Pt 1	\$ 7.637.86

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Jacqueline Mazza (Semester 1)	Art	\$ 3,653.57	
Shannon McDonald	SPED-Environmental Science	\$11,160.71	
Linda Picciotto	SPED-Environment/Energy Science	\$ 8,462.86	
Christen Tummillo (Semester 2)	Art	\$ 3,896.43	

11. Approval of Paraprofessionals per the following conditions of employment as displayed on Attachment HR 4

Motion made by Kevin Ryan, seconded by Dan Skelton for **approval of items #9-11**. Motion carried on a voice vote:

Ayes: (9) – Mrs. Agin, Mr. Aveta, Mr. Brand, Mr. Mascone, Mrs. Minnuies, Mr. Ryan, Mr. Skelton, Mrs. Stallmeyer and Mr. Donlon.

Noes: (0) –

All Paraprofessional appointments are subject to budgetary constraints, enrollments and IEP requirements, and may be changed or eliminated during the term of the assignments.

- 12. Approval of the Paraprofessional Priority Substitute List for 2010-11 per Attachment HR 5
- 13. Approval of reemployment of substitute personnel for the 2010-2011 school year per Attachment HR 6
- 14. Approval to remove the following substitute personnel from the approved lists of Substitute Personnel per *Attachment HR* 7
- 15. Approval of tenured teaching staff transfers and changes in assignments for the 2010-11 school year per Attachment HR 8
- 16. Approval of Child Study Team and Related Services assignments for 2010-11 per Attachment HR 9
- 17. Approval of additional special contracts, resignations, and corrections for the 2010-11 school year per Attachment HR 10
- 18. Approval of 2010-11 additional coaches, resignations, and corrections per Attachment HR 11
- 19. Approval of Community Service/Rehabilitation Program Staff:

<u>Bayshore</u>—maximum of 3 hours per week Michael Gannon \$47.87 per hour

Acct. #11-130-100-101-03-000

Thompson—maximum of 3 hours per week
William Durr \$58.23 per hour

Acct. #11-130-100-101-04-000

Thorne—maximum of 3 hours per week

Nina Hallard \$62.23 per hour Loren Rogers \$75.72 per hour

Acct. #11-130-100-101-05-000

# HS North—maximum of 6 hours per week

Susan Heeter \$53.21 per hour George Obermeier \$77.25 per hour Patricia Ouellette \$87.52 per hour Deborah Weichert \$54.38 per hour Tamara Woods \$80.57 per hour

Acct. #11-140-100-101-01-000

#### HS South—maximum of 6 hours per week

Kristina Harwell \$56.15 per hour Weslee Sernitsky \$83.35 per hour Denise Skinner \$61.21 per hour

Steven Koumoulis \$56.35 per hour (alternate)

Acct. #11-140-100-101-02-000

20. Acknowledgement of placement of the following pre-service teachers to complete fieldwork and internship/student teaching per *Attachment HR 12* 

21. Approval of the following district training and curriculum committees per Attachment HR 13

Motion made by Dan Skelton, seconded by Kevin Ryan for **approval of items #12-21**. Motion carried on a voice vote:

Ayes: (9) – Mrs. Agin, Mr. Aveta, Mr. Brand, Mr. Mascone, Mrs. Minnuies (abst.#17 & 18), Mr. Ryan, Mr. Skelton, Mrs. Stallmeyer and Mr. Donlon.

Noes: (0) -

- 22. Approval of Elementary Principal Daily Substitutes for the 2010-11 school year at a daily rate of \$109 per *Attachment HR* 14
- 23. The Superintendent of Schools recommends the removal of the following substitute personnel from the district substitute lists as of 8/26/10:

#5328

#7403

Motion made by Dan Skelton, seconded by Kevin Ryan for **approval of items #22-23**. Motion carried on a voice vote:

Ayes: (9) – Mrs. Agin, Mr. Aveta, Mr. Brand, Mr. Mascone, Mrs. Minnuies, Mr. Ryan, Mr. Skelton, Mrs. Stallmeyer and Mr. Donlon.

Noes: (0) -

- 12. Old Business no old business.
- **13. New Business** Middletown Township Resolution 10-165. The Board of Education will formally respond to the Middletown Township, and form a joint committee to review shared services. Mrs. Agin volunteered to work on the committee to formalize an action plan. The Township will be asked to include essential members from the BOE to be on the committee.

#### 14. Public Comment

Vera Piasecki – commented on agenda, integrated preschool program, playground equipment and fencing, assistive technology, and special services.

Bill Heaney – commented on the Mondo Settlement and cheerleading mats.

Laura Hoey – commented on Nursing Services.

Patrick MacLane – commented on district recycling.

Amy Johnson – commented on student grading issues and training.

Gerald Wexelberg – commented on cheerleading/stunting regulations and mats, and soccer fields.

## 15. Motion to Adjourn

Motion made and seconded at 11:00 a.m. to adjourn the meeting. Motion carried on voice vote.

Respectfully submitted,

Maria Salus

Assistant School Business Administrator/Board Secretary