

<u>MANDATORY TRAINING TOPIC</u>	Who Needs?	How Often? (Who Delivers?)	Policy Numbers
1. Harassment, Intimidation, and Bullying NJAC 6A:16-7.1(c), 7, 7.9(d) BOE Policies and Regulations: #5512.01 Harassment, Intimidation, and Bullying, #5512 Hazing, #5512.03 Cyber-Bullying, #8465 Hate Crimes and Bias-Related Acts #8461 Reporting Violence, Vandalism, HIB and Substance Abuse	All staff	Annually (AA Officer)	5512 5512.03 8461 8465
2. Affirmative Action, Non Discrimination, Equity NJAC 6A:16-7-1.6 BOE Policies and Regulations: #1523 Comprehensive Equity Plan, #2260 Affirmative Action Program for School and Classroom Practices, #3362 Equal Opportunity/Non-Discrimination/Sexual Harassment – Teaching Staff, #4352 Equal Opportunity/Non-Discrimination/Sexual Harassment – Support Staff, #5750 Equal Education Opportunity, #5751 Sexual Harassment – Students, #5755 – Equity in Educational Programs and Services #1140 Affirmative Action Program	All staff	Annually (AA Officer)	1140 1523 2260 3362 4352 5750 5751 5755
3. Section 504 of the Rehabilitation Act of 1973 and the Americans with Disabilities Act of 1990 NJAC 6A:14-1.1 BOE Policy and Regulation #1510 Rights of Persons with Handicaps or Disabilities/Policy on Non-Discrimination	All staff	Annually (Principals)	1510
4. Potentially Missing, Abused, or Neglected Children NJAC 6A:16-11 BOE Policy and Regulation #8462 Reporting Potentially Missing or Abused Children	All staff	Annually (School Counselor)	8462
5. Suicide Awareness NJSA 18A:6-112 BOE Policy and Regulation #5350 Pupil Suicide Prevention	Teaching staff	Every 5 years- (Psychologist or online course)	5350
6. School Security NJAC 6A:16-5.1 N.J.S.A. 2C:33-3, N.J.S.A. 18A:41-1 et seq.,N.J.A.C. 6:21-11.3 BOE Policy and Regulation #7440 – Security of School Premises, #8420 Emergency Evacuation	All staff	Annually (Principals)	7440 8420
7. Substance Abuse NJSA 18A:40A-15 BOE Policies and Regulations #5530 Substance Abuse – Students, #3218 Substance Abuse – Teaching Staff, #4218 Substance Abuse – Support Staff, #7436 Drug Free Workplace, #7435 Alcoholic Beverages on School Premises.	All staff	Annually (SACs)	5530 3218 4218 7436 7435
8. Bloodborne Pathogens NJAC 6A:16-1.4; 6A:16-2.2 BOE Policies and Regulations #5310 Health Services, #7420 Handling and Disposal of Body Wastes and Fluids, #7420.1 Bloodborne Pathogen Control Plan	All staff	Annually (Nurse)	5310 7420
9. FERPA NJAC 6A:32-7.1 BOE Policy and Regulation #8335 Family Educational Rights and Privacy Act	Teaching/ secretarial staff	Annually (Principals)	8335
10. Gang Awareness N.J.S.A. 18A:11-9; N.J.S.A. 2C:44-3.h. BOE Policy and Regulation #5615 Suspected Gang Activity	All staff All new administrators upon hire	Periodically for staff, As soon as possible for new administrators (State AG’s office or NJSP)	5615
11. Right to Know N.J.S.A. 34:5A-1 et seq.; 34:5A-10.1 et seq.N.J.A.C. 6:29-1.3; 6:53-4.1 et seq., N.J.A.C. 8:59-1 et seq. BOE Policy and Regulation #7433 Hazardous Substances	Select staff (custodial, maintenance, science teachers)	Annually	7433
12. Detection of Communicable Diseases #8451	All Staff	Annually	8451
13. Memorandum of Agreement with Law Enforcement	Administration/ Selected Staff	Annually	Agreement Document