



FORUM 2

Strategic Plan Survey Trends



MIDDLETOWN TOWNSHIP PUBLIC SCHOOLS

FORUM 1 SUMMARY

Positive Feedback

- Pleased with the schools
- Love the teaching staff
- Want to keep the small-town community feeling
- Don't want to lose the exceptional services and programs

FORUM 1 SUMMARY

Issues

➤ **Special Education Programs**

- Focus on Inclusion and keeping kids at their home schools
- Improve programs for Dyslexia
- Improve the process to help parents, and control/reduce administrative/litigation costs
- Need to address growing student population in need of these programs and services

FORUM 1 SUMMARY

Issues

- **Space utilization is an issue in the schools**
 - Need to keep class sizes low
 - Not enough space for arts/music/library
 - Need analysis of space use
- **Addressing the district wide enrollment declines**
 - Redistricting should be approached with caution
 - Need better data from demographic study including new developments
 - Need cost analysis of the existing schools

FORUM 1: OTHER ISSUES

- Splitting up the grades to make smaller classes K-2, 3-5, 6-8, etc.
- More arts/music/languages at the elementary level
- Opposition to Grade-banding
- More free time for kids explore and grow
- Less technology more hands-on experiential learning
- Bring back keyboarding/tech/cooking options
- Push career exploration down to middle schoolers
- Need to address the North/South Stigma
- Focus on school safety
- Allow the community to be more involved in the budget process
- Distance travelled to some schools/transportation issues

MULTIPLE CHOICE SURVEY

TRENDS/RESULTS

2,655 Responses as of 10/30/2019

DEMOGRAPHICS

1. Please select the choice(s) that best represents you.

65% - Parent or guardian of an MTPS student.

27% - MTPS public school staff members

11% - Middletown resident who attended MTPS

11% - Current resident without school-aged children

2. If you are the parent or guardian of a school-aged child, please select the choice that best represents you.

70% - Have students that PK-8

21% - Have students in Grades 9-12

16% - I have students in elementary/middle and secondary schools

CHALLENGES

3. What Challenges, concerns and issues need to be addressed as priorities (Choose up to 5)

- 47% - “Class size at the middle and elementary school levels”
- 44% - “Future school budgets and state funding issues”
- 31% - “Recruiting and retaining highly qualified teachers and staff”
- 31% - “Security/Providing safe and orderly learning environment”
- 31% - “Student Services, including mental health, tiered intervention and special education programs.”
- 30% - “Enrollment Challenges & District capacity (declining enrollments and increasing enrollments around the community)”
- 29% - “Improving existing instructional programs”
- 27% - “Facilities”
- 24% - “Technology and Future Readiness”

SCHOOL AID REDUCTION

4. If the additional \$4.4 million reduction in school aid over the next five years from the State of New Jersey is not reversed, the District should respond by (check all that apply)

43% - “Develop a holistic approach”

26% - “Increasing budget up to 2% cap annually with resulting tax increase”

25% - “Increasing the budget above the 2% cap if needed...”

23% - “Consider closing schools that are under enrolled or below capacity”

ENROLLMENT DECLINE

5. As the District's total student enrollment is projected to continue to decline, what approach should the District take to address inconsistent class sizes and enrollment versus building capacity differences among the 17 district schools? (Check all that apply)

52% - "Consider changing attendance zones"

34% - "Consider changing grade levels served by schools"

30% - "Develop a holistic approach"

25% - "Consider closing schools consistently under-enrolled and/or below certain capacity"

22% - "Consider allowing out-of-district students to enroll in low enrollment school(s)"

SKILLS FOR SUCCESS

6. Please select the top five skills students should learn to be prepared for future success.

- 84% - Communication skills (writing, listening, speaking)
- 81% - Problem solving/Critical thinking
- 49% - Reading comprehension and mathematics
- 48% - Interpersonal skills (working with others)
- 43% - Organizational and time management skills
- 39% - Personal financial management skills
- 34% - STEM
- 30% - Technology skills
- 27% - Leadership
- 26% - Research skills (gathering and analyzing information)

CHALLENGES FACING STUDENTS

7. What do you think are the most important issues or challenges facing students today? These may be community, family and/or socioeconomic issues that are not necessarily the responsibility of the school district. (Check all that apply)

69% - Negative peer pressure and bullying

59% - Mental health

55% - Pressure to “succeed” and or not learning “how to fail”

54% - Abuse of drugs and alcohol

36% - Being prepared for the rigors and expectations of the workplace

34% - Lack of opportunities or encouragement to pursue interests/career paths outside of college path (e.g. trade skills).

CHALLENGES FACING STUDENTS

7. (Continued) What do you think are the most important issues or challenges facing students today? These may be community, family and/or socioeconomic issues that are not necessarily the responsibility of the school district. (Check all that apply)

30% - Being prepared for the rigors and expectations of college

28% - Unable to afford or access higher education after high school

28% - Ability or opportunities to experience or understand world environments and challenges that exist outside of school

25% - Keeping up in a rapidly changing world (technology is outpacing skills)

DISTRICT STRENGTHS (1-7)

	YES	NO
1. Achievement of our Students	88.2%	11.73%
2. The District as a good steward of resources and taxpayer funds	58.13%	41.8%
3. School facilities	65.33%	34.67%
4. Security	76.78%	23.22%
5. Technology	85.12%	14.88%
6. College preparation	77.43%	22.57%
7. English Language Arts Education (ELA)	79.48%	20.52%

DISTRICT STRENGTHS (8-14)

	YES	NO
8. Mathematics education	80.65%	19.35%
9. STEM education opportunities	73.91%	26.09%
10. World language education	66.86%	33.14%
11. Vocational and other job ready tracts	48.41%	51.59%
12. Student services (mental health, tiered intervention, special education)	56.66%	43.34%
13. Athletic programs	84.9%	15.1%
14. District communication w/staff, students, parents, stakeholders	66.2%	33.8%

DISTRICT STRENGTHS (15-21)

	YES	NO
15. District administration/central mgt.	57.97%	42.03%
16. Teachers and other District staff	88.87%	11.13%
17. Attendance policy and practices	53.96%	46.31%
18. Anti-bullying program	68.99%	31.01%
19. Elementary school education and environment	84.52%	15.48%
20. Middle school education and environment	79.25%	20.75%
21. High school education and environment	80.02%	19.98%

SECONDARY SCHOOL CLASS SIZE INFORMATION

BAYSHORE MIDDLE SCHOOL

	# of Sections	Largest Class Size	Smallest Class Size	Average Class Size
Language Arts	24	25	16	23
Social Studies	24	27	18	23
Mathematics	24	28	17	23
Science	24	26	18	23

THOMPSON MIDDLE SCHOOL

	# of Sections	Largest Class Size	Smallest Class Size	Average Class Size
Language Arts	36	30	13	26
Social Studies	36	30	15	27
Mathematics	36	30	17	26
Science	36	30	16	27

THORNE MIDDLE SCHOOL

	# of Sections	Largest Class Size	Smallest Class Size	Average Class Size
Language Arts	24	27	17	24
Social Studies	24	28	19	24
Mathematics	25	28	16	23
Science	24	29	19	24

HIGH SCHOOL - NORTH

	# of Sections	Largest Class Size	Smallest Class Size	Average Class Size
Language Arts	45	30	13	26
Social Studies	36	29	12	24
Mathematics	42	28	10	21
Science	42	26	9	20

HIGH SCHOOL - SOUTH

	# of Sections	Largest Class Size	Smallest Class Size	Average Class Size
Language Arts	65	32	12	23
Social Studies	49	29	9	22
Mathematics	48	27	10	21
Science	48	25	7	21

ENROLLMENT TRENDS

District

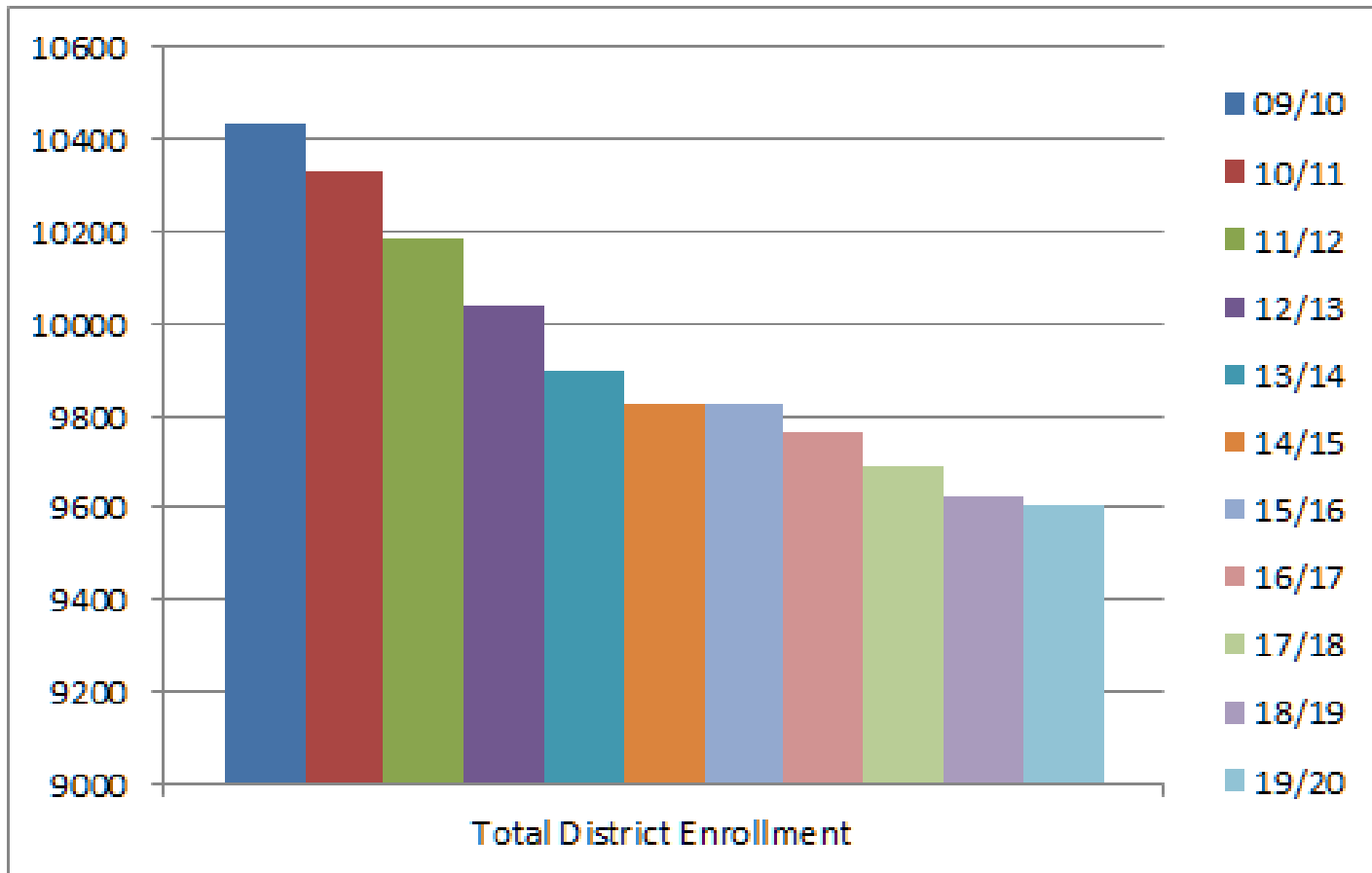
Elementary School

Middle School

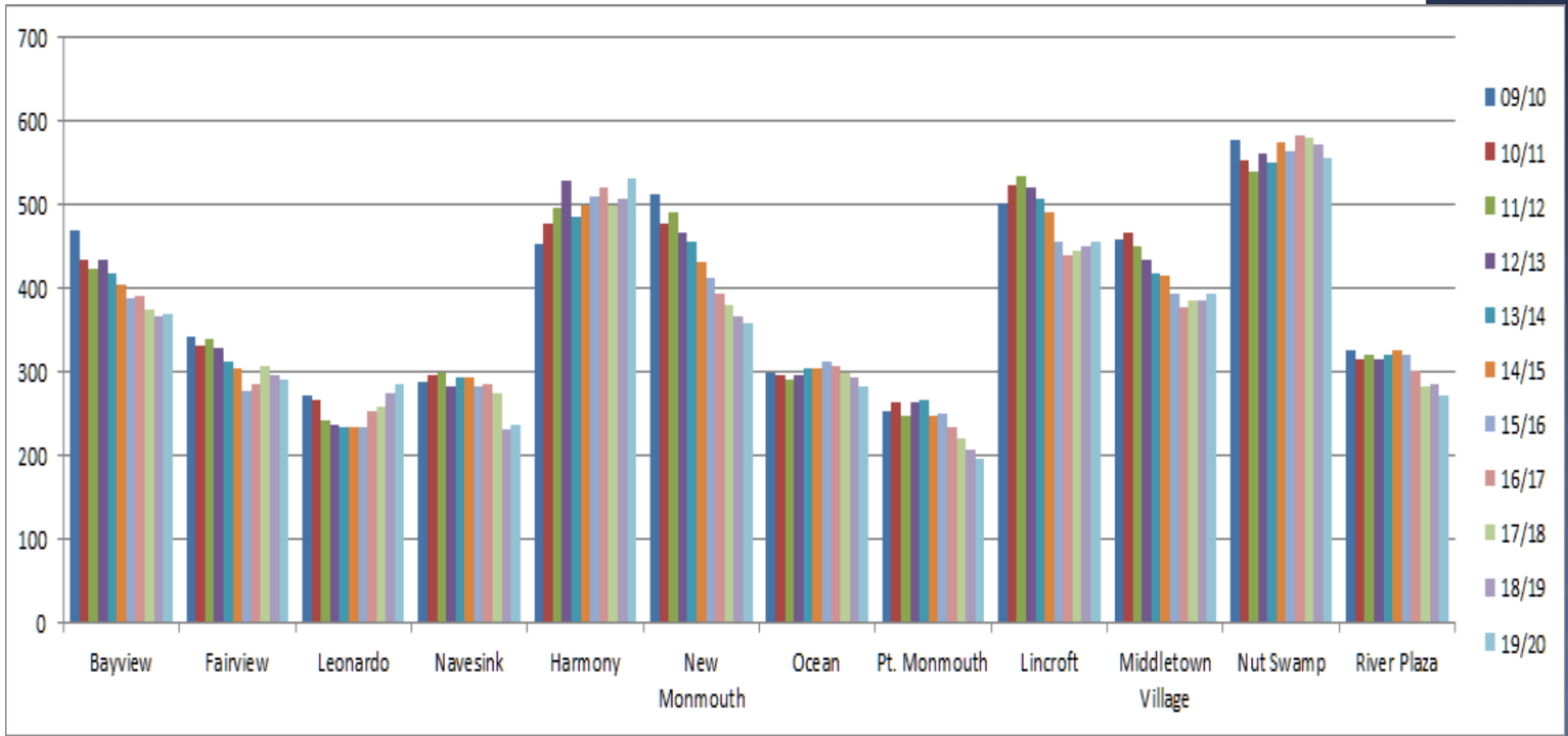
High School

Out-of-District

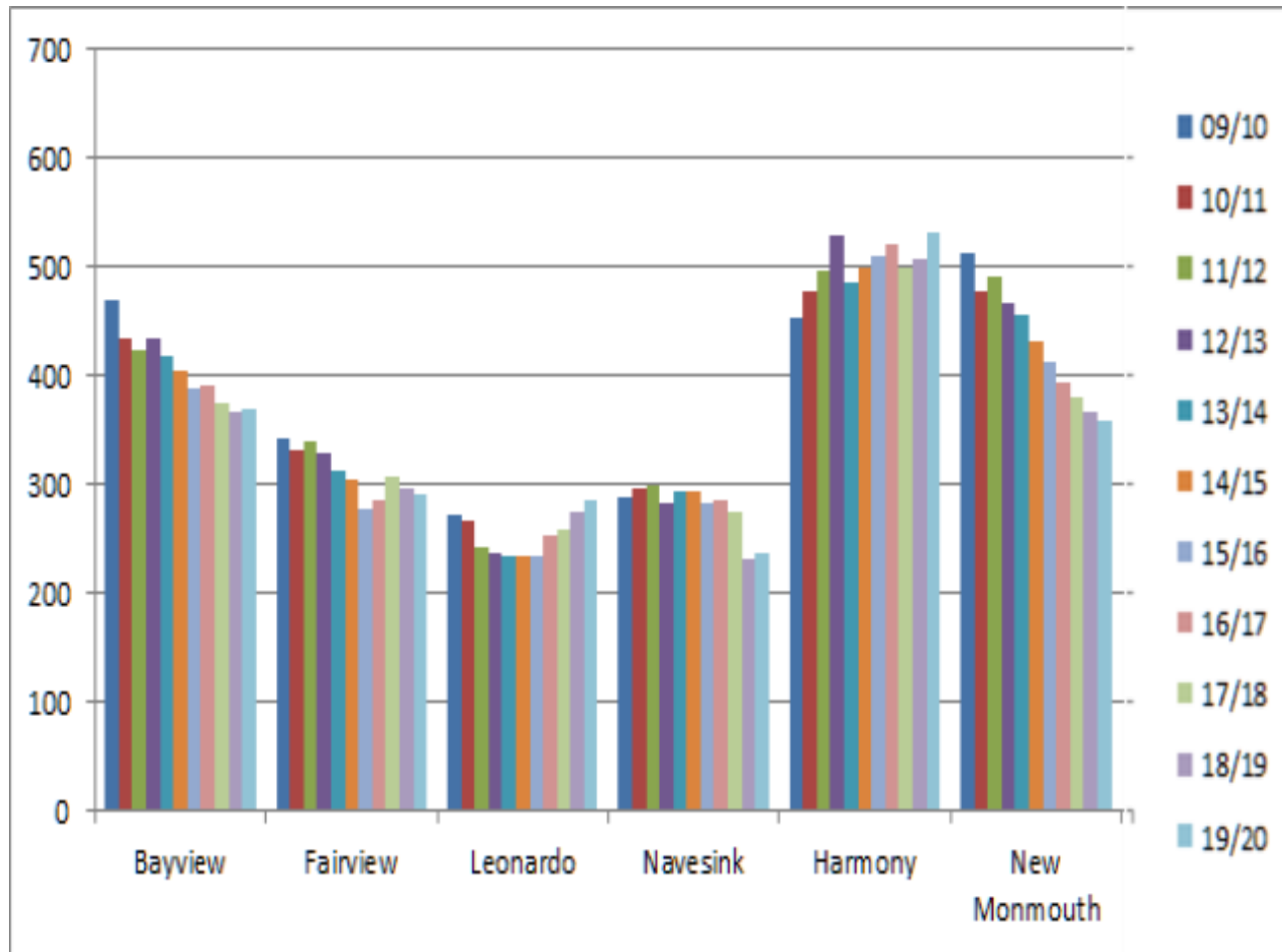
DISTRICT



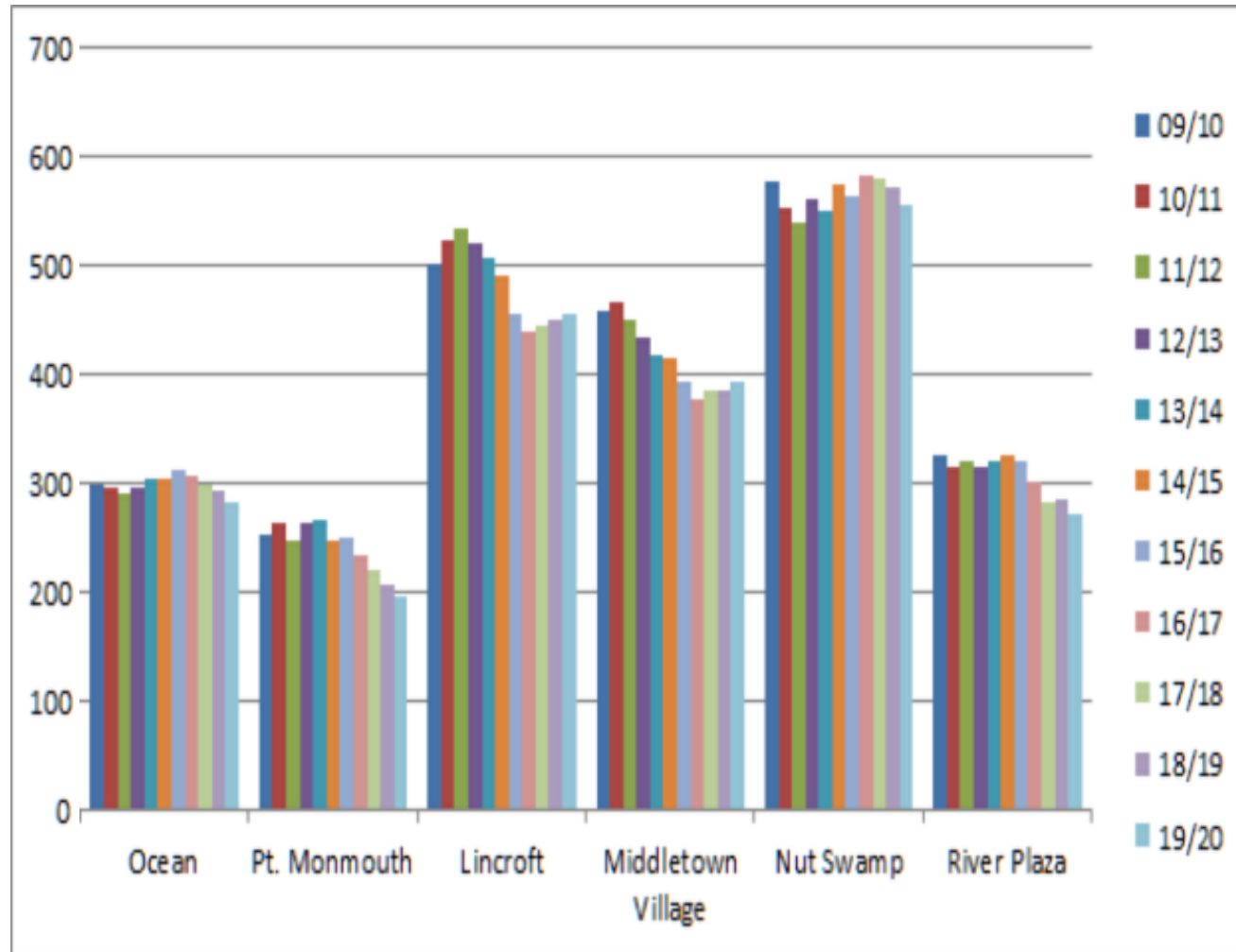
ELEMENTARY SCHOOL



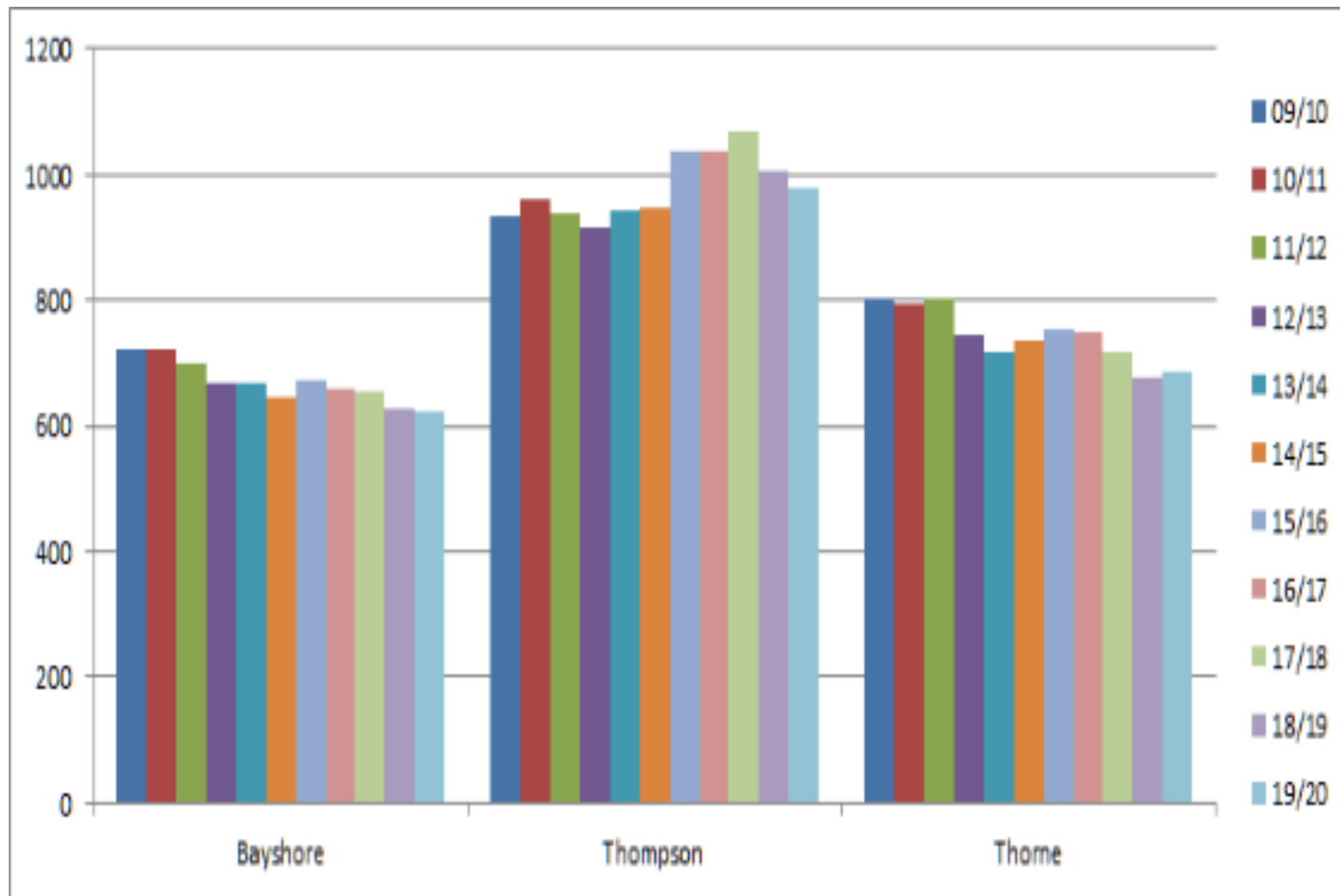
ELEMENTARY SCHOOL



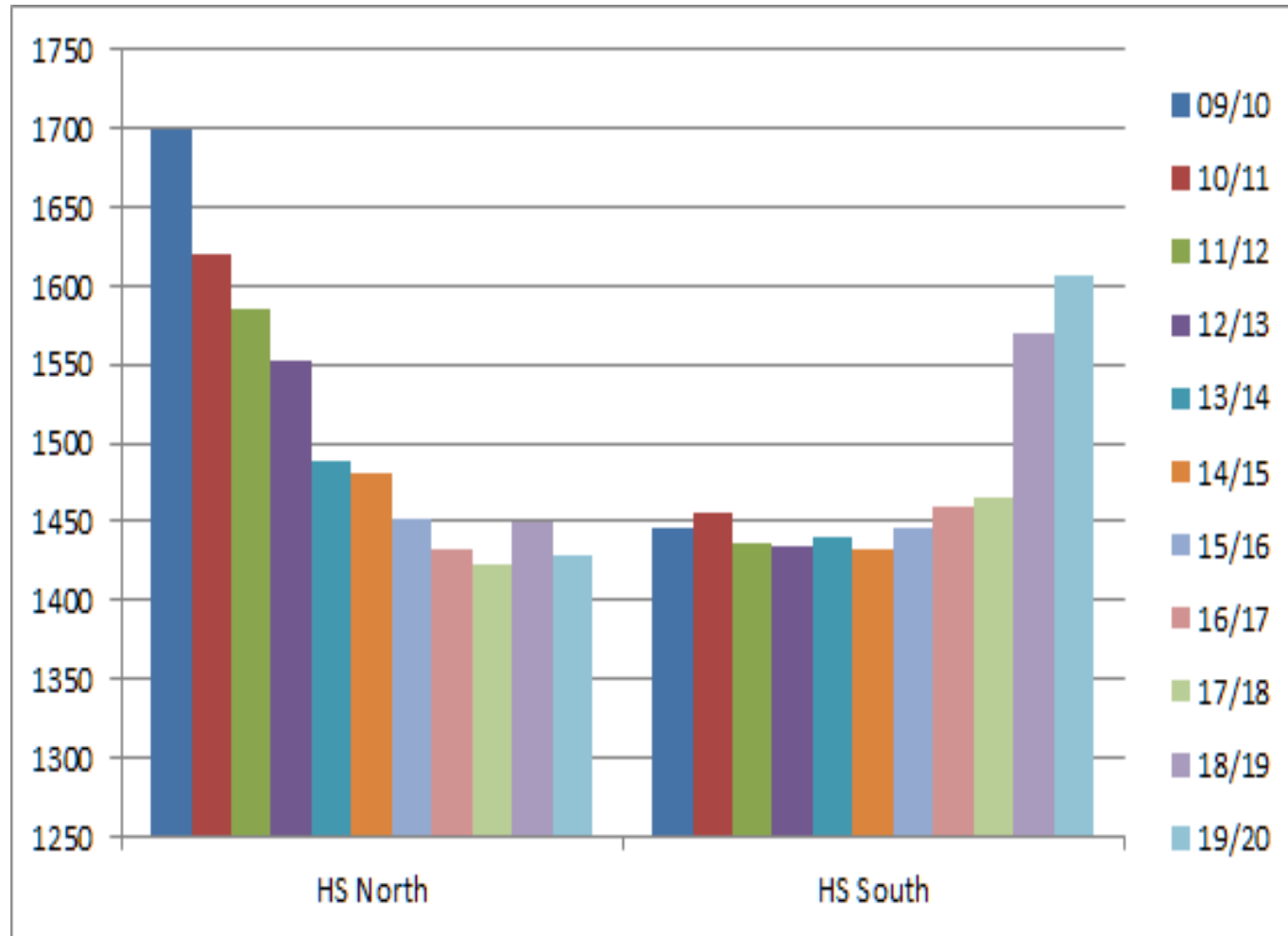
ELEMENTARY SCHOOL



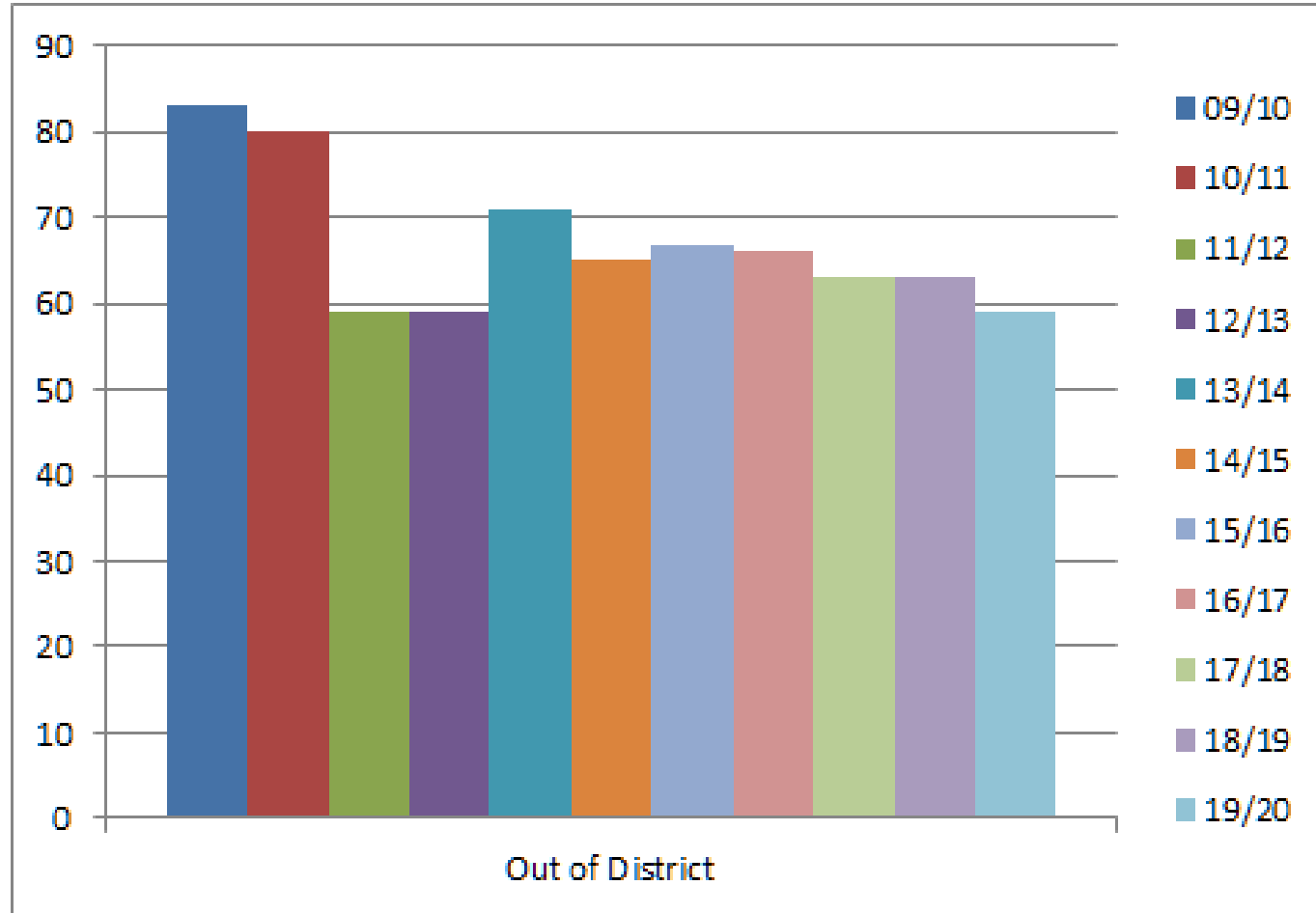
MIDDLE SCHOOL



HIGH SCHOOL



OUT-OF-DISTRICIT



COST ALLOCATIONS

Elementary School

	Bayview	Fairview	Leonardo	Navesink
Principal	\$147,746	\$147,746	\$147,746	\$147,746
Classroom teachers (gen. ed.)	1,600,000	1,300,000	1,200,000	1,200,000
Classroom teachers (ICS/RR; Sp. Ed.; Pre-K)	1,000,000	500,000	600,000	400,000
Other teachers (Spec. Subjects; Rdg.; Math)	520,000	370,000	420,000	420,000
Counselor (SBSS)	100,324	100,324	100,324	100,324
Technology Specialist	60,000	40,000	20,000	20,000
Nurse	104,345	104,345	104,345	104,345
Security	25,000	25,000	25,000	25,000
School secretaries	141,940	70,970	70,970	70,970
Custodians	242,662	207,996	173,330	138,664
Personnel costs (salaries and benefits)	3,942,017	2,866,381	2,861,715	2,627,049

CONTINUED

	Bayview	Fairview	Leonardo	Navesink
Utilities	\$84,844	\$63,556	\$62,196	\$56,138
Insurance	28,277	21,182	20,729	18,709
Repairs and maintenance	205,604	154,016	150,722	136,040
Annual cost allocations	\$4,260,742	\$3,105,135	\$3,095,362	\$2,837,936
Items from March 2016 Long Range Facilities Plan (currently being updated)	\$2,900,000	\$2,700,000	\$1,500,000	\$2,300,000

	Lincroft	M. Village	Nut Swamp	River Plaza
Principal	\$147,746	\$147,746	\$147,746	\$147,746
Classroom teachers (gen. ed.)	2,100,000	1,700,000	2,400,000	1,200,000
Classroom teachers (ICS/RR; Sp. Ed.; Pre-K)	600,000	800,000	700,000	700,000
Other teachers (Spec. Subjects; Rdg.; Math)	550,000	460,000	600,000	330,000
Counselor (SBSS)	100,324	100,324	100,324	100,324
Technology Specialist	60,000	40,000	60,000	40,000
Nurse	104,345	104,345	104,345	104,345
Security	25,000	25,000	25,000	25,000
School secretaries	141,940	141,940	141,940	70,970
Custodians	207,996	207,996	242,662	173,330
Personnel costs (salaries and benefits)	\$4,037,351	\$3,727,351	\$4,522,017	\$2,891,715

CONTINUED

	Lincroft	M. Village	Nut Swamp	River Plaza
Utilities	\$76,167	\$68,724	\$92,210	\$61,782
Insurance	25,385	22,904	30,731	20,590
Repairs and maintenance	184,577	166,540	223,455	149,717
Annual cost allocations	\$4,323,480	\$3,985,519	\$4,868,413	\$3,123,804
Items from March 2016 Long Range Facilities Plan (currently being updated)	\$2,000,000	\$1,800,000	\$3,200,000	\$1,700,000

	Harmony	N. Monmouth	Ocean Ave.	P. Monmouth
Principal	\$147,746	\$147,746	\$147,746	\$147,746
Classroom teachers (gen. ed.)	1,700,000	1,200,000	1,200,000	900,000
Classroom teachers (ICS/RR; Sp. Ed.; Pre-K)	1,400,000	1,400,000	600,000	500,000
Other teachers (Spec. Subjects; Rdg.; Math)	520,000	460,000	480,000	440,000
Counselor (SBSS)	100,324	100,324	100,324	100,324
Technology Specialist	60,000	40,000	40,000	20,000
Nurse	104,345	104,345	104,345	104,345
Security	25,000	25,000	25,000	25,000
School secretaries	141,940	141,940	70,970	70,970
Custodians	242,662	242,662	173,330	173,330
Personnel costs (salaries and benefits)	\$4,442,017	\$3,862,017	\$2,941,715	\$2,481,715

CONTINUED

	Harmony	N. Monmouth	Ocean Ave.	P. Monmouth
Utilities	\$99,123	\$117,316	\$60,818	\$49,653
Insurance	33,035	39,099	20,269	16,548
Repairs and maintenance	240,207	284,295	147,381	120,325
Annual cost allocations	\$4,814,382	\$4,302,727	\$3,170,183	\$2,668,241
Items from March 2016 Long Range Facilities Plan (currently being updated)	\$3,000,000	\$3,500,000	\$1,900,000	\$1,800,000

ELEMENTARY SCHOOL ALLOCATIONS

NOTES

- Personnel (salary and benefit) cost allocations based on averages
- Personnel cost allocations are based on (and are contingent on) current school enrollments
- Facilities costs allocations based on square footage
- Transportation costs have not been allocated as these costs are tied to the student population, not the school buildings