

MINUTES OF THE REGULAR VOTING MEETING
MIDDLETOWN TOWNSHIP BOARD OF EDUCATION
WEDNESDAY EVENING, MARCH 27, 2019

Pursuant to notices sent to each member of the Board of Education, the regular voting meeting was held on Wednesday, March 27, 2019 in the High School North Library, 63 Tindall Road, Middletown, NJ

1. **Call to Order** by the Board President and Reading of Sunshine Announcement – at 7:00 p.m.

2. **Roll Call**

Present: Leonora Caminiti, Nick DiFranco, Michael Donlon, Tom Giaimo, John Little, Joan Minnuies, Robin Stella, Deborah Wright and Pam Rogers

Absent:

Also Present: Dr. George, Amy Gallagher and Lester Taylor, Esq.

3. **Student Speakers:**

A. High School South – Daniel Buchsbaum

B. High School North – Adam Hill

4. **Resolution for Executive Session**

At 7:16 p.m., a motion was made by Mr. Giaimo, seconded by Mr. Donlon to go into executive session for; student matters, negotiations, personnel and contracts. Motion carried on a voice vote.

5. **Call to Order** by the Board President and Re-Reading of Sunshine Announcement – at 8:14 p.m.

6. **Roll Call**

Present: Leonora Caminiti, Nick DiFranco, Michael Donlon, Tom Giaimo, John Little, Joan Minnuies, Deborah Wright, Robin Stella and Pam Rogers

Absent:

Also Present: Dr. George, Amy Gallagher and Lester Taylor, Esq.

7. **Pledge of Allegiance and Moment of Silence**

- *William 'Bill' Michalski who passed away on March 20, 2019. Bill served on the Middletown Township Education Foundation and helped to organize the MTEF Great Race for 20 years, beginning in 1990 through 2010. He spent countless hours to raise thousands of dollars for the grants awarded by the Foundation. Bill was the father of Denise Moyer, Navesink teacher, and father-in-law of Amie Michalski, High School South nurse, and an outstanding community member. We extend our condolences and respect to the Michalski family.*

8. **Opportunity for Public Comment on Agenda Items Only (limited to thirty minutes)**

- Amy Vachyra, Anita Clark, Marie McGovern, Naomi McKenna, Marisa Ziegler, Laurie Fish, Daria Kocurek and Maria Graspier commented on staffing services

9. **Proclamations**

A. National Autism Awareness Month

Whereas, We celebrate our students affected by autism on April 2nd, World Autism Awareness Day and throughout the month of April,

Whereas, autism is a pervasive developmental disorder affecting the social, learning and behavioral skill of those affected by it, and,

Whereas, autism was once thought to be a relatively rare disorder, affecting only one in 10,000 people, and,

Whereas, as more and more health professionals become proficient in diagnosing autism, more children are being diagnosed on the autistic spectrum, resulting in rates as low as one in 88 children.

Whereas, while there is no cure for autism, it is well-documented that if an individual with autism receives treatment early in their lives, it is often possible for that individual to make significant improvement, and,

Whereas, Middletown Township schools have pioneered a public school Autistic Program and have excelled with devoted administrators, teachers, paraprofessionals, speech pathologists, occupational therapists, physical therapists, and child study teams.

Now, therefore be it resolved that, we, the Middletown Board of Education, do hereby proclaim April, 2019 as Autism Awareness Month in the Middletown Township Public Schools, and urge all employees and students to participate in our Autism Awareness Month activities, in order to become better educated on the subject of autistic spectrum disorders.

B. Child Abuse Prevention and Awareness Month

April has been designated as Child Abuse Prevention and Awareness Month; and

WHEREAS, all children deserve to be nurtured, protected and free from physical or emotional harm; and

WHEREAS, the maltreatment, abuse and neglect of children is a significant social problem that damages children physically, mentally and emotionally and inflicts immeasurable harm on society as a whole; and

WHEREAS, the State of New Jersey and the New Jersey Department of Children and Families believe that the best place to raise children is among strong, healthy families; and

WHEREAS, the State of New Jersey is committed to building a continuum of community-based child abuse prevention and intervention programs that are culturally competent, strength-based and family-centered, and support and empower survivors of domestic violence to achieve positive outcomes for children and families; and

WHEREAS, the New Jersey Department of Children and Families embraces the Standards for Prevention Programs developed by the New Jersey Task Force on Child Abuse and Neglect; and

WHEREAS, all sectors of the community, including law enforcement, medical professionals, schools, courts and media outlets, as well as numerous public and private agencies, have joined forces to promote public awareness and community involvement in strengthening families during the month of April and continuing throughout the year;

NOW, THEREFORE, I, Pam Rogers, Serving as Board President, and on behalf of the Middletown Board of Education, Do hereby proclaim April as Child Abuse Prevention and Awareness Month in New Jersey and urge our residents to become involved in efforts aimed at strengthening families and communities and preventing our children from being abused and neglected.

10. Motion to Approve Minutes

- Executive Session – 2/27/19
- Regular Voting Meeting – 2/27/19

Motion made by Mr. Giaimo, seconded by Mr. Donlon for approval of **item #10**. Motion carried on a voice vote:

Ayes: (9) Mrs. Caminiti, Mr. DiFranco, Mr. Donlon, Mr. Giaimo, Mr. Little, Mrs. Minnuies,
Mrs. Wright, Mrs. Stella and Mrs. Rogers

Noes: (0)

11. Reports

A. Report of the President – Mrs. Rogers discussed the Strategic Plan and asked members of PIC for their input at the next meeting on 4/2/19. The next Strategic Plan Committee meeting will be on 4/8/19 and asked for community input, and reminded the Board of the next Shared Services meeting also on 4/8 at 6:30 p.m.

B. Report of the Business Administrator/Board Secretary

- 1) Motion to approve Bill List for the period of February 28, 2019, through March 27, 2019, as per *Attachment BA-3*
- 2) Approval of transfers for February 2019, as per *Attachment BA-2*
- 3) Motion to accept the Report of the Secretary for the month of February 2019, as per *Attachment BA-1*
- 4) Motion to accept the Board Secretary's certification that no major budget line item has been over-expended for the month of March 2019.

Motion made by Mr. Donlon, seconded by Mr. DiFranco for approval of **item #11B1-4**. Motion carried on a voice vote:

Ayes: (9) Mrs. Caminiti, Mr. DiFranco, Mr. Donlon, Mr. Giaimo, Mr. Little, Mrs. Minnuies,
Mrs. Wright, Mrs. Stella and Mrs. Rogers

Noes: (0)

C. Report of the Superintendent

- 1) The Superintendent Report on Harassment Intimidation and Bullying is affirmed by the Board of Education, as per *Attachment Superintendent-1*
- 2) The Superintendent Report on Incidents of Violence, Vandalism, Weapons & Substance Abuse is affirmed by the Board of Education for the month of January :

District Tally	2018				2019					
	Sept.	Oct.	Nov.	Dec.	Jan.	Feb.	March	April	May	June
Violence	0	2	3	4	13	5				
Vandalism	0	0	0	1	0	0				
Weapons	0	1	0	1	0	0				
Substance Abuse	5	9	7	8	10	13				

- 3) The Superintendent of Schools recommends approval of the affiliation agreement between the Middletown Township Public Schools and Kean University for the period March 18, 2019 through March 18, 2022, as per *Attachment Superintendent-2*

Motion made by Mr. Donlon, seconded by Mrs. Stella for approval of item #11C1-3. Motion carried on a voice vote:

Ayes: (9) Mrs. Caminiti, Mr. DiFranco, Mr. Donlon, Mr. Giaimo, Mr. Little, Mrs. Minnuies, Mrs. Wright, Mrs. Stella and Mrs. Rogers

Noes: (2) Mr. Little (1) and Mrs. Minnuies (1)

- 4) The Superintendent of Schools recommends approval of the 2019 middle school promotion and high school graduation ceremonies at the OceanFirst Bank Center on the campus of Monmouth University on the following dates:

Middle School 2019 Promotion Dates	
Thompson	Monday, June 17, 2019 1:30 PM
Thorne	Monday, June 17, 2019 4:15 PM
Bayshore	Monday, June 17, 2019 6:30 PM

High School 2019 Graduation Dates	
High School North	Tuesday, June 18, 2019 @ 3:00 PM
High School South	Tuesday, June 18, 2019 @ 6:00 PM

Motion made by Mr. DiFranco, seconded by Mr. Donlon for approval of item #11C4. Motion carried on a voice vote:

Ayes: (9) Mrs. Caminiti, Mr. DiFranco, Mr. Donlon, Mr. Giaimo, Mr. Little, Mrs. Minnuies, Mrs. Wright, Mrs. Stella and Mrs. Rogers

Noes: (0)

- 5) Superintendent's Update – Dr. George reported on the services provided by the Educational Services Commission and the Monmouth Ocean Educational Commission. In addition, Dr. George discussed the need and importance of securing coverage for substitutes and staff vacancies to meet student instructional requirements. Dr. George read the testimony he will be reading at the State Senate on March 28, 2019 with regard to State and special education funding in Middletown.

12. Recommendations of the Superintendent of Schools

A. Technology (David Siwiak)

- 1) Approval of contract with Turn-Key Technologies, Sayreville, NJ for upgrade of District-wide wireless LAN in the amount of \$463,756.45 covered under NJ State Contract 40116. Note: this project is eligible for 40% e-rate reimbursement.

Motion made by Mr. DiFranco, seconded by Mrs. Stella for approval of item #12A1. Motion carried on a voice vote:

Ayes: (9) Mrs. Caminiti, Mr. DiFranco, Mr. Donlon, Mr. Giaimo, Mr. Little, Mrs. Minnuies,
Mrs. Wright, Mrs. Stella and Mrs. Rogers

Noes: (0)

B. Student Services (Robert Dunn)

1) **Student Services** Recommend approval for home instruction:

<u>Student ID</u>	<u>Start Date</u>	<u>End Date</u>
20721	3/16/19	4/19/19
14308	2/7/19	4/5/19
17895	2/22/19	4/2/19
20687	2/22/19	4/22/19
10163	2/14/19	4/18/19
11107	2/14/19	2/22/19
20279	2/22/19	3/26/19
10557	2/1/19	3/27/19
310871	2/22/19	3/22/19
312318	3/24/19	4/19/19
15040	3/1/19	3/30/19
310789	3/8/19	5/17/19
306853	2/27/19	3/18/19
312550	3/1/19	4/30/19
311896	3/19/19	4/25/19
310719	3/5/19	5/5/19
18926	2/21/19	3/2/19
308221	3/4/19	5/4/19
307043	3/16/19	5/15/19
12466	2/6/19	3/1/19
17570	3/30/19	5/30/19
14249	3/9/19	5/8/19
17735	2/23/19	3/25/19
311732	3/12/19	5/10/19
312322	3/5/19	4/17/19
15073	2/21/19	4/24/19
18129	3/17/19	4/4/19
311051	3/2/19	5/7/19
311050	3/2/19	5/7/19
309825	3/8/19	5/4/19
309007	3/11/19	5/11/19
18004	2/11/19	3/6/19
310784	3/8/19	3/22/19
15984	9/1/18	6/18/19
20409	3/11/19	4/22/19
17634	3/1/19	4/12/19
312513	1/7/19	3/7/19
307981	3/13/19	4/9/19
10557	3/28/19	4/27/19
308391	3/14/19	4/14/19
309653	3/13/19	5/13/19
307048	2/27/19	4/8/19
310941	3/13/19	4/18/19

Motion made by Mrs. Wright, seconded by Mrs. Stella for approval of item #12B1. Motion carried on a voice vote:

Ayes: (9) Mrs. Caminiti, Mr. DiFranco, Mr. Donlon, Mr. Giaimo, Mr. Little, Mrs. Minnuies,
Mrs. Wright, Mrs. Stella and Mrs. Rogers

Noes: (0)

- 2) Approval for new out of district placement:

<u>Student ID</u>	<u>Placement</u>	<u>Start Date</u>	<u>End Date</u>	<u>Cost per diem</u>
20687	Coastal Learning Center	3/11/19	6/30/19	\$291.64

- 3) Approval of the following Contracted Service Providers for Professional Services for the 2018-2019 school year:

- Integrated Medicine Alliance, PA (IMA) to perform physical exams for students referred, as per Policy & Regulation - 5530 Substance Abuse (M) at a cost of \$55 per exam

- 4) Approval of resolution for the period of July 1, 2019 through June 30, 2020:

BE IT RESOLVED that the Middletown Township Board of Education authorizes Private Schools for the Handicapped to provide breakfast and lunch to the students enrolled from the Middletown Township School District, through the existing food services of the Private School for the Handicapped. The Middletown Township Board of Education does not require the Private Schools for the Handicapped to apply for and receive funding from the Child Nutrition Program nor does it require charges to the students for a reduced or paid meal. These schools follow the State Nutrition Guidelines.

Motion made by Mrs. Stella, seconded by Mrs. Minnuies for approval of **item #12B2-4**. Motion carried on a voice vote:

Ayes: (9) Mrs. Caminiti, Mr. DiFranco, Mr. Donlon, Mr. Giaimo, Mr. Little, Mrs. Minnuies, Mrs. Wright, Mrs. Stella and Mrs. Rogers

Noes: (0)

C. Facilities (Amy Gallagher)

- 1) Approval to award bid 2018-2019-5 for Storm Drain Repair – High School North to Fiore Paving, Oceanport, NJ in the amount of \$58,187.50.

Motion made by Mrs. Caminiti, seconded by Mr. DiFranco for approval of **item #12C1**. Motion carried on a voice vote:

Ayes: (9) Mrs. Caminiti, Mr. DiFranco, Mr. Donlon, Mr. Giaimo, Mr. Little, Mrs. Minnuies, Mrs. Wright, Mrs. Stella and Mrs. Rogers

Noes: (0)

D. Policy (Amy Gallagher)

- 1) First Reading – No Action (*Attachment Policy-1*)

- a) P 2415.06 Unsafe School Choice Option
- b) P 2431.3 Practice and Pre-season Heat-acclimation for School Sponsored and Extra-Curricular Activities (Revised)
- c) P 5337 Service Animals (New)
- d) P/R 5600 Student Discipline/Code of Conduct (M) (Revised)
- e) P/R 5611 Removal of Students for Firearms Offenses (M) (Revised)
- f) P/R 5612 Assaults on District Board of Education Members or Employees (M) (Revised)
- g) P/R 5613 Removal of Students for Assaults with Weapons Offenses (M) (Revised)
- h) P 5756 Transgender Students (New)
- i) P/R 7440 School District Security (M) (Revised)
- j) P/R 8461 Reporting Violence, Vandalism, Harassment, Intimidation, Bullying, Alcohol, and Other Drug Offenses (M) (Revised)

- 2) Second Reading – Adoption

- a) P 2422 Health and Physical Education (M) (Revised)
- b) P 2610 Educational Program Evaluation (M) (Revised)
- c) P 4219 Commercial Driver's License Controlled Substance and Alcohol Use Testing (M) (Revised)
- d) P 8561 Procurement Procedures for School Nutrition Programs (M) (Revised)

Motion made by Mrs. Minnuies, seconded by Mrs. Stella for approval of **item #12D2a-e**. Motion carried on a voice vote:

Ayes: (9) Mrs. Caminiti, Mr. DiFranco, Mr. Donlon, Mr. Giaimo, Mr. Little, Mrs. Minnuies,
Mrs. Wright, Mrs. Stella and Mrs. Rogers

Noes: (0)

E. Curriculum (Kim Pickus)

- 1) Recommend approval of staff to attend conferences, workshops, in-services and seminars, as per *Attachment Curriculum-1 (Strategic Planning Student Success)*
- 2) Affirm request for Home Schooling for the 2018-2019 school year:
 - P.P.
 - C.T.
- 3) Approval of the following overnight field trips:
 - a) Middletown High School North
Leave: Sunday, April 7, 2019
Return: Monday, April 8, 2019
Destination: Washington, DC
Purpose: US History
50 Students
Faculty Members: Ellen Hill, Ken Sedlak
Other Adults: 5
Students will miss 1 day of school – Bus will provide transportation
Cost of the trip will be paid by the Students
 - b) Middletown High School North
Leave: Sunday, April 28, 2019
Return: Monday, April 29, 2019
Destination: Washington, DC
Purpose: History
50 Students
Faculty Members: Patricia Kelly, Beth D'Alessandro, Tara Murphy, Ken Sedlak, Cheryl Krol
Other Adults: 0
Students will miss 1 day of school – Bus will provide transportation
Cost of the trip will be paid by the Students & Fund Raising
 - c) Middletown High School North
Leave: Wednesday, June 26, 2019
Return: Wednesday, July 10, 2019
Destination: Italy and France
Purpose: Honors and AP History
22 Students
Faculty Members: Ellen Hill, Doug Felegy
Other Adults: 1
Students will not miss any days of school – EF Tours will provide transportation
Cost of the trip will be paid by the Students
- 4) Approval of the following field trip destination:
 - a) NFL Films
1 NFL Plaza
Mt. Laurel, NJ 08054

Motion made by Mrs. Caminiti, seconded by Mrs. Stella for approval of **item #12E1-4**. Motion carried on a voice vote:

Ayes: (9) Mrs. Caminiti, Mr. DiFranco, Mr. Donlon, Mr. Giaimo, Mr. Little, Mrs. Minnuies,
Mrs. Wright, Mrs. Stella and Mrs. Rogers

Noes: (0)

F. Finance (Amy Gallagher)

- 1) Approval of Routes in Bid 2019-2020-1, as per *Attachment Finance-1*:
 Regular Education/Non-Public/Magnet high school cost: \$ 49,500.00
 Account#: 11-000-270-511-00-000
 Shared Time/Special Education (includes ESY): \$1,019,418.96
 Account#: 11-000-270-514-00-000
- 2) Approval of the following Transportation Jointures with Middletown BOE as the host district for the 2018-2019 school year:

Joiner District	School	Route #	# of Joiner Students	Joiner Cost
Eatontown BOE	Jackson Regional Day	WCVD	1	\$146.03/diem
Red Bank Regional BOE	Red Bank Regional H.S.	SH-1W	1	\$80.00/diem

Motion made by Mrs. Caminiti, seconded by Mr. DiFranco for approval of item #12F1-2. Motion carried on a voice vote:
 Ayes: (9) Mrs. Caminiti, Mr. DiFranco, Mr. Donlon, Mr. Giaimo, Mr. Little, Mrs. Minnuies, Mrs. Wright, Mrs. Stella and Mrs. Rogers
 Noes: (0)

- 3) Resolution Authorizing Competitive Contracting for Engagement of Staffing Services
 WHEREAS, the Board of Education of the Township of Middletown in the County of Monmouth, New Jersey ("Board") has determined that it should engage the services of a private contractor to provide staffing services for short-term and long-term substitute teachers, paraprofessionals, and secretaries and regular paraprofessional assignments; and
 WHEREAS, due to the nature of the services, the Board has determined that it will be in its best interests to utilize the competitive contracting procurement procedures permitted under N.J.S.A. 18A:18A-4.1 et seq.; and
 WHEREAS, the Board may utilize competitive contracting procurement procedures to procure the services, with the approval of the Department of Community Affairs, Division of Local Government Services ("the Division") pursuant to N.J.S.A. 18A:18A-4.1 (k);
 NOW, THEREFORE, BE IT RESOLVED, in accordance with N.J.S.A. 18A:18A-4.1(k), the Board requested and received approval from the Division on March 6, 2019 to use competitive contracting procurement procedures for the purpose of procuring a substitute teacher/paraprofessional/secretarial staffing management service; and
 BE IT FURTHER RESOLVED that the Board hereby authorizes the use of competitive contracting procurement procedures to procure substitute teacher/paraprofessional staffing management services as approved by the Division.

Motion made by Mr. DiFranco, seconded by Mr. Giaimo for approval of item #12F3. Motion carried on a voice vote:
 Ayes: (9) Mrs. Caminiti, Mr. DiFranco, Mr. Donlon, Mr. Giaimo, Mr. Little, Mrs. Minnuies, Mrs. Wright, Mrs. Stella and Mrs. Rogers
 Noes: (0)

- 4) Approval of photography services contract with BNL School Pictures, Marlboro, NJ for K-8 photos for the next two school years, 2019-2020 and 2020-2021 (contingent upon satisfaction).
- 5) Approval of Medical, Prescription and Dental Insurance contracts for period of July 1, 2019 through June 30, 2020, as shown in *Attachment Finance-2*

Motion made by Mr. Donlon, seconded by Mr. DiFranco for approval of item #12F4-5. Motion carried on a voice vote:
 Ayes: (9) Mrs. Caminiti, Mr. DiFranco, Mr. Donlon, Mr. Giaimo, Mr. Little, Mrs. Minnuies, Mrs. Wright, Mrs. Stella and Mrs. Rogers
 Noes: (0)

G. Student Activities (Mary Ellen Walker)

- 1) Approval of suspension report, as per *Attachment Student Activities-1*

Motion made by Mr. Donlon, seconded by Mrs. Stella for approval of item #12G1. Motion carried on a voice vote:

Ayes: (9) Mrs. Caminiti, Mr. DiFranco, Mr. Donlon, Mr. Giaimo, Mr. Little, Mrs. Minnuies,
Mrs. Wright, Mrs. Stella and Mrs. Rogers

Noes: (0)

H. Negotiations (Dr. George / Amy Gallagher)

I. Personnel –

Note: All appointments of District staff are contingent upon satisfying the requirements of the Criminal History Review Unit

1) Approval of Retirements:

- a. Donna Bower (11/30/87) – Health & Phys. Ed., HS South effective 7/1/19
- b. Darlene Margulis (1/5/87) - Grade 4, Harmony effective 7/1/19
- c. Katherine Roberts (12/1/83) – Guidance Counselor, Thompson effective 7/1/19
- d. Judith Stevens (3/28/01) – English, HS North effective 8/1/19
- e. Virginia Tatem (2/1/05) – Language Arts, Thorne effective 7/1/19
- f. Bonnie Urbine (9/1/84) – Co-Teacher, New Monmouth effective 7/1/19
- g. Mary Arvanitis (10/1/92) – Health & Phys. Ed., Fairview/Nut Swamp effective 7/1/19
- h. Erin Kirchner (12/8/00) – Grade 5, Fairview effective 7/1/19

2) Approval of Resignations:

- a. Anne Caravella – Substitute Secretary, District effective 3/21/19
- b. Jill Evarts – Paraprofessional, HS South effective 4/6/19
- c. Matthew McKenna – Night Custodian, Thorne effective 3/30/19
- d. Anthony Scamardella – Security Guard, Leonardo effective 3/30/19
- e. Robert Dunn – District Director of Special Education, effective 7/1/19
- f. Jacquelin Sortino – Substitute Secretary, District effective 3/26/19

3) Approval of Leave of Absence:

- a. Kristen Dierksen – Mathematics, Thorne effective:
5/28/19 – 6/30/19 – paid leave
9/1/19 – 11/30/19 – unpaid by District, NJ Family Leave Act
12/1/19 – 6/30/20 – unpaid leave
Acct #: 11-130-100-101-05-000
- b. Sonia Leal – Spanish, Nut Swamp/New Mon/ River Plaza effective:
3/27/19 – 6/30/19 – unpaid by District, Intermittent Federal Leave Act
- c. Eileen Lynch – Co-Teacher, New Monmouth effective:
3/25/19 – 6/30/19 – paid leave
Acct #: 11-120-100-101-20-035, 11-213-100-101-00-000
- d. Devin McGraw – Grade 5, Lincroft effective:
5/20/19 – 6/30/19 – paid leave
9/1/19 – 11/30/19 – unpaid by District, NJ Family Leave Act
12/1/19 – 1/31/20 – unpaid leave
Acct #: 11-120-100-101-20-000
- e. Margaret Mercantante – Paraprofessional, Bayview effective:
4/17/19 – 4/30/19 – paid leave
5/1/19 – 5/10/19 – unpaid leave
Acct #: 11-212-100-106-00-021
- f. Gayle Sheehan – Grade 1, Leonardo effective:
3/11/19 – 3/21/19 – paid leave

- 3/22/19 – 3/31/19 – unpaid by District, Federal Leave Act
Acct #: 11-120-100-101-20-000
- g. Jessica Gavini – Special Education, HS North effective:
3/20/19 – 4/5/19 – paid leave
Acct #: 11-213-100-101-00-000
- h. Joan Muso – Paraprofessional, Ocean Avenue effective:
3/18/19 – 4/15/19 – unpaid leave
- 4) Approval of adjustment to Leave of Absence:
- a. Blake Abbot – Health & Phys. Ed., Ocean/Nut Swamp effective:
5/16/19 – 6/30/19 – unpaid by District, NJ Family Leave Act
- b. Czeslaw Bodnar – Night Custodian, Leonardo effective:
1/24/19 – 5/3/19 – paid leave
Acct #: 11-000-262-100-20-023
- c. Margaret Mulcahey – Art, Thorne effective:
10/5/18 – 4/29/19 – paid leave
Acct #: 11-130-100-101-05-000
- d. William W. Pankenier – Night Custodian, Harmony effective:
1/28/19 – 3/29/19 – paid leave
Acct #: 11-000-262-100-20-023
- e. Kathleen Policano – Paraprofessional, New Monmouth effective:
2/5/19 – 3/18/19 – paid leave
Acct #: 11-214-100-106-00-021
- f. Samantha Bailey – Science, Bayshore Middle School effective:
1/10/19 – 3/8/19 – paid leave
3/9/19 – 6/8/19 – unpaid by District, NJ Family Leave Act
6/9/19 – 6/30/19 – unpaid leave
9/1/19 – 6/30/20 – unpaid leave
Acct #: 11-130-100-101-03-000
- g. Sonia Leal – Spanish, Nut Swamp/New Mon/River Plaza effective:
3/25/19 – 6/30/19 – unpaid by District, Intermittent Federal Leave Act
- 5) Approval of New Hires:
- a. Philip Calabro – Security Guard, District
Salary: \$16.00/hour
Effective: Pending Fingerprints – 6/30/19
Acct #: 11-000-266-100-18-018
- b. James Davidson – Security Guard, District
Salary: \$16.00/hour
Effective: Pending Fingerprints – 6/30/19
Acct #: 11-000-266-100-18-018
- c. John Sullivan – Security Guard, District
Salary: \$16.00/hour
Effective: 3/28/19 – 6/30/19
Acct #: 11-000-266-100-18-018
- d. Vincent Supienski – Security Guard, District
Salary: \$16.00/hour
Effective: 3/28/19 – 6/30/19
Acct #: 11-000-266-100-18-018
- 6) Approval of adjustment of salary, assignment, and/or date of employment:
- a. Sarah Miele – Art, Thorne
Salary: \$54,688 (pro-rated)
Effective: 1/28/19 – 4/29/19
Acct #: 11-130-100-101-05-000

- b. Robert Steed – Night Custodian, Lincroft
Salary: \$32,776 (pro-rated)(Night Differential)
Stipend(s): Black Seal License - \$262.26 (\$1,049 pro-rated)
Effective: 4/1/19 – 6/30/19
Acct #: 11-000-262-100-20-023
- c. Amy Wallace – Reading Development Teacher, Lincroft/Fairview
Salary: MA + 10 – Step 17 - \$89,654 (pro-rated)
Effective: 4/1/19 – 6/30/19
Acct #: 11-120-100-101-20-010

- 7) Approval to add the following to the approved substitute personnel effective 2018 – 2019:
- | | | |
|----------------------------|----------------------------------|------------------------------------|
| Substitute Teachers | Substitute Security Guard | Substitute Paraprofessional |
| Somia Ahmed | Anthony Scamardella | Allison Zitzman |
| Roger Braunstein | | |
| Danielle DiCapri | | |
| Amanda Franza* | | |
| Abigail McConnell | | |
| Dana Switay | | |
| Allison Zitzman | | |
- * - pending fingerprint approval

- 8) Approval of Nursing Services for after school sports from 3/4/19 through 5/31/19:
- a. Linda Kolk - \$45.57 per hour
Acct #: 11-000-213-100-00-013

- 9) Approval of pre-service teachers to complete fieldwork and internship/student teaching – *Attachment HR 1*

FIELD OBSERVATION STUDENTS – SPRING 2019				
LAST NAME	FIRST NAME	SCHOOL ASSIGNED	ASSIGNMENT	COLLEGE/UNIVERSITY
LeWallen	Laryn	Ocean Avenue	Kindergarten	Brookdale Com. College
INTERNSHIP/STUDENT TEACHERS – SPRING 2019				
LAST NAME	FIRST NAME	SCHOOL ASSIGNED	ASSIGNMENT	COLLEGE/UNIVERSITY
Pepper*	Michael	High School North	Health and Phys. Science	Monmouth University
INTERNSHIP/STUDENT TEACHERS – FALL 2019				
LAST NAME	FIRST NAME	SCHOOL ASSIGNED	ASSIGNMENT	COLLEGE/UNIVERSITY
Pepper*	Michael	High School North	Health and Phys. Science	Monmouth University

- 10) Approval of Curriculum Committees – *Attachment HR 2*
- 11) Approval of Paraprofessional assignments – *Attachment HR 3* (all paraprofessional appointments subject to budgetary constraints, enrollments, and IEP requirements may be changed or eliminated during the term of this agreement)
- 12) Approval of Special Contracts – *Attachment HR 4*
- 13) Approval of Coaching – *Attachment HR 5*
- 14) Approval of Removal of Substitute Personnel – *Attachment HR 6*
- 15) Approval for Paraprofessional After School Co-Curricular Assignments – *HR 7*
- 16) Approval for the following Facilities personnel to receive the Black Seal license stipend:
 - a. Michael Kirk – Night Custodian, HS North effective 1/28/19 – 6/30/19
Amount: \$454.53 (\$1,049 pro-rated)
Acct #: 11-000-262-100-01-023
 - b. Donald Wood Jr. – Maintenance Helper, District effective 1/28/19 – 6/30/19

Amount: \$454.53 (\$1,049 pro-rated)

Acct #: 11-000-261-100-31-026

- 17) The Superintendent of Schools recommends the appointment of Walter Cahill for the Interim Director of Facilities stipend of \$3,750 (\$15,000 pro-rated), effective April 1, 2019 through June 30, 2019.

Acct#: 11-000-261-100-31-027

Motion made by Mr. DiFranco, seconded by Mrs. Stella for approval of **item #1211-17**. Motion carried on a roll call vote:

Ayes: (9) Mrs. Caminiti, Mr. DiFranco, Mr. Donlon, Mr. Giaimo, Mr. Little, Mrs. Minnuies,
Mrs. Wright, Mrs. Stella and Mrs. Rogers

Noes: (0)

Abst: (1) Mr. DiFranco (14)

13. **Old Business** – Mr. DiFranco inquired about a committee to reach out to local businesses for financial support for scholarships. Mrs. Rogers discussed having the Scholarship Committee begin this process at the beginning of the school year. Dr. George suggested that the committee get together and discuss a plan of action. Mrs. Caminiti discussed intern programs for students. Mr. Little commented on New Jersey School scores. Mrs. Pickus will report out on this in April.
14. **New Business** – Mrs. Minnuies reported on the High School North play production this Friday and Saturday (3/29 and 3/30). Mr. Little reported on a recent PFA meeting at Lincroft and their upcoming events and fundraisers, and recent events at Fairview. Mr. DiFranco commented on the Thompson Middle School play production on Thursday (3/28). Mrs. Minnuies commented on promoting the school events to the community.
15. **Public Comment** – Limited to thirty minutes
- The following spoke on paraprofessional services; Christine Martin, Jenna Delsordi, Mindy Dougherty, Anita Clark, Vera Piasecki, Al Cartwright, Mary Pat Harrington, Mary Dougherty, Laurie Fish, Kelly D'Angelo and Daryl Ramos.
16. **Motion to Adjourn** – at 10:03 p.m. motion made by Mrs. Stella, seconded by Mrs. Minnuies to adjourn the meeting. Motion carried on a voice vote.

Respectfully submitted,



Amy P. Gallagher

March 28, 2019

