

MINUTES OF THE REGULAR VOTING MEETING
MIDDLETOWN TOWNSHIP BOARD OF EDUCATION
WEDNESDAY EVENING, MAY 1, 2019

Pursuant to notices sent to each member of the Board of Education, the regular voting meeting was held on Wednesday, May 1, 2019 in the High School North Auditorium, 63 Tindall Road, Middletown, NJ

1. **Call to Order** by the Board President and Reading of Sunshine Announcement – at 7:02 p.m.

2. **Roll Call**

Present: Nick DiFranco, Michael Donlon, Tom Giaimo, Joan Minnuies, Robin Stella, Deborah Wright and Pam Rogers

Absent: Leonora Caminiti and John Little

Also Present: Dr. George, Amy Gallagher and Kim Belin, Esq.

3. **Student Speakers:** none

4. **Resolution for Executive Session**

At 7:03 p.m., a motion was made by Mr. Giaimo, seconded by Mr. Donlon to go into executive session for; student matters and personnel. Motion carried on a voice vote.

5. **Call to Order** by the Board President and Re-Reading of Sunshine Announcement – at 8:05 p.m.

6. **Pledge of Allegiance and Moment of Silence**

- *Anthony Racioppi, former principal of Navesink and Leonardo Elementary Schools, passed away earlier this week. Mr. Racioppi began his career in the Middletown Township Public Schools as a physical education teacher at Thompson Middle School. He went on to serve the district as an elementary school principal for 13 years and retired in 1988. We extend our sympathy and respect to Mr. Racioppi's family.*

7. **Roll Call**

Present: Nick DiFranco, Michael Donlon, Tom Giaimo, John Little, Joan Minnuies, Deborah Wright, Robin Stella and Pam Rogers

Absent: Leonora Caminiti

Also Present: Dr. George, Amy Gallagher and Kim Belin, Esq.

8. **Public Hearing and Adoption of the 2019-2020 School District Budget**

a) Presentation of Final 2019-2020 School Year Budget

b) Open to the Public

c) Resolution to Adopt Final 2019-2020 School Year Budget and Tax Levy:

WHEREAS, the Middletown Township Board of Education adopted a tentative budget on March 20, 2019 to be submitted to the Executive County Superintendent of Schools for approval, and

WHEREAS, the tentative budget was approved by the Executive County Superintendent of Schools on March 28, 2019; and

WHEREAS, the tentative budget was advertised in the legal section of the Asbury Park Press on April 8, 2019; and

WHEREAS, the tentative budget was presented to the public during a public hearing on March 20, 2019; and

Capital Reserve Account Withdrawal

WHEREAS the Middletown Township Board of Education requests the approval of a capital reserve withdrawal in the amount of \$140,000. The District intends to utilize these funds for the following projects:

Project	Total
High School Media Center improvements (partial)	\$ 90,000
District bathroom improvements	\$ 50,000
TOTAL	\$140,000

And to advertise said tentative budget in the Asbury Park Press in accordance with the form suggested by the State Department of Education and according to law.

Travel and Related Expense Reimbursement 2019-2020

WHEREAS, the Middletown Township Board of Education recognizes school staff and Board members will incur travel expenses related to and within the scope of their current responsibilities and for travel that promotes the delivery of instruction or furthers the efficient operation of the school district; and

WHEREAS, N.J.A.C. 6A:23A-7.2 et seq. requires Board members to receive approval of these expenses by a majority of the full voting membership of the Board and staff members to receive prior approval of these expenses by the Superintendent of Schools and a majority of the full voting membership of the Board; and

WHEREAS, a Board of Education may establish, for regular district business travel as defined in NJAC 6A:23A-1.2, which includes attendance at regularly scheduled in-State county meetings, Department or Association sponsored events or in-State professional development activities for which the registration fee does not exceed \$150.00 per employee or board member, where prior Board approval shall not be required unless the annual threshold for a staff member exceeds \$1,500 in a given school year (July 1 through June 30); and

WHEREAS, the Middletown Township Board of Education established \$200,000 as the maximum travel amount for the current school year (2018-2019) and has expended \$124,754 as of this date; now

THEREFORE, BE IT RESOLVED, the Board of Education approves travel and related expense reimbursements in accordance with N.J.A.C. 6A: 23A-7.3, to a maximum expenditure of \$200,000 for all staff and board members for the 2019-2020 school year.

A4F Tax Levy Certification Form A and B

RESOLVED, that the amount required for school purposes in the school district of Middletown Township, County of Monmouth for the 2019-2020 school year is \$149,247,782 and is required to be levied for local school district purposes.

Motion made by Mrs. Stella, seconded by Mr. DiFranco for approval of **item #8c**. Motion carried on a voice vote:

Ayes: (7) Mr. DiFranco, Mr. Donlon, Mr. Giaimo, Mrs. Minnuies, Mrs. Wright, Mrs. Stella and Mrs. Rogers

Noes: (1) Mr. Little

9. Opportunity for Public Comment on Agenda Items Only (limited to thirty minutes) – no speakers

10. Presentation – Strategic Planning Services

- Princeton Public Affairs
- Government Strategy Group

11. Proclamations

A. Approval of Proclamation – National Teacher Appreciation Day

WHEREAS, teachers make public schools great; and

WHEREAS, teachers work to open students' minds to ideas, knowledge and dreams; and

WHEREAS, teachers keep American democracy alive by laying the foundation for good citizenship; and

WHEREAS, teachers fill many roles, as listeners, explorers, role models, motivators and mentors; and

WHEREAS, teachers continue to influence us long after our school days are only memories;

NOW, THEREFORE, I, Pamela Rogers, serving as the Board President, and

on behalf of the Middletown Township Board of Education,

DO HEREBY PROCLAIM Tuesday, May 7, 2019 as National Teacher Appreciation Day in the Middletown Township Public Schools

I urge that we take time to recognize and acknowledge the impact of teachers on our lives.

B. Approval of Proclamation – School Nurse Day

Whereas, students are the future and, by investing in them today, we are ensuring our world for tomorrow; and

Whereas, families deserve to feel confident that their children will be cared for when they are at school; and

Whereas, all students have a right to have their physical and mental health needs safely met while in the school setting; and

Whereas, students today face more complex and life-threatening health problems requiring care in school; and

Whereas, school nurses have served a critical role in improving public health and in ensuring student's academic success for more than 100 years; and

Whereas, school nurses address the home and community factors that impact students' health; and

Whereas, school nurses are professional nurses that advance the well-being, academic success, and life-long achievements of all students by serving on the frontlines and providing a critical safety net for our nation's most fragile children; and

Whereas, school nurses act as a liaison to the school community, families, and healthcare providers on behalf of children's health by promoting wellness and improving health outcomes for our nation's children; and

Whereas, school nurses support the health and educational success of children and youth by providing access to care when children's cognitive development is at its peak; and

Whereas, school nurses are members of school-based teams to address the school population; and

Whereas, school nurses understand the link between health and learning and are in a position to make a positive difference for children every day, therefore be it

Resolved, that the **Middletown Township Public School District** celebrates and acknowledges the accomplishments of school nurses everywhere and their efforts of meeting the needs of today's students by improving the delivery of health care in our schools and offers gratitude for the nation's school nurses, who contribute to our local communities by helping students stay healthy, in school, and ready to learn, and keeping parents and guardians at work, not just on this **National School Nurse Day**, but at every opportunity throughout the year.

NOW, THEREFORE, I, Pamela Rogers, on behalf of the Middletown Board of Education as the Board President, do hereby proclaim Wednesday, May 8, 2019, as "School Nurse Day" in the Middletown Township Public Schools.

C. Approval of Proclamation – Special Education Week in New Jersey

WHEREAS, for the 34th consecutive year, The New Jersey School Boards Association is sponsoring Special Education Week in New Jersey;

WHEREAS, we recognize the achievements of students with disabilities and their teachers;

Now, THEREFORE, I, Pamela Rogers, Serving as Board President, and on behalf of the Middletown Board of Education, Do hereby proclaim May 12 – May 18, 2019 as **Working Together to Build a Special Future for All** Special Education Week in New Jersey.

Motion made by Mr. Donlon, seconded by Mr. DiFranco for approval of **Proclamations**. Motion carried on a voice vote:

Ayes: (8) Mr. DiFranco, Mr. Donlon, Mr. Giaimo, Mr. Little, Mrs. Minnuies, Mrs. Wright, Mrs. Stella and Mrs. Rogers

Noes: (0)

12. Motion to Approve Minutes

- Executive Session – 3/20/19
- Special Voting Meeting – 3/20/19
- Executive Session – 3/27/19
- Regular Voting Meeting – 3/27/19

Motion made by Mr. DiFranco, seconded by Mr. Giaimo for approval of **item #12**. Motion carried on a voice vote:

Ayes: (8) Mr. DiFranco, Mr. Donlon, Mr. Giaimo, Mr. Little, Mrs. Minnuies, Mrs. Wright, Mrs. Stella and Mrs. Rogers

Noes: (0)

13. Reports

A. Report of the President

B. Report of the Business Administrator/Board Secretary

- 1) Motion to approve Bill List for the period of March 28, 2019, through May 1, 2019, as per *Attachment BA-3*

Mr. Little not present

Motion made by Mr. Giaimo, seconded by Mrs. Wright for approval of **item #13B1**. Motion carried on a voice vote:

Ayes: (7) Mr. DiFranco, Mr. Donlon, Mr. Giaimo, Mrs. Minnuies, Mrs. Wright, Mrs. Stella and Mrs. Rogers
 Noes: (0)

- 2) Approval of transfers for March 2019, as per *Attachment BA-2*
- 3) Motion to accept the Report of the Secretary for the month of March 2019, as per *Attachment BA-1*
- 4) Motion to accept the Board Secretary’s certification that no major budget line item has been over-expended for the month of April 2019.

Mr. Little not present

Motion made by Mr. Donlon, seconded by Mrs. Stella for approval of **item #13B2-4**. Motion carried on a voice vote:

Ayes: (7) Mr. DiFranco, Mr. Donlon, Mr. Giaimo, Mrs. Minnuies, Mrs. Wright, Mrs. Stella and Mrs. Rogers
 Noes: (0)

C. Report of the Superintendent

- 1) The Superintendent Report on Harassment Intimidation and Bullying is affirmed by the Board of Education, as per *Attachment Superintendent-1*
- 2) The Superintendent Report on Incidents of Violence, Vandalism, Weapons & Substance Abuse is affirmed by the Board of Education for the month of March :

District Tally	2018				2019					
	Sept.	Oct.	Nov.	Dec.	Jan.	Feb.	March	April	May	June
Violence	0	2	3	4	13	5	5			
Vandalism	0	0	0	1	0	0	1			
Weapons	0	1	0	1	0	0	0			
Substance Abuse	5	9	8	8	10	13	11			

- 3) The Superintendent of Schools recommends approval of the Memorandum of Agreement between the Middletown Township Board of Education and Teamsters Local No. 11 (Paraprofessionals Unit) 2018-2022.
- 4) The Superintendent of Schools recommends approval of Side Bar Agreement between the Middletown Township Board of Education and the Middletown Township Education Association, as per *Attachment Superintendent-2*
- 5) The Superintendent of Schools recommends approval for Wendy Morales, Supervisor of Digital Media Arts and Technology K-12 and Monmouth University graduate student, to conduct a research study to examine the impact of professional development on grades 3-5 teachers’ knowledge, perception, and implementation of global citizenship education. Participation in the study is voluntary and will consist of professional development, surveys, and interviews.
- 6) The Superintendent of Schools recommends approval for Kristen Maher, Leonardo Elementary School special education teacher and Monmouth University graduate student, to conduct a research study to examine the impact of Professional Learning Communities (PLCs) on elementary reading instruction in grades K-5 within a balanced literacy framework. Participation in the study is voluntary and will consist of data collection using audio-recorded PLC sessions, facilitators’ notes, classroom observations, documentation review and interviews.
- 7) The Superintendent of Schools recommends approval of affiliation agreement between the Middletown Township Public Schools and Monmouth University for the period August 1, 2019 through July 31, 2022, as per *Attachment Superintendent-3*

- 8) The Superintendent of Schools recommends approval of affiliation agreement between the Middletown Township Public Schools and The University of Scranton for the period May 1, 2019 through April 30, 2022, as per *Attachment Superintendent-4*

Mr. Little not present

Motion made by Mr. DiFranco, seconded by Mrs. Stella for approval of **item #13C1-8**. Motion carried on a voice vote:

Ayes: (7) Mr. DiFranco, Mr. Donlon, Mr. Giaimo, Mrs. Minnuies, Mrs. Wright, Mrs. Stella and Mrs. Rogers

Noes: (1) Mrs. Minnuies (1,5,6)

ADDENDUM – Mr. Little present

- 9) The Superintendent of Schools requests authorization of the Affirmative Action Team to develop a Needs Assessment and the 2019-2022 Comprehensive Equity Plan.

Motion made by Mr. Donlon seconded by Mr. Giaimo for approval of **item #13C9**. Motion carried on a voice vote:

Ayes: (8) Mr. DiFranco, Mr. Donlon, Mr. Giaimo, Mr. Little, Mrs. Minnuies, Mrs. Wright, Mrs. Stella and

Mrs. Rogers

Noes: (0)

14. Recommendations of the Superintendent of Schools

A. Technology (*David Siwiak*)

B. Student Services (*Robert Dunn*)

- 1) Recommend approval for home instruction:

<u>Student ID</u>	<u>Start Date</u>	<u>End Date</u>
10841	3/13/19	4/19/19
312567	3/18/19	3/22/19
18106	3/26/19	4/30/19
18086	4/2/19	4/29/19
309620	3/25/19	4/15/19
309754	3/2/19	5/1/19
17735	3/26/19	6/4/19
20235	3/28/19	4/8/19
310885	3/11/19	3/22/19
311638	3/18/19	5/8/19
310152	3/16/19	5/15/19
310784	3/23/19	4/18/19
311350	3/25/19	5/25/19
308189	4/26/19	5/26/19
10802	4/4/19	5/3/19
18004	3/25/19	4/3/19
11834	4/19/19	6/18/19
312513	3/8/19	4/18/19

- 2) Approval for new out of district placement:

<u>Student ID</u>	<u>Placement</u>	<u>Start Date</u>	<u>End Date</u>	<u>Cost per diem</u>
310719	MOESC Regional Alternative	3/25/19	6/30/19	\$300.00 per day

- 3) Approval of Settlement Agreement for student #17529
 4) Approval of Settlement Agreement for student #312249
 5) Approval of Settlement Agreement for student #14769
 6) Approval of Settlement Agreement for student #311823

- 7) Approval of Extended School Year Program to be established at New Monmouth Elementary for primary students, and Bayshore Middle School for secondary students – July 8, 2019 to August 15, 2019.

Mr. Little not present

Motion made by Mr. Donlon seconded by Mrs. Wright for approval of **item #14B1-7**. Motion carried on a voice vote:

Ayes: (7) Mr. DiFranco, Mr. Donlon, Mr. Giaimo, Mrs. Minnuies, Mrs. Wright, Mrs. Stella and Mrs. Rogers

Noes: (0)

C. Facilities (Amy Gallagher)

D. Policy (Amy Gallagher)

1) Second Reading – Adoption

- a) P 2415.06 Unsafe School Choice Option (M) (Revised)
- b) P 2431.3 Practice and Pre-season Heat-acclimation for School Sponsored and Extra-Curricular Activities (Revised)
- c) P 5337 Service Animals (New)
- d) P/R 5600 Student Discipline/Code of Conduct (M) (Revised)
- e) P/R 5611 Removal of Students for Firearms Offenses (M) (Revised)
- f) P/R 5612 Assaults on District Board of Education Members or Employees (M) (Revised)
- g) P/R 5613 Removal of Students for Assaults with Weapons Offenses (M) (Revised)
- h) P 5756 Transgender Students (New)
- i) P/R 7440 School District Security (M) (Revised)
- j) P/R 8461 Reporting Violence, Vandalism, Harassment, Intimidation, Bullying, Alcohol, and Other Drug Offenses (M) (Revised)

Motion made by Mr. DiFranco seconded by Mr. Donlon for approval of **item #14D1a-j**. Motion carried on a voice vote:

Ayes: (8) Mr. DiFranco, Mr. Donlon, Mr. Giaimo, Mr. Little, Mrs. Minnuies, Mrs. Wright, Mrs. Stella and Mrs. Rogers

Noes: (0)

E. Curriculum (Kim Pickus)

- 1) Recommend approval of staff to attend conferences, workshops, in-services and seminars, as per *Attachment Curriculum-1 (Strategic Planning Student Success)*
- 2) Approval for District Curricula the 2019-2020 school year, as per *Attachment Curriculum-2 (Strategic Planning Student Success)*
- 3) Approval of Field Trip Destinations the 2019-2020 school year, as per *Attachment Curriculum-3 (Strategic Planning Student Success)*
- 4) Approval of Overnight Field Trip;
 - Middletown High School North
Leave: Wednesday, May 29, 2019
Return: Friday, May 31, 2019
Destination: Hershey Pennsylvania
Purpose: Middletown North Music Trip
70 Students
Faculty Members: Peter Isherwood & Beth Lyon
Other Adults: 5
Students will miss 3 days of school – Bus will provide transportation
Cost of the trip will be paid by the Students & Fund Raising
- 5) Approval for additional Field Trip Destination
 - Oak Tree Lodge, Wall Township
- 6) Renewal of *DreamBox* subscription for the 2019-2020 school year: Mathematics Intervention/Enrichment for all 12 elementary schools and all 3 middle schools @ \$6,875 each, total cost: \$103,125. (*Strategic Planning Student Success*)
- 7) Renewal of LinkIt! Subscription for K-12 data warehouse and assessment system in the amount of \$129,256 for the 2019-2020 school year. (*Strategic Planning Student Success*)

- 8) Renewal of Newsela Pro district license for the 2019-2020 school year, for all 17 schools, at a cost of \$44,688. (*Strategic Planning Student Success*)
- 9) Renewal of the *BrainPop* and *Brainpop, Jr.* subscription with the addition of *Creative Coding* access for the 2019-2020 school year for grades K-8, total cost: \$42,648.75. (*Strategic Planning Student Success*)

Motion made by Mr. Donlon seconded by Mrs. Stella for approval of **item #14E1-9**. Motion carried on a voice vote:

Ayes: (8) Mr. DiFranco, Mr. Donlon, Mr. Giaimo, Mr. Little, Mrs. Minnuies, Mrs. Wright, Mrs. Stella and Mrs. Rogers
 Noes: (1) Mrs. Minnuies (2)

F. Finance (*Amy Gallagher*)

- 1) Approval of photography services contract with LORS Photography, Union, NJ for High School photos for the next two school years, 2019-2020 and 2020-2021 (contingent upon satisfaction).
- 2) Approval of Resolution for Participation in Coordinated Transportation with the Educational Services Commission of New Jersey for the transportation of special education, nonpublic, public and/or vocational school students for the period July 1, 2019 through June 30, 2020.
- 3) Approval to transfer \$58,187.50 from Maintenance Reserve into General Fund to be used for required repair of storm drain at High School North.

Motion made by Mr. Donlon seconded by Mrs. Stella for approval of **item #14F1-3**. Motion carried on a voice vote:

Ayes: (8) Mr. DiFranco, Mr. Donlon, Mr. Giaimo, Mr. Little, Mrs. Minnuies, Mrs. Wright, Mrs. Stella and Mrs. Rogers
 Noes: (0)

G. Student Activities (*Mary Ellen Walker*)

- 1) Approval of suspension report, as per *Attachment Student Activities-1*
- 2) Approval of agreement between Middletown Township Board of Education and Volleyball in Middletown, as per *Attachment Student Activities-2*

Motion made by Mr. Donlon seconded by Mrs. Stella for approval of **item #14G1-2**. Motion carried on a voice vote:

Ayes: (8) Mr. DiFranco, Mr. Donlon, Mr. Giaimo, Mr. Little, Mrs. Minnuies, Mrs. Wright, Mrs. Stella and Mrs. Rogers
 Noes: (0)

H. Negotiations (*Dr. George / Amy Gallagher*)

1. Personnel (*Kim Pickus*)

Note: All appointments of District staff are contingent upon satisfying the requirements of the Criminal History Review Unit

- 1) Approval of Retirements:
 - a. Roseanne Dutton (4/24/01) – Paraprofessional, Harmony effective 7/1/19
 - b. Christine Melillo (2/19/03) – Paraprofessional, Harmony effective 7/1/19
 - c. Donald Cerneria (9/1/05) – Science, HS South effective 7/1/19
- 2) Approval of Resignations:
 - a. Jacqueline Bergin – Substitute Secretary, District effective 4/13/19
 - b. Amanda Chisholm – Kindergarten, Lincroft effective 7/1/19
 - c. Barbara DePalo – Substitute Secretary, District effective 4/2/19
 - d. Matthew Fitzgerald – Night Custodian, Nutswamp effective 4/5/19
 - e. Steven Stochlinski – Security Guard, River Plaza effective 3/23/19
 - f. Hillary Veth – Paraprofessional (only), River Plaza effective 3/25/19
 - g. Lynn Zguro-Velluzzi – Paraprofessional, HS South effective 4/19/19
 - h. Barbara Bertha – Substitute Secretary, District effective 4/30/19
 - i. Donna Caruso – Substitute Teacher, District effective 5/1/19

- j. Katherine Powers – Paraprofessional, Navesink effective 5/25/19
- k. Hillary Veth – Paraprofessional (Only), River Plaza effective 5/25/19

3) Approval of Leave of Absence:

- a. Heather Balasz – Paraprofessional, Bayshore effective:
4/8/19 – 4/26/19 – paid leave
Acct #: 11-204-100-106-00-021
- b. Peter Finnegan – Security Guard, HS North effective:
4/29/19 – 6/30/19 – paid leave
Acct #: 11-000-266-100-18-018
- c. Meaghan Hanson – Family and Consumer Sciences, HS North effective:
6/17/19 – 6/30/19 – paid leave
Acct #: 11-140-100-101-01-000
- d. Barbara Hoverson – Paraprofessional, New Monmouth effective:
5/2/19 – 5/24/19 – paid leave
Acct #: 11-214-100-106-00-021
- e. Nancy Romeo – Paraprofessional, Harmony effective:
4/1/19 – 5/31/19 – unpaid leave
- f. Shannon Sottosanti – Special Education, Thompson effective:
6/3/19 – 6/30/19 – paid leave
9/1/19 – 12/1/19 – unpaid by District, NJ Family Leave Act
Acct #: 11-130-100-101-04-000, 11-213-100-101-00-000
- g. Vincent Supiensi – Security Guard, Middletown Village effective:
3/29/19 – 4/2/19 – paid leave
4/3/19 – 6/30/19 – unpaid leave
Acct #: 11-000-266-100-18-018
- h. Elizabeth Vaughan – Grade 1, New Monmouth effective:
9/1/19 – 9/25/19 – paid leave
9/26/19 – 12/13/19 – unpaid by District, NJ Family Leave Act
Acct #: 11-120-100-101-20-000
- i. Sandra Abadir – Computer Specialist, Thompson/Nut Swamp effective:
5/15/19 – 5/24/19 – paid leave
5/25/19 – 6/30/19 – unpaid by District, Federal Leave Act
7/1/19 – 7/10/19 – paid leave
Acct #: 11-000-252-100-27-000
- j. John Russoniello – English, HS North effective:
5/28/19 – 6/30/19 – unpaid by District, NJ Family Leave Act
- k. Tara Stewart – Social Studies, Bayshore effective:
10/1/19 – 12/5/19 – paid leave
12/6/19 – 3/5/20 – unpaid by District, NJ Family Leave Act
3/6/20 – 3/13/20 – unpaid leave
Acct #: 11-130-100-101-03-000

4) Approval of adjustment to Leave of Absence:

- a. Jennifer Ciaglia – Special Education, Bayview effective:
3/29/19 – 5/31/19 – paid leave
6/1/19 – 10/26/19 – unpaid by District, NJ Family Leave Act
10/27/19 – 10/31/19 – unpaid leave
Acct #: 11-212-100-101-00-000
- b. Jessica Gavini – Special Education, HS North effective:
3/20/19 – 4/26/19 – paid leave
Acct #: 11-213-100-101-00-000
- c. Margaret Mulcahey – Art, Thorne effective:
10/5/18 – 6/30/19 – paid leave
Acct #: 11-130-100-101-05-000

- d. Joan Muso – Paraprofessional, Ocean Avenue effective:
3/18/19 – 4/26/19 – unpaid leave
 - e. Carolyn Smith – Math, HS South effective:
1/3/19 – 3/1/19 – paid leave
3/2/19 – 5/31/19 – unpaid by District, NJ Family Leave Act
6/1/19 – 6/30/19 – unpaid leave
Acct #: 11-140-100-101-02-000
 - f. Heather Balazs – Paraprofessional, Bayshore effective:
4/8/19 – 4/29/19 – paid leave
4/30/19 – 5/22/19 – unpaid leave
Acct #: 11-204-100-106-00-021
 - g. Czeslaw Bodnar – Night Custodian, Leonardo effective:
1/24/19 – 5/27/19 – paid leave
Acct #: 11-000-262-100-20-023
 - h. Danielle Fehlhaber – Guidance Counselor, HS South effective:
4/29/19 – 5/10/19 – paid leave
5/11/19 – 6/30/19 – unpaid by District, NJ Family Leave Act
Acct #: 11-000-218-104-00-000
 - i. Jacquelyn Silvestri – Guidance Counselor, Bayshore effective:
5/28/19 – 6/30/19 – paid leave
9/1/19 – 11/30/19 – unpaid by District, NJ Family Leave Act
Acct #: 11-000-218-104-00-000
- 5) Approval of adjustment of salary, assignment, and/or date of employment:
- a. Philip Calabro – Security Guard, District
Salary: \$16.00 per hour
Effective: 4/3/19 – 6/30/19
Acct #: 11-000-266-100-18-018
 - b. Sarah Miele – Art, Thorne
Salary: BA + 10 – Step 1 - \$56,438 (pro-rated)
Effective: 1/28/19 – 6/30/19
Acct #: 11-130-100-101-05-000
 - c. Christina Patella – Math, HS South effective:
Salary: \$54,688 (pro-rated)
Effective: 1/24/19 – 6/30/19
Acct #: Acct #: 11-140-100-101-02-000
 - d. James Davidson – Security Guard, District
Salary: \$16.00/hour
Effective: 4/10/19 – 6/30/19
Acct #: 11-000-266-100-18-018
- 6) Approval of Increase/transfer/change in assignment:
- a. Richard Straniero
From: Custodian, District
To: Night Custodian, Thorne
Salary: \$43,459 (pro-rated)(Night Differential)
Effective: 4/10/19 – 6/30/19
Acct #: 11-000-262-100-05-023
- 7) Approval of Rescission of Employment:
- a. Kristen Casciani – Paraprofessional, HS South effective 4/9/19

8) Approval to add the following to the approved substitute personnel effective 2018 – 2019:

Substitute Teachers Harry Goldstein Cheryl Howell Allison Jacques Stephen Monaghan* Yvonne Moody Denise Shaw Lisa Ventura	Substitute Paraprofessionals Kelly Booth Denise Shaw Camille Trammell* Hillary Veth	Substitute Secretary Noelia Bruncati Substitute Custodian Giovanni Borinaga Substitute Nurse Shanna Dean Kristen Podolsky
	Substitute Security Guard Lois Marr*	

*-pending fingerprint approval

9) The Superintendent of Schools recommends the termination of Employee # 10391 effective 5/2/19

10) Approval of pre-service teachers to complete fieldwork and internship/student teaching – *Attachment HR 1*

ADDENDUM ITEM

FIELD OBSERVATION STUDENTS – Spring 2019				
LAST NAME	FIRST NAME	SCHOOL ASSIGNED	ASSIGNMENT	COLLEGE/UNIVERSITY
Luebs	Melanie	Bayview	Speech Language and Hearing	University of Colorado at Boulder

11) Approval of Curriculum Committees – Attachment HR 2

12) Approval of Paraprofessional assignments – *Attachments HR 3* (all paraprofessional appointments subject to budgetary constraints, enrollments, and IEP requirements may be changed or eliminated during the term of this agreement)

Motion made by Mr. Donlon seconded by Mr. Giaimo for approval of **item #1411-12**. Motion carried on a voice vote:

Ayes: (8) Mr. DiFranco, Mr. Donlon, Mr. Giaimo, Mr. Little, Mrs. Minnuies, Mrs. Wright, Mrs. Stella and Mrs. Rogers

Noes: (0)

15. **Old Business** – Mrs. Stella reported that the new curricula will be available to Board Membes on May 13 (5:30-7:30 pm) and May 14 (daytime) for review and discussion. Mr. DiFranco reported on discussion with the Township on potential improvements needed for the Bayview fields, and additional discussion needed with the Township on this issue.

16. **New Business** – Mr. DiFranco reported on the Thompson PFA meeting and enrollment challenges, and the North / South Film Festival at the Middletown Arts Center in April. Mrs. Minnuies noted the recognition of “Sonic Highway” by the New Jersey School Boards, the Art Show at High School North, and the Nut Swamp PTA meeting discussion of substitute staffing and other programs within the school. Mrs. Stella reported on the River Plaza science fair. Mr. Donlon commented on the attendance policy. Mrs. Wright reported on a forum she attended on Mental Health and Behavioral Services in Monmouth County for youth, the theater show at Port Monmouth, the Color Run at Bayview, and her participation in the Harlem Wizards fund raiser for Leonardo in May at High School North. Mrs. Gallagher reported on a meeting she attended with representatives of the Township on 4/30/19 regarding a security initiative grant (COPS) in conjunction with the Township that is due the end of May, and the next shared services meeting on May 13. Mrs. Minnuies inquired on the Safe Schools Route. Mrs. Rogers requested feedback from the Board Members, via email, on the Strategic Planning Services presentations.

17. Public Comment – Limited to thirty minutes

- Rachael Kanapka commented on the Strategic Planning Services presentations, and before and after care status.

18. Motion to Adjourn – at 10:03 p.m. motion made by Mr. Giaino, seconded by Mrs. Stella to adjourn the meeting. Motion carried on a voice vote.

Respectfully submitted,

A handwritten signature in black ink, appearing to read "Amy P. Gallagher". The signature is fluid and cursive, with a large initial "A" and a long, sweeping tail.

Amy P. Gallagher

May 2, 2019

