

MINUTES OF THE REGULAR VOTING MEETING  
MIDDLETOWN TOWNSHIP BOARD OF EDUCATION  
WEDNESDAY, APRIL 29, 2020

Pursuant to notices sent to each member of the Board of Education, the regular voting meeting was held virtually on Wednesday, April 29, 2020 using a Zoom platform.

- 1. Call to Order** by the Board President and Reading of Sunshine Announcement – at 6:06 p.m.
- 2. Roll Call**  
Present: Leonora Caminiti, Nick DiFranco, Michael Donlon, Tom Giaimo, John Little, Deborah Wright, Robin Stella and Pam Rogers  
Also Present: Dr. George, Amy Doherty and Lester Taylor, Esq.
- 3. Resolution for Executive Session at 6:08 p.m.** – Motion made by Mrs. Stella, seconded by Mr. Donlon to go into executive session for; student matters, personnel and legal issues.
- 4. Call to Order by the Board President and Re-Reading of Sunshine Announcement at 7:28 pm**
- 5. Roll Call and Pledge of Allegiance**  
Present: Leonora Caminiti, Nick DiFranco, Michael Donlon, Tom Giaimo, John Little, Joan Minnuies, Deborah Wright, Robin Stella and Pam Rogers  
Also Present: Dr. George, Amy Doherty and Lester Taylor, Esq.
- 6. Committee Reports**
  - A. Technology (Dave Siwiak)
    - Information items
      - 1) Virtual Home Instruction Technical Support update
      - 2) Genesis School Fi server
      - 3) MTPS summer student Internship
  - B. Student Services (Deborah Wright/Michele Tiedemann)
    - Information items
      - 1) Committee Report – 4/16/2020
    - Voting agenda items
      - 1) Home Instruction
  - C. Facilities/Finance (John Little/Amy Doherty)
    - Information items – **Facilities/Finance**
      - 1) Committee Report – 4/15/2020
    - Voting agenda items - **Finance**
      - 1) Financial reports
      - 2) Final Budget
      - 3) Prescription, Medical and Dental contracts 2020-2021 (Ed O'Malley, Gallagher Benefit Services, Inc.)
      - 4) Transportation
  - D. Curriculum & Instruction (Robin Stella/Kim Pickus)
    - Information items
      - 1) 2019 Science Scores – **Presentation**
      - 2) Committee report – 4/1/2020
      - 3) Revised Board Regulation 2624 - Grading System
      - 4) High School “AP Review Day” - Saturday, April 18th
      - 5) Alternate plan for Scholarship Awards Night (if necessary) and Seal of Biliteracy Recognition

- 6) Alternate plan for SOAR (if necessary)
- 7) Summer STEAM Camp postponed
- 8) Recent NJDOE guidance on ACHIEVENJ requirements
- Voting agenda items
  - 1) Field Trip Destinations 2020-2021
  - 2) District Curricula the 2020-2021 school year
  - 3) Renewal of Newsela Pro license
  - 4) Renewal of LinkIt! Subscription
  - 5) Renewal of the *BrainPop* and *Brainpop, Jr.*

E. Student Activities (Mary Ellen Walker/Pat Rinella)

- Information items
  - 1) YMCA Update
  - 2) Mental Health and Community Wellbeing Update
    - Mental Health Resources
    - Crisis Intervention
    - School Nurses Efforts
- Voting agenda Item
  - 1) Research Studies

F. Shared Services (Nick DiFranco, Pam Rogers, Robin Stella, Deborah Wright)

- Mrs. Doherty reported on recent discussion with the Township regarding the Safe Routes for School and Normandy Park project.

G. Strategic Planning (John Little/Pam Rogers)

- Update – Mr. Little reported on the ongoing efforts by School House Strategies and the formulation of goals.

**7. Public Hearing and Adoption of the 2020-2021 School District Budget**

- a) Presentation of Final 2020-2021 School Year Budget
- b) Open to the Public
- c) Resolution to Adopt Final 2020-2021 School Year Budget and Tax Levy:

**WHEREAS**, the Middletown Township Board of Education adopted a tentative budget on March 18, 2020, to be submitted to the Executive County Superintendent of Schools for approval, and  
**WHEREAS**, the tentative budget was approved by the Executive County Superintendent of Schools on April 6, 2020; and  
**WHEREAS**, the tentative budget was advertised in the legal section of the Asbury Park Press on April 18, 2020; and  
**WHEREAS**, the tentative budget was presented to the public during a public hearing on March 18, 2020; and

**Capital Reserve Account Withdrawal**

**WHEREAS** the Middletown Township Board of Education requests the approval of a capital reserve withdrawal in the amount of \$667,653. The District intends to utilize these funds for the following projects:

<b>Project</b>	<b>Total</b>
Roofing repairs	\$127,000
Classroom clock/PA replacements	\$182,897
HS Gym Dividers	\$ 36,000
Classroom upgrades-blinds/shelving	\$ 61,800
Sidewalk/Concrete repairs/install	\$ 74,400
Flooring	\$ 67,000
HSS Media Center improvements	\$ 80,056

Fencing improvements	\$ 11,000
Ceiling/Door/Wall repairs	\$ 27,500
<b>TOTAL</b>	<b>\$667,653</b>

**Maintenance Reserve Account Withdrawal**

**WHEREAS** the Middletown Township Board of Education requests the approval of a maintenance reserve withdrawal in the amount of \$250,000. The District intends to utilize these funds to offset required maintenance activities for the 2020-2021 school year.

**Travel and Related Expense Reimbursement 2020-2021**

**WHEREAS**, the Middletown Township Board of Education recognizes school staff and Board members will incur travel expenses related to and within the scope of their current responsibilities and for travel that promotes the delivery of instruction or furthers the efficient operation of the school district; and

**WHEREAS**, N.J.A.C. 6A:23A-7.2 et seq. requires Board members to receive approval of these expenses by a majority of the full voting membership of the Board and staff members to receive prior approval of these expenses by the Superintendent of Schools and a majority of the full voting membership of the Board; and

**WHEREAS**, a Board of Education may establish, for regular district business travel as defined in NJAC 6A:23A-1.2, which includes attendance at regularly scheduled in-State county meetings, Department or Association sponsored events or in-State professional development activities for which the registration fee does not exceed \$150.00 per employee or board member, where prior Board approval shall not be required unless the annual threshold for a staff member exceeds \$1,500 in a given school year (July 1 through June 30); and

**WHEREAS**, the Middletown Township Board of Education established \$200,000 as the maximum travel amount for the current school year (2019-2020) and has expended \$115,473 as of this date; now

**THEREFORE, BE IT RESOLVED**, the Board of Education approves travel and related expense reimbursements in accordance with N.J.A.C. 6A: 23A-7.3, to a maximum expenditure of **\$200,000** for all staff and board members for the 2020-2021 school year.

**A4F Tax Levy Certification Form A and B**

RESOLVED, that the amount required for school purposes in the school district of Middletown Township, County of Monmouth for the 2020-2021 school year is \$153,192,098 and is required to be levied for local school district purposes.

Motion made by Mrs. Stella seconded by Mr. DiFranco for approval of **item #7 – 2020-20 School District Budget**. Motion carried on a voice vote:

- Ayes: (7) Mr. DiFranco, Mr. Donlon, Mr. Giaimo, Mr. Little, Mrs. Wright, Mrs. Stella and Mrs. Rogers  
 Noes: (2) Mrs. Caminiti and Mrs. Minnuies

**8. Opportunity for Public Comment on Agenda Items Only (limited to thirty minutes)**

- Rachael Kanapka commented on curriculum, reopening of schools
- Vera Piasecki commented on virtual learning for special education, strategic planning, and 180 day requirement
- Lisa Ashley commented on orientation for upcoming middle school students, and educational gaps
- Renee Nadal commented on transition from Port Monmouth to New Monmouth Elementary School
- Erica Luchese commented on virtual learning and thanked Administration
- Lorraine Casey commented on student belongings left in buildings

**9. Proclamations**

A. Approval of Proclamation – National Teacher Appreciation Day

**WHEREAS**, teachers make public schools great; and

**WHEREAS**, teachers work to open students' minds to ideas, knowledge and dreams; and

**WHEREAS**, teachers keep American democracy alive by laying the foundation for good citizenship; and

**WHEREAS**, teachers fill many roles, as listeners, explorers, role models, motivators and mentors; and

**WHEREAS**, teachers continue to influence us after our school days are only memories;  
**NOW, THEREFORE, I**, Pamela Rogers, serving as the Board President, and  
on behalf of the Middletown Township Board of Education,  
**DO HEREBY PROCLAIM** Tuesday, May 5, 2020 as National Teacher Appreciation Day in the Middletown  
Township Public Schools  
I urge that we take time to recognize and acknowledge the impact of teachers on our lives.

B. Approval of Proclamation – School Nurse Day

**Whereas**, students are the future and, by investing in them today, we are ensuring our world for tomorrow; and  
**Whereas**, families deserve to feel confident that their children will be cared for when they are at school; and  
**Whereas**, all students have a right to have their physical and mental health needs safely met while in the school  
setting; and  
**Whereas**, students today face more complex and life-threatening health problems requiring care in school; and  
**Whereas**, school nurses have served a critical role in improving public health and in ensuring student’s academic  
success for more than 100 years; and  
**Whereas**, school nurses address the home and community factors that impact students’ health; and  
**Whereas**, school nurses are professional nurses that advance the well-being, academic success, and life-long  
achievements of all students by serving on the frontlines and providing a critical safety net for our nation’s most  
fragile children; and  
**Whereas**, school nurses act as a liaison to the school community, families, and healthcare providers on behalf of  
children’s health by promoting wellness and improving health outcomes for our nation’s children; and  
**Whereas**, school nurses support the health and educational success of children and youth by providing access to  
care when children’s cognitive development is at its peak; and  
**Whereas**, school nurses are members of school-based teams to address the school population; and  
**Whereas**, school nurses understand the link between health and learning and are in a position to make a positive  
difference for children every day, therefore be it  
**Resolved**, that the **Middletown Township Public School District** celebrates and acknowledges the  
accomplishments of school nurses everywhere and their efforts of meeting the needs of today’s students by  
improving the delivery of health care in our schools and offers gratitude for the nation’s school nurses, who  
contribute to our local communities by helping students stay healthy, in school, and ready to learn, and keeping  
parents and guardians at work, not just on this **National School Nurse Day**, but at every opportunity throughout  
the year.  
**NOW, THEREFORE, I**, Pamela Rogers, on behalf of the Middletown Board of Education as the Board  
President, do hereby proclaim Wednesday, May 6, 2020, as “School Nurse Day” in the Middletown  
Township Public Schools.

C. Approval of Proclamation – Administrative Professionals’ Day

Wednesday, April 22, 2020 has been designated as Administrative Professionals’ Day; and  
**WHEREAS**, school and department administrative professionals are responsive to the well-being of  
students, professional personnel, support personnel, parents, and the community; and  
**WHEREAS**, the Middletown Township Board of Education wishes to publicly recognize the contributions  
that school and department administrative professionals make to the educational process in our district;  
now  
**THEREFORE, BE IT RESOLVED**, that the Middletown Township Board of Education hereby recognizes Wednesday,  
April 22, 2020 as Administrative Professionals’ Day and expresses deep appreciation to the administrative  
professionals for their unselfish service to schools, departments, and the community.

D. Approval of Proclamation – National School Principals’ Day

**WHEREAS**, within an educational environment, the school principal is recognized as the instructional  
leader and a key factor in effective and productive learning in the classroom; and  
**WHEREAS**, the principal’s leadership skills and abilities directly affect the performance of teachers striving  
to achieve their goal of quality instruction for every student; and  
**WHEREAS**, these professionals not only direct the activities within their school but also act as the liaison  
between the school and the community it serves, ensuring that parents and taxpayers are aware of the  
school’s undertakings and achievement; and

**WHEREAS**, Principals’ Day is dedicated to recognizing the significant contributions of Middletown Township Public School principals to their schools and to the education of our youth; and **THEREFORE**, the Middletown Township Board of Education do proclaim Friday, May 1, 2020 as National School Principals’ Day

Motion made by Mr. Donlon seconded by Mrs. Stella for approval of **item #9A-D**. Motion carried on a voice vote:  
 Ayes: (9) Mrs. Caminiti, Mr. DiFranco, Mr. Donlon, Mr. Giaimo, Mr. Little, Mrs. Minnuies, Mrs. Wright, Mrs. Stella and Mrs. Rogers  
 Noes: (0)

**10. Motion to Approve Minutes**

- Special Voting Meeting – 3/11/2020
- Executive Session – 3/18/2020
- Regular Voting Meeting – 3/18/2020

Motion made by Mr. DiFranco seconded by Mrs. Wright for approval of **item #10**. Motion carried on a voice vote:  
 Ayes: (9) Mrs. Caminiti, Mr. DiFranco, Mr. Donlon, Mr. Giaimo, Mr. Little, Mrs. Minnuies, Mrs. Wright, Mrs. Stella and Mrs. Rogers  
 Noes: (0)

**11. Reports**

**A. Report of the President** – Mrs. Rogers thanked the Administration and Staff for all of their efforts in making the transition to virtual learning a success, and the parents for their hard work assisting student learning. Mrs. Rogers reported on websites that are making masks and a variety of programs for students.

**B. Report of the Business Administrator/Board Secretary**

- 1) Motion to approve Bill List for the period of March 19, 2020, through April 29, 2020, as per *Attachment BA-3*
- 2) Approval of transfers for March 2020, as per *Attachment BA-2*
- 3) Motion to accept the Report of the Secretary for the month of March 2020, as per *Attachment BA-1*
- 4) Motion to accept the Board Secretary’s certification that no major budget line item has been over-expended for the month of March 2020.

Motion made by Mr. Donlon seconded by Mr. DiFranco for approval of **item #11B1-4**. Motion carried on a voice vote:  
 Ayes: (9) Mrs. Caminiti, Mr. DiFranco, Mr. Donlon, Mr. Giaimo, Mr. Little, Mrs. Minnuies, Mrs. Wright, Mrs. Stella and Mrs. Rogers  
 Noes: (0)

**C. Report of the Superintendent**

- 1) The Superintendent Report on Harassment Intimidation and Bullying is affirmed by the Board of Education, as per *Attachment Superintendent-1*
- 2) The Superintendent Report on Incidents of Violence, Vandalism, Weapons & Substance Abuse is affirmed by the Board of Education for the month of March:

	2019				2020					
District Tally	Sept.	Oct.	Nov.	Dec.	Jan.	Feb.	March	April	May	June
Violence	2	7	1	0	2	5	1			
Vandalism	0	0	1	0	2	0	0			
Weapons	0	0	0	0	0	0	1			
Substance Abuse	4	8	2	3	7	6	1			

- 3) The Superintendent of Schools recommends approval of an Internship Contract between the Middletown Township Public Schools and Georgian Court University, as per *Attachment – Superintendent-2*
- 4) The Superintendent of Schools recommends approval for Dr. Lily Steiner, Monmouth University faculty member, to conduct a research study at Navesink Elementary School on literacy techniques to support elementary students’ mathematical understanding: first steps for parental training in mathematics.
- 5) The Superintendent of Schools recommends approval for Donna Ferreira, Georgian Court University graduate student, to conduct a research study on teachers’ perceptions and knowledge of social-emotional learning strategies through the use of Responsive Classroom by surveying district teaching staff.

Motion made by Mr. Donlon seconded by Mr. DiFranco for approval of **item #11C1-5**. Motion carried on a voice vote:

Ayes: (9) Mrs. Caminiti, Mr. DiFranco, Mr. Donlon, Mr. Giaimo, Mr. Little, Mrs. Minnuies, Mrs. Wright, Mrs. Stella and Mrs. Rogers

Noes: (1) Mrs. Minnuies (1)

**12. Recommendations of the Superintendent of Schools**

**A. Technology (David Siwiak)**

- 1) Approval of the purchase of Boxlight ProColor Interactive Flat Panel displays covered under NJ State Contract #17-FOOD-00244 to Troxell Communications in the amount of \$214,480.
- 2) Approval of the purchase of Asus C203 Chromebooks covered under HCESC Co-op bid #34HUNCCP to Troxell Communications in the amount of \$553,150

Motion made by Mr. DiFranco seconded by Mr. Donlon for approval of **item #12A1-2**. Motion carried on a voice vote:

Ayes: (9) Mrs. Caminiti, Mr. DiFranco, Mr. Donlon, Mr. Giaimo, Mr. Little, Mrs. Minnuies, Mrs. Wright, Mrs. Stella and Mrs. Rogers

Noes: (0)

**B. Student Services (Michele Tiedemann)**

- 1) Recommend approval for home instruction:

<u>Student ID</u>	<u>Start Date</u>	<u>End Date</u>
12427	3/3/2020	4/1/2020
10024	3/6/2020	5/6/2020
311713	3/23/2020	5/23/2020
15517	3/15/2020	5/15/2020
310444	3/9/2020	4/14/2020
311896	3/12/2020	6/19/2020
15221	3/12/2020	6/16/2020
14952	3/30/20	5/27/20
310415	3/31/20	5/20/20
311700	3/24/2020	6/18/2020
311106	3/31/2020	5/31/2020

311350	3/31/2020	5/31/2020
14308	2/15/2020	4/15/2020
15081	3/3/2020	5/24/2020
18285	4/4/2020	6/19/2020
17762	4/14/2020	5/1/2020
20279	4/13/20	6/15/20
12040	4/7/20	6/15/20

2) Approval of Settlement Agreement for student #14586

Motion made by Mr. DiFranco seconded by Mr. Donlon for approval of **item #12B1-2**. Motion carried on a voice vote:

Ayes: (9) Mrs. Caminiti, Mr. DiFranco, Mr. Donlon, Mr. Giaimo, Mr. Little, Mrs. Minnuies, Mrs. Wright, Mrs. Stella and Mrs. Rogers

Noes: (0)

**C. Facilities** (Amy Doherty)

**D. Policy** (Amy Doherty)

**E. Curriculum** (Kim Pickus)

- 1) Approval of Field Trip Destinations the 2020-2021 school year, as per *Attachment Curriculum-1 (Strategic Planning Student Success)*
- 2) Approval for District Curricula the 2020-2021 school year, as per *Attachment Curriculum-2 (Strategic Planning Student Success)*
- 3) Renewal of Newsela Pro district license for the 2020-2021 school year, for all 17 schools, at a cost of \$44,688. (*Strategic Planning Student Success*)
- 4) Renewal of LinkIt! Subscription for K-12 data warehouse and assessment system in the amount of \$137,056 for the 2020-2021 school year. (*Strategic Planning Student Success*)
- 5) Renewal of the *BrainPop* and *Brainpop, Jr.* subscription for the 2020-2021 school year for grades K-8, total cost: \$35,105 (*Strategic Planning Student Success*)

Motion made by Mrs. Stella seconded by Mr. DiFranco for approval of **item #12E1-5**. Motion carried on a voice vote:

Ayes: (9) Mrs. Caminiti, Mr. DiFranco, Mr. Donlon, Mr. Giaimo, Mr. Little, Mrs. Minnuies, Mrs. Wright, Mrs. Stella and Mrs. Rogers

Noes: (0)

**F. Finance** (Amy Doherty)

- 1) Approval of Medical, Prescription and Dental Insurance contracts for period of July 1, 2020 through June 30, 2021, as per *Attachment Finance-1*
- 2) Approval of Resolution for Participation in Coordinated Transportation with the Educational Services Commission of New Jersey for the transportation of special education, nonpublic, public and/or vocational school students for the period July 1, 2020 through June 30, 2021.

Motion made by Mr. DiFranco seconded by Mr. Donlon for approval of **item #12F1-2**. Motion carried on a voice vote:

Ayes: (9) Mrs. Caminiti, Mr. DiFranco, Mr. Donlon, Mr. Giaimo, Mr. Little, Mrs. Minnuies, Mrs. Wright, Mrs. Stella and Mrs. Rogers

Noes: (0)

**G. Student Activities** (*Mary Ellen Walker*)

- 1) Approval of suspension report, as per *Attachment Student Activities-1*

Motion made by Mr. DiFranco seconded by Mr. Donlon for approval of **item #12G1**. Motion carried on a voice vote:  
 Ayes: (9) Mrs. Caminiti, Mr. DiFranco, Mr. Donlon, Mr. Giaimo, Mr. Little, Mrs. Minnuies, Mrs. Wright, Mrs. Stella  
 and Mrs. Rogers

Noes: (0)

**H. Negotiations** (*Dr. George / Amy Doherty*)**I. Personnel** (*Kim Pickus*)

Note: All appointments of District staff are contingent upon satisfying the requirements of the Criminal History Review Unit

1. Approval of Retirements:
  - a. Eileen Lynch – Co-Teacher, New Monmouth effective 7/1/20
  - b. Joan McDermott – Paraprofessional, Port Monmouth effective 6/1/20
  - c. Charles Penszynski – Custodian, Port Monmouth effective 7/1/20
  - d. Kathleen Policano – Paraprofessional, New Monmouth effective 7/1/20
  - e. Lynne Rubin – Art, Bayshore effective 7/1/20
  - f. Phyllis Savio – Kindergarten, Harmony effective 7/1/20
  - g. Karen Wolcott - Special Education, Bayshore effective 7/1/20
  - h. Kathleen Ferrari – Language Arts, Bayshore effective 7/1/20
2. Approval of Resignations:
  - a. Taquana Baskett – Paraprofessional, HS South effective 4/25/20
  - b. Kristen Diercksen – Mathematics, Thorne effective 7/1/20
  - c. Christina Friscia – Grade 4, Port Monmouth effective 7/1/20
  - d. Sara Marcello – Grade 5, Harmony effective 7/1/20
  - e. Katherine Powers – Paraprofessional, Bayshore effective 4/20/20
  - f. Sharon Thimons – Director of Special Education Class Programs, District effective 7/1/20
3. Approval of Leave of Absence:
  - a. Gina Bellia – Special Education, HS North effective:  
 6/9/20 – 6/30/20 – paid leave  
 9/1/20 – 11/30/20 – unpaid by District, NJ Family Leave Act  
 Acct #: 11-213-100-101-00-000, 11-140-100-101-01-000
  - b. Stefanie Fiore – Guidance Counselor, HS North effective:  
 9/8/20 – 9/21/20 – paid leave  
 9/22/20 – 12/21/20 – unpaid by District, NJ Family Leave Act  
 Acct #: 11-000-218-104-00-000
  - c. Stephany Hesslein Anderson – Ed. Technology Specialist, Bayview/Fairview effective:  
 9/9/20 – 11/11/20 – paid leave  
 11/12/20 – 2/10/21 – unpaid by District, NJ Family Leave Act  
 Acct #: 11-120-100-101-20-006
  - d. Stephanie Kulcsar – Mathematics, HS South, effective:  
 9/1/20 – 10/28/20 – paid leave  
 10/29/20 – 12/21/20 – unpaid by District, NJ Family Leave Act  
 Acct #: 11-140-100-101-02-000
  - e. Joan Muso – Paraprofessional, HS South effective:  
 2/20/20 – 4/30/20 – unpaid leave
  - f. Danielle O'Connor – Grade 2, Fairview effective:  
 3/3/20 – 6/30/20 – paid leave  
 9/1/20 – 11/30/20 – unpaid by District, NJ Family Leave Act



- Acct #: 11-120-100-101-20-000
- g. Danielle Oches – Kindergarten , River Plaza effective:  
9/1/20 – 9/18/20 – paid leave  
9/19/20 – 12/18/20 – unpaid by District, NJ Family Leave Act  
Acct #: 11-110-100-101-21-000
  - h. Jessie Perito – Speech, New Monmouth effective:  
9/1/20 – 9/15/20 – paid leave  
9/16/20 – 12/15/20 – unpaid by District, NJ Family Leave Act  
Acct #: 11-000-216-100-00-000
  - i. Alisa Richards – Grade 1, Fairview effective:  
9/1/20 – 9/30/20 – paid leave  
10/1/20 – 12/23/20 – unpaid by District, NJ Family Leave Act  
12/24/20 – 6/30/21 – unpaid leave  
Acct #: 11-120-100-101-20-000
  - j. Briana Sarapochillo-Duffy – Grade 2, Nut Swamp  
9/1/20 – 11/30/20 – unpaid by District, NJ Family Leave Act
  - k. Jessica Vanfossen – Paraprofessional, HS South effective:  
4/20/20 – 6/30/20 – unpaid leave
  - l. Jennifer Alpaugh – Grade 5, Lincroft effective:  
9/1/20 – 10/28/20 – paid leave  
10/29/20 – 2/3/21 – unpaid by District, NJ Family Leave Act  
Acct #: 11-120-100-101-20-000
  - m. Jessica Jedlowski – Co-Teacher, Lincroft effective:  
9/1/20 – 10/28/20 – paid leave  
10/29/20 – 2/3/21 – unpaid by District, NJ Family Leave Act  
Acct #: 11-213-100-101-00-000, 11-120-100-101-20-035
4. Approval to Adjustment of Leave of Absence:
- a. Anthony Brock – Security Guard, Navesink effective:  
12/16/19 – 1/14/20 – paid leave  
1/15/20 – 3/31/20 – unpaid by District, Federal Leave Act  
Acct #: 11-000-266-100-18-018
  - b. Kristen Luther – Grade 3, Ocean Avenue effective:  
1/6/20 – 3/3/20 – paid leave  
3/4/20 – 6/3/20 – unpaid by District, NJ Family Leave Act  
6/4/20 – 1/3/21 – unpaid leave  
Acct #: 11-120-100-101-20-000
  - c. Alexis Petite – Co-Teacher, Harmony, effective:  
3/2/20 – 4/13/20 - paid leave  
4/14/20 – 5/1/20 - unpaid by District, NJ Family Leave Act  
Acct #: 11-213-100-101-00-000, 11-120-100-101-20-035
5. Approval to Rescind Leave of Absence:
- a. Amanda Coulson – English, HS North effective:  
5/1/20 – 6/30/20 – paid leave  
9/1/20 – 10/12/20 – unpaid by District, NJ Family Leave Act
  - b. Jennifer Pennington – Co-Teacher, Middletown Village effective:  
4/22/20 – 5/29/20 – paid leave  
5/30/20 – 6/12/20 – unpaid by District, Federal Leave Act
6. Approval of Adjustment of salary, assignment, and/or dates of employment:
- a. Richard Cobb – Night Custodian, HS North  
Salary: \$27,826 (pro-rated)(Night Differential)  
Effective: 4/27/20 – 6/30/20  
Acct #: 11-000-262-100-01-023

- b. Daniel Doyle – Maintenance Mechanic, District  
Salary: \$42,199 (pro-rated)  
Effective: 4/16/20 – 6/30/20  
Acct #: 11-000-263-100-31-028
  - c. Christopher Gulizio – Night Custodian, HS North  
Salary: \$27,826 (pro-rated)(Night Differential)  
Effective: 4/1/20 – 6/30/20  
Acct #: 11-000-262-100-01-023
  - d. Vincent Sexton – Night Custodian, HS South  
Salary: \$27,826 (pro-rated)(Night Differential)  
Effective: 4/22/20 – 6/30/20  
Acct #: 11-000-262-100-02-023
7. Approval to add the following to the approved out-of-district home instruction personnel effective for the 2019-20 school year:
- a. Jillian Wallrabe\*
- \*Pending fingerprint approval and/or submission of required documentation
8. The Superintendent of Schools recommends the termination of Employee # 10465 effective 4/1/20
9. The Superintendent of Schools recommends the increment withholding of Employee #6994 effective 9/1/20 – 1/31/21
10. Approval of pre-service teachers to complete fieldwork and internship/student teaching – *Attachment HR 1 Student Teaching*
11. Approval of Paraprofessional Assignments (*All paraprofessional appointments subject to budgetary constraints, enrollments, and IEP requirements and may be changed or eliminated during the term of this agreement*) – *Attachment HR 2 Paraprofessional Assignments*

Motion made by Mr. DiFranco seconded by Mrs. Stella for approval of **item #1211-11**. Motion carried on a voice vote:

Ayes: (9) Mrs. Caminiti, Mr. DiFranco, Mr. Donlon, Mr. Giaimo, Mr. Little, Mrs. Minnuies, Mrs. Wright, Mrs. Stella and Mrs. Rogers

Noes: (0)

- 13. Old Business** – Mr. DiFranco commented on distance learning. Dr. George commented on the weekly News Letter, and Future Ready Schools. Mrs. Minnuies commented on the successful efforts of district staff and the arts program during virtual learning, and appreciation of district parents.
- 14. New Business** – Mrs. Minnuies inquired about upcoming plans for prom and graduation, and the opening of township fields.
- 15. Public Comment – Limited to thirty minutes (no speakers)**
- 16. Motion to Adjourn** - at 10:42 p.m. motion made by Mrs. Stella, seconded by Mr. DiFranco to adjourn the meeting. Motion carried on a voice vote.

Respectfully submitted



Amy P. Doherty