

MINUTES OF THE REGULAR VOTING MEETING
MIDDLETOWN TOWNSHIP BOARD OF EDUCATION
WEDNESDAY, MAY 27, 2020

Pursuant to notices sent to each member of the Board of Education, the regular voting meeting was held virtually on Wednesday, May 27, 2020 using a You Tube platform.

- 1. Call to Order** by the Board President and Reading of Sunshine Announcement – at 6:00 p.m.
- 2. Roll Call**
 - Present: Nick DiFranco, Tom Giaimo, John Little, Deborah Wright and Pam Rogers
 - Absent: Leonora Caminiti, Michael Donlon, Joan Minnuies and Robin Stella
 - Also Present: Dr. George, Amy Doherty and Lester Taylor, Esq.
- 3. Resolution for Executive Session at 6:03 p.m.** – Motion made by Mr. Giaimo, seconded by Mrs. Wright to go into executive session for; student and personnel matters.
- 4. Call to Order by the Board President and Re-Reading of Sunshine Announcement at 7:04 pm**
- 5. Roll Call and Pledge of Allegiance**
 - Present: Leonora Caminiti, Nick DiFranco, Michael Donlon, Tom Giaimo, John Little, Joan Minnuies, Deborah Wright, Robin Stella and Pam Rogers
 - Also Present: Dr. George, Amy Doherty and Lester Taylor, Esq.
- 6. Recognition**
 - Support Staff Employees of the year
- 7. Committee Reports**
 - A. Technology (Dave Siwiak)
 - Information items
 - 1) 2020 Summer Technology Internship
 - 2) Student Chromebook Collections
 - 3) Destiny Follett library synchronization update
 - 4) Google Takeout
 - B. Student Services (Deborah Wright/Michele Tiedemann)
 - Voting agenda items
 - 1) Contracted Service Providers for 2020-2021
 - 2) Home Instruction
 - C. Facilities/Finance (John Little/Amy Doherty)
 - Voting agenda items - **Finance**
 - 1) Annual Appointments
 - 2) Financial reports
 - 3) Contracts
 - 4) NJSIG Safety Grant
 - 5) FY2020 CARES Act Elementary and Secondary School Emergency Relief (ESSER) grant
 - 6) Transportation
 - D. Curriculum & Instruction (Robin Stella/Kim Pickus)
 - Information items
 - 1) Committee report
 - Voting agenda items

- 1) New curricula and program adoptions
- 2) Virtual Professional Development

E. Student Activities (Mary Ellen Walker/Pat Rinella)

- Information items
 - 1) Virtual Promotional and Graduation Ceremonies for 2020 update
 - 2) Back to School Nights 2020
- Voting agenda items
 - 1) Research Study

F. Strategic Planning (John Little/Pam Rogers)

- Update – Presentation (Mary Ellen Walker) – Posted to the District Website

8. Opportunity for Public Comment on Agenda Items Only (limited to thirty minutes)

- Suman Vanarjee commented on AP exam process
- Lisa Baker commented on communication and transparency, and legislation
- Jason Nadal commented on special classes
- Lisa Leek commented on class size
- Stacy Jones commented on demographic study
- Jessie Sickler commented on demographic study and transparency
- Vera Piasecki commented on personnel
- Magaly Milton commented on special education programs, district goals, and computer science

9. Appointments for the 2020-2021 School Year

A. Approval of the following Contracted Service Providers, OT, PT, Speech and CST Services for the 2020-2021 school year:

- 1) CAS Healthcare \$55.00 RN, \$49.00 LPN per hour
- 2) CPC Behavioral Healthcare \$300.00 Psychiatric evaluation, \$200.00 Fit to Return evaluation, \$65.00 per hour Counseling Services
- 3) Brentwood Healthcare \$60.00 RN, \$49.00 LPN per hour
- 4) Bayada Nursing \$55.00 RN, \$45.00 LPN per hour
- 5) Preferred Home Health Care \$49.00 LPN, \$54.00 RN per hour
- 6) Alexander Iofin, MD \$375.00 per Psychiatric evaluation, \$250.00 per hour Dangerous Assessment Evaluation
- 7) Dorothy Pietrucha, MD \$175.00 per evaluation
- 8) Center for Behavioral Health, MD PA \$525.00 per Psychiatric evaluation \$600.00 in school evaluations
- 9) Dr. Sandra Fields Kuhn \$535.00 per Audiological evaluation
- 10) Debra Matasker \$100.00 per hour Comm. Access Realtime Translation
- 11) Child Study Team Services LLC \$425.00 per day Social Worker/Psychologist, \$495.00 per day LDTC, \$365.00 per evaluation for full testing: Social Worker/Psychologist/LDTC, no meeting
- 12) MOESC \$325.00 per evaluation, \$122.00 per hour \$430.00 per day Psychologist, \$80.00 per hour \$56.00 per hour Registered Nurse, \$44.50 per hour LPN \$510.00 per day LDTC, \$91.00 per hour \$430.00 per day, \$80.00 per hour Social Worker \$122.00 per hour, \$345.00 per evaluation Speech \$550.00 per Speech & Language Evaluation, \$900 Augmentative Communication Evaluation (on site), \$975.00 Home visit, \$850.00 Assistive Technology Evaluation, \$125.00 Consultation Fee
- 13) Technology for Education & Communication \$355.00 Educational Evaluations, \$85.00 per hour participation in IEP meeting
- 14) Consultation Services/Melissa Hickey

15) Consultation Services/Jenny McCann	\$350.00 Hourly rate: \$75.00 Per Diem rate: \$500.00 Educational Assessments, LLC Educational Evaluation
16) Consultation Services/Rochelle Borsky	\$160.00 per hour Learning Consultant
17) Integrated Translation Services	\$75.00 per hour for onsite \$1.50 per minute phone translation
18) Jewish Vocational Services	\$900.00 per evaluation Vocational Evaluations, \$975.00 Vocational Evaluation with TEACCH Transition Assessment Profile
19) Summit Speech School	\$165.00 per hour Itinerant Teacher of the Deaf/Consult Services
20) Vistas Education Partners	\$165.00 per hour Direct/Consultative TVI Services
21) Effective School Solutions	\$525,000 SS Programming for HS North & South

Motion made by Mrs. Stella seconded by Mr. DiFranco for approval of **item #9A1-21**. Motion carried on a voice vote:

Ayes: (9) Mrs. Caminiti, Mr. DiFranco, Mr. Donlon, Mr. Giaimo, Mr. Little, Mrs. Minnuies, Mrs. Wright, Mrs. Stella and Mrs. Rogers

Noes: (0)

B. Approval of the following Contracted Hospital Bound/Home Instruction Service Providers for the 2020-2021 School Year:

1) Brookfield Schools	\$46.39 per hour
2) EI US, LLD (DBA Learn Well)	\$53.00 per hour
3) ESCNJ	\$69.00 per hour
4) PESI	\$46.39 per hour
5) New Hope Foundation	\$55.00 per hour
6) Silvergate Prep	\$50.00 per hour

Motion made by Mr. DiFranco seconded by Mr. Donlon for approval of **item #9B1-6**. Motion carried on a voice vote:

Ayes: (9) Mrs. Caminiti, Mr. DiFranco, Mr. Donlon, Mr. Giaimo, Mr. Little, Mrs. Minnuies, Mrs. Wright, Mrs. Stella and Mrs. Rogers

Noes: (0)

C. Approval for Tax Sheltered Vendor List:

- 1) 403(b)
 - VALIC
 - AXA Equitable
 - Lincoln Life
 - Met Life
 - Security Benefit
 - Lincoln Investment Planning
 - USAA
- 2) 403(b)(7)
 - Aspire 403(b) (formerly 403 ASP)
 - Security Benefit/NEA Valuebuilder
 - AXA Equitable/Pen Serve
 - Lincoln Investment Planning
- 3) 457(b)
 - AXA Equitable

Motion made by Mr. Donlon seconded by Mr. DiFranco for approval of **item #9C1-3**. Motion carried on a voice vote:

Ayes: (9) Mrs. Caminiti, Mr. DiFranco, Mr. Donlon, Mr. Giaimo, Mr. Little, Mrs. Minnuies, Mrs. Wright, Mrs. Stella and Mrs. Rogers

Noes: (0)

- D. Appointment of *Amy P. Doherty* as Secretary to the Board of Education through June 30, 2021 in accordance with NJSA18A:13-13.
- E. Appointment of *Denise DeRosa* as Qualified Purchasing Agent subject to the Bid and Quote Thresholds and Competitive Contracting Provisions for the 2020-2021 school year as allowed by law under N.J.S.A. 18A:18A-1 et seq.
- F. Appointment of *Amy P. Doherty* as Custodian of School Records for the 2020-2021 school year in accordance with Board Policy.
- G. Appointment of *Amy P. Doherty* as Public Agency Compliance Officer for the 2020-2021 school year.
- H. Approval of participation in the following purchasing cooperatives and bidding programs for school supplies, services and equipment for the 2020-2021 school year:
 - Monmouth-Ocean Educational Services Commission
 - Educational Services Commission of New Jersey
 - Hunterdon County Educational Services Commission
 - PEPPM Technology Bidding and Purchasing Program
 - Educational Data Services, Inc.
 - Monmouth County Cooperative Purchasing System
 - Camden County Educational Services Commission
- I. Authorization for district to purchase certain goods or services from approved federal *General Services Administration (GSA)* contract vendors (as published by the General Services Administration) for the 2020-2021 school year, pursuant to all conditions of the individual General Services Administration (GSA) contracts.
- J. Approval of the use of the New Jersey State Bids and Contracts for goods and services for the 2020-2021 school year.
- K. Designation of School Funds Investor as Board Secretary/Business Administrator pursuant to 17:12B-0241 for the 2020-2021 school year.
- L. Authorization for the Business Office to continue to maintain a petty cash checking account not to exceed \$5,000 for the 2020-2021 school year.
- M. Appointment of District Director of Human Resources & Instruction, Charlene O'Hagan, as Affirmative Action /Equity Officer for the 2020-2021 school year.
- N. Appointment of Assistant Superintendent of Student Activities/Services, Mary Ellen Walker, as the Homeless Liaison for the 2020-2021 school year.
- O. Appointment of Supervisor of School Security, John Maguire, and District Director of Student Support Services, Patrick Rinella, as District Liaison of Law Enforcement for the 2020-2021 school year.
- P. Appointment of Assistant Superintendent for Student Activities/Services, Mary Ellen Walker, as liaison to child welfare authorities and law enforcement for general information sharing and cooperative efforts to detect and report potentially missing and abused children and promote educational stability for youth in foster care for the 2020-2021 school year.
- Q. Appointment of District Director of Special Education, Michele Tiedemann, as 504 Compliance Officer for the 2020-2021 school year.

- R. Appointment of Facilities Supervisor, Vincent Ferrara, as Coordinator for AHERA, Integrated Pest Management, and all health and safety matters (including air quality and chemicals), and as Right to Know Officer for the 2020-2021 school year.
- S. Appointment of District Director of Student Support Services, Patrick Rinella, as Harassment, Intimidation and Bullying (HIB) Coordinator for the 2020-2021 school year.
- T. Appointment of Supervisor of School Security, John Maguire, as the District School Safety Specialist for the 2020-2021 school year.
- U. WHEREAS, the Middletown Board of Education has a need to acquire Professional Services as non-fair and open contracts pursuant to the provisions of NJSA 19:44A-20.4, and

WHEREAS, the School Business Administrator has determined and certified that the value of these services may exceed \$17,500.00 and

WHEREAS, the anticipated term of this contract is one year, and WHEREAS, those business entities shall be required to have completed and submitted a Business Entity Disclosure Certification which certifies that no reportable contributions to a political or candidate committee in the Middletown Board of Education in the previous one year, and that the contract will prohibit reportable contributions from being made through the term of the contract,

NOW, THEREFORE, BE IT RESOLVED, that the Middletown Board of Education authorizes approval of any required professional services contract for the school year July 1, 2020 through June 30, 2021 who are in compliance with this resolution.

BE IT FURTHER RESOLVED, that the Business Disclosure Entity Certification and the Determination of Value be placed on file with this resolution.

BE IT FURTHER RESOLVED, that the Board records and awards proposals received for Professional Services.

BE IT FURTHER RESOLVED, that the Board of Education, based on a deliberative and efficient review of current and prior proposals, in an effort to ensure the highest quality firm at a fair and competitive price, accepts Professional Services for the 2020-2021 school year as shown below:

Professional Service	Proposed Compensation	Term
Legal Services Florio, Perrucci, Steinhardt & Fader LLC Methfessel & Werbel - Special Ed Counsel	Per proposal submitted, RFP#18-03	July 1, 2020 – June 30, 2021 Option Year 3
Auditing Services Holman, Frenia & Allison P.C.	Per proposal submitted, RFP #18-04	July 1, 2020 – June 30, 2021 Option Year 3
Bond Counsel Wilentz, Goldman & Spitzer, PA	Per proposal submitted, RFP #18-05	July 1, 2020 – June 30, 2021 Option Year 3
Architectural Services Netta Architects Spiezle Architects	Per proposal submitted, RFP #18-06	July 1, 2020 – June 30, 2021 Option Year 3
Occupational, Physical & Speech Language Therapist Elite Rehabilitation Services GHR Education Invo Healthcare Therapy Coaches in Motion	Per proposal submitted, RFP #19-01	July 1, 2020 – June 30, 2021 Option Year 2
School Physician Services Dr. Joel Jannone	Per proposal submitted	July 1, 2020- June 30, 2021

Motion made by Mrs. Stella seconded by Mr. Donlon for approval of **item #9D-U**. Motion carried on a voice vote:

Ayes: (9) Mrs. Caminiti, Mr. DiFranco, Mr. Donlon, Mr. Giaimo, Mr. Little, Mrs. Minnuies, Mrs. Wright, Mrs. Stella and Mrs. Rogers

Noes: (0)

V. Recording and award the following insurance broker proposals pursuant to NJSA 18A:18A-5a(10) as shown below for the 2020-2021 school year:

Insurance	Proposed Compensation	Term
Property, Casualty Insurance Broker Brown & Brown	Per proposal submitted, RFP #18-02	July 1, 2020– June 30, 2021 Option Year 3

Motion made by Mrs. Stella seconded by Mr. DiFranco for approval of **item #9V**. Motion carried on a voice vote:

Ayes: (9) Mrs. Caminiti, Mr. DiFranco, Mr. Donlon, Mr. Giaimo, Mr. Little, Mrs. Minnuies, Mrs. Wright, Mrs. Stella and Mrs. Rogers

Noes: (0)

10. Authorization for the following banks as depositories for school funds provided they submit evidence of eligibility from the state of New Jersey and the signatures required for withdrawals on the various accounts maintained at these banks be designated as the officers who historically sign for these accounts and in accordance with board policy:

- A. TD Bank
- B. State of New Jersey Cash Management Fund
- C. MBIA
- D. NJ/ARM Joint Trust
- E. Investors’ Savings Bank
- F. U.S. Bank
- G. M & T Bank

Motion made by Mr. DiFranco seconded by Mrs. Stella for approval of **item #10A-G**. Motion carried on a voice vote:

Ayes: (9) Mrs. Caminiti, Mr. DiFranco, Mr. Donlon, Mr. Giaimo, Mr. Little, Mrs. Minnuies, Mrs. Wright, Mrs. Stella and Mrs. Rogers

Noes: (0)

11. Designation of the Asbury Park Press as the newspaper of general circulation published in New Jersey circulating in the Middletown area to be utilized for:

- A. Advertisements concerning public bids and other notices in Accordance with NJSA 18a:14-10, 22-11, 39-3 and for the The Middletown Patch, and the Middletown Twp. Public Schools District Website to receive all notices of meetings.

12. Re-adoption of all existing policies governing the school district.

13. Re-adoption of the public rate for reproduction of Board documents in accordance with NJSA 47-1A-1,2,3.

14. Motion to Approve Minutes

- Executive Session – 4/29/2020
- Regular Voting Meeting 4/29/2020
- Executive Session – 5/13/2020
- Special Voting Rehire Meeting – 5/13/2020

Motion made by Mr. DiFranco seconded by Mrs. Stella for approval of **item #11-14**. Motion carried on a voice vote:

Ayes: (9) Mrs. Caminiti, Mr. DiFranco, Mr. Donlon, Mr. Giaimo, Mr. Little, Mrs. Minnuies, Mrs. Wright, Mrs. Stella and Mrs. Rogers

Noes: (1) Mrs. Minnuies (#14-5/13/20)

Abst: (1) Mrs. Caminiti (#14-5/13/20)

15. Reports

A. Report of the President

1) Approval of the Resolution for the Middletown Township Board of Education to Support the SMART Act and to Encourage Congressional Support From Chris Smith (District 4) and Frank Pallone (District 6);

WHEREAS, Congress has passed grants such as the Coronavirus Aid, Relief, and Economic Security Act (“CARES Act”) as part of the federal government’s stimulus packages aimed at keeping Americans working and business afloat during the COVID-19 pandemic; and

WHEREAS, The CARES Act provided for payments to State, Local, and Tribal governments navigating the impact of the COVID-19 outbreak in the amount of \$150 billion; and

WHEREAS, Fighting the COVID-19 pandemic has taken a toll on cities, towns and states struggling to support their local health departments, pay teachers and first responders, fix the roads and maintain the parks; and

WHEREAS, On May 18, 2020, Sens. Bob Menendez (D-N.J.) and Bill Cassidy, M.D. (R-La.), formally introduced The State and Municipal Assistance for Recovery and Transition (SMART) Act to deliver an additional \$500 billion in federal resources to states and communities responding to COVID-19; and

WHEREAS, The SMART Act will provide emergency funding to every state, county and community in the country, while prioritizing assistance to the areas with the greatest need in order to avoid mass layoffs and steep tax hikes; and

WHEREAS, Counties and municipalities will each get a share of one-sixth of their state’s respective allocation of the \$500 billion set aside.

NOW, THEREFORE, BE IT RESOLVED, That, the Middletown Board of Education (Board) seeks to support and endorse the legislative effort to pass the SMART Act; and be it further

RESOLVED, That the Board encourages Congressmen Chris Smith (District 4) and Frank Pallone (District 6) make a good faith effort to support the SMART Act within the House of Representatives, so that this bill may become law.

Motion made by Mrs. Stella seconded by Mrs. Wright for approval of **item #15A**. Motion carried on a voice vote:

Ayes: (9) Mrs. Caminiti, Mr. DiFranco, Mr. Donlon, Mr. Giaimo, Mr. Little, Mrs. Minnuies, Mrs. Wright, Mrs. Stella and Mrs. Rogers

Noes: (0)

B. Report of the Business Administrator/Board Secretary

- 1) Motion to approve Bill List for the period of April 30, 2020 through May 27, 2020, as per *Attachment BA-3 Bill List*
- 2) Approval of transfers for April 2020, as per *Attachment BA-2 Transfers*
- 3) Motion to accept the Report of the Secretary for the month of April 2020, as per *Attachment BA-1 Report of Secretary*
- 4) Motion to accept the Board Secretary’s certification that no major budget line item has been over-expended for the month of April 2020.

C. Report of the Superintendent

- 1) The Superintendent Report on Harassment Intimidation and Bullying is affirmed by the Board of Education, as per *Attachment Superintendent-1*
- 2) The Superintendent Report on Incidents of Violence, Vandalism, Weapons & Substance Abuse is affirmed by the Board of Education for the month of March:

District Tally	2019				2020					
	Sept.	Oct.	Nov.	Dec.	Jan.	Feb.	March	April	May	June
Violence	2	7	1	0	2	5	1	0		
Vandalism	0	0	1	0	2	0	0	0		
Weapons	0	0	0	0	0	0	1	0		
Substance Abuse	4	8	2	3	7	6	1	0		

- 3) Approval for Kathleen Stigliano, doctoral student at Seton Hall University, to conduct a research study on the impact of administrator gender on pre-k through 8th grade teachers’ perception of building leadership.

Motion made by Mrs. Stella seconded by Mr. DiFranco for approval of **item #15B-C**. Motion carried on a voice vote:
 Ayes: (9) Mrs. Caminiti, Mr. DiFranco, Mr. Donlon, Mr. Giaimo, Mr. Little, Mrs. Minnuies, Mrs. Wright, Mrs. Stella and Mrs. Rogers
 Noes: (1) Mrs. Minnuies (C1)

- 4) Superintendent’s Update
 - 2019-2020 District Goals – posted on district website

16. Recommendations of the Superintendent of Schools

A. Technology (*David Siwiak*)

B. Student Services (*Michele Tiedemann*)

- 1) Recommend approval for home instruction:

<u>Student ID</u>	<u>Start Date</u>	<u>End Date</u>
307799	4/13/2020	6/18/2020
14308	4/16/2020	6/19/2020
12339	5/4/2020	6/19/2020
11834	3/30/2020	6/18/2020
14249	4/14/2020	6/20/2020
311732	5/1/2020	6/18/2020
13726	4/24/2020	6/24/2020
17662	5/2/2020	6/18/2020

C. Facilities (*Amy Doherty*)

D. Policy (*Amy Doherty*)

E. Curriculum & Instruction (*Kim Pickus*)

- 3) Approval of New curricula and program adoptions, as per *Attachment Curriculum-1*
- 4) Recommend approval of staff to attend conferences, workshops, in-services and seminars (*Strategic Planning Student Success*)

Conference, Workshop, In-service, Seminar	Cost (not to exceed)	# of Employees (not to exceed)	Name	School	Date	Account
National Association of School Nurses (NAN) Virtual Conference	\$275	2	Eileen Gavin Catherine Grano	HS North Port Monmouth	6/30/2020- 7/3/2020	11-000-223-580-01-140 11-000-223-580-16-140

AHERA training thru NAETI	\$550	1	Vincent Ferrara	Facilities	6/20/2020-6/26/2020	11-000-261-420-31-201
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F. Finance (Amy Doherty)

- 1) Approval of the contract with MOESC for the provision of Non-public Textbook and Non-Public Technology purchasing services for the period of July 1, 2020 through June 30, 2023 as per *Attachment Finance-1* MOESC.
- 2) Recommend the approval of the submission of FY2020 CARES Act Elementary and Secondary School Emergency Relief (ESSER) grant proposed program plan and accept funds as approved in the amount of \$346,324, including an additional \$92,395 to be allocated to non-public schools.
- 3) Record of the following bids and requests for proposal:

Bid/RFP	Description	Award to	Term
2018-2019-2	Annual Boiler Cleaning/Inspection and On-Call Repairs/Service as needed	Allied Boiler	Optional 2-yr Extension July 1, 2020-June 30, 2022
2018-2019-3	Burglar Fire Alarm Inspection, Testing, Monitoring & Maintenance	FAST	Optional 2-yr Extension July 1, 2020-June 30, 2022
2019-2020-9	Security Services	Allied Universal	Optional 2-yr Extension July 1, 2020-June 30, 2022
RFP19-03	Staffing Services	ESS	Optional 1-yr Extension July 1, 2020-June 30, 2021
RFP20-04	Enrollment Projection and Related Services	Milone & MacBroom, Inc.	n/a

- 4) Approval of application for 2020 New Jersey School Insurance Group Safety Grant in the amount of \$70,334.88. Funds will be utilized for security improvements.
- 5) Approval of 2019-2020 transportation jointures with Middletown BOE as host as follows:

Route #	Joiner District	Jointure Cost
SH-8	Brick Township BOE	\$2,347.20
HPS2	Atlantic City BOE	\$8,614.32

Motion made by Mrs. Stella seconded by Mr. Giaimo for approval of **item #16A-F**. Motion carried on a voice vote:
 Ayes: (9) Mrs. Caminiti, Mr. DiFranco, Mr. Donlon, Mr. Giaimo, Mr. Little, Mrs. Minnuies, Mrs. Wright, Mrs. Stella and Mrs. Rogers
 Noes: (0)

G. Student Activities (Mary Ellen Walker)

H. Negotiations (Dr. George / Amy Doherty)

I. Personnel (*Kim Pickus*)

Note: All appointments of District staff are contingent upon satisfying the requirements of the Criminal History Review Unit

1. Approval of Leave of Absence:

- a. Julia Jetter – Grade 5, Leonardo
9/1/20 – 11/20/20 – unpaid by District, NJ Family Leave Act
Acct #: 11-120-100-101-20-000
- b. Glenna Proper – Special Education, Bayview
9/1/20 – 9/14/20 – paid leave
9/14/20 – 12/14/20 – unpaid by District, NJ Family Leave Act
Acct #: 11-204-100-101-00-000

2. Approval to Adjustment of Leave of Absence:

- a. Kaitlyn Erbe – English, HS South effective:
9/1/20 – 11/30/20 – unpaid by District, NJ Family Leave Act
12/1/20 – 6/30/21 – unpaid leave
Acct #: 11-140-100-101-02-000
- b. Patricia Hayes – Co-Teacher, Middletown Village
3/16/20 – 5/15/20 – paid leave
5/16/20 – 10/8/20 – unpaid by District, NJ Family Leave Act
- c. Danielle O'Connor –Grade 2, Fairview
3/3/20 – 6/30/20 – paid leave
9/1/20 – 6/30/21 – unpaid by District, NJ Family Leave Act
- d. Bree Twill – LDTC, Harmony
5/15/20 – 6/30/20 – paid leave
9/1/20 – 10/29/20 – unpaid by District, NJ Family Leave Act
- e. Danielle O'Connor –Grade 2, Fairview
3/3/20 – 6/30/20 – paid leave
9/1/20 – 11/30/20 – unpaid by District, NJ Family Leave Act
12/1/20 - 6/30/21 – unpaid leave
Acct #: 11-120-100-101-20-000

3. Approval of Adjustment of Salary, Assignment, and/or Dates of Employment:

- a. Charles Alessi - Night Custodian, Bayview
Salary: \$38,533 (Resignation of Chief Day Custodian stipend)
Effective: 7/1/20 – 6/30/21
Acct #: 11-000-262-100-20-023
- b. Diane Bajor – Art, Thorne
Salary: \$113,158 (includes 6th period stipend)
Effective: 7/1/20 – 6/30/21
Acct #: 11-130-100-101-04-000
- c. Gene Marinan - Night Custodian (Part-Time), Nut Swamp
Salary: \$12,174 (Night Differential) (pro-rated)
Effective: Pending Fingerprints – 6/30/20
Salary: \$12,196 (Night Differential)
Effective: Pending Fingerprints – 6/30/21
Acct #: 11-000-262-100-20-023
- d. Benjamin Sandford –Night Custodian (Part-Time), River Plaza
Salary: \$17,391 (Night Differential) (pro-rated)
Effective: 5/26/20 – 6/30/20
Salary: \$17,423 (Night Differential)
Effective: 7/1/20 – 6/30/21
Acct #:11-000-262-100-20-023

- e. Chester Tomanek – Custodian, New Monmouth
 Salary: \$65,170 + \$3,371 Day Chief Stipend
 Effective: 7/1/20 – 6/30/21
 Acct #: 11-000-262-100-20-023

4. Approval of Transfers of Assignment effective 9/1/20 – 6/30/21:

Name:	From:	To:	Acct. #:
Carlock, Emily	HSN - SpEd/ICR/Res	BYS - Math Interventionist	11-130-100-101-03-000
Costigan, Allison	NAV/NMN/NTS/RVP - WL	OAV/NMN/NTS/RVP - WL	11-120-100-101-20-009
Maisano-Cuscina, Anna	HSS - Spanish/Italian	HSS - Italian/French	11-140-100-101-02-000
Hertz, Seth	NMN/RVP - Health/PE	NMN/NTS - PE	11-120-100-101-20-009
Kumfert, Jonathan	THM - Health/PE	MTV - Health/PE	11-120-100-101-20-009
Lombardi, Bart	NMN/NTS - Health/PE	MTV - Health/PE	11-120-100-101-20-009
Nardini, Roseann	PTM – Secretary (Cat. 1 – 10)	Central Office – Secretary (Cat. 1- 10)	11-000-251-100-25-000
Nicholas, Tara	HSN/HSS – Asst. Principal Guidance	HSN – Asst. Principal Guidance	11-000-240-103-01-000
Piazza, Sherill	HSN - Spanish	HSN - Spanish/French	11-140-100-101-01-000
Salot, Antoinette	HSN - Math/SpEd	THM – Math/SpEd Salary: \$104,021	11-213-100-101-00-000(84%) 11-130-100-101-04-000(16%)
Siebert, Jamie	BAV/HAR/MTV/OAV - WL	BAV/HAR/MTV/NAV - WL	11-120-100-101-20-009
Sofia-Mero, Angela	Dist, Supv. Elem Inst & Curriculum	HAR/NTS - Elementary Asst. Principal Salary: \$124,500	11-000-240-103-20-000
Trezza, Daniel	MTV/BAV - Health/PE	LIN - Health/PE	11-120-100-101-20-009
Trudell, Steven	HSS – Assistant Principal	HSS – Asst. Principal of Guidance	11-000-240-103-02-000
Young, Christine	BYS - Math Interventionist	HSN - SpEd/ICR	11-213-100-101-00-000
ADDENDUM	From:	To:	Acct. #:
Schweitzer, Leah	OAV – SBSS	OAV - CST	11-000-219-104-00-000
Tapolow, Kristie	PTM - SBSS	OAV - SBSS	11-000-219-104-00-001

5. Approval of the following employment contracts:
- Assistant Superintendent for Human Resources, Curriculum and Instruction - *Attachment HR 1 Assistant Superintendent for Human Resources, Curriculum and Instruction*
 - Assistant Superintendent for Student Activities/Services – *Attachment HR 2 Assistant Superintendent for Student Activities/Services*
 - Business Administrator/Board Secretary – *Attachment HR 3 Business Administrator/ Board Secretary*
6. Approval of Non-Bargaining Unit Salaries 2020-21 – *Attachment HR 4 Non-Bargaining Unit Salaries*
- 7) Approval of Substitute Personnel and Hourly Rates for 2020-21 – *Attachment HR 5 Substitutes and Hourly Rates*
- 8) Approval of Summer Guidance Counselor Work – *Attachment HR 6 Summer Guidance Counselor Work*
- 9) Approval of Extended School Year Personnel – *Attachment HR 7 ESY Personnel*
- 10) Approval of Curriculum Committees – *Attachment HR 8 Curriculum Committees*

11) Approval of Retirement:

- a. Charles Alessi – Night Custodian, Bayview effective 11/1/20
- b. Claudette Ford – Secretary (Cat 2-12 Month), Thompson effective 9/1/20

Motion made by Mrs. Stella seconded by Mr. DiFranco for approval of **item #1611-11**. Motion carried on a roll call vote:

Ayes: (9) Mrs. Caminiti, Mr. DiFranco, Mr. Donlon, Mr. Giaimo, Mr. Little, Mrs. Minnuies, Mrs. Wright, Mrs. Stella and Mrs. Rogers

Noes: (2) Mrs. Caminiti (5a-c, 6) and Mrs. Minnuies (4 Asst.Principals, 5a-c, 6)

17. Old Business – Mrs. Caminiti commented on meeting times

18. New Business – Mr. DiFranco commented on Strategic Planning Committee meetings and having the Policy Committee review policies 5120 and 8110. Mrs. Minnuies and Mr. Donlon commented on the existing attendance policy.

19. Public Comment – *Limited to thirty minutes (no speakers)*

20. Motion to Adjourn - at 10:42 p.m. motion made by Mrs. Stella, seconded by Mr. DiFranco to adjourn the meeting. Motion carried on a voice vote.

Respectfully submitted



Amy P. Doherty

/vrn May 28, 2020