

MINUTES OF THE WORKSHOP/VOTING MEETING  
MIDDLETOWN TOWNSHIP BOARD OF EDUCATION  
TUESDAY, JUNE 20, 2023

Pursuant to notices sent to each member of the Board of Education, the Workshop/Voting meeting was held in person on Tuesday, June 20, 2023 in the Library at Middletown High School North, 63 Tindall Road, Middletown, NJ.

1. **6:30 PM Student and Retiree Recognition – High School North Library**
2. **Call to Order by the Board President and Reading of the Sunshine Announcement at 7:03 p.m.**  
*“Adequate notice of this meeting was provided by sending such notice to the Asbury Park Press, The Middletown Patch, and the Middletown Twp. Public Schools District Website and the posting of such notice at the August T. Miner Administrative Offices and each elementary, middle, and secondary school website in the district”.*
3. **Roll Call**  
Present: Leonora Caminiti, Kate Farley, Joe Fitzgerald, Barry Heffernan, Joan Minnuies, Gary Tulp, Deborah Wright, Jacqueline Tobacco and Frank Capone  
Absent:  
Also Present: Mary Ellen Walker, Amy Doherty and Bruce Padula, Esq.
4. **Resolution for Executive Session at 7:04 p.m. – Motion made by Mrs. Tobacco, seconded by Mr. Heffernan to go into executive session for; HIB, legal, personnel and confidential student matters. Motion carried on a voice vote.**
5. **Call to Order by the Board President and Re-Reading of Sunshine Notice at 8:00 p.m.**
6. **Roll Call**  
Present: Leonora Caminiti, Kate Farley, Joe Fitzgerald, Barry Heffernan, Joan Minnuies, Gary Tulp, Deborah Wright, Kaylea Hallam (Student Representative), Jacqueline Tobacco and Frank Capone  
Absent: Liam Ruane (Student Representative)  
Also present: Mary Walker, Amy Doherty, and Bruce Padula, Esq.
7. **Pledge of Allegiance**
8. **Recognition of Student Board Members Liam Ruane and Kaylea Hallam**
9. **Committee Reports**
  - A. Negotiations (Jacqueline Tobacco/Patrick Rinella)
  - B. Curriculum and Instruction (Kate Farley/Jessica Alfone)
    - Committee Meeting 6/8/2023
  - C. Student Services (Gary Tulp/Jessica Alfone)
    - Committee Meeting 6/8/2023
  - D. Facilities/Finance (Frank Capone/Amy Doherty)
    - Committee Meeting 6/12/2023
  - E. Policy (Jacqueline Tobacco/Matthew Kirkpatrick)
  - F. Co-Curricular (Leonora Caminiti/Pat Rinella)
  - G. Technology (Barry Heffernan/Amy Doherty)

- H. Shared Services (Frank Capone/Amy Doherty)
- I. Strategic Planning (Frank Capone)
- J. Personnel (Joan Minnuies/Patrick Rinella)
  - Committee Meeting 6/12/2023
- K. Legislative (Jacqueline Tobacco/Mary Ellen Walker)

**10. Opportunity for Public Comment on Agenda Items Only - limited to one hour**

- Alexandra B. spoke in opposition to the changes in Policy 5756 Transgender Students.
- Sloane Timson spoke in opposition to the changes in Policy 5756 Transgender Students.
- Madison Boylan spoke in opposition to the changes in Policy 5756 Transgender Students.
- Nim Boudreau spoke in opposition to the changes in Policy 5756 Transgender Students.
- Kurtis Entwistle spoke in opposition to the changes in Policy 5756 Transgender Students.
- Terry Kon spoke in opposition to Lincroft teacher T.Alfano's transfer to Ocean Avenue.
- Sherry Lynchie spoke in opposition to Lincroft teacher T.Alfano's transfer to Ocean Avenue.
- Michael Simoniello spoke in opposition to Lincroft teacher T.Alfano's transfer to Ocean Avenue.
- Perri Polyviou spoke in opposition to the changes in Policy 5756 Transgender Students.
- Bobbie McArdle spoke in opposition to the changes in Policy 5756 Transgender Students.
- Steven Koumoulis spoke in opposition to the changes in Policy 5756 Transgender Students.
- Elizabeth (inaudible) spoke in opposition to the changes in Policy 5756 Transgender Students.
- Francesca Stella spoke in opposition to the changes in Policy 5756 Transgender Students.
- Anthony C. (inaudible) spoke in support of the changes in Policy 5756 Transgender Students.
- Caterina Skalaski spoke in support of the changes in Policy 5756 Transgender Students.
- Laura Ab spoke in support of the changes in Policy 5756 Transgender Students.
- Robin Stella spoke in opposition to the changes in Policy 5756 Transgender Students.
- Chris Stella spoke in opposition to the changes in Policy 5756 Transgender Students.
- Roy Kaplan spoke in opposition to the changes in Policy 5756 Transgender Students.
- Jason Guzik spoke in opposition to the changes in Policy 5756 Transgender Students.
- Rev. Micah Cronin spoke in opposition to the changes in Policy 5756 Transgender Students.
- Victoria (inaudible) read a statement from Gays Against Groomers supporting the changes in Policy 5756 Transgender Students.
- Rev. Gregory Quinland spoke in support of the changes in Policy 5756 Transgender Students.
- Mike Gotben spoke in opposition to the changes in Policy 5756 Transgender Students.
- Teresa Blackburn on behalf of the League of Women Voters of Monmouth County spoke in opposition to the changes in Policy 5756 Transgender Students.
- Pamela Renee spoke in opposition to the changes in Policy 5756 Transgender Students.
- Jeanette Mardinly spoke in opposition to the changes in Policy 5756 Transgender Students.
- Ann Marie Losquinos spoke in support of the changes in Policy 5756 Transgender Students.
- Pamela Burke spoke in opposition to the changes in Policy 5756 Transgender Students.

**11. Motion to Approve Minutes**

- Executive Session 5/15/2023
- Special Voting Meeting 5/15/2023
- Executive Session 5/23/2023
- Workshop/Regular Voting Meeting 5/23/2023

Motion made by Mrs. Tobacco, seconded by Mrs. Farley for approval of **item #11**. Motion carried on a voice vote:

Ayes: (9) Leonora Caminiti, Kate Farley, Joe Fitzgerald, Barry Heffernan, Joan Minnuies, Gary Tulp, Deborah Wright, Jacqueline Tobacco and Frank Capone

Noes: (0)

**12. Reports**

**A. Report of the President**

- 1) Resolution accepting the resignation letter of Mary Ellen Walker and thanking Ms. Walker for her years of service to the Middletown Township Board of Education:  
WHEREAS, Mary Ellen Walker has served this District with distinction for 25 years in various roles, culminating in serving as Superintendent since September 1, 2020; and WHEREAS, Ms. Walker has submitted a letter of resignation; and WHEREAS, the Board wishes to accept her letter of resignation and thank her for serving the children of Middletown Township.  
NOW, THEREFORE, BE IT RESOLVED that the Middletown Township Board of Education hereby accepts the resignation of Mary Ellen Walker and extends its thanks and gratitude for her years of service as a dedicated and tireless educator in the Middletown Township Public Schools.
  
- 2) Resolution appointing Jessica Alfone as Acting Superintendent and Placing Mary Ellen Walker on administrative leave through December 31, 2023:  
WHEREAS, the Superintendent has submitted a letter of resignation, which the Board accepted, with an effective date of December 31, 2023; and WHEREAS, the Board finds that for an effective transition, and pursuant to the mutual understanding of the parties, it is in the best interest of the District to place Ms. Walker on administrative leave, effective July 1, 2023, so the District can start the school year with a new acting chief school administrator; and WHEREAS, the Board finds that Assistant Superintendent Jessica Alfone is best qualified to serve the District as Acting Superintendent; and WHEREAS, Ms. Walker will assist the District with transitional services for the remainder of her employment.  
NOW, THEREFORE, BE IT RESOLVED that the Middletown Township Board of Education: (i) hereby places Mary Ellen Walker on administrative leave, effective July 1, 2023; (ii) hereby appoints Jessica Alfone as Acting Superintendent effective July 1, 2023; and (iii) approves the memorandum of understanding between it and Ms. Walker.

Motion made by Mrs. Minnuies, seconded by Mr. Heffernan for approval of **item #12A1-2**. Motion carried on a roll call vote:

Ayes: (9) Leonora Caminiti, Kate Farley, Joe Fitzgerald, Barry Heffernan, Joan Minnuies, Gary Tulp, Deborah Wright, Jacqueline Tobacco and Frank Capone

Noes: (0)

**B. Board Secretary's Monthly Certification**

Pursuant to N.J.A.C. 6A:23A-16.10(c)3, I certify that as of May 31, 2023 no line item account has encumbrances and expenditures, which in total exceed the line appropriation in violation of N.J.A.C. 6A:23-2.11(a).

*Amy P. Doherty*  
*School Business Administrator/Board Secretary*

**C. Report of the Business Administrator/Board Secretary**

- 1) Motion to approve Bill List for the period of May 24, 2023 through June 20, 2023 as per *Attachment BA-3 Bill List*.
  
- 2) Approval of transfers for May 2023, as per *Attachment BA-2 Transfers*.
  
- 3) Motion to accept the Report of the Secretary for the month of May 2023, as per *Attachment BA-1 Report of Secretary*.

- 4) Recommend approval to void outstanding checks per account, prior to calendar year 2023 from general and athletic and net payroll accounts:

General Account:			Athletics Account:			Student Activities Account:		
Date	Check #	Amount	Date	Check #	Amount	Date	Check #	Amount
1/26/2021	91636	\$355.20	10/28/2020	30071	\$180.00	1/5/2022	1680	\$100.00
1/26/2021	91642	\$360.75	3/22/2021	30245	\$84.00	5/2/2022	1948	\$200.00
7/27/2021	93368	\$477.30	5/24/2021	30465	\$87.00	5/3/2022	1959	\$43.95
7/27/2021	93395	\$543.90	6/21/2021	30639	\$186.00	5/24/2022	2107	\$100.00
7/27/2021	93421	\$116.55	6/21/2021	30647	\$62.00	5/24/2022	2108	\$300.00
7/27/2021	93433	\$543.90	11/12/2021	30856	\$88.00	6/22/2022	2291	\$96.00
7/27/2021	93506	\$477.30	11/12/2021	30861	\$145.00			
7/27/2021	93512	\$543.90	11/12/2021	30896	\$400.00			<b>\$839.95</b>
9/29/2021	93860	\$112.76	11/15/2021	30907	\$85.00			
9/29/2021	93944	\$85.65	11/15/2021	30938	\$88.00			
1/26/2022	95100	\$500.00	12/15/2021	31055	\$124.00			
1/26/2022	95159	\$189.00	12/15/2021	31066	\$88.00			
1/26/2022	95187	\$500.00	12/22/2021	31166	\$258.00			
1/26/2022	95230	\$500.00	12/23/2021	31215	\$86.00			
1/26/2022	95231	\$500.00	12/23/2021	31216	\$35.00			
2/23/2022	95550	\$464.44			<b>\$1,996.00</b>			
3/29/2022	95861	\$382.48						
		<b>\$6,653.13</b>						

Motion made by Mrs. Tobacco, seconded by Mrs. Farley for approval of item #12C1-4. Motion carried on a voice vote:

Ayes: (9) Leonora Caminiti, Kate Farley, Joe Fitzgerald, Barry Heffernan, Joan Minnuies, Gary Tulp, Deborah Wright, Jacqueline Tobacco and Frank Capone

Noes: (0)

**D. Report of the Superintendent**

- 1) Superintendent's update.
  - Mrs. Walker read a portion of her letter of resignation.
- 2) The Superintendent Report on Harassment Intimidation and Bullying is affirmed by the Board of Education, as per *Attachment Superintendent-1 HIB*.
- 3) The Superintendent Report on incidents of Violence, Vandalism, Weapons & Substance Abuse is affirmed by the Board of Education for the month of May:

	2022				2023					
District Tally	Sept.	Oct.	Nov.	Dec.	Jan.	Feb.	March	April	May	June

<b>Violence</b>	2	3	4	6	4	5	10	7	7	
<b>Vandalism</b>	0	1	0	0	0	0	0	0	0	
<b>Weapons</b>	0	3	0	0	0	1	0	1	0	
<b>Substance Abuse</b>	8	1	2	2	2	1	3	2	2	

- 4) Appointment of Devyn Orozco as Domestic Violence Human Resource Officer for the 2023-2024 school year.
- 5) Appointment of Devyn Orozco as Title IX Coordinator for the 2023-2024 school year.
- 6) Approval of Memorandum of Agreement with Fairleigh Dickinson University Dual Enrollment for two business courses, "Intro Financial Accounting" and "Business in Global Society" July 1, 2023 through June 30, 2028, as per Attachment Superintendent-2 FDU.
- 7) Approval of affiliation Agreement with Kean University for an early college credit course from the Holocaust and Genocide Studies Program effective September, 1 2023 through June 30, 2025, as per Attachment Superintendent-3 Kean.
- 8) The Superintendent of Schools recommends approval of a Georgian Court University School Psychology Program Contract between Middletown Township Public Schools and Georgian Court University, as per Attachment Superintendent-4 GCU.
- 9) The Superintendent of Schools recommends submission of the Certification of the Security Drill Statement of Assurance relating to the practicing of school security drills for the 2022-2023 school year.
- 10) The Superintendent of Schools recommends approval of the 2023-2024 school times, as per Attachment Superintendent-5 School Times.
- 11) The Superintendent of Schools recommends approval, with great appreciation, of the donation of \$25,000 by the Lincroft PTA for the purpose of replacing playground equipment at Lincroft Elementary School.

**13. Recommendations of the Superintendent of Schools**

**A. Technology (David Siwiak)**

- 1) Recommend approval of contract with CDW Amplified for Education for Google Workspace for Education Plus - Multi-Year - 3-year annual pay on domain middletownk12.org and license term: July 23, 2023 - July 22, 2024. Covered under Educational Services Commission of New Jersey (ESCNJ/AEPA-22G) in the amount of \$41,175 per year.

**B. Student Services (Michele Tiedemann)**

- 1) Recommend approval for home instruction:

<u>Student ID</u>	<u>Start Date</u>	<u>End Date</u>
24719	3/20/23	6/16/23
10308	4/14/23	6/16/23
12107	4/25/23	6/16/23

13916	5/6/23	6/6/23
18448	7/1/23	8/16/23
22187	5/18/23	6/16/23
10781	5/17/23	6/16/23
25985	5/16/23	6/16/23
13847	5/19/23	6/16/23
12040	5/5/23	6/16/23
13921	5/15/23	6/16/23
18783	5/23/23	6/16/23
15101	5/23/23	5/29/23
21048	7/1/23	8/16/23
23251	5/23/23	6/16/23
11589	5/22/23	6/16/23
16839	5/24/23	6/16/23
16361	5/22/23	6/16/23
20583	5/26/23	6/23/23
11985	5/11/23	6/16/23
25957	5/25/23	6/16/23
16206	5/30/23	6/16/23
26095	5/11/23	6/16/23
11724	5/4/23	6/16/23
11180	4/16/23	6/16/23
19288	7/5/23	8/25/23
24889	6/9/23	6/16/23
13587	6/4/23	6/16/23

2) Approval of continuous out of district placement 2023-2024:

<u>Student ID</u>	<u>Placement</u>	<u>Start Date</u>	<u>End Date</u>	<u>Cost per day</u>
26076	Hawkswood School	7/6/23	6/11/24	\$395.15
21794	Hawkswood School	7/6/23	6/11/24	\$395.15
12524	Hawkswood School	7/6/23	6/11/24	\$395.15
23999	Hawkswood School	7/6/23	6/11/24	\$395.15
14359	Hawkswood School	7/6/23	6/11/24	\$395.15
14360	Hawkswood School	7/6/23	6/11/24	\$395.15
307700	Hawkswood School	7/6/23	6/11/24	\$395.15
23795	Hawkswood School	7/6/23	6/11/24	\$395.15
25835	Hawkswood School	7/6/23	6/11/24	\$395.15
10656	Search Day Program	7/5/23	6/12/24	\$383.71
15110	Developmental Learning Center	6/28/23	6/11/24	\$484.86
12114	Princeton Child Development Institute	7/5/23	6/14/24	\$665.00
22889	The Rugby School	9/7/23	6/25/24	\$398.30
19903	The Rugby School	9/7/23	6/25/24	\$398.30
12249	Cornerstone Day School	7/10/23	6/28/24	\$458.98
309063	The Shore Center(Bayshore Joint Comm)	9/1/23	6/17/24	\$5400/month
13140	Somerset Hill Learning Institute	7/5/23	6/14/24	\$664.63
26129	The Education Academy	7/10/23	6/13/24	\$276.57
23345	The Education Academy	7/10/23	6/13/24	\$276.57
16618	Children's Center of Monmouth Cty	7/5/23	6/13/24	\$357.16
306562	Children's Center of Monmouth Cty	7/5/23	6/13/24	\$357.16
312236	Children's Center of Monmouth Cty	7/5/23	6/13/24	\$357.16
13143	The Eden School	7/2/23	6/18/24	\$528.67
311293	The Eden School	7/5/23	6/18/24	\$528.67
15877	The Eden School	7/5/23	6/18/24	\$528.67

14890	Coastal Learning Center	7/3/23	6/20/24	\$341.25
10416	Spectrum Consulting, Inc.	7/5/23	8/25/23	\$612.00 (ESY)
21254	The Newgrange School	9/5/23	6/14/24	\$317.18
100157	Schroth School/Ladacin Network	7/5/23	6/19/24	\$314.50
19889	NuView Academy (ESCNJ)	9/5/23	6/17/24	\$354.00
20148	NuView Academy (ESCNJ)	6/26/23	6/17/24	\$354.00
24003	Summit Speech School	7/1/23	6/18/24	\$315.00
14190	Celebrate the Children	9/7/23	6/24/24	\$555.55

3) Approval of Contracted Service Providers for the 2023-2024 school year:

Neurology Specialists of Monmouth County	\$450.00 per neurological evaluation
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4) Approval of tuition contract agreements to attend Middletown Township School District for the 2023-2024 school year:

Student	Sending District	Tuition Rate
KA	Keansburg BOE	\$78,401.86
EG	Freehold Borough BOE	\$44,580.19
SN	Henry Hudson Regional BOE	\$29,085.44
MS	Holmdel BOE	\$39,515.00

Item 13B4 "KA" administratively withdrawn

5) Approval of Settlement Agreement:  
a. Settlement agreement for student #23924

Motion made by Mrs. Tobacco, seconded by Mrs. Farley for approval of **item #12D2-13B5**. Motion carried on a voice vote:

- Ayes: (9) Leonora Caminiti, Kate Farley, Joe Fitzgerald, Barry Heffernan, Joan Minnuies, Gary Tulp, Deborah Wright, Jacqueline Tobacco and Frank Capone
- Noes: (7) Leonora Caminiti(13D2-#246718, 246918, 247197, 247307, 247638, 247883, 247914, 248090, 248239, 248354), Kate Farley(13D2-246918, 248354), Barry Heffernan(13D2-#246918), Joan Minnuies(13D2-#246718, 246918, 247197, 247307, 247638, 247883, 247914, 248090, 248239, 248354), Gary Tulp(13D2-#246918), Jacqueline Tobacco(13D2-#246918, 248354) and Frank Capone(13D2-#246918, 248354)

**C. Facilities (Amy Doherty)**

**D. Policy (Matthew Kirkpatrick)**

- 1) Second Reading - Adoption  
P 3217 Use of Corporal Punishment  
P 4217 Use of Corporal Punishment  
P 5756 Transgender Students

Motion made by Mrs. Tobacco, seconded by Mrs. Farley for approval of **item #13D1**. Motion carried on a voice vote:

- Ayes: (9) Leonora Caminiti, Kate Farley, Joe Fitzgerald, Barry Heffernan, Joan Minnuies, Gary Tulp, Deborah Wright, Jacqueline Tobacco and Frank Capone
- Noes: (1) Deborah Wright (P 5756)

**E. Curriculum & Instruction (Jessica Alfone)**

- 1) Recommend approval of staff to attend conferences, workshops, in-services and seminars, as per *Attachment Curriculum-1 Professional Development*.
- 2) Recommend Curriculum Associates i-Ready site licenses, professional development, and i-Ready Partner Services for elementary and middle schools for the 2023-2024 school year in the amount of \$332,919.
- 3) Approval of New Curriculum Guides for the 2023 -2024 school year, as per *Attachment Curriculum-2 New Curriculum Guides*.

**F. Finance (Amy Doherty)**

- 1) Approval of the P.L. 2015, Chapter 47 Report of Awarded Contracts Pursuant to PL 2015, Chapter 47. The Middletown Board of Education intends to renew, award, or permit to expire the following contracts previously awarded by the board of education. These contracts are, have been, and will continue to be in full compliance with all state and federal statutes and regulations; in particular, New Jersey Title 18A:18. et.seq, NJAC Chapter 23, and Federal Uniform Administrative Requirements 2CFR, Part200.

Out of district tuition (various NJDOE approved institutions) contracts, nursing services, medical doctor services, speech services, occupational therapy services, physical therapy services, guidance services, child study team services, school behaviorist services, school psychologist services, special education student evaluation services, certified and non-certified staff professional development services, technology services, internet access, email systems, computer hardware and any necessary software (including operating systems), fund accounting software, payroll processing software, personnel maintenance software, legal services, auditing and accounting services, insurance brokerage services, medical, prescription and dental insurance, office and operating supplies and materials, school and instructional supplies and materials, athletic supplies and materials / equipment, furniture and fixtures, instructional and support facility upgrades and renovations, athletic field maintenance and upgrades, architect/engineering services, HVAC maintenance, various building systems maintenance and operations, custodial services, cafeteria services (food service management company), natural gas, electricity, domestic water, garbage and waste disposal, recycling, transportation for special education students, transportation services for choice district and charter students, Social Security, required NJ Department of Treasury Pension program, insurance (property, EDP, general liability, umbrella/excess, equip. breakdown, crime/bonds, automobile liability, errors omissions, auto physical damage, workers' compensation), unemployment insurance, and any other goods/services necessary to operate the school district.

- 2) Approval for transfer of unexpended appropriations and/or excess revenue to reserve. WHEREAS, NJSA 18A:21-2 and NJSA 18A:7G-13 permit a Board of Education to establish and/or deposit into certain reserve accounts at year end and, WHEREAS, the aforementioned statutes authorize procedures, under the authority of the Commissioner of Education, which permit a Board of Education to transfer anticipated excess current revenue or unexpended appropriations into reserve accounts during the month of June by board resolution, and WHEREAS, the Middletown Township Board of Education wishes to deposit anticipated excess current revenues and/or unexpended appropriations into a Capital Reserve account at year end, and WHEREAS, the Middletown Township Board of Education has determined that up to \$500,000 is available for such purposes to transfer to a Capital Reserve account, and



WHEREAS, the Middletown Township Board of Education wishes to deposit anticipated excess current revenues and/or unexpended appropriations into a Maintenance Reserve account at year end, and

WHEREAS, the Middletown Township Board of Education has determined that up to \$500,000 is available for such purposes to transfer to a Maintenance Reserve account, NOW THEREFORE BE IT RESOLVED by the Middletown Township Board of Education that it hereby authorizes the district's School Business Administrator to establish these accounts if necessary and make these transfers consistent with all applicable laws and regulations.

3) Resolution to continue participation in Diploma Joint Insurance Fund;

WHEREAS, the Middletown Township Board of Education, hereafter referred to as "Educational Facility" is a member of the Diploma Joint Insurance Fund, hereinafter referred to as "Fund"; and

WHEREAS, said renewal membership terminates as of July 1, 2023 at 12:01 a.m. standard time, unless earlier renewed by agreement between the Educational Facility and the Fund; and

WHEREAS, the Educational Facility is afforded the following types of coverage:

- Workers' Compensation
- Supplemental Indemnity - Workers' Compensation
- Package - Property, Boiler & Machinery, General and Auto Liability
- Excess Liability (AL/GL)
- School Leaders Professional Liability
- Excess Liability (SLPL)

WHEREAS, the Educational Facility desires to renew said membership;

NOW THEREFORE, BE IT RESOLVED as follows:

1. The Educational Facility agrees to renew its membership in the Fund for a period of three years beginning July 1, 2023, and ending July 1, 2026 at 12:01 a.m. eastern standard time, and to be subject to the coverage, operating procedures, bylaws, and other organizational and operational documents of the Fund presently existing or as from time to time amended by the Fund and/or the Department of Banking and Insurance.
2. The Educational Facility's Business Official, Amy Doherty is hereby appointed as the Educational Facility's Fund Commissioner and is authorized to execute the renewal Indemnity and Trust Agreement thereby evidencing annexed hereto and made a part hereof and to deliver same to the Fund the Educational Facility's renewal of its membership.

4) Resolution to Appoint a Risk Manager;

WHEREAS, the Middletown Township Board of Education, ("Educational Facility") has resolved to join the Diploma Joint Insurance Fund ("Diploma JIF") following a detailed analysis; and

WHEREAS, the Bylaws of Diploma JIF require that each entity designate a Risk Manager to perform various professional services as detailed in the Bylaws and Risk Management Plan; and

WHEREAS, the Bylaws indicate that Diploma JIF shall pay each Risk Manager a fee to be established annually by the Board of Trustees;

NOW THEREFORE, BE IT RESOLVED that the Middletown Township Board of Education, does hereby appoint Acrisure as its Risk Manager in accordance with the Fund's Bylaws.

5) Resolution to renew liability insurance policies with Diploma Joint Insurance Fund for the 2023-2024 school year for the following coverage:

Property & Casualty Insurance (Including Errors and Omissions & Bonds)	\$1,666,505
Workers Compensation Insurance	<u>\$ 975,112</u>
	\$2,641,617

- 6) BE IT RESOLVED, per the recommendation of its group insurance broker-of-record, Brown & Brown, the Board of Education hereby resolves, effective July 1, 2023, to renew Delta Dental as its group dental insurance carrier, at the rates, benefits, terms and conditions per their proposal. Benefits will be consistent with the requirements of the collective bargaining agreements.
- 7) Approval of transportation jointure with Monmouth Regional Board of Education as Host District for 29 days of the 2022-2023 school year at a total cost of \$3,697.50.
- 8) Acceptance of proposal for Employee Assistance Program services from Rutgers University Behavioral Health Care at a rate of \$160/hour.
- 9) Recommend the acceptance of the NJDOE Climate Change Pilot Grant in the amount of \$6660 to be used to support locally focused climate awareness initiatives that design, demonstrate, and/or deploy climate awareness education curricula, activities, practices, or strategies based on the New Jersey Student Learning Standards (NJSLS) and that connect the local, regional, and global implications of climate change with the lives of students.
- 10) Recommend the approval of the submission of FY2024 ESEA proposed program plan and budget and accept funds as approved:

TITLE	AMOUNT
TITLE I-A	\$358,776
TITLE II-A	\$147,635
TITLE III	\$11,025
TITLE IV Part A	\$29,919

**G. Student Activities (Matthew Kirkpatrick)**

- 1) Approval of suspension report, as per *Attachment Student Activities-1*

Motion made by Mrs. Farley, seconded by Mr. Tulp for approval of **item #13E1-G1**. Motion carried on a voice vote:

Ayes: (9) Leonora Caminiti, Kate Farley, Joe Fitzgerald, Barry Heffernan, Joan Minnuies, Gary Tulp, Deborah Wright, Jacqueline Tobacco and Frank Capone

Noes: (0)

**H. Negotiations (Patrick Rinella)**

**I. Personnel (Patrick Rinella) –**

- 1) Approval of Retirement:
  - a. Szuzanna Geczo – Paraprofessional, Harmony effective 7/1/23
  - b. Kara Ann Markiewicz – Grade 3, Middletown Village effective 7/1/23

- c. Ryan Savard – Health & Phys. Ed., Nut Swamp effective 7/1/23
  - d. Karen Wessel – English, HS South effective 7/1/23
- 2) Approval of Resignation:
- a. Amy Beekman – BCBA, Bayshore/Thompson effective 7/1/23
  - b. Leigh Clapp – Paraprofessional, HS South effective 7/1/23
  - c. Alfred Conover – Security Guard, HS North effective 6/21/23
  - d. Sarah Derasmo – Math/SpEd, HS South effective 7/1/23
  - e. Denise DeRosa – Assistant Business Administrator, District effective 7/22/23
  - f. Justin Nathanson – Health & Phys. Ed, River Plaza effective 8/29/23
  - g. Nicole Ras – Health & Phys. Ed., HS North effective 7/1/23
  - h. Jessica Reyes – Spanish, HS North effective 7/1/23
  - i. Briana Sarapochillo-Duffy – Co-Teacher, Nut Swamp effective 7/1/23
  - j. Edward Somers – Facilities Worker, River Plaza effective 6/9/23
- 3) Approval of Leave of Absence:
- a. Brenda Dalke-DeSteno – Paraprofessional, HS South effective:  
5/2/23 – 5/12/23 – paid leave  
5/13/23 – 6/16/23 – unpaid leave
  - b. Barbara Phillips – Kindergarten, Navesink effective:  
5/30/23 – 6/2/23 (½) – paid leave  
6/2/23 (½) – 6/30/23 – unpaid by District, Federal Leave Act
- 4) Approval of Adjustment to Leave of Absence:
- a. Maryanne Clark – Paraprofessional, Fairview effective:  
4/10/23 – 5/1/23 – paid leave  
5/2/23 – 6/5/23 – unpaid leave
  - b. Debra Kozlowski – Security Guard, HS South effective:  
5/13/23 – 6/1/23 – paid leave  
6/2/23 – 6/30/23 – unpaid leave
  - c. Julie Racioppi – Co-Teacher, River Plaza effective:  
5/15/23 – 6/5/23 – unpaid by District, NJ Family Leave Act
  - d. Monica Somers – Paraprofessional, HS South effective:  
1/25/23 – 6/16/23 – unpaid leave
  - e. Catherine Smith – Paraprofessional, Bayshore effective:  
4/12/23 – 4/25/23 (½) – paid leave  
4/25/23 (½) – 6/16/23 – unpaid leave
- 5) Approval of New Hire:
- a. Jacqueline Bailey – Teacher of the Deaf, District  
Certification(s): Teacher of the Deaf (Standard)  
Salary: MA – Step 10 - \$78,383  
Effective: 8/30/23 – 6/30/24
  - b. Eric Dunn – Health & Phys. Ed., Nut Swamp  
Certification(s): Health & Phys. Ed. (Standard)  
Salary: MA – Step 11 - \$81,483  
Effective: 8/30/23 – 6/30/24

- c. Tiffany Fetter – Math Specialist, Navesink  
Certification(s): Elem. K-6, TOSD (Standard)  
Salary: MA – Step 15 - \$89,283  
Effective: 8/30/23 – 6/30/24
- d. Deanna Gerrity – Reading Development Teacher, Navesink  
Certification(s): Elem. K-6, TOSD (Standard)  
Salary: BA – Step 11 - \$68,483  
Effective: 8/30/23 – 6/30/24
- e. Felicia Letowsky – School Nurse, Bayview  
Certification(s): School Nurse (Emergency)  
Salary: MA – Step 1 - \$70,983  
Effective: 8/30/23 – 6/30/24
- f. Michael Lubrano – Night Facilities Worker, Nut Swamp/River Plaza  
Salary: \$35,926 (includes Night Differential)  
Effective: Pending Applicable Paperwork Approval – 6/30/24
- g. Dylan Murphy – Night Facilities Worker, HS South  
Salary: \$36,926 (includes Night Differential)  
Effective: 6/21/23 – 6/30/23  
Salary: \$36,926 (includes Night Differential)  
Effective: 7/1/23 – 6/30/24
- h. Alexandra Sondak – Guidance Counselor, Thorne  
Certification(s): School Counselor (Standard)  
Salary: MA – Step 3 – \$71,983  
Effective: 8/30/23 – 6/30/24
- i. Daniel Valente – Assistant Business Administrator, District  
Certification(s): School Business Administrator (CE)  
Salary: \$123,536 (pro-rated)  
Effective: Pending Applicable Paperwork – 6/30/24

6) Approval of Rehire:

- a. Sean Fulton – Night Facilities Worker, HS South  
Salary: \$36,976 (includes Night Differential)  
Effective: 7/1/23 – 6/30/24
- b. Bryan Perez – School Psychologist, Thompson  
Certification(s): School Psychologist (Standard)  
Salary: MA – Step 3 - \$71,983  
Effective: 8/30/23 – 6/30/24

7) Approval of Increase, Decrease, and/or Transfer of Assignment:

Transfers for the 2023-2024 School Year (Effective 8/30/23 – 6/30/24)		
Name:	From:	To:
Alfano, Toni Ann	Grade 1 – Lincroft	Grade 1 – Ocean Avenue
Arnette, Mary	Grade 2 – New Monmouth	Co-Teacher – New Monmouth
Butler, Dawn	Co-Teacher – New Monmouth	Special Ed. (Autism) – New Monmouth

Cox, Kristen	Special Ed. (LLD) – Harmony	Co-Teacher – Harmony
DePetro, Alison	LDTC – Harmony	LDTC – New Monmouth
Doherty, Brenna	Co-Teacher – Ocean Ave	Co-Teacher – New Monmouth
Farinella, Anne	Co-Teacher – Leonardo	Grade 3 - Leonardo
Felsmann, Elizabeth	Grade 1 – New Monmouth	RDT – River Plaza
Fross, Jeanette	Science – Bayshore	Grade 4 – River Plaza
Garofolo, Matthew	Kindergarten – New Monmouth	Co-Teacher – New Monmouth
Gesualdo, Courtney	Co-Teacher – New Monmouth	Grade 2 – New Monmouth
Hickey, Kevin	Mathematics – HS South	Mathematics – HSN/HSS
Hock, Gabrielle	Grade 1 – Ocean Avenue	Grade 1 - Lincroft
Jablonski, Karley	LDTC – Leonardo/Navesink	LDTC - Leonardo
Jennings, Amy	Special Ed. (MD) – Bayview	Special Ed. (LLD) – Nut Swamp
Joyce, Cindy	Co-Teacher – New Monmouth	Grade 5 – New Monmouth
Karaban, Renee	Grade 5 – River Plaza	Math Specialist – River Plaza
Linder, Amanda	Co-Teacher – New Monmouth	Kindergarten – New Monmouth
Martin, Danielle	Special Ed. (Autism) – New Monmouth	Co-Teacher – New Monmouth
Martino, Michelle	Math Interventionist – HSN/HSS	Math Interventionist – HS North
McCann, Christina	School Nurse – Ocean Ave	School Nurse – HS North
McCauliff, Maribeth	School Social Worker – River Plaza	School Social Worker - Bayview
McCormack, Kerri	School Social Worker – HS North	School Social Worker – HSN/HSS
Moresi, Cheryl	School Psychologist – FAV/HAR(Pre-K)	School Psychologist – Harmony (Pre-K)
Murphy, Nancy	RDT – Midd. Village/River Plaza	RDT – Midd. Village
Quardt, Ashley	Grade 1 – River Plaza	Kindergarten – Lincroft
Quinn, Hillary	Special Ed. (BD) – River Plaza	Co-Teacher – River Plaza
Roeder, Grace	Science – HS South	Science – Bayshore
Sanford, Deanna	RDT – Lincroft/Navesink	RDT – Lincroft
Seibert, Danielle	Math Specialist – Lincroft/Navesink	Math Specialist – Lincroft
Shapiro, Beth	School Social Worker – New Monmouth	School Social Worker (Pre-K) - Harmony
Sullivan, Kelly	Co-Teacher – River Plaza	Grade 2 – River Plaza
Tam, Katherine	Kindergarten – River Plaza	Co-Teacher – River Plaza
Tindall, Melanie	Math Specialist – Midd. Village/River Plaza	Math Specialist – Midd. Village
Torrone, Danielle	LDTC – Bayview	Special Ed. (MD) – Bayview
Venuto, Kristina	Literacy Interventionist – HS South	SpEd/English – HS South

- 8) Approval of Adjustment to Salary, Assignment, and/or Dates of Employment:
- a. Violet Gazerwitz – Secretary (Cat. 1/10), Harmony  
Salary: Step 7 - \$45,517  
Effective: 8/15/23 – 6/30/24

- 9) Approval of Substitute Personnel for the 2023-2024 School Year:

**Substitute Security Guard**

Dylan Murphy

- 10) Approval of Administrative Titles for the 2023-2024 School Year:

Name:	Title:
Dorgan, Brian	Supervisor of Special Education
Garzone, Tara	Supervisor of Special Education

Kerrigan, John	District Director of Curriculum and Instruction
Kushner, Daniel	Supervisor of Secondary Curriculum and Instruction
O'Hagan, Charlene	District Director of Curriculum and Instruction
Orozco, Devyn	District Director of Human Resources
Rasmussen, James	Supervisor of Student Support Services
Schroeck, Danielle	Supervisor of Special Education
Sofia-Mero, Angela	Supervisor of Elementary Curriculum and Instruction
VanGlahn, Lucinda	Supervisor of Secondary Curriculum and Instruction
Young, Margaret	Supervisor of School Counseling and Mental Health Services

- 11) The Superintendent of Schools recommends the appointment of Cynthia Wilson to Supervisor of Elementary Curriculum and Instruction at an annual salary of \$157,000 effective July 1, 2023 through June 30, 2024.
- 12) The Superintendent of Schools recommends the appointment of Daniel Imbimbo to Supervisor of Elementary Curriculum and Instruction at an annual salary of \$143,688 effective July 1, 2023, through June 30, 2024.
- 13) The Superintendent of Schools recommends the termination of Employee # 8512 effective 6/20/23
- 14) Approval of pre-service teachers to complete fieldwork and/or internship/student teaching – Attachment HR 1
- 15) Approval of Curriculum Committees – Attachment HR 2
- 16) Approval of Paraprofessional Assignments for the 2022-2023 School Year (All paraprofessional appointments subject to budgetary constraints, enrollments, and IEP requirements and may be charged or eliminated during the term of this agreement) – Attachment HR 3
- 17) Approval of Paraprofessionals for the 2023-2024 School Year – Attachment 4
- 18) Approval of Coaching – Attachment HR 5
- 19) Approval of District Mentors – Attachment HR 6
- 20) Approval of Summer ESY Program – Attachment HR 7
- 21) Approval of Summer Work – Attachment HR 8
- 22) Approval of Student Support Services – Attachment HR 9
- 23) Approval of Job Description: Supervisor of School Counseling and Mental Health Services – Attachment HR 10
- 24) Approval of the following employment contracts:
  - a. Assistant Superintendent for Curriculum and Instruction – Attachment HR 11

- b. Assistant Superintendent for Human Resources and Operations – Attachment HR 12
- c. Assistant Superintendent for Student Support Services – Attachment HR 13
- d. Business Administrator/Board Secretary – HR 14

25) Approval of Non-Bargaining Unit Personnel for the 2023-2024 School Year – *Attachment HR 15*

Motion made by Mrs. Tobacco, seconded by Mrs. Farley for approval of **item #1311-25**. Motion carried on a voice vote:

Ayes: (9) Leonora Caminiti, Kate Farley, Joe Fitzgerald, Barry Heffernan, Joan Minnuies, Gary Tulp, Deborah Wright, Jacqueline Tobacco and Frank Capone

Noes: (4) Joan Minnuies(13110, 11, 25-item 12), Joe Fitzgerald(1317-item 1), Barry Heffernan(1317-item 1), Deborah Wright(1317-item 1)

**12. Old Business**

**13. New Business**

- Mrs. Minnuies congratulated middle and high school graduates. Mrs. Minnuies shared that a rising senior at High School South emailed her about his first summer job as a welder.

**14. Public Comment - limited to thirty minutes**

- Kelly (no last name) spoke in opposition to the changes in Policy 5756 Transgender Students.
- Allison Krug spoke in opposition to the changes in Policy 5756 Transgender Students.
- Izekial (inaudible) spoke in opposition to the changes in Policy 5756 Transgender Students.
- Tom Ballard spoke in opposition to the changes in Policy 5756 Transgender Students.
- Julia Donahue spoke in opposition to the changes in Policy 5756 Transgender Students.
- Roxanne Judice spoke in opposition to the changes in Policy 5756 Transgender Students.
- Rev. Deborah Cook spoke in opposition to the changes in Policy 5756 Transgender Students.
- Cheryl Cuddihy spoke in opposition to the changes in Policy 5756 Transgender Students.
- Colleen Brough spoke in opposition to the changes in Policy 5756 Transgender Students.
- Middletown Parent (name inaudible) spoke in opposition to the changes in Policy 5756 Transgender Students and asked the Board to focus on the Districts Goals and Objectives.
- Janet Moscuzza spoke in opposition to the changes in Policy 5756 Transgender Students.
- Kendall Burns spoke in opposition to the changes in Policy 5756 Transgender Students.
- Former Middletown student (name inaudible) spoke in opposition to the changes in Policy 5756 Transgender Students.
- Middletown Parent (name inaudible) spoke in opposition to the changes in Policy 5756 Transgender Students.
- Nicole DiPresa spoke in opposition to the changes in Policy 5756 Transgender Students.

**15. Motion to Adjourn meeting at 10:33 p.m.** – motion made by Mrs. Farley, seconded by Mrs. Tobacco to adjourn the meeting. Motion carried on a voice vote.

Respectfully submitted,

Amy P. Doherty

APD/tn  
June 22, 2023